



June 7, 2021

TO: AT&T SW and Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Revised Workplace Behavior and Face Covering Guidelines

Dear AT&T Local Presidents,

The District received the attached [Revised Workplace Behavior and Face Covering Guidelines](#) as well as a copy of the [notice](#) that is being distributed to employees today containing the highlights of the policy changes effective June 8, 2021. In addition, the Company sent the attached [chart](#) on the vaccine perks for reference.

Should you have any questions, please contact your CWA Representative.

SJR/sv

opeiu#13

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives



Unless required by federal, state or local mandate | [Attestation required to be exempt](#) | Vaccinated employees free to wear mask if desired | Employees must wear mask if requested by customer

Business Unit	Activity	Fully Vaccinated, Attested, & Perks Enabled (Received final dose + 14 days waiting period)		Unvaccinated or Perks not enabled	
		No Face Covering	No Social Distance	No Face Covering	No Social Distance
Call centers, administrative buildings, VSE, any workplace not listed below	Work in an AT&T location (inside or outside)	✓	✓ From Vaccinated Individuals	✗	✗
	Meet / Attend a conference in an AT&T Location	✓	✓ From Vaccinated Individuals	✗	✗
	Break in a common area (inside or outside)	✓	✓ From Vaccinated Individuals	✗	✗
	Lunch / socialize with others	✓	✓ From Vaccinated Individuals	✗	✗
Retail/IHX	Work in a store with or without customer presence	✓ Unless Requested	✗	✗	✗
	Work in a store, back office, or inventory room	✓ Unless Requested	✗	✗	✗
	Ride in a vehicle with others	✓	✓ From Vaccinated Individuals	Not Recommended	Not Recommended
	Multiple store visits	✓	✓	✗	✗
	Work inside a customer's home (IHX)	✓ Unless Requested	✓ From Vaccinated Individuals	✗	✗
Field	Ride in a vehicle with others	✓	✓ From Vaccinated Individuals	✗ Unless Approved by Supervisor	✗ Unless Approved by Supervisor
	Work in a manhole with others	✓	✓ From Vaccinated Individuals	✗	Not Recommended
	Work outside	✓	✓ From Vaccinated Individuals	✓	✗
	Work inside a customer's home	✓ Unless Requested	✓ From Vaccinated Individuals	✗	✗

Workplace Behavior & Face Covering Guidelines

U.S. Employees

Revised June 8, 2021



The Guidelines

The work we do is critical to millions of people and companies around the world, and we're committed to being there when our customers and colleagues need us most. The health and safety of our employees and customers continues to be our top priority.

As a result, we have instituted the following workplace behavior and face covering requirements that must be followed in the workplace and/or while performing work on behalf of AT&T, including visits to client/vendor locations.

Fully vaccinated (for the purpose of this policy) means two weeks following the final dose of an approved COVID-19 vaccine. The vaccine must be approved for use; it cannot be in trials.

Fully vaccinated employees who come in contact with a COVID-19 positive individual and log their vaccination status no longer need to quarantine before returning to work.

Regardless of your vaccination status, stay home if you are sick or have COVID-19 symptoms. Contact your health care provider if you're sick or have COVID-19 symptoms. Let your supervisor know you're not coming to work, and do not return to work until you have met the standards for returning. If you are not sure what those standards are, contact your supervisor.

The Company reserves the right to change this policy at any time in its sole discretion.

Vaccinated Employees

AT&T is providing vaccinated individuals with relaxed protocols. If you are fully vaccinated and only log your vaccine you may avoid quarantine if you have close contact with a COVID positive individual or travel internationally (and are symptom free). To unlock additional perks, you must be (1) fully vaccinated, (2) log your vaccine and (3) enable Vaccine Perks using the Vaccine Attestation Tool (found in the Daily Entry Assessment). Once you do all three, you can follow this section of the policy. Enabling Vaccine Perks allows others to see your vaccination status via different icons on your Daily Entry Assessment passcard. Vaccine perks by AT&T location are detailed in [this chart](#). You can enable or disable Vaccine Perks in the Attestation Tool at any time.

Remember, getting vaccinated doesn't mean you can immediately go back to living life as it was before the pandemic. You are still required to follow all COVID-19 workplace policies and rules.

Social Distancing

Employees who have been fully vaccinated, logged their vaccination and enabled Vaccine Perks in the Vaccine Attestation Tool do not have to practice social distancing from other employees who have been fully vaccinated except in retail locations and where required by federal, state, or local mandate.



Retail Locations

All employees, non-payroll workers and/or vendors in retail locations must continue to practice social distancing (regardless of vaccination status) when at least one other person is present.

Non-payroll workers (NPWs)/contractors and vendors who have been fully vaccinated and attested to vaccination status do not have to practice social distancing.

Face Coverings

Employees who have been fully vaccinated, and logged their vaccination status and enabled Vaccine Perks in the Vaccine Attestation Tool and fully vaccinated non-payroll workers/contractors and vendors that attest to vaccination status do not have to wear face coverings in administrative locations, call centers and/or field and technical locations except where required by federal, state, or local mandate. To verify mask mandates in your office location, you can refer to [this guide](#).

Retail Locations and Customer Facing Roles (including Technicians)

If requested by a customer, employees, non-payroll workers and/or vendors in retail locations and customer facing roles (including technicians working inside a customer's home and/or business) must wear a face covering (regardless of vaccination status). If you are a technician working alone outside a customer's home or business, you do not need to wear a face covering.

If you have a reasonable suspicion an employee who has not been fully vaccinated is not wearing a face covering as outlined below in this policy, report the violation to your supervisor or the [HR COVID Task Force](#). Failure to follow these guidelines may result in discipline, in accordance with the Code of Business Conduct.

Unvaccinated Employees (or Employees Who Don't Want to Attest to Vaccination Status)

While at this time, AT&T is not requiring employees to get a COVID-19 vaccine, the health and safety of our employees and customers remains our top priority. For that reason, AT&T strongly encourages employees get a COVID-19 vaccine. COVID-19 vaccination is voluntary, and employees should consult a healthcare provider to decide if it is right for them. Review the [COVID-19 Vaccine Policy](#) for additional information.

Social Distancing

Employees who have not been fully vaccinated or who do not want to disclose vaccination status must maintain at least 6 feet between themselves and other people.

Face Coverings

Employees, non-payroll workers, contractors and vendors who have not been fully vaccinated or who do not want to disclose vaccination status must wear a face covering at all times when in AT&T locations or working on behalf of AT&T and at least one other person is present, including in the following situations:

- Any time you are moving around in a company building or campus.
- In break rooms, kitchens, cafes, or cafeterias.
- At all **buildings** when entering and exiting the building, including, but not limited to, hallways, elevators, common areas (inside and outside), restrooms, and meeting spaces.



- You do not need to wear a face covering when sitting alone in an enclosed office with no one else present.
- In all **call center and administrative locations**: A face covering is required at all times, even if on a call at your desk and even if there is 6 feet of distance between workspaces.
- In all **retail locations**: When entering and exiting the building, any time you are servicing a customer, stockroom, or any time at least one other person is present.
- In **field and technical locations**: Any time an employee might come into contact with customers or co-workers, including common areas of workplaces, residences, and businesses.

AT&T will provide face coverings. If you choose to wear your own face covering, the type of face covering must comply with [current CDC guidelines](#). If you cannot wear a face covering, due to an underlying health condition or religious reason, notify your supervisor and request a [Job Accommodation in HR OneStop](#) or with your local HR Country Manager if you're outside the U.S. Failure to follow these guidelines is a violation of the [Code of Business Conduct](#) and may result in disciplinary action.

You can remove the face covering to eat or drink, but you still need to adhere to the CDC's social distancing guidelines. Wash or sanitize your hands before putting on a face covering, every time the covering is touched and immediately after removing the face covering. Once you are finished eating or drinking, you must immediately wear the face covering again.

These guidelines are in addition to any requirements under state or local law. In the event a state or local government has issued an order with more strict requirements, you should adhere to the state or local order. Failure to follow these guidelines may result in discipline, in accordance with the Code of Business Conduct.

All Employees (Regardless of Vaccination Status)

[Virtual & In-Person Meetings](#)

Employees should take advantage of virtual meeting tools including online conferencing, phone, etc. Unavoidable in-person meetings should be short and in a large meeting room so participants can practice social distancing, if appropriate. Some AT&T conference rooms have posted occupancy limits for social distancing, which should continue to be followed unless all participants have attested to their vaccination status.

[Guests](#)

Do not bring non-employees to company buildings unless they are AT&T non-payroll workers (NPWs)/contractors, vendors or there is a valid business reason for them to be at an AT&T location. You should not bring friends or family to AT&T locations.

[Indoor Gatherings](#)

You should not host or participate in potlucks, celebrations, and other gatherings inside the workplace. Avoid sharing food or face coverings with others. If group food orders are placed or delivered, they should be in pre-packaged, individual portions. Outdoor gatherings may be allowed as long as employees follow safety protocols and [CDC guidelines](#). Comply with all posted signage, and if you are not fully vaccinated or choose not to complete the vaccination attestation, always maintain social distancing and wear a face covering.



Devices or Workstations

Avoid handling devices, phones, or work tools used by other employees and do not share workstations or desks. If your job requires you to share, thoroughly clean and disinfect before and after each use.

Note: Some buildings have desks labeled with red and/or green dots to help employees know where to sit when they go to the location. These dots will continue to be used, and employees in these locations should only use workspaces marked with a green dot.

Cleaning/Disinfecting Guidelines

You are responsible for knowing and following the specific guidelines for your workspace and/or company vehicle. This includes disinfecting the desk, computer, and peripherals before and after your shift. Keep frequently touched common surfaces (for example, telephones, desks, countertops, and computer equipment etc.) clean by regularly using disinfecting wipes. If contamination of any coronavirus is suspected, cleaning with water and household detergents and use of common disinfectant products should be sufficient for general precautionary cleaning. See additional cleaning information, see the [EH&S COVID-19 Resources](#) page.

Hygiene

Wash your hands for at least 20 seconds with soap and water throughout the day, including after visiting common areas, after every customer interaction and after touching shared devices. Avoid touching your eyes, nose, and mouth unless immediately after washing your hands. Use a tissue or the inside of your elbow to cover your mouth and nose when you cough or sneeze to prevent the spread of germs.

Reporting Violations

Report any employee not following these guidelines to your supervisor or the [HR COVID Task Force](#). Failure to follow these guidelines may result in discipline, in accordance with the Code of Business Conduct.

SUPERVISORS: Reach out to your HR Business Partner for help or questions about enforcing these guidelines.



May 20, 2021

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Changes to Face Mask Policy

The District received the [attached bulletin](#) from the Company that was distributed to Retail and IHX employees regarding changes to the Face Mask Policy that went into effect today.

Should you have any questions, please contact your CWA Representative.

SJR/sv

opeiu#13

MyNews – MyCSP Homepage
RSC and above, ATTR and IHX
Posting: Wednesday May 19th

AT&T's Retail Face Mask Policy

EFFECTIVE MAY 20, 2021:

- **Customers:** In accordance with CDC guidelines, customers who are fully vaccinated do not have to wear a face mask in our stores unless otherwise required by federal, state, or local laws, rules, or regulations.
 - Do not ask customers if they are vaccinated or refuse in-store service.
 - No changes to states/counties with local mask mandates
- **Employees:** are required to continue wearing Teams Colors masks, regardless of vaccination status. There is no change to existing policy at this time.
- **Front Door Signs:** managers are required to update signs to reflect these new policy changes. Print signs from COVID-19 Store Signage – Retail (myc_ope_sal_ret_dai_838873) for updated signs.
- All other COVID protocols including social distancing remain the same.

Check out [COVID-19: Face Mask & Personal Protective Equipment \(PPE\)](#) for full details and managers actions for signage updates.

Keeping employees and customers safe and healthy continues to be our #1 priority. Letting us know you are COVID-19 vaccinated helps the company make informed decisions to adjust protocols. [Click](#) or scan this QR code to attest today!



Additional Information

[Sales & Distribution COVID-19 Hub](#)

CWA

DISTRICT 6

April 19, 2021

TO: AT&T SW and Mobility Local Presidents

FROM: Sylvia J. Ramos, Assistant to the Vice President

SUBJECT: Return to Workplaces: Updates on Timing and Next Steps

Dear AT&T Local Presidents,

Please see the NEWS NOW notice below that was distributed today to non-bargained and management employees regarding AT&T's timing and next steps for the return to workplaces. As noted, they are beginning with the Dallas headquarters campus and then other locations will follow.

As more information becomes available, we will let you know.

SJR/sv

opeiu#13

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives



NEWS NOW

From: NEWS NOW <m31959@att.com>

Sent: Monday, April 19, 2021 9:05 AM

To: KITCHENS, STACY A (LABOR) <sh1853@att.com>

Subject: Return to Workplaces: Updates on timing and next steps

Return to Workplaces: Updates on timing and next steps

To: All U.S.-based AT&T Corporate, AT&T Communications, DIRECTV and AT&T Latin America managers, and their supervisors

As we shared with you a few months ago, we're planning to bring our teams back to the office this summer. Our goal is to officially reopen our administrative office locations on a rolling basis. We've spent months developing plans, and now is the time to begin putting those plans into action.

The Dallas headquarters campus will be the first to become fully reopened. Management employees will be asked to return **based on their workplace designation, as well as their business unit's direction and timeline**. Other locations will follow, and we'll refine the process as we go.

Look for an email in the next few days from your business unit leaders with more information about your specific situation. Plans for bargained employees temporarily working from home will be shared by BU leadership, as they're developed.

For now, here are some general reminders to help you begin preparing for our new normal.

Offices

Although most of our offices closed during the pandemic, many AT&T locations directly serving customers never did. As we begin to reopen those closed office locations, the safety protocols and policies we implemented for our frontline employees will also apply there. [This video](#) will explain more about what has changed in our office locations to help you better prepare.

Designations

The workplace designations we rolled out in late 2020 remain in effect and will help guide our return. If you don't know your designation (office, flex or virtual), please check with your supervisor.

Resources

To help you prepare for a return to your workplace, please review [this FAQ](#), as well as HR OneStop's [Return to Workplaces](#) portal. And check back for more resources soon.

Finally, we are continuing to monitor COVID-19 vaccination availability, and we're letting employees across the country know when it's their turn to be vaccinated. If you need more information before deciding to get the vaccine, consult your health care provider. You can also [hear the latest](#) about the COVID-19 vaccine from our medical expert, Dr. Kavita Patel. And if you have already been vaccinated, please [let us know](#).

Thank you for your extraordinary efforts in these unprecedented times.

CWA

DISTRICT 6

January 27, 2021

TO: AT&T SW and AT&T Mobility Local Presidents

FROM: Sylvia J. Ramos, Assistant to the Vice President

SUBJECT: COVID-19 Vaccine Policy and FAQs - Effective February 2021

Dear AT&T Local Presidents,

Please see the attached COVID-19 Vaccine Policy and FAQs effective February 2021, which will be sent to employees next week.

Should you have any questions, please contact your CWA Representative.

SJR/sv

opeiu#13

Attachments:

[Vaccine Policy](#)

[Vaccine FAQs](#)

c: Claude Cummings, Jr.

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

CWA District 6
AR KS MO OK TX

district6.cwa-union.org

4801 Southwest Parkway, Bldg 1, Ste 115
Austin, Texas 78735



Text CWACTION to 69866 to Join Our Rapid Response Text List
Communications Workers of America, AFL-CIO, CLC.



AT&T

COVID-19 Vaccine Policy

U.S. Employees (Management & Bargained)

Effective February 2021



The Policy

The federal government, through [Operation Warp Speed](#), has been working since the pandemic started to make one or more COVID-19 vaccines available as soon as possible.

While at this time, **AT&T is not requiring employees to get a COVID-19 vaccine**, the health and safety of our employees and customers remains our top priority. For that reason, **AT&T strongly encourages employees get a COVID-19 vaccine when it becomes available to them**. COVID-19 vaccination is voluntary, and employees should consult a healthcare provider to decide if it is right for them.

Note: At this time, employees who receive a COVID-19 vaccine are still required to follow all [Workplace Behaviors and Expectations, including social distancing and following the Face Covering Guidelines](#). As adoption increases, this policy will be reevaluated and updated as appropriate.

[Benefits Coverage & Cost](#)

The cost of the vaccine will be covered under AT&T Medical Plans. Employees may need to present their health insurance information to the vaccine provider(s) to cover the cost of the vaccine.

[More information on COVID-19 Benefits Coverage is available here.](#)

[Time Off for Vaccination](#)

Employees who are unable to get vaccinated during non-work hours or at an appointment sponsored/arranged by the company will be provided up to 4 hours of paid time off to receive a single-dose vaccination or up to 8 hours of paid time off to receive a vaccine that requires two doses. Employees must schedule the time off to get vaccinated in accordance with normal vacation/PTO scheduling processes and availability will be based on needs of the business.

Employees are only eligible to receive paid time off for one vaccination cycle (one, paid absence of up to four hours for a single dose vaccine or two, paid absences of up to four-hours each for a two-dose vaccine).

Employees **MUST** attest they have received all prescribed doses through the [COVID-19 Entry Assessment](#) if they used the paid time off provided by this policy. AT&T reserves the right to request proof of vaccination. Time records will be audited. Falsification of time records and/or proof of vaccination is a Code of Business Conduct violation subject to discipline, up to and including termination of employment.

[Detailed information on how to code time off for vaccination is available in the Vaccine Policy FAQs.](#)



Vaccination Resources

We understand some employees may be concerned about getting the vaccine and encourage employees to consult their healthcare provider and review the following resources on the CDC website to learn more.

- *8 Things to Know about the U.S. COVID-19 Vaccination Program*
- *Benefits of Getting a COVID-19 Vaccine*
- *Different COVID-19 Vaccines*
- *Facts about COVID-19 Vaccines*
- *What to Expect at Your Appointment to Get Vaccinated for COVID-19*
- *Frequently Asked Questions about COVID-19 Vaccination*

The COVID-19 vaccine supply is extremely limited, and distribution procedures are still being developed by government agencies. The Company reserves the right to change this policy at any time in its sole discretion.

The Company may, in its sole discretion, facilitate vaccine registration for eligible employees by disclosing to government agencies offering vaccines confirmation of essential employment and, where required, individual work-related information (name, AT&T user ID, work contact and work address data) or high-level, non-sensitive personal data reflecting age range (e.g., over 50) or county/city of residence.

This Policy will comply with all applicable laws and is effective until December 31, 2021.

The Company reserves the right to amend, change, or cancel individual participation and this policy or any part thereof, or reduce, modify, or suspend terms at its sole discretion. This policy is not a contract, assurance of compensation, continued employment, or benefit of any kind. Where state or local laws differ from this section, the legal requirements prevail. Individual Business Units may not modify this policy.

FAQs on this policy are available [here](#).





Vaccine Policy FAQs

General Questions

1. Are employees required to get the vaccine?

No. While at this time, AT&T is not requiring employees to get a COVID-19 vaccine, the health and safety of our employees and customers remains our top priority. For that reason, AT&T strongly encourages employees get a COVID-19 vaccine when it becomes available to them. COVID-19 vaccination is voluntary, and employees should consult a healthcare provider to decide if it is right for them.

2. Why is AT&T encouraging employees to get a COVID-19 Vaccine?

According to the CDC, COVID-19 vaccines are an important tool to help us stop the pandemic. If you receive all the prescribed doses, COVID-19 vaccination will help keep you from getting COVID-19. Getting vaccinated yourself may also protect people around you, particularly people at increased risk of severe illness from COVID-19.

3. How does an employee get proof they are an essential worker if it is required for vaccination?

Employees can use the [Employment Verification Process \(available through self-service or IVR\)](#) if they need to provide proof they are employed by AT&T and their job title.

4. Do employees need to provide AT&T proof they have been vaccinated?

Employees **MUST** attest they have received all prescribed doses through the [COVID-19 Entry Assessment](#) if they used the paid time off provided by this policy. AT&T reserves the right to request proof of vaccination. Time records will be audited. Falsification of time records and/or proof of vaccination is a Code of Business Conduct violation subject to discipline, up to and including termination of employment.

5. Am I required to tell AT&T I have gotten vaccinated if I don't use paid time off provided by this policy for my vaccination?

At this time, we are requiring confirmation of vaccination only from those employees who are seeking to use paid time off under this policy. However, any employee who wants to update their vaccination status in the Assessment is encouraged to do so. We expect that sometime this year, COVID-19 protocols may change based on vaccination status, and the Company will let you know if we need additional employees to update their vaccination status.

6. Do I need to make an appointment to get vaccinated?

Yes, though the process varies by state or county. The CDC has a direct link to state specific vaccination resources available here: [How Do I Get a Vaccine](#). You may also consult your health care provider for up to date information.

7. Will AT&T schedule vaccination appointments for essential employees who want to get vaccinated?

At this time, because of limited vaccine supply, employees must arrange for their own vaccination appointments with state, county, or local vaccine providers. AT&T has been advocating to the states and counties to give priority to AT&T essential employees after initial populations (like healthcare workers and long-term care residents) have been served. If requested in order to get priority access, AT&T may provide government agencies offering vaccines confirmation of essential employment and, where required, individual work-related information (name, AT&T user ID, work contact and work address data) or high-level, non-sensitive personal data reflecting age range (e.g., over 50) or county/city of residence. In the future, the company may arrange or sponsor vaccine appointments with vendor partners (i.e. CVS), employees will be notified, if and when that option becomes available.

Updated 1/27/2021

8. Where can I learn more about COVID-19 vaccines?

We understand some employees may be concerned about getting the vaccine and encourage employees to consult with their healthcare provider and review the following resources on the CDC website to learn more.

- [8 Things to Know about the U.S. COVID-19 Vaccination Program](#)
- [Benefits of Getting a COVID-19 Vaccine](#)
- [Different COVID-19 Vaccines](#)
- [Facts about COVID-19 Vaccines](#)
- [What to Expect at Your Appointment to Get Vaccinated for COVID-19](#)
- [Frequently Asked Questions about COVID-19 Vaccination](#)

9. I've heard the term community/herd immunity used a lot. What does that mean?

The CDC defines community immunity (also called herd immunity) as a situation where a sufficient proportion of a population is immune to an infectious disease (through vaccination and/or prior illness) to make its spread from person to person unlikely. Visit the [CDC Frequently Asked Questions about the COVID-19 Vaccine](#) for more information on vaccines and community immunity.

Time Off for Vaccination

1. Is AT&T providing paid time off for vaccinations?

Employees who are unable to get vaccinated during non-work hours or at an appointment sponsored/arranged by the company will be provided up to 4 hours of paid time off to receive a single-dose vaccination or up to 8 hours of paid time off to receive a vaccine that requires two doses. Employees must schedule the time off to get vaccinated in accordance with normal vacation/PTO scheduling processes and availability will be based on needs of the business.

2. How do employees code time off to get vaccinated?

Use the following time codes time off for vaccination.

Management Employees

	Absence Code	Reason Code	Reason Code Description
Non-Exempt Managers in eLink	MEP0	M00037	Other
Non-Exempt Managers in MyTime/Kronos	EMP	-	-
Exempt Managers	No Coding Needed for incremental time.		

Bargained Employees

	Absence Code	Reason Code	Reason Code Description
eLink Time Reporters (Use the time code for your contract)	MPEN	M00037	Other
	MPE0	M00037	Other
	MPE0	M00035	Misc. Company Direction
	MPET	M00035	Misc. Company Direction
MyTime/Kronos Reporters	EMP	NA	NA

3. I used PTO/vacation time to get vaccinated. Can I recode the time, so I get that PTO/vacation time back?

Yes. Employees who used PTO/vacation time to get vaccinated before this policy took effect can recode their time to use the paid time off provided by this policy. Follow the normal time reporting process(s) for your business unit.

4. Do I get the paid time off if I choose to get vaccinated on my day off?

No. The paid time off provided for this policy is for employees who are unable to get vaccinated during non-work hours or at an appointment sponsored/arranged by the company.



5. What happens if I schedule my vaccine, but my time off request is denied due to the needs of the business?

Work with your supervisor to schedule your time off for vaccination. They will do the best they can to accommodate your request while meeting our customers' needs.

6. What if I take time off to get vaccinated but cannot because of something out of my control (e.g., the location runs out of doses)?

Notify your supervisor immediately if this happens. Each situation will be reviewed on a case-by-case basis; however, an employee may be asked to recode time as appropriate.

7. How should employees code time if they experience symptoms after receiving a vaccine dose?

- **Management employees** who experience symptoms after receiving the vaccination can take sick time as outlined in the [Management Sick Time Guidelines](#).
- **Bargained employees** who experience symptoms after receiving the vaccination can take sick time as outlined in their [Collective Bargaining Agreement](#), as applicable.
- **Supervisors** should refer to Time Off Requests for COVID-19 Situations and Time Reporting Codes Related to COVID-19 sections of the COVID-19 Supervisor Playbook available on the [HR OneStop COVID-19 Resources Page](#) for more information on time off for bargained employees experiencing symptoms.

Vaccination Cost(s)

1. Will the AT&T Medical Plans cover the cost of the vaccine?

Yes. The cost of the vaccine will be covered under the AT&T Medical Plans. Employees may need to present their health insurance information to the vaccine provider(s) to cover the cost of the vaccine.

2. Do I have to pay to get vaccinated?

Vaccine doses will be given to the American people at no cost. However, vaccination providers may charge an administration fee for giving the shot. The cost of the vaccine administration is covered under the AT&T Medical Plans. Employees may need to present their health insurance information to the vaccine provider(s). Uninsured individuals may be covered through the [Health Resources and Services Administration's Provider Relief Fund](#).





January 27, 2021

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: New Quarantine Guidelines

Dear AT&T Mobility Local Presidents,

The District was notified today that AT&T Mobility will be moving from a 14 day quarantine for those exposed/in close contact to the CDC recommended quarantine of 10 days. [Attached](#) is additional information on the change.

If you should have any questions, please contact your CWA Representative.

SJR/sv

opeiu#13

[Attachment](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

Return to Workplaces | New Quarantine Guidelines

Previous

- If the employee had close contact with known COVID-19 positive person, the employee is sent home for 14 days starting the date after close contact
- Based on CDC guidance at the time

Impact

- Alignment across business units
- Helps alleviate staffing pressures
- 41 states already have 10-day language
- Reduces financial impact to employees with outside of work close contact unpaid quarantine

Recommended

- Move to new reduced 10-day quarantine option from CDC where 14 day is not mandated by order
- The data supports the move

From Mount Sinai

Planned day after which quarantine is completed and can be discontinued	Residual post-quarantine transmission risk (%) with and without diagnostic testing of a specimen within 48 hours before time of planned discontinuation of quarantine					
	No testing		RT-PCR testing		Antigen testing	
	Median	Range	Median	Range	Median	Range
7	10.7	10.3-22.1	4.0	2.3-8.6	5.5	3.1-11.9
10	1.4	0.1-10.6	0.3	0.0-2.4	1.1	0.1-9.5
14	0.1	0.0-3.0	0.0	0.0-1.2	0.1	0.0-2.9

Orders

- Can move in 49 States
- 1 State with 14-days executive orders
 - New Mexico – Statewide



December 18, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Extension of Temporary Work From Home MOA

Dear AT&T Mobility Local Presidents,

As per Vice President Cummings during the Local Presidents call on Dec. 16, attached please find the AT&T Mobility MOA on the Temporary Work from Home Extension for your review and records.

Should you have any questions, please contact your assigned CWA Representative.

SJR/sv

opeiu#13

[Attachment](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

This agreement between AT&T Mobility Services LLC and AT&T Customer Services, Inc. (hereinafter and collectively referred to as the "Company" or "Management") and all Districts of the Communications Workers of America (hereinafter the Union) outlines the understanding reached by the parties regarding temporary and limited participation in the AT&T U.S. Flexible Workplace Program for all employees covered by the Orange, Black, Purple and Green regional labor agreements during the special circumstances of the COVID-19 Pandemic. For purposes of this agreement we will refer to the program as the COVID-19 AT&T U.S. Flexible workplace program. This agreement will allow approved, bargained for employees to perform work functions from their homes.

In exchange for the Company's agreement herein, the Union hereby agrees that it will not seek to utilize this agreement as evidence with regard to any action to combine any of the regional labor agreements or accrete any bargaining unit members from one agreement to another. The Union further agrees that any action taken by the Company regarding this agreement shall not be viewed, argued or deemed as a waiver by the Company relating to any articles or provisions under the relevant regional labor agreements, including but not limited to the Company's management rights, basis of compensation or safety provisions contained therein.

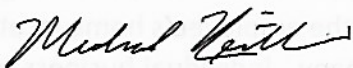
COVID – 19 AT&T U.S. Flexible Workplace Program Temporary and Limited Participation

1. Participation will be at the discretion of Management and is entirely voluntary on behalf of the employee. The parties understand that the option may not be available to all employees in an organization or a center nor be available at the same time.
2. The COVID-19 AT&T U.S. Flexible Workplace Program will continue immediately upon the signing of this agreement until June 30, 2021, except that, the Company reserves the unilateral right to cancel the agreement with a seven-day notice. The Company and the Union will enter into discussions regarding the extension of the program 14 days prior to any expiration of the agreement if it is the desire of either party for it to be extended.
3. The Company may revoke or suspend, or the individual may suspend, individual employee participation in the COVID-19 AT&T U.S. Flexible Workplace Program at any time.
4. Participation in the COVID-19 AT&T U.S. Flexible Workplace Program may be revoked if the employee engages in any violation of company policies, procedures or any COBC violation.
5. An employee volunteering to participate in the COVID-19 AT&T U.S. Flexible Workplace Program will be expected to have the specific services and / or equipment at the employee's home location. Some of this equipment may or may not be provided by the Company. Individual business units may provide more or less equipment based upon availability. In no case shall the Company or employee be required to purchase new equipment. All employees will be advised of what equipment their specific business unit will provide and what they will be expected to provide prior to volunteering to participate in the COVID-19 AT&T U.S. Flexible Workplace Program. Examples of typical services and equipment are:
 - a. High speed internet service sufficient to support business requirements
 - b. Voice solution suitable for business interaction
 - c. Computing device (i.e. laptop, desktop, Hosted Virtual Desktop, monitor, etc.)

d. VPN access and a SecurID

6. At its discretion the Company may provide the necessary computer equipment to the employee. All Company provided equipment is to be used solely for Company business and only properly authorized persons may use Company provided equipment. Personal use of the Company provided equipment is absolutely prohibited.
7. Employees are required to log off from all Company systems and tools at the end of their tour.
8. Employees are to ensure the Company equipment, systems and information is protected from theft and unauthorized access (children, spouse, etc.) at all times as it may contain confidential, proprietary and / or access to sensitive personal information.
9. Employees must safeguard all system access (passwords, tokens, etc.) in accordance with Company policies.
10. If damage to the Company's equipment is due to an unforeseen circumstance no disciplinary action will be taken. Removal from the program for this or any other reason will not be considered disciplinary action.
11. Productivity impacts due to slow home internet service or any other reason will not result in disciplinary action but may result in removal from the program.
12. Employees will be expected to work their scheduled tours unless otherwise directed by Management. All schedule changes will follow the provisions of the applicable regional labor agreements.
13. Nothing that violates Company policy, or the AT&T Code of Business Conduct may be done or stored on the Company provided equipment.
14. Participants in AT&T U.S. Flexible Workplace Program - COVID19 must acknowledge rules and requirements associated with this program and successfully complete all assigned training related to this program.
15. The parties understand and agree that this AT&T U.S. Flexible Workplace Program is a joint effort to address the exigent circumstances presented by the COVID-19 pandemic. They do not intend this cooperative effort to set any precedent concerning "work from home" or teleworking and agree not to use this Agreement for any purpose or in any proceeding other than as evidence to resolve disputes over the application of this Agreement.

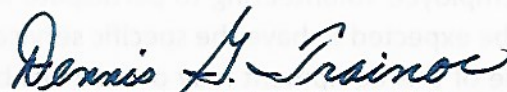
CONCUR:



Michael Keith
Vice President
Mobility Labor Relations

12/18/2020

Date



Dennis Trainor
Vice-President
Communications Workers of America

Dec. 18, 2020

Date



November 16, 2020

TO: AT&T SW and AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Updated Workplace Guidelines and Face Coverings Policy

Dear AT&T Local Presidents,

Please see the attached updated Workplace Guidelines and Face Coverings Policy that went into effect November 12, 2020.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

Attachments:

[Updated Workplace Guidelines and Face Coverings Policy](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

Workplace Behavior & Face Covering Guidelines

U.S. and International

Revised November 12, 2020



The Guidelines

The work we do is critical to millions of people and companies around the world, and we're committed to being there when our customers and colleagues need us most.

The health and safety of our employees and customers remain our top priority. As a result, we have instituted the following workplace behavior and face covering requirements that must be followed in the workplace and/or while performing work on behalf of AT&T, including visits to client/vendor locations.

Stay Home if You're Sick

Contact your health care provider if you're sick and let your supervisor know you're not coming to work. Do not return to work until you have met the standards for returning. If you are not sure what those standards are, contact your supervisor.

Practice Social Distancing & Avoid Physical Contact with Others

Always maintain at least 6 feet between you and other people. Do not shake hands, give high fives, hug, elbow or toe bump.

Face Coverings

Unless your local government has stricter restrictions, all employees, non-payroll workers and/or vendors must wear a face covering at all times when in AT&T locations or working on behalf of AT&T and at least one other person is present, including in the following situations:

- Any time you are moving around in a company building or campus.
- In break rooms, kitchens, cafes or cafeterias.
- In all **buildings** when entering and exiting the building, including, but not limited to, hallways, elevators, common areas, restrooms and meeting spaces.
- You do not need to wear face coverings when sitting alone in an assigned office with no one else present.
- In all **call center locations**: A face covering is required if on a call at your desk.
- In all **retail locations**: When entering and exiting the building, any time you are servicing a customer, in the breakroom or stockroom, or any time at least one other person is present.
- In **field and technical locations**: Any time an employee might come into contact with customers or co-workers, including common areas of workplaces, residences and businesses.



AT&T will provide face coverings. If you choose to wear your own face covering, the type of face covering must comply with [current CDC guidelines](#). If you cannot wear a face covering, due to an underlying health condition or religious reason, notify your supervisor and request a [Job Accommodation portal in HROneStop](#) or with your local HR Country Manager if you're outside the U.S. Failure to follow these guidelines is a violation of the [Code of Business Conduct](#) and may result in disciplinary action.

You must continue to practice social distancing even while wearing a face covering.

**These guidelines are in addition to any requirements under state or local law. In the event a state or local government has issued an order with more strict requirements, you should adhere to the state or local order. Failure to follow these guidelines may result in discipline, in accordance with the Code of Business Conduct.*

Make Meetings Virtual (When Possible)

Avoid in-person meetings/huddles. Use online conferencing, email or the phone when you can, even if people are in the same building. Unavoidable meetings should be short and in a large meeting room so participants can practice social distancing. Do not bring non-employees to company buildings, unless they are AT&T non-payroll workers (NPWs) or vendors involved in the running of AT&T operations. Essential workers like postal/delivery service or repairmen are also allowed in AT&T buildings. You should not bring friends or family to AT&T locations.

Do Not Gather in Common Areas

Do not congregate in work rooms, storage rooms, break rooms, bathrooms and other common areas. You should not host or participate in potlucks, celebrations and other gatherings in the workplace. Avoid sharing food or face coverings with others. If group food orders are placed or delivered, they should be in pre-packaged, individual portions.

Do Not Share Devices or Workstations (When Possible)

Avoid handling devices, phones, or work tools used by other employees and do not share workstations or desks. If your job requires you to share, thoroughly clean and disinfect before and after each use.

Know & Follow Cleaning/Disinfecting Guidelines

You are responsible for knowing and following the specific guidelines for your workspace and/or company vehicle. This includes disinfecting the desk, computer, and peripherals before and after your shift.



Hygiene

Wash your hands for at least 20 seconds with soap and water throughout the day, including after visiting common areas, after every customer interaction and after touching shared devices. Avoid touching your eyes, nose, and mouth unless immediately after washing your hands. Use a tissue or the inside of your elbow to cover your mouth and nose when you cough or sneeze to prevent the spread of germs.

Reporting Violations

Report any employee who is not following these guidelines to your supervisor, an Employee Relations Manager or the AT&T Hotline at 888.871.2622. Failure to follow these guidelines may result in discipline, in accordance with the Code of Business Conduct.

SUPERVISORS: Reach out to your HR Business Partner or HR Country Manager for help or questions about enforcing these guidelines.



DISTRICT 6

July 20, 2020

TO: AT&T Mobility Local Presidents

FROM: Sylvia J. Ramos, Assistant to the Vice President

SUBJECT: AT&T "At Your Service" - Retail Launch this Week

The District received an email notice today from the Company announcing the Retail "Our Promise" is being replaced by [AT&T "At Your Service"](#). The Company stated employees will start to see information beginning today and through the week.

Please contact your assigned CWA Representative with any questions.

SJR/sv

opeiu#13

[AT&T "At Your Service" Launch Overview](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

AT&T At Your Service

Retail Launch Overview

July 2020



AT YOUR SERVICE OVERVIEW

Our.
Promise

— is now —

AT&T

At Your Service

A commitment to serving customers first in everything we do.

At Your Service delivers on what customers tell us they want. Keeping them and our employees **safe** with important precautions and touchless experiences.

Expert assistance in the fundamentals like billing solutions and content transfers. Taking ownership of their needs and providing **personalized solutions**.

Demonstrating genuine appreciation with our ***Signature Acts of Appreciation***. All done with courtesy and kindness, from beginning to end. We are going to win in the marketplace. And we're going to do it by leading with outstanding service.

A photograph of an AT&T employee, a man with dark curly hair wearing a blue face mask and a dark blue polo shirt with an AT&T logo and a name tag. He is standing behind a white curved counter, looking towards the right. In the background, there are shelves with various items, possibly brochures or products.

AT YOUR SERVICE OVERVIEW

1

HIGHLIGHT CUSTOMER & EMPLOYEE SAFETY

- *Talk about what AT&T has done to make customers feel comfortable returning to our stores: Masks, Health Screening App, Social Distancing, etc.*

2

RECOMMEND TOUCHLESS SOLUTIONS

- *Educate customers on our new options, from curbside, in-home delivery, or digital. Personalize solutions and meet customers where they want.*

3

BE THE FRIENDLY EXPERT

- *Go the extra mile to ensure we resolve the reason for someone's visit and keep a positive attitude throughout the entire interaction.*
- *Provide Friendly Expert Assistance: Bill Review, Content Transfer, Personalized Offers, Appointment Scheduling etc.*

4

DEMONSTRATE APPRECIATION

- *Appreciation starts with a warm & friendly greeting and giving thanks for being an AT&T customer.*
- *Be sure everyone leaves feeling valued and appreciated for being a part of AT&T.*

5

ANSWER THE PHONE

- *It could be your Curbside pickup or opportunity! Address the customer's inquiry, promote self-service options or encourage appointments in store.*

AT YOUR SERVICE

THE AT&T EXPERIENCE

The following behaviors are how we deliver the AT&T *At Your Service* Experience. These steps are your guide to delivering extraordinary interactions where every customer feels safe, comfortable, welcomed and appreciated.



- We are **removing the signature moves** and just focusing on the experience
- Experience steps remain unchanged from previous version
- Added focus on our customers' safety and comfort

June 30, 2020

TO: AT&T Mobility Texas Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: COVID-19 Updated Guidelines for Select Locations in Texas

Attached below is a News Now notice containing COVID-19 updated guidelines for employees in select locations in Texas.

From: NEWS NOW <m31959@att.com>
Subject: COVID-19: Updated guidelines for employees in select Texas locations



COVID-19: Updated guidelines for employees in select Texas locations

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in select Texas locations and their supervisors

Recently, we shared AT&T's mandatory [face covering policy](#) for all our workplaces, including office buildings, retail stores, call centers and in the field.

The city of Galveston, along with Kleberg and Nueces counties, have since updated their guidance and issued new orders to help curb the spread of COVID-19. These orders also require all visitors to our locations to wear face coverings when 6 feet of social distancing is not feasible. AT&T will provide face coverings.

Additionally, please remember that our company will make the determination as to when it's appropriate and safe for those who've been working remotely to return. Simply said: **Please keep doing what you've been doing, where you've been assigned to do it, until/unless you're asked to return.**

Regardless of your role or responsibility, we must all continue to observe official guidelines, including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

Visit the Employee Resources & Recommendations website on HR OneStop for company information on COVID-19, including Workplace Behaviors and Expectations.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

c: Claude Cummings, Jr.

District 6 Administrative Staff



June 26, 2020

TO: AT&T Mobility Texas Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: U.S./Mexico Border Issue

Dear AT&T Mobility Texas Presidents:

Attached below is an email received today regarding employees crossing the U.S./Mexico border for daily commute and essential travel and how it applies to the daily screen.

From: "FROST, STEVEN (LABOR)" <SF6486@att.com>
Date: June 26, 2020 at 11:43:10 AM CDT
To: "Sylvia J. Ramos" <sramos@cwa-union.org>
Subject: SoCal US/Mexico Border Issue

Sylvia – Some issues came up yesterday regarding employees who cross the US/Mexico border for daily commute and essential travel and how it applies to the daily screen. This temporary solution will be implemented today for Texas border areas:

- Employees in border areas will pivot to a “manual” screening process and use the new adjusted international question
 - *“Have you travelled internationally within the last 14 days (unless for purposes of daily commute or essential travel)?”*

Steve Frost

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

June 24, 2020

TO: AT&T Mobility Arkansas Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: COVID-19 Updated Guidelines for Employees in Fayetteville, AR

Attached below is a News Now notice containing COVID-19 updated guidelines for employees in Fayetteville.

From: NEWS NOW <m31959@att.com>
Sent: Tuesday, June 23, 2020 1:05 PM
Subject: COVID-19: Updated guidelines for employees in Fayetteville, AR



COVID-19: Updated guidelines for employees in Fayetteville, AR

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Fayetteville, AR and their supervisors

Recently, we shared AT&T's mandatory [face covering policy](#) for all our workplaces, including office buildings, retail stores, call centers and in the field.

The city of Fayetteville has since updated its guidance and issued a new order to help curb the spread of COVID-19. This order also requires all visitors at our locations to wear face coverings. AT&T will provide face coverings.

Additionally, please remember that our company will make the determination as to when it's appropriate and safe for those who've been working remotely to return. Simply said: **Please keep doing what you've been doing, where you've been assigned to do it, until/unless you're asked to return.**

Regardless of your role or responsibility, we must all continue to observe official guidelines, including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

Visit the [Employee Resources & Recommendations](#) website on HR OneStop for company information on COVID-19, including [Workplace Behaviors and Expectations](#).

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives



June 19, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: New Required COVID-19 Workplace Entry Assessment

Dear AT&T Mobility Local Presidents:

The District received the attached [New Required COVID-19 Workplace Entry Assessment](#) from the Company that went into effect June 18, 2020.

Should you have any questions, please contact your CWA Representative.

SJR/sv

opeiu#13

[Attachment](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

New Required COVID-19 Workplace Entry Assessment

To: Retail employees in the Central Region

Your health and well-being are most important to us.

We are launching the COVID-19 Workplace Entry Assessment to help screen employees for COVID-19 symptoms. This message and screening process only apply to employees reporting to Retail locations and workplace buildings in the Central Region (not those working from home) and should only be used on days you are scheduled to work.

Effective June 18, a short, 4-question assessment must be completed every day when you arrive at your workplace. Answers are private, and the data is encrypted.

Process instructions

If you feel sick, do NOT report to work. Call your supervisor.

Note: If you are not feeling sick, report to work and please complete this process as soon as you arrive on-site.

- Access the [myWorkLife website](#).
- The COVID-19 Workplace Entry Assessment appears on the home page.
- Select "Begin Survey" to take the assessment.
- If you are cleared to enter, you may proceed to the sales floor.
- If you are not cleared, contact your supervisor to let them know you are going home.
 - Please do not share any medical information with your supervisor.
 - If you are not cleared to work, follow the return to work instruct provided in the assessment.

Important reminders

- Follow employee and customer policies regarding face coverings/masks while working.
- Continue social distancing protocols at all times.
- Continue practicing store cleaning and other hygiene guidelines as applicable.

Thank you for your extraordinary efforts to support our customers and each other during these extraordinary times.



June 16, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Face Covering Policy

Dear AT&T Mobility Local Presidents:

The District received the attached [Face Covering Policy](#) from the Company reflecting an effective date of June 25, 2020 but the Company informed us that it will actually be phased in during the week of June 22.

Should you have any questions, please contact your CWA Representative.

SJR/sv

opeiu#13

[Attachment](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

FACE COVERING POLICY

The work we do is critical to millions of people and companies around the world, and we're committed to being there when our customers and colleagues need us most. To achieve these goals in the wake of COVID-19, the health and safety of our employees and customers remain our top priority. As a result, we have instituted the following face covering requirements that must be followed in the workplace and/or while performing work on behalf of AT&T. All employees, non-payroll workers or vendors must wear a face covering as noted below:

- When required by state or local order
- When at least 1 other person is present and a social distance of at least 6 feet cannot be maintained
- Any time you are in transit in a Company building or campus
- In break rooms to place, retrieve or prepare food
- In all buildings:
 - When entering and exiting the building, any time you are away from your personal workspace in the building, including but not limited to hallways, elevators, common areas, restrooms, and meeting spaces
 - You do not need to wear face coverings when sitting alone in an assigned office or at a workspace that is at least 6 feet from the closest occupied workspace
- In all center locations:
 - Mask not required if on a call at your desk
- In retail locations:
 - When entering and exiting the building, any time you are servicing a customer, in the breakroom or stockroom if at least 1 other person is present
- In field locations:
 - Any time an employee might come into contact with a customer or co-workers, including common areas of workplaces, residences and businesses

If you cannot wear a face covering due to an underlying health condition or religious reasons, notify your supervisor and request a job accommodation.

Exceptions

- Ongoing or group exceptions (i.e., an entire retail location) must be approved by HR, Legal and the BU Officer.

This policy is in addition to any requirements under state or local law. In the event a state or local government has issued an order with more strict requirements, you should adhere to the state or local order. Failure to follow this policy may result in discipline, in accordance with the Code of Business Conduct.



May 28, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Attendance and Performance Management Restart Plan - June 1, 2020

Attached is a notice from the Company regarding the reactivation of the Attendance Points Policy and performance expectations at the Barton centers beginning on June 1, 2020. We received confirmation that attendance points from March 16 - May 31, 2020 will not be used to trigger discipline retroactively.

Should you have any questions, please contact your CWA Representative.

SJR/sv

opeiu#13

[Attachment](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives



June 10, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Attendance and Performance Management Restart / Holiday Pay Issue

Dear Local Presidents:

Due to the numerous requests received, I thought it best to send the attached AT&T Mobility documents referenced during yesterday's call to all AT&T Mobility local presidents.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

[Attendance and Performance Restart](#)

[Holiday Pay Issue and Unpaid/Excused Time](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

Attendance and Performance Management Restart Plan June 2020 – Mobility Points

Audience: All Internal Mobility Managers and Agents

As we continue to address ongoing issues related to COVID-19, it is critical that we remain focused on both keeping our employees safe and keeping our customers connected. In April we paused our Attendance Points policy retroactively back to March 16. As we move into a new normal we are continuing to focus on providing a seamless customer experience. To ensure we can do that, we will be reactivating our Attendance Points policy and our Performance expectations beginning on June 1st.

Any absences between 3/16 through 6/1, will show on your attendance record in myWorkLife but will not be counted as attendance points. All other absences before or after this date range, will follow the applicable AT&T Mobility Attendance Guidelines.

Thank you for what you continue to do each day in caring for our customers and each other.



Sylvia J. Ramos <sramos@cwa-union.org>

Holiday Pay Issue - Unpaid/Excused Time

1 message

SIMMONS, SCOTT (LABOR) <rs0904@att.com>
To: "Sylvia J. Ramos" <sramos@cwa-union.org>

Thu, Jun 4, 2020 at 12:40 PM

Sylvia,

It was good talking to you the other day.

I verified E-Time and unpaid/excused time are not the same and are treated differently related to Holiday Pay eligibility.

E-Time is typically offered when we don't need as many employees at work. E-Time is an invitation for employees to go home. Employees get to engage in personal activities and the Company doesn't have to pay employees to sit around with little work to do.

The availability of unpaid/excused time was not an invitation to leave, rather it was an accommodation of employees' desires to be away from work due to COVID-related concerns. In other words, the Company needed employees at work but was willing to allow absences and take no attendance action. Therefore, taking unpaid/excused time on the holiday or the day before or after the holiday, when originally scheduled to work, will cause a loss of Holiday Pay.

Sincerely,

Scott Simmons

Director - Mobility Labor Relations

AT&T Services, Inc.

308 S. Akard St, 17th Floor, Dallas, TX 75202
m 205.305.3867 | o 214.464.7783 | scott.simmons1@att.com

This message and any attachments to it are intended only for the named recipient(s) above. This email is not for use or disclosure outside of AT&T and may contain information that is confidential and/ or proprietary. If you have received this message in error, have reason to believe that you received this message in error, or are not the named/ intended recipient(s), please immediately notify the sender of the error at (214) 464.7783 and delete this message from your computer. Thank you.

Attendance and Performance Management Restart Plan June 2020 – Mobility Points

Audience: All Internal Mobility Managers and Agents

As we continue to address ongoing issues related to COVID-19, it is critical that we remain focused on both keeping our employees safe and keeping our customers connected. In April we paused our Attendance Points policy retroactively back to March 16. As we move into a new normal we are continuing to focus on providing a seamless customer experience. To ensure we can do that, we will be reactivating our Attendance Points policy and our Performance expectations beginning on June 1st.

Any absences between 3/16 through 6/1, will show on your attendance record in myWorkLife but will not be counted as attendance points. All other absences before or after this date range, will follow the applicable AT&T Mobility Attendance Guidelines.

Thank you for what you continue to do each day in caring for our customers and each other.



May 26, 2020

TO: AT&T SW and AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Update: Return to Workplaces

Dear Local Presidents:

Please see the AT&T News Now notice below that was sent out May 21, 2020 regarding an update on the return to workplaces.

From: NEWS NOW
Sent: Thursday, May 21, 2020 5:04 PM
Subject: Update: Return to Workplaces



Update: Return to Workplaces

To: All U.S.-based AT&T Corporate, AT&T Communications and AT&T Latin America employees

We are deeply grateful to our frontline employees for their leadership and how they've supported our customers, communities and each other throughout this difficult time. Please keep doing what you've been doing, where you've been assigned to do it.

Our Return to Workplaces task force has been making plans for when and how our employees working from home may begin returning to our workplaces.

Here are some of the key efforts the task force is focused on:

- Establishing and evaluating screening protocols
- Securing personal protective equipment, such as face coverings and hand sanitizer
- Creating training on how to adhere to enhanced health and safety protocols
- Developing plans for each building to help ensure social distancing

As more federal, state and local governments take steps to resume operations, we wanted to provide you with more information about our process. However, to be clear, our company will make the determination as to when it's appropriate and safer to return to our workplaces.

The Capacity of our Administrative Buildings

- In the near term, we are reducing occupancy levels in our administrative buildings by nearly half to accommodate for social distancing.
- This means, we anticipate many employees who are working from home today will continue to do so most likely through the end the year.

Deciding Who Will Return

- Our business leaders are working to prioritize which groups of employees may benefit most from returning to their workplaces when conditions allow.
- This prioritization process will not be decided all at once and will take time.
- As decisions are made, you will hear directly from the company on next steps.
- And when you're asked to return, you will have time to prepare. You won't be surprised.

What to Expect Upon Return

- When you return to the workplace, it won't look the same as you left it.
- You may be asked to complete a daily health screening and required to wear face coverings.
 - We'll keep employees updated on any new requirements at your work location.
- There will be new social distancing rules for elevators, conference rooms, etc.
- We will also require some new training and provide helpful resources to support a successful return.

Keeping You Informed

We are committed to transparency in every step of this process. That's why we're introducing a new [Return to Workplaces channel on AT&T Insider](#), and a Return to Workplaces newsletter in the coming weeks.

You'll also start to see videos in which our leaders and experts will answer your questions.

Thank you for all that you are doing for our customers, communities and each other.

Should you have any questions, please contact your CWA Representative.

SJR/sv

opeiu#13

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives



May 26, 2020

TO: AT&T Mobility Local Presidents

FROM: Sylvia J. Ramos, Assistant to the Vice President

SUBJECT: Latest List of Retail Stores with Open/Closed Status as of May 20, 2020

Attached is an [updated list](#) of the AT&T Mobility Retail stores with open/closed status received from the Company. Locations highlighted in yellow remain closed. Please keep in mind these are subject to change.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

[Attachment](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

Address	City	State	Zip	Store Status	Reopen Date
96 RIVER OAKS CENTER DR	CALUMET CITY	IL	60409	CLOSED	
2629 E 80TH AVE	MERRILLVILLE	IN	46410	OPEN	
5182 FRANKLIN ST	MICHIGAN CITY	IN	46360	OPEN	
7917 INDIANAPOLIS BLVD	HAMMOND	IN	46324	OPEN	04/27/20
569 E 162ND ST	SOUTH HOLLAND	IL	60473	OPEN	04/01/20
427 S UNION	TRAVERSE CITY	MI	49684	CLOSED	
3289 SOUTH AIRPORT RD	TRAVERSE CITY	MI	49684	OPEN	
1151 US 31 N	PETOSKEY	MI	49770	OPEN	
811 N MITCHELL ST	CADILLAC	MI	49601	OPEN	
1275 W. MAIN ST.	GAYLORD	MI	49735	OPEN	
4459 E BLUE GRASS RD	MT. PLEASANT	MI	48858	OPEN	
5409 W SAGINAW HIGHWAY	LANSING	MI	48917	OPEN	
2910 TITTABAWASSEE RD	SAGINAW	MI	48604	OPEN	
3201 E GRAND RIVER AVE., SUITE C	LANSING	MI	48912	CLOSED	
342 N. DRAKE RD	KALAMAZOO	MI	49009	OPEN	04/27/20
6385 B DRIVE NORTH	BATTLE CREEK	MI	49014	OPEN	
730 E CHICAGO ST	COLDWATER	MI	49036	OPEN	04/20/20
1021 MAIN STREET	ST. JOSEPH	MI	49085	OPEN	04/13/20
1419 N WEST AVENUE	JACKSON	MI	49202	OPEN	
5901 S. WESTNEDGE AVE	PORTAGE	MI	49002	OPEN	
5795 BYRON CENTER AVE SW	WYOMING	MI	49519	CLOSED	
5791 HARVEY ST	NORTON SHORES	MI	49444	OPEN	
2211 E BELTLINE AVE NE	GRAND RAPIDS	MI	49525	OPEN	05/11/20
3720 ALPINE AVE. NW	COMSTOCK PARK	MI	49321	OPEN	04/27/20
3295 HENRY ST	MUSKEGON	MI	49441	OPEN	05/18/20
2500 E BELTLINE AVE SE	GRAND RAPIDS	MI	49546	OPEN	04/27/20
3435 W. SHORE DR.	HOLLAND	MI	49424	OPEN	04/27/20
3030 44TH STREET	GRANDVILLE	MI	49418	OPEN	
3195 28TH STREET SE	GRAND RAPIDS	MI	49512	CLOSED	
13655 HALL RD	SHELBY TOWNSHIP	MI	48315	OPEN	
4029 MILLER RD	FLINT	MI	48507	OPEN	
6673 DIXIE HWY	CLARKSTON	MI	48346	CLOSED	
32800 JOHN R RD.	MADISON HEIGHTS	MI	48071	OPEN	04/27/20
6232 SAGINAW RD	GRAND BLANC	MI	48439	OPEN	05/18/20
6812 ROCHESTER RD	TROY	MI	48085	OPEN	05/18/20
9278 HIGHLAND RD.	WHITE LAKE	MI	48386	OPEN	05/18/20
3963 BALDWIN RD.	AUBURN HILLS	MI	48326	OPEN	
2000 W. BIG BEAVER RD.	TROY	MI	48084	OPEN	05/18/20
7460 HAGGERTY RD	WEST BLOOMFIELD	MI	48322	OPEN	05/18/20
31361 ORCHARD LAKE RD	FARMINGTON HILLS	MI	48334	OPEN	05/18/20
26820 SOUTHFIELD RD	LATHRUP VILLAGE	MI	48076	OPEN	
22371 GRATIOT AVE	EASTPOINTE	MI	48021	OPEN	05/04/20
37677 6 MILE RD	LIVONIA	MI	48152	OPEN	05/11/20
24500 W 12 MILE RD	SOUTHFIELD	MI	48034	OPEN	04/27/20
26050 NOVI RD.	NOVI	MI	48375	OPEN	04/27/20
30254 WOODWARD AVE	ROYAL OAK	MI	48073	CLOSED	
28835 GRATIOT AVE.	ROSEVILLE	MI	48066	OPEN	
200 RENAISSANCE CENTER	DETROIT	MI	48243	CLOSED	
23350 EUREKA ROAD	TAYLOR	MI	48180	OPEN	04/27/20
407 E LIBERTY ST.	ANN ARBOR	MI	48104	CLOSED	
3217 WASHTENAW BOULEVARD	ANN ARBOR	MI	48104	OPEN	
36555 WEST WARREN ROAD	WESTLAND	MI	48185	OPEN	05/11/20
1251 LAWSON DR	HOWELL	MI	48843	OPEN	04/27/20
9424 VILLAGE PLACE BOULEVARD	BRIGHTON	MI	48116	OPEN	05/11/20
2031 DIX HWY	LINCOLN PARK	MI	48146	OPEN	
42633 FORD RD	CANTON	MI	48187	OPEN	
2480 S. TELEGRAPH RD	DEARBORN	MI	48124	OPEN	05/11/20
11244 W LINCOLN HWY	MOKENA	IL	60448	OPEN	04/27/20
3340 MALL LOOP DR	JOLIET	IL	60431	CLOSED	
17858 HALSTED	HOMEWOOD	IL	60430	OPEN	04/24/20
4756 W. CAL SAG ROAD	CRESTWOOD	IL	60445	OPEN	
5251 W. 95TH STREET	OAK LAWN	IL	60453	OPEN	

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Address	City	State	Zip	Store Status	Reopen Date
297 S. WEBER ROAD	ROMEDEVILLE	IL	60446	OPEN	05/18/20
15896 S. LAGRANGE RD.	ORLAND PARK	IL	60467	OPEN	04/24/20
4412 E NEW YORK ST.	AURORA	IL	60504	OPEN	
312 RANDALL RD	SOUTH ELGIN	IL	60177	OPEN	
917 S RANDALL ROAD	ST. CHARLES	IL	60174	OPEN	04/24/20
4361 VENTURE DRIVE	PERU	IL	61354	OPEN	
2808 US HWY 34	OSWEGO	IL	60543	OPEN	
13501 S ROUTE 59	PLAINFIELD	IL	60544	OPEN	04/24/20
1454 S. RANDALL RD.	ALGONQUIN	IL	60102	OPEN	04/20/20
1311 S 6TH ST	SPRINGFIELD	IL	62703	OPEN	04/24/20
305 N VETERANS PKWY	BLOOMINGTON	IL	61704	OPEN	
5012 NORTH BIG HOLLOW RD	PEORIA	IL	61615	OPEN	04/22/20
1921 W MORTON AVE	JACKSONVILLE	IL	62650	OPEN	
2410 W WABASH AVENUE	SPRINGFIELD	IL	62704	OPEN	
5201 BROADWAY STREET	QUINCY	IL	62305	OPEN	
1902 NORTH PROSPECT AVENUE	CHAMPAIGN	IL	61822	OPEN	
3909 BROADWAY ST	MT. VERNON	IL	62864	OPEN	04/20/20
729 W MAIN ST	WEST DUNDEE	IL	60118	OPEN	
9479 N MILWAUKEE AVE	NILES	IL	60714	OPEN	04/24/20
5 WOODFIELD MALL	SCHAUMBURG	IL	60173	CLOSED	
585 E. PALATINE ROAD	ARLINGTON HEIGHTS	IL	60004	OPEN	
1400 E. GOLF RD	SCHAUMBURG	IL	60173	OPEN	04/24/20
2415 75TH STREET	DARIEN	IL	60561	OPEN	04/24/20
59 SKOKIE VALLEY ROAD	HIGHLAND PARK	IL	60035	OPEN	04/06/20
1155 GOLF RD	ROLLING MEADOWS	IL	60008	OPEN	04/24/20
3750 WILLOW ROAD	NORTHBROOK	IL	60062	OPEN	05/11/20
1101 S CANAL ST	CHICAGO	IL	60607	OPEN	04/24/20
8658 S COTTAGE GROVE	CHICAGO	IL	60619	OPEN	
205 WEST MONROE	CHICAGO	IL	60606	OPEN	05/18/20
16 NORTH STATE ST.	CHICAGO	IL	60602	OPEN	05/11/20
542 W ROOSEVELT	CHICAGO	IL	60607	OPEN	05/18/20
9505 S WESTERN AVE	CHICAGO	IL	60643	OPEN	
6232 SOUTH HALSTED STREET	CHICAGO	IL	60621	OPEN	04/24/20
15 S HALSTED ST.	CHICAGO	IL	60661	OPEN	05/18/20
17W504 22ND ST	OAKBROOK TERRACE	IL	60181	OPEN	
291 NORTH YORK STREET	ELMHURST	IL	60126	OPEN	04/24/20
260 DANADA SQ W	WHEATON	IL	60189	OPEN	04/24/20
408 STRATFORD SQUARE MALL	BLOOMINGDALE	IL	60108	CLOSED	
1 N. LAGRANGE ROAD	LAGRANGE	IL	60525	OPEN	04/24/20
100 OAKBROOK CENTER	OAK BROOK	IL	60523	CLOSED	
2830 MANNHEIM RD.	FRANKLIN PARK	IL	60131	OPEN	05/18/20
425 N HARLEM AVE	OAK PARK	IL	60301	OPEN	
4155 1/2 N HARLEM AVE	NORRIDGE	IL	60706	OPEN	
4136B HARLEM AVE	NORRIDGE	IL	60706	CLOSED	
1730 W. FULLERTON AVE	CHICAGO	IL	60614	OPEN	04/24/20
1617 N. DAMEN AVENUE	CHICAGO	IL	60647	OPEN	05/18/20
1503 N. HALSTED ST.	CHICAGO	IL	60610	OPEN	05/11/20
717 S SEELEY AVE	CHICAGO	IL	60612	OPEN	04/24/20
600 NORTH MICHIGAN AVENUE	CHICAGO	IL	60611	OPEN	
1620 CHICAGO AVE	EVANSTON	IL	60201	OPEN	05/11/20
9725 SKOKIE BLVD	SKOKIE	IL	60077	OPEN	04/06/20
554 W DIVERSEY PKWY	CHICAGO	IL	60614	OPEN	05/18/20
4414 N. BROADWAY STREET	CHICAGO	IL	60640	OPEN	05/18/20
5 WAUKEGAN ROAD	GLENVIEW	IL	60025	OPEN	04/24/20
3701 W. TOUHY AVE.	LINCOLNWOOD	IL	60712	OPEN	04/24/20
123 N NORTHWEST HWY	PARK RIDGE	IL	60068	OPEN	04/24/20
5075 S 76TH ST	GREENFIELD	WI	53220	CLOSED	
4739 S 76TH ST	GREENFIELD	WI	53220	OPEN	04/24/20
1380 PABST FARMS CIR	OCONOMOWOC	WI	53066	OPEN	04/24/20
677 BAY PARK SQ	GREEN BAY	WI	54304	OPEN	05/11/20
4347 W WISCONSIN AVE	APPLETON	WI	54913	OPEN	
187 N PIONEER RD	FOND DU LAC	WI	54935	OPEN	04/27/20
6150 N. PORT WASHINGTON RD	GLENDALE	WI	53217	OPEN	
5502 WASHINGTON AVE	MT. PLEASANT	WI	53406	OPEN	

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Address	City	State	Zip	Store Status	Reopen Date
3310 EAST CALUMET STREET	APPLETON	WI	54915	OPEN	04/24/20
9800 76TH STREET	PLEASANT PRAIRIE	WI	53158	OPEN	04/27/20
17515 W. BLUEMOUND RD.	BROOKFIELD	WI	53045	OPEN	
11450 W. BURLEIGH ST.	WAUWATOSA	WI	53222	OPEN	
1169 W. WINNECONNE AVE	NEENAH	WI	54956	OPEN	04/27/20
3902 E WASHINGTON AVE	MADISON	WI	53704	OPEN	
7075 GRAND AVE	GURNEE	IL	60031	OPEN	04/24/20
6270 E STATE ST	ROCKFORD	IL	61108	OPEN	04/24/20
21690 W. LONG GROVE ROAD	DEER PARK	IL	60010	OPEN	04/24/20
4912 NORTHWEST HIGHWAY	CRYSTAL LAKE	IL	60014	OPEN	04/24/20
445 E TOWNLINE RD	VERNON HILLS	IL	60061	OPEN	04/24/20
3131 MILTON AVENUE	JANESVILLE	WI	53545	OPEN	
406 S GAMMON RD	MADISON	WI	53719	OPEN	
2916 COMMERCE DRIVE	JOHNSBURG	IL	60051	OPEN	04/27/20
3302 UNIVERSITY AVE.	MADISON	WI	53705	OPEN	04/27/20
629 STATE STREET	MADISON	WI	53703	CLOSED	
2173 DEMING WAY	MIDDLETON	WI	53562	CLOSED	
4620 GOLF ROAD	EAU CLAIRE	WI	54701	OPEN	
4101 RIB MOUNTAIN DRIVE	WAUSAU	WI	54401	OPEN	
180 CROSSROADS DR.	PLOVER	WI	54467	OPEN	04/24/20
850 S PEAR ORCHARD RD	RIDGELAND	MS	39157	OPEN	
272 DOGWOOD BLVD	FLOWOOD	MS	39232	OPEN	
1888 MAIN ST. SUITE E	MADISON	MS	39110	OPEN	04/20/20
1065 ROAD 375	PHILADELPHIA	MS	39350	OPEN	
3849 N GLOSTER ST	TUPELO	MS	38804	OPEN	
60381-A COTTON GIN PORT RD	AMORY	MS	38821	OPEN	
2001 VIRGINIA LANE	CORINTH	MS	38834	OPEN	
122 VETERANS MEMORIAL DR	KOSCIUSKO	MS	39090	OPEN	
2005 HWY 45 N	COLUMBUS	MS	39705	OPEN	04/17/20
1831 HWY 1 S STE 113	GREENVILLE	MS	38701	OPEN	04/17/20
805 WEST PARK AVE STE 2	GREENWOOD	MS	38930	OPEN	
112 CHRYSTAL PLAZA DR	NEW ALBANY	MS	38652	OPEN	04/03/20
1242 SUNSET DRIVE	GRENADA	MS	38901	OPEN	
2436 WEST MAIN	TUPELO	MS	38801	OPEN	04/17/20
902 1/2 MISSISSIPPI HIGHWAY 12 WEST	STARKVILLE	MS	39759	OPEN	
1805 W JACKSON AVENUE	OXFORD	MS	38655	OPEN	
228 JOHN R JUNKIN DR STE C	NATCHEZ	MS	39120	OPEN	
4253 ROBINSON RD STE 103	JACKSON	MS	39209	OPEN	05/14/20
958 BROOKWAY BLVD	BROOKHAVEN	MS	39601	OPEN	04/06/20
1602 A VETERANS BLVD	MCCOMB	MS	39648	OPEN	
1204 BIENVILLE BLVD SPACE 7	OCEAN SPRINGS	MS	39564	OPEN	04/24/20
3585 PEMBERTON BLVD	VICKSBURG	MS	39180	OPEN	
15243 CROSSROADS PARKWAY	GULFPORT	MS	39503	OPEN	
103 SOUTH FRONTAGE RD	MERIDIAN	MS	39301	OPEN	
6109 U S HIGHWAY 98	HATTIESBURG	MS	39402	OPEN	
3865 PROMENADE PKWY	DIBERVILLE	MS	39540	OPEN	
819 WEST ESPLANADE AVE	KENNER	LA	70065	OPEN	04/27/20
3301 VETERANS MEMORIAL BLVD	METAIRIE	LA	70002	OPEN	05/04/20
1831 MANHATTAN BOULEVARD	HARVEY	LA	70058	OPEN	
2222 CLEARVIEW PKWY	METAIRIE	LA	70001	OPEN	04/20/20
1134 S. CLEARVIEW PKWY	HARAHAN	LA	70123	OPEN	04/13/20
2937 VETERANS MEMORIAL BOULEVARD	METAIRIE	LA	70002	OPEN	
1432 ST. CHARLES AVE.	NEW ORLEANS	LA	70130	OPEN	
7500 BULLARD AVE	NEW ORLEANS	LA	70128	OPEN	05/15/20
4637 MAGAZINE ST	NEW ORLEANS	LA	70115	OPEN	05/02/20
4221 OLD GENTILLY RD	NEW ORLEANS	LA	70126	OPEN	04/27/20
2101 S CLAIBORNE AVE	NEW ORLEANS	LA	70125	OPEN	04/27/20
5953 W PARK AVE	HOUMA	LA	70364	CLOSED	05/21/20
753 ODD FELLOWS RD UNIT C	CROWLEY	LA	70526	OPEN	04/20/20
1344 W TUNNEL BLVD	HOUMA	LA	70360	OPEN	04/20/20
2801 DEREK DR	LAKE CHARLES	LA	70607	OPEN	04/03/20
5567 I-49 S SERVICE RD	OPELOUSAS	LA	70570	OPEN	
606 NORTH CANAL BLVD	THIBODAUX	LA	70302	OPEN	
271 HIGHWAY 171 NORTH	MOSS BLUFF	LA	70611	OPEN	04/27/20

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Address	City	State	Zip	Store Status	Reopen Date
1405 BEGLIS PARKWAY	SULPHUR	LA	70663	OPEN	04/03/20
419 W PRIEN LAKE RD	LAKE CHARLES	LA	70601	OPEN	
1125 N VICTOR II BLVD	MORGAN CITY	LA	70380	OPEN	
5725 JOHNSTON ST	LAFAYETTE	LA	70503	OPEN	05/18/20
6401 BLUEBONNET BLVD STE 1250	BATON ROUGE	LA	70836	OPEN	05/18/20
3111 S SHERWOOD FOREST BLVD	BATON ROUGE	LA	70816	OPEN	04/13/20
133 S AIRLINE HWY	GONZALES	LA	70737	OPEN	
3564 W. PINHOOK ROAD	LAFAYETTE	LA	70508	OPEN	04/27/20
2429 WEST CONGRESS STE A	LAFAYETTE	LA	70506	OPEN	04/13/20
3807 AMBASSADOR CAFFERY PKWY	LAFAYETTE	LA	70503	OPEN	
601 E ADMIRAL DOYLE DR	NEW IBERIA	LA	70560	OPEN	
7539 CORPORATE BLVD.	BATON ROUGE	LA	70809	OPEN	
6770 SIEGEN LANE	BATON ROUGE	LA	70809	OPEN	
3211 LOUISIANA AVE.	LAFAYETTE	LA	70501	OPEN	
5555 MAIN STREET	ZACHARY	LA	70791	OPEN	
3636 NICHOLSON DR	BATON ROUGE	LA	70802	OPEN	
650 ARLINGTON CREEK CENTRE BLVD	BATON ROUGE	LA	70820	OPEN	04/27/20
3113 HIGHWAY 28 EAST	PINEVILLE	LA	71360	OPEN	04/27/20
889 BERT KOUNS LOOP	SHREVEPORT	LA	71118	OPEN	04/27/20
1800 MACAUTHUR DR	ALEXANDRIA	LA	71301	OPEN	
2770 LOUISVILLE AVE.	MONROE	LA	71201	OPEN	
7423 YOUREE DR.	SHREVEPORT	LA	71105	OPEN	
609 N. SERVICE ROAD EAST	RUSTON	LA	71270	OPEN	
208 THOMAS ROAD	WEST MONROE	LA	71291	OPEN	04/27/20
2602 COLONY BLVD.	LEESVILLE	LA	71446	OPEN	
2494 AIRLINE DRIVE	BOSSIER CITY	LA	71111	OPEN	
61103 AIRPORT RD STE 1	SLIDELL	LA	70460	OPEN	04/27/20
1102 N HWY 190	COVINGTON	LA	70433	OPEN	
1625 S MORRISON BLVD	HAMMOND	LA	70403	OPEN	04/27/20
601 N CAUSEWAY BLVD	MANDEVILLE	LA	70448	OPEN	05/02/20
1805 SW RAILROAD AVE	HAMMOND	LA	70403	OPEN	
796 E I 10 SERVICE RD	SLIDELL	LA	70461	OPEN	
6001 PINNACLE PARKWAY	COVINGTON	LA	70433	OPEN	04/20/20
400 W. AIRLINE HIGHWAY	LA PLACE	LA	70068	OPEN	04/13/20
27286 CROSSING CIRCLE	DENHAM SPRINGS	LA	70726	OPEN	04/13/20
1810 N CAUSEWAY BOULEVARD	MANDEVILLE	LA	70471	OPEN	04/20/20
4419 RANGELINE RD	MOBILE	AL	36619	OPEN	04/27/20
2131 S MCKENZIE ST. SUITE A	FOLEY	AL	36535	OPEN	
9912 DIMITROS BLVD	DAPHNE	AL	36526	OPEN	04/23/20
401 WEST BYPASS	ANDALUSIA	AL	36420	OPEN	04/20/20
1616 GADSDEN HWY	BIRMINGHAM	AL	35235	OPEN	
1830 QUINTARD AVE	ANNISTON	AL	36201	OPEN	
7024 EASTCHASE PARKWAY	MONTGOMERY	AL	36117	OPEN	
1710 OPELIKA RD	AUBURN	AL	36830	OPEN	04/20/20
901 RAINBOW DRIVE	GADSDEN	AL	35901	OPEN	
2510 COBBS FORD ROAD	PRATTVILLE	AL	36066	OPEN	04/23/20
1871 CHEROKEE AVENUE SW	CULLMAN	AL	35055	OPEN	
521 FIELDSTOWN RD.	GARDENDALE	AL	35071	OPEN	04/20/20
1512 S EUFAULA AVE	EUFAULA	AL	36027	CLOSED	
1950 ST. JOSEPH DRIVE NW	CULLMAN	AL	35055	OPEN	04/27/20
9256 PARKWAY EAST	BIRMINGHAM	AL	35206	OPEN	04/27/20
4929 UNIVERSITY DR STE G	HUNTSVILLE	AL	35816	OPEN	
15046 HWY 43 STE C	RUSSELLVILLE	AL	35653	OPEN	04/27/20
233 AVALON AVE.	MUSCLE SHOALS	AL	35661	OPEN	04/23/20
4800 WHITESBURG DRIVE, SUITE 102	HUNTSVILLE	AL	35801	OPEN	04/20/20
349 COX CREEK PKWY	FLORENCE	AL	35630	OPEN	
1217 POINT MALLARD PKWY SE	DECATUR	AL	35601	OPEN	04/20/20
8135 HWY 72 WEST	MADISON	AL	35758	OPEN	
6886 GOVERNORS DRIVE WEST	HUNTSVILLE	AL	35806	OPEN	05/01/20
8640 MADISON BOULEVARD	MADISON	AL	35758	OPEN	04/27/20
1217 MEMORIAL PKWY NW	HUNTSVILLE	AL	35801	CLOSED	
2190 WINCHESTER RD NE	HUNTSVILLE	AL	35811	OPEN	04/27/20
720 SCHILLINGER ROAD S	MOBILE	AL	36695	OPEN	
2711 SOUTH FERDON BOULEVARD	CRESTVIEW	FL	32536	OPEN	

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5090 N. 9TH AVE.	PENSACOLA	FL	32504	OPEN	
4749 HWY 90	PACE	FL	32571	OPEN	04/23/20
425 MARY ESTHER BLVD	MARY ESTHER	FL	32569	OPEN	
2927 ROSS CLARK CIRCLE	DOTHAN	AL	36301	OPEN	
607-B BOLLWEEVIL CIRCLE	ENTERPRISE	AL	36330	OPEN	04/23/20
34907 EMERALD COAST PARKWAY	DESTIN	FL	32541	OPEN	04/13/20
3730 AIRPORT BLVD	MOBILE	AL	36608	OPEN	
608 W MAPLE AVE	GENEVA	AL	36340	CLOSED	
12805 US HWY 98 EAST	INLET BEACH	FL	32461	CLOSED	
1351 MCFARLAND BLVD NE	TUSCALOOSA	AL	35406	OPEN	04/13/20
5980 OLD GREENSBORO RD	TUSCALOOSA	AL	35405	OPEN	04/27/20
220 STATE FARM PKWY STE 104	BIRMINGHAM	AL	35209	OPEN	
4700 HIGHWAY 280 EAST SUITE 5	BIRMINGHAM	AL	35242	OPEN	05/01/20
60 COLONIAL PROMENADE PKWY	ALABASTER	AL	35007	OPEN	04/20/20
4949 PROMENADE PARKWAY	BESSEMER	AL	35022	OPEN	04/13/20
1704 HIGHWAY 78 EAST	JASPER	AL	35501	OPEN	
2200 MCFARLAND BLVD	TUSCALOOSA	AL	35404	OPEN	
1790 RIVERCHASE DR.	HOOVER	AL	35244	OPEN	
1919 28TH AVENUE SOUTH	BIRMINGHAM	AL	35209	CLOSED	
1220 E. HIGHLAND AVE	SELMA	AL	36703	CLOSED	
11525 CANTRELL RD	LITTLE ROCK	AR	72212	OPEN	05/01/20
7409 ALCOA RD	BRYANT	AR	72022	OPEN	
5112 SUMMERHILL RD	TEXARKANA	TX	75503	OPEN	
1801 N WEST AVE	EL DORADO	AR	71730	OPEN	05/01/20
11520 FINANCIAL CENTER PKWY	LITTLE ROCK	AR	72211	OPEN	04/26/20
2528 W 28TH ST	PINE BLUFF	AR	71603	OPEN	04/26/20
250 RICHMOND RANCH RD	TEXARKANA	TX	75503	OPEN	04/26/20
344 HIGHWAY 425 NORTH	MONTICELLO	AR	71655	OPEN	05/01/20
3544 EAST RACE STREET	SEARCY	AR	72143	OPEN	04/26/20
3006 E HIGHLAND	JONESBORO	AR	72401	OPEN	
300 S UNIVERSITY AVE	LITTLE ROCK	AR	72205	OPEN	
1412 HIGDON FERRY ROAD	HOT SPRINGS	AR	71913	OPEN	
#6 BASS PRO DR.	LITTLE ROCK	AR	72210	OPEN	05/01/20
3075 N COLLEGE AVE	FAYETTEVILLE	AR	72703	OPEN	
2617 LAKEWOOD VILLAGE DR	NORTH LITTLE ROCK	AR	72116	OPEN	
4404 W WALNUT	ROGERS	AR	72756	OPEN	04/26/20
4489 W SUNSET AVE	SPRINGDALE	AR	72764	OPEN	04/26/20
2070 JOHN HARDEN DRIVE	JACKSONVILLE	AR	72076	OPEN	04/26/20
855 AMITY RD	CONWAY	AR	72032	OPEN	04/26/20
7110 ROGERS AVE.	FORT SMITH	AR	72903	OPEN	
17801 CHENAL PARKWAY	LITTLE ROCK	AR	72223	CLOSED	
2012 S. PROMENADE BLVD.	ROGERS	AR	72758	OPEN	04/26/20
3075 E. MAIN ST.	RUSSELLVILLE	AR	72802	OPEN	04/26/20
7205 SE 29TH ST	MIDWEST CITY	OK	73110	OPEN	
2310 NW CACHE ROAD	LAWTON	OK	73505	OPEN	
1444 - 24TH AVE NW, SPACE 105	NORMAN	OK	73069	OPEN	04/26/20
2351 W MAIN	NORMAN	OK	73069	OPEN	05/01/20
1413 W I 240 SERVICE RD STE C	OKLAHOMA CITY	OK	73159	OPEN	04/26/20
433 S GEORGE NIGH EXPY	MCALESTER	OK	74501	OPEN	04/26/20
2670 SOUTH SERVICE ROAD	MOORE	OK	73160	OPEN	
500 S MACARTHUR	OKLAHOMA CITY	OK	73128	OPEN	05/01/20
1828 S 4TH ST	CHICKASHA	OK	73018	OPEN	04/26/20
502 SHAWNEE MALL DRIVE	SHAWNEE	OK	74804	OPEN	
2240 12TH AVE NW	ARDMORE	OK	73401	OPEN	04/26/20
6959 NW EXPRESSWAY	OKLAHOMA CITY	OK	73132	OPEN	04/26/20
2401 W OWEN K GARRIOTT RD	ENID	OK	73703	OPEN	
1901 NW EXPRESSWAY	OKLAHOMA CITY	OK	73118	OPEN	05/01/20
502 WEST 3RD	ELK CITY	OK	73644	OPEN	04/26/20
2728 WILLIAMS AVENUE	WOODWARD	OK	73801	OPEN	04/26/20
2237 W. MEMORIAL ROAD	OKLAHOMA CITY	OK	73134	OPEN	
520 E HALL OF FAME AVE	STILLWATER	OK	74075	OPEN	
1600 GARTH BROOKS BLVD	YUKON	OK	73099	OPEN	
1255 EAST SECOND STREET	EDMOND	OK	73034	OPEN	
5325 NORTH MAY AVENUE	OKLAHOMA CITY	OK	73112	OPEN	05/01/20

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Address	City	State	Zip	Store Status	Reopen Date
1404 S LEWIS	TULSA	OK	74104	OPEN	04/26/20
5505 E 41ST ST	TULSA	OK	74135	OPEN	04/26/20
7102 S MEMORIAL	TULSA	OK	74133	OPEN	04/26/20
9031 N 121ST E AVE	OWASSO	OK	74055	OPEN	
402 N. YORK ST	MUSKOGEE	OK	74403	OPEN	
2125 SE WASHINGTON BLVD	BARTLESVILLE	OK	74006	OPEN	04/26/20
7263 S OLYMPIA W	TULSA	OK	74132	OPEN	
1909 S MUSKOGEE	TAHLEQUAH	OK	74464	OPEN	04/26/20
10035 S MEMORIAL	TULSA	OK	74133	OPEN	05/01/20
1200 E HILLSIDE DRIVE	BROKEN ARROW	OK	74012	OPEN	
9616 E 71ST STREET	TULSA	OK	74133	OPEN	05/01/20
4015 MILL ST	KANSAS CITY	MO	64111	OPEN	04/26/20
635 NW MURRAY ROAD	LEES SUMMIT	MO	64081	OPEN	
8026 EAST 171 STREET	BELTON	MO	64012	OPEN	04/26/20
6615 W 135TH	OVERLAND PARK	KS	66223	OPEN	05/01/20
19210 EAST 39TH STREET	INDEPENDENCE	MO	64057	OPEN	04/26/20
9152 NORTHEAST BARRY RD	KANSAS CITY	MO	64157	OPEN	
715 NE CORONADO DR.	BLUE SPRINGS	MO	64014	OPEN	04/26/20
3185 W BROADWAY BLVD	SEDALIA	MO	65301	OPEN	04/26/20
6595 WEST 119TH STREET	OVERLAND PARK	KS	66209	OPEN	04/26/20
8454 NW PRAIRIE VIEW RD	KANSAS CITY	MO	64153	OPEN	
2201 WANAMAKER ROAD	TOPEKA	KS	66614	OPEN	
5107 NORTH BELT HIGHWAY	ST. JOSEPH	MO	64506	OPEN	04/26/20
100 BLUMONT AVE STE B	MANHATTAN	KS	66502	OPEN	04/26/20
9761 QUIVIRA RD	OVERLAND PARK	KS	66215	OPEN	05/01/20
11971 S BLACKBOB RD	OLATHE	KS	66062	OPEN	
1140 EISENHOWER RD	LEAVENWORTH	KS	66048	OPEN	04/26/20
3310 IOWA STREET	LAWRENCE	KS	66046	OPEN	04/26/20
10620-A PARALLEL PARKWAY	KANSAS CITY	KS	66109	OPEN	04/26/20
8801 JOHNSON DR.	MERRIAM	KS	66202	OPEN	
2404 N MAIZE RD.	WICHITA	KS	67205	OPEN	04/26/20
3300 NORTH ROCK ROAD	WICHITA	KS	67226	OPEN	04/26/20
111 TUCKER ROAD	LIBERAL	KS	67901	OPEN	04/26/20
11661 E. KELLOGG AVENUE	WICHITA	KS	67207	OPEN	
3104 E KANSAS AVE.	GARDEN CITY	KS	67846	OPEN	04/26/20
10330 W CENTRAL AVE	WICHITA	KS	67212	CLOSED	
2484 SOUTH BROADWAY AVE	WICHITA	KS	67216	CLOSED	
4133 ELM PARK DR	ST. LOUIS	MO	63128	OPEN	
13351 MANCHESTER RD	ST. LOUIS	MO	63131	CLOSED	
3363 GORDONVILLE RD	CAPE GIRARDEAU	MO	63703	OPEN	
701 GRAVIOS	FENTON	MO	63026	OPEN	04/26/20
740 W KARSCH	FARMINGTON	MO	63640	OPEN	
1210 NORTH WESTWOOD BLVD	POPLAR BLUFF	MO	63901	OPEN	
1313 SOUTH MAIN STREET	SIKESTON	MO	63801	OPEN	05/01/20
11600 OLIVE BLVD	CREVE COEUR	MO	63141	OPEN	04/26/20
17253 CHESTERFIELD AIRPORT RD.	CHESTERFIELD	MO	63005	OPEN	05/01/20
1236 E MAIN	CARBONDALE	IL	62901	OPEN	05/01/20
15924 MANCHESTER ROAD	ELLISVILLE	MO	63011	OPEN	05/01/20
12442 TESSON FERRY ROAD	SAINT LOUIS	MO	63128	CLOSED	
6403 N ILLINOIS ST	FAIRVIEW HEIGHTS	IL	62208	OPEN	
1146 COLLINSVILLE CROSSING BOULEVARD	COLLINSVILLE	IL	62234	OPEN	05/01/20
3899 VETERANS MEMORIAL PARKWAY	ST. PETERS	MO	63376	OPEN	
1954 WENTZVILLE PKWY	WENTZVILLE	MO	63385	OPEN	
2210 HIGHWAY K	O FALLON	MO	63368	OPEN	04/26/20
3453 NAMEOKI RD	GRANITE CITY	IL	62040	OPEN	05/01/20
6411 CHIPPEWA STREET	ST. LOUIS	MO	63109	OPEN	04/26/20
5840 BELLEVILLE CROSSING	BELLEVILLE	IL	62226	OPEN	04/26/20
2875 NORTH US HIGHWAY 67	FLORISSANT	MO	63033	OPEN	
6291 MID RIVERS MALL DRIVE	ST. PETERS	MO	63304	OPEN	05/01/20
1811 S BRENTWOOD BLVD	BRENTWOOD	MO	63144	OPEN	
6697 CENTER GROVE ROAD	EDWARDSVILLE	IL	62025	OPEN	
4493 FOREST PARK AVE	SAINT LOUIS	MO	63108	CLOSED	
4160 SOUTH CAMPBELL AVENUE	SPRINGFIELD	MO	65807	OPEN	
3181 PHOENIX CENTER DRIVE	WASHINGTON	MO	63090	OPEN	

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257 E 5TH ST	EUREKA	MO	63025	OPEN	05/01/20
2601 NORTH KANSAS EXPRESSWAY	SPRINGFIELD	MO	65803	OPEN	04/26/20
2109 W WORLEY ST	COLUMBIA	MO	65203	OPEN	04/26/20
610 WILDWOOD	JEFFERSON CITY	MO	65109	OPEN	04/26/20
1305 GRINDSTONE PKWY	COLUMBIA	MO	65201	OPEN	05/01/20
119 SOUTH BISHOP	ROLLA	MO	65401	OPEN	
4001 OSAGE BEACH PARKWAY	OSAGE BEACH	MO	65065	OPEN	05/01/20
1702 RANGE LINE RD	JOPLIN	MO	64804	OPEN	
802 BRANSON HILLS PKWY	BRANSON	MO	65616	OPEN	05/01/20
312 HIGHWAY Z	SAINT ROBERT	MO	65584	OPEN	04/26/20
6605 W INTERSTATE 40	AMARILLO	TX	79106	OPEN	04/27/20
5109 82ND ST	LUBBOCK	TX	79424	OPEN	
5752 W AMARILLO BLVD	AMARILLO	TX	79106	OPEN	04/27/20
2131 PERRYTON PARKWAY	PAMPA	TX	79065	OPEN	
601 UNIVERSITY	LUBBOCK	TX	79401	OPEN	04/27/20
4410 SOUTH COULTER	AMARILLO	TX	79109	OPEN	
5016 MILWAUKEE AVE.	LUBBOCK	TX	79407	OPEN	04/27/20
1321 GEORGE DIETER DR	EL PASO	TX	79936	OPEN	04/27/20
655 SUNLAND PARK DR	EL PASO	TX	79912	OPEN	04/27/20
12211 MONTWOOD	EL PASO	TX	79938	OPEN	04/27/20
2808 N TELSHER BLVD	LAS CRUCES	NM	88005	OPEN	04/27/20
10765 KENWORTHY	EL PASO	TX	79924	OPEN	04/27/20
650 SOUTH WHITE SANDS BLVD	ALAMOGORDO	NM	88310	OPEN	04/27/20
8889 GATEWAY WEST BLVD	EL PASO	TX	79925	OPEN	
3329 TURNER PLAZA	ABILENE	TX	79606	OPEN	
4937 E 42ND ST	ODESSA	TX	79762	OPEN	
4243 SOUTHWEST DR	ABILENE	TX	79606	OPEN	04/27/20
4400 MIDLAND DR	MIDLAND	TX	79707	OPEN	04/27/20
2811 W WASHINGTON	STEPHENVILLE	TX	76401	OPEN	
4533 SHERWOOD WAY	SAN ANGELO	TX	76901	OPEN	
2017 KNICKERBOCKER RD.	SAN ANGELO	TX	76904	OPEN	04/27/20
1223 WEST PIERCE STREET	CARLSBAD	NM	88220	OPEN	04/27/20
1819 N TURNER	HOBBS	NM	88240	OPEN	
210 W COMMERCE ST	BROWNWOOD	TX	76801	OPEN	
3301 N MIDKIFF	MIDLAND	TX	79705	OPEN	
5345 N GARLAND AVE	GARLAND	TX	75040	OPEN	04/27/20
2783 RIDGE ROAD	ROCKWALL	TX	75032	OPEN	
1645 N TOWN EAST BLVD	MESQUITE	TX	75150	OPEN	
9100 N CENTRAL EXPRESSWAY	DALLAS	TX	75231	OPEN	
8687 N CENTRAL EXPRESSWAY	DALLAS	TX	75225	OPEN	05/01/20
13710 DALLAS PARKWAY	DALLAS	TX	75240	CLOSED	
901 NORTHWEST HWY	GARLAND	TX	75041	OPEN	04/27/20
190 E STACY ROAD	ALLEN	TX	75002	OPEN	
5959 ROYAL LANE	DALLAS	TX	75230	OPEN	
701 N CENTRAL EXPY	PLANO	TX	75075	OPEN	
5100 BELTLINE ROAD	ADDISON	TX	75254	OPEN	
3460 WEST FM 544	WYLIE	TX	75098	OPEN	04/27/20
1681 N CENTRAL EXPWY	MCKINNEY	TX	75070	OPEN	
17489 PRESTON RD	DALLAS	TX	75252	CLOSED	
301 E US HIGHWAY 82	SHERMAN	TX	75092	OPEN	
8700 PRESTON RD	PLANO	TX	75024	OPEN	04/27/20
3551 PRESTON RD	FRISCO	TX	75034	OPEN	
12021 DALLAS PKWY	FRISCO	TX	75034	OPEN	04/27/20
5616 LEMMON AVE	DALLAS	TX	75209	OPEN	04/27/20
4770 STATE HIGHWAY 121	LEWISVILLE	TX	75056	OPEN	04/27/20
3329 OAK LAWN AVENUE	DALLAS	TX	75219	OPEN	
2601 PRESTON ROAD	FRISCO	TX	75034	OPEN	05/01/20
3300 DALLAS PKWY	PLANO	TX	75093	OPEN	
1101 S. PRESTON RD	PROSPER	TX	75078	OPEN	
1905 TULANE DR	LUFKIN	TX	75901	OPEN	
109 W LOOP 281	LONGVIEW	TX	75605	OPEN	
3407 N 4TH STREET	LONGVIEW	TX	75605	OPEN	04/27/20
4757 SOUTH BROADWAY AVE	TYLER	TX	75703	OPEN	04/27/20
8922 S BROADWAY AVE.	TYLER	TX	75703	OPEN	

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1818 SYLVAN AVE	DALLAS	TX	75208	OPEN	04/27/20
208 S AKARD STREET	DALLAS	TX	75202	CLOSED	
3809 S GENERAL BRUCE DR	TEMPLE	TX	76502	OPEN	
1300 E CENTRAL TEXAS EXPY	KILLEEN	TX	76541	OPEN	
4330 W WACO DR	WACO	TX	76710	OPEN	
4265 INTERSTATE 35 N	WACO	TX	76705	OPEN	04/27/20
201 E CENTRAL TEXAS EXPY	HARKER HEIGHTS	TX	76548	OPEN	04/27/20
3010 E HWY 190	COPPERAS COVE	TX	76522	OPEN	
980 MELBOURNE RD	HURST	TX	76053	OPEN	
2397 S STEMMONS FWY	LEWISVILLE	TX	75067	OPEN	
6161 LONG PRAIRIE RD	FLOWER MOUND	TX	75028	OPEN	
6600 NORTH FREEWAY	FORT WORTH	TX	76137	OPEN	
3201 LAWRENCE RD	WICHITA FALLS	TX	76308	OPEN	
1451 HWY 77	WAXAHACHIE	TX	75165	OPEN	
220 ADAMS DR	WEATHERFORD	TX	76086	OPEN	
2304 S LOOP 288	DENTON	TX	76205	OPEN	
6358 LAKE WORTH BLVD	LAKE WORTH	TX	76135	OPEN	
8416 DENTON HWY	WATAUGA	TX	76148	OPEN	
7800 N. MACARTHUR BOULEVARD	IRVING	TX	75063	OPEN	
2520 W UNIVERSITY	DENTON	TX	76201	OPEN	04/27/20
1431 E. SOUTHLAKE BLVD.	SOUTHLAKE	TX	76092	OPEN	04/27/20
311 INTERSTATE 20 E	ARLINGTON	TX	76018	OPEN	
2701 N BELT LINE RD	IRVING	TX	75062	OPEN	
4801 BRYANT IRVIN RD	FORT WORTH	TX	76132	OPEN	04/27/20
1001 N INTERSTATE 35E	DESOTO	TX	75115	OPEN	
2834 S HULEN ST	FORT WORTH	TX	76109	OPEN	
352 N HWY 67	CEDAR HILL	TX	75104	OPEN	
1169 N BURLESON BLVD	BURLESON	TX	76028	OPEN	
2305 W I-20	GRAND PRAIRIE	TX	75052	OPEN	04/27/20
6370 CAMP BOWIE BLVD	FORT WORTH	TX	76116	OPEN	
1002 N COLLINS ST	ARLINGTON	TX	76011	OPEN	
1401 WILLIAM D TATE AVE	GRAPEVINE	TX	76051	OPEN	
1971 HWY 287 N	MANSFIELD	TX	76063	OPEN	
3701 VISION DR.	FORT WORTH	TX	76109	OPEN	05/11/20
3315 6TH AVENUE SE	ABERDEEN	SD	57401	CLOSED	
1707 6TH STREET	BROOKINGS	SD	57006	OPEN	
3709 WEST 41ST STREET	SIOUX FALLS	SD	57106	OPEN	
1224 WEST 41ST STREET	SIOUX FALLS	SD	57105	CLOSED	
1414 9TH AVENUE SE	WATERTOWN	SD	57201	OPEN	
1201 TODD DUCHAME DR	BELCOURT	ND	58316	OPEN	
1000 8TH ST S & HWY 18	PINE RIDGE	SD	57770	OPEN	05/15/20
563 EAST 2ND ST FLR 1	MISSION	SD	57555	OPEN	
116 S. MAIN AVE	WAGNER	SD	57380	OPEN	
4100 UNIVERSITY AVE	WEST DES MOINES	IA	50266	OPEN	04/20/20
3120 E 53RD ST.	DAVENPORT	IA	52807	OPEN	
1451 CORAL RIDGE AVE	CORALVILLE	IA	52241	CLOSED	
4701 1ST AVE SE	CEDAR RAPIDS	IA	52402	OPEN	
3737 MERLE HAY ROAD	DES MOINES	IA	50310	OPEN	04/13/20
490 S 68TH STREET	WEST DES MOINES	IA	50266	OPEN	
808 WACKER DR.	DUBUQUE	IA	52002	OPEN	
3937 41ST AVE DR.	MOLINE	IL	61265	OPEN	04/27/20
421 VIKING PLAZA	CEDAR FALLS	IA	50613	CLOSED	
541 SOUTH 7TH STREET	BISMARCK	ND	58504	OPEN	
1681 3RD AVE WEST	DICKINSON	ND	58601	CLOSED	
2103 SECOND AVENUE WEST	WILLISTON	ND	58801	OPEN	
935 EAST COLORADO BLVD	SPEARFISH	SD	57783	OPEN	
1325 EGLIN ST.	RAPID CITY	SD	57701	OPEN	
3447 S. BROADWAY	MINOT	ND	58701	OPEN	
7640 TOWNE CENTER PKWY	PAPILLION	NE	68046	OPEN	05/11/20
2950 PINE LAKE ROAD	LINCOLN	NE	68516	OPEN	05/18/20
16811 BURKE STREET	OMAHA	NE	68118	OPEN	04/13/20
7820 DODGE ST.	OMAHA	NE	68114	OPEN	
3200 SINGING HILLS BLVD.	SIOUX CITY	IA	51106	OPEN	
9614 SOUTH 71ST PLAZA	PAPILLION	NE	68133	OPEN	04/20/20

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4901 O STREET, SUITE 100	LINCOLN	NE	68510	OPEN	
17011 EVANS PLAZA	OMAHA	NE	68116	OPEN	04/27/20
224 EAST CENTRAL ENTRANCE	DULUTH	MN	55811	OPEN	
4045 9TH AVENUE W	HIBBING	MN	55746	OPEN	05/04/20
3827 TOWER AVE	SUPERIOR	WI	54880	OPEN	04/13/20
1498 HWY. 33 SOUTH	CLOQUET	MN	55720	OPEN	04/20/20
1600 MILLER TRUNK HWY	DULUTH	MN	55811	OPEN	04/21/20
1920 S POKEGAMA AVENUE	GRAND RAPIDS	MN	55744	OPEN	
8582 ROCK RIDGE DR.	MOUNTAIN IRON	MN	55746	OPEN	
12481 RIVERDALE BOULEVARD NW	COON RAPIDS	MN	55433	OPEN	
8105 WEDGEWOOD LANE	MAPLE GROVE	MN	55369	OPEN	04/13/20
1945 SOUTHDALE CENTER	EDINA	MN	55435	OPEN	05/18/20
21410 136TH AVE	ROGERS	MN	55374	OPEN	04/13/20
1800 PLYMOUTH ROAD	MINNETONKA	MN	55305	OPEN	04/13/20
10230 BALTIMORE STREET	BLAINE	MN	55449	OPEN	04/20/20
1854 MADISON AVE	MANKATO	MN	56001	OPEN	
590 PRAIRIE CENTER DR	EDEN PRAIRIE	MN	55344	OPEN	
11644 ELM CREEK BLVD N	MAPLE GROVE	MN	55369	OPEN	04/20/20
760 N CHESTNUT ST	CHASKA	MN	55318	OPEN	04/20/20
1123 S MINNESOTA AVE	SAINT PETER	MN	56082	OPEN	04/27/20
1140 VIERLING DRIVE E	SHAKOPEE	MN	55379	OPEN	04/27/20
1023 E BLUE EARTH AVE	FAIRMONT	MN	56031	OPEN	
2724 LINCOLN DRIVE	ROSEVILLE	MN	55113	OPEN	04/13/20
7634 W 150TH ST	APPLE VALLEY	MN	55124	OPEN	04/20/20
430 CROSSROADS DR SW	ROCHESTER	MN	55902	OPEN	
14270 BUCK HILL ROAD	BURNSVILLE	MN	55306	OPEN	04/13/20
2132 FORD PKWY	ST. PAUL	MN	55116	OPEN	04/20/20
1980 S ROBERT ST	WEST SAINT PAUL	MN	55118	OPEN	04/13/20
1966 W. BROADWAY AVE	FOREST LAKE	MN	55025	OPEN	04/20/20
10100 CITY WALK DRIVE	WOODBURY	MN	55129	OPEN	
60 E BROADWAY	BLOOMINGTON	MN	55425	CLOSED	
733 S MARQUETTE AVE	MINNEAPOLIS	MN	55402	CLOSED	
3070 WHITE BEAR AVENUE	MAPLEWOOD	MN	55109	OPEN	
1400 CENTRAL PARK VILLAGE DR.	EAGAN	MN	55121	OPEN	
1433 WEST LAKE ST.	MINNEAPOLIS	MN	55408	OPEN	
415 17TH AVE. N	HOPKINS	MN	55343	CLOSED	
14695 EDGEWOOD DRIVE	BAXTER	MN	56425	OPEN	
3902 13TH AVE., SPACE 609	FARGO	ND	58103	OPEN	05/08/20
4417 13TH AVE S	FARGO	ND	58103	OPEN	
4101 W DIVISION ST.	SAINT CLOUD	MN	56301	OPEN	05/14/20
211 5TH AVE SOUTH	SAINT CLOUD	MN	56301	OPEN	
CARR 3 4185 MARGINAL	FAJARDO	PR	738	OPEN	04/15/20
CARR 3 AND CARR 8	CAROLINA	PR	985	CLOSED	
ROAD 3 Y ROAD 194	FAJARDO	PR	738	CLOSED	
200 FRAGOSO AVE	CAROLINA	PR	983	CLOSED	
PR 3 KM 17.8	CANOVANAS	PR	729	CLOSED	
3000 AVE ROBERTO SANCHEZ VIRELLA	CAROLINA	PR	982	OPEN	05/08/20
14475 LOS COLOBOS SHOPPING CENTER	CAROLINA	PR	987	OPEN	05/04/20
67 AVE JESUS M FRAGOSO	CAROLINA	PR	983	CLOSED	
STATE ROAD PR #3 KM 18.4	CANOVANAS	PR	729	CLOSED	
9410 LOS ROMEROS	SAN JUAN	PR	926	CLOSED	
CALLE CALAF 525	SAN JUAN	PR	918	CLOSED	
4 AVE DEGETAU	CAGUAS	PR	725	CLOSED	
400 CALLE BETANCES	CAGUAS	PR	725	CLOSED	
CALLE DR VIDAL	HUMACAO	PR	791	CLOSED	
75 TRIUMPH PLAZA	HUMACAO	PR	791	OPEN	04/15/20
ROUTE 52 MONTEHIEDRA EXPRESSWAY	SAN JUAN	PR	926	CLOSED	
PR 1 KM 33.8	CAGUAS	PR	725	OPEN	04/15/20
200 AVENIDA RAFAEL CORDERO	CAGUAS	PR	725	CLOSED	
CARR 156, KM 56.3	CAGUAS	PR	725	OPEN	05/04/20
CARR ESTATAL 31 KM 24.1	JUNCOS	PR	777	OPEN	05/08/20
2643 PONCE BYPASS	PONCE	PR	731	CLOSED	
CARR 14 KM 7.0 AVE BARAMAYA	PONCE	PR	728	CLOSED	
ROAD 14 COTTO LAUREL 333	PONCE	PR	731	CLOSED	

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CARR ESTATAL 153 KM 7.2	SANTA ISABEL	PR	757	CLOSED	
AV JESUS T PINERO	CAYEY	PR	736	CLOSED	
1995 AVE LOS VETERANOS	GUAYAMA	PR	784	CLOSED	
301 AVE RAFAEL CORDERO	CAGUAS	PR	725	CLOSED	
MIGUEL A. POU BLVD. KM. 26.4	PONCE	PR	731	CLOSED	
2050 PONCE BYPASS	PONCE	PR	717	CLOSED	
CARR #3 KM 134.7	GUAYAMA	PR	784	CLOSED	
CALLE CAPITAN CORREA AND CALLE FERROCARRIL	PONCE	PR	731	OPEN	04/15/20
PR 153 KM 6.9	SANTA ISABEL	PR	757	OPEN	05/08/20
2050 PONCE BYPASS	PONCE	PR	716	CLOSED	
12 PR-172	CIDRA	PR	739	OPEN	04/15/20
103 AVE ORTEGON	GUAYNABO	PR	966	OPEN	04/15/20
280 MARGINAL 20 AVE ESMERALDA	GUAYNABO	PR	966	CLOSED	
AVENUE ROOSEVELT ESQ AVENUE SAN PATRICIO	GUAYNABO	PR	968	CLOSED	
525 AVE ROOSEVELT	SAN JUAN	PR	918	CLOSED	
349 PASEO LAS CUMBRES AND FELISA R DE GAUTIER	RIO PIEDRAS	PR	926	OPEN	05/08/20
CARR #2 AVE ROBERTO H TODD	SANTURCE	PR	907	CLOSED	
954 PONCE DE LEON AVENUE	SAN JUAN	PR	907	CLOSED	
8168 CROWN BAY MARINA STE 312	CHARLOTTE AMA	VI	802	OPEN	
26 EST CHARLOTTE AMALIE	CHARLOTTE AMA	VI	802	CLOSED	
4500 SUNNY ISLE SHOPPING CENTER STE 19	CHRISTIANSTED	VI	820	OPEN	
310 ESTATE THOMAS	ST.THOMAS	VI	802	CLOSED	
STORE # 7413 - SUNNY MALL - CANE E	FREDERIKSTED	VI	840	CLOSED	
506 CALLE TRUNCADO #2, KM85	HATILLO	PR	659	CLOSED	
3939 CARR 2	VEGA BAJA	PR	693	OPEN	04/15/20
506 CALLE TRUNCADO	HATILLO	PR	659	CLOSED	
506 CALLE TRUNCADO	HATILLO	PR	659	CLOSED	
CARR 2 KM 81.3	HATILLO	PR	659	OPEN	04/15/20
CENTRO COMERCIAL PLAZA ATENAS	MANATI	PR	674	OPEN	05/04/20
1400 AVENIDA MIRAMAR	ARECIBO	PR	612	CLOSED	
PR 2 KM 126.5	AGUADILLA	PR	603	CLOSED	
EXPRESO JOSE DE DIEGO AND AV COMERIO	BAYAMON	PR	961	CLOSED	
725 WEST MAIN AVE	BAYAMON	PR	961	CLOSED	
PR 167 KM 18.8	BAYAMON	PR	957	CLOSED	
CARR 2 NUM 2135	BAYAMON	PR	959	OPEN	05/04/20
620 CARR 2	MANATI	PR	674	CLOSED	
ROAD 167 INTERSECTION ROAD 199	BAYAMON	PR	957	OPEN	04/15/20
CARR 2 KM 56.6	BARCELONETA	PR	617	CLOSED	
PR 2 KM 29.7	VEGA ALTA	PR	692	CLOSED	
725 WEST MAIN AVE	BAYAMON	PR	956	CLOSED	
501 W MAIN AVE	BAYAMON	PR	961	CLOSED	
CARR #2	TOA BAJA	PR	949	CLOSED	
265 ROOSEVELT AVE	SAN JUAN	PR	918	OPEN	04/24/20
525 ROOSEVELT AVE.	SAN JUAN	PR	918	CLOSED	
268 PONCE DE LEON AVENUE	SAN JUAN	PR	918	OPEN	05/08/20
2099 HOSTOS AVE	MAYAGUEZ	PR	682	OPEN	05/08/20
2765 AVE HOSTOS	MAYAGUEZ	PR	682	CLOSED	
975 AVE HOSTOS	MAYAGUEZ	PR	680	CLOSED	
3535 AVE MILITAR 193	ISABELA	PR	662	CLOSED	
CARR 2 KM 126.5	AGUADILLA	PR	603	CLOSED	
CARR 111 KM 18	SAN SEBASTIAN	PR	685	CLOSED	
CARR #2 975 AVE HOSTOS	MAYAGUEZ	PR	680	CLOSED	
PR 2 KM 975 AVE HOSTOS	MAYAGUEZ	PR	682	CLOSED	
CARR 128	YAUCO	PR	968	OPEN	04/15/20
PR STATE ROAD #2 KM 143.3 CARACOLAS WARD	ANASCO	PR	610	OPEN	04/15/20
5704 N SAN BERNARDO AVE	LAREDO	TX	78041	OPEN	
297 S BIBB ST.	EAGLE PASS	TX	78852	OPEN	
2409 VETERANS BLVD.	DEL RIO	TX	78840	OPEN	
7815 MCPHERSON RD	LAREDO	TX	78045	OPEN	05/10/20
10719 MCPHERSON RD	LAREDO	TX	78045	OPEN	05/10/20
3190 EAST MAIN ST.	UVALDE	TX	78801	OPEN	
5425 S PADRE ISLAND DR	CORPUS CHRISTI	TX	78411	OPEN	05/01/20
1013 EAST GENERAL CAVAZOS	KINGSVILLE	TX	78363	OPEN	
3765 S ALAMEDA	CORPUS CHRISTI	TX	78411	OPEN	05/04/20

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Address	City	State	Zip	Store Status	Reopen Date
402 E. FM 351	BEEVILLE	TX	78102	OPEN	
6308 N NAVARRO	VICTORIA	TX	77904	OPEN	
13525 NORTHWEST BLVD	CORPUS CHRISTI	TX	78410	OPEN	
3138 SOUTH PADRE ISLAND DRIVE	CORPUS CHRISTI	TX	78415	OPEN	
1900 DR. N.W. ATKINSON BLVD	ALICE	TX	78332	OPEN	
6045 NW LOOP 410	SAN ANTONIO	TX	78238	OPEN	
7322 JONES MALTSBERGER ROAD	SAN ANTONIO	TX	78209	OPEN	04/22/20
11745 IH-10 WEST	SAN ANTONIO	TX	78230	OPEN	
5539 W LOOP 1604 N	SAN ANTONIO	TX	78253	OPEN	
1442 AUSTIN HWY	SAN ANTONIO	TX	78209	OPEN	05/01/20
7023 IH-35 S	SAN ANTONIO	TX	78224	OPEN	
8227 STATE HWY 151	SAN ANTONIO	TX	78245	OPEN	
2639 NW LOOP 410	SAN ANTONIO	TX	78230	OPEN	
812 S ALAMO ST.	SAN ANTONIO	TX	78205	OPEN	05/03/20
17503 LA CANTERA PKWY	SAN ANTONIO	TX	78257	OPEN	04/22/20
13127 SAN PEDRO AVE	SAN ANTONIO	TX	78216	OPEN	
7400 SAN PEDRO AVE	SAN ANTONIO	TX	78216	CLOSED	05/22/20
8345 AGORA PARKWAY	SELMA	TX	78154	OPEN	
1141 N LOOP 1604 E	SAN ANTONIO	TX	78232	OPEN	
3138 SOUTHEAST MILITARY DRIVE	SAN ANTONIO	TX	78223	OPEN	
22502 US HWY 281 N	SAN ANTONIO	TX	78259	OPEN	05/10/20
1420 E MAIN STREET	FREDERICKSBURG	TX	78624	OPEN	
2802 IH-35 NORTH	NEW BRAUNFELS	TX	78130	OPEN	
1381 JUNCTION HIGHWAY	KERRVILLE	TX	78028	OPEN	
1301 NORTH LOOP 1604 W	SAN ANTONIO	TX	78258	OPEN	05/03/20
1400 EAST EXPRESSWAY 83	MCALLEN	TX	78503	OPEN	
4305 N EXPRESSWAY	BROWNSVILLE	TX	78520	OPEN	04/15/20
3701 EXPRESSWAY 83	MCALLEN	TX	78503	OPEN	05/04/20
7113 N. 10TH ST.	MCALLEN	TX	78504	OPEN	
102 BASS PRO DRIVE	HARLINGEN	TX	78552	OPEN	
4039 E US HWY 83	RIO GRANDE CITY	TX	78582	OPEN	
10001 RESEARCH BLVD.	AUSTIN	TX	78759	OPEN	
2601 S IH 35	ROUND ROCK	TX	78664	OPEN	
5407 N. IH-35	AUSTIN	TX	78723	OPEN	04/21/20
13000 N IH-35	AUSTIN	TX	78753	OPEN	04/20/20
1103 RIVERY BOULEVARD	GEORGETOWN	TX	78628	OPEN	04/22/20
1335 E. WHITESTONE BLVD.	CEDAR PARK	TX	78613	OPEN	
5770 N MO PAC EXPRESSWAY	AUSTIN	TX	78731	CLOSED	06/01/20
14009 N. US HWY 183	AUSTIN	TX	78717	OPEN	
11909 DOMAIN DRIVE	AUSTIN	TX	78758	OPEN	05/03/20
2828 GUADALUPE ST.	AUSTIN	TX	78705	OPEN	05/03/20
4405 WILLIAMS DRIVE	GEORGETOWN	TX	78628	OPEN	04/26/20
1000 E 5TH STREET	AUSTIN	TX	78702	OPEN	05/03/20
9900 S IH 35 SERVICE RD. SB	AUSTIN	TX	78748	OPEN	
5033-A US HWY 290 W, SUITE 100	AUSTIN	TX	78735	OPEN	
13500 GALLERIA CIRCLE	BEE CAVE	TX	78738	OPEN	04/22/20
5695 KYLE PARKWAY	KYLE	TX	78640	OPEN	04/04/20
651 BARNES DRIVE	SAN MARCOS	TX	78666	OPEN	
701 S. CAPITAL OF TEXAS HWY	WEST LAKE HILLS	TX	78746	OPEN	04/22/20
747 HWY 71 WEST	BASTROP	TX	78602	OPEN	
2901 CAPITAL OF TEXAS HIGHWAY	AUSTIN	TX	78746	OPEN	05/01/20
1011 W 5TH STREET	AUSTIN	TX	78703	OPEN	04/26/20
5701 WEST SLAUGHTER LANE	AUSTIN	TX	78749	OPEN	04/26/20
1920 EAST RIVERSIDE DRIVE	AUSTIN	TX	78741	OPEN	
1100 S. LAMAR BLVD	AUSTIN	TX	78704	CLOSED	
232 MEYERLAND PLAZA	HOUSTON	TX	77096	OPEN	
10420 BROADWAY STE 112	PEARLAND	TX	77584	OPEN	
2727 MERCANTILE DR.	ROSENBERG	TX	77471	OPEN	
6027 KIRBY DRIVE	HOUSTON	TX	77005	OPEN	
4500 7TH ST	BAY CITY	TX	77414	OPEN	
7811 MAIN ST.	HOUSTON	TX	77030	OPEN	05/03/20
6215 HWY 6	MISSOURI CITY	TX	77459	OPEN	04/27/20
2191 TEXAS DRIVE	SUGAR LAND	TX	77479	OPEN	04/27/20
6906 SOUTHWEST FWY	HOUSTON	TX	77074	OPEN	04/20/20

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205 HIGHWAY 332 WEST	LAKE JACKSON	TX	77566	OPEN	
303 SAWDUST RD	THE WOODLANDS	TX	77380	OPEN	
2948 I-45 NORTH	CONROE	TX	77303	OPEN	
10701 NORTH FREEWAY	HOUSTON	TX	77092	OPEN	
3006 HIGHWAY 30 WEST	HUNTSVILLE	TX	77340	OPEN	
6531 FM 1488	MAGNOLIA	TX	77354	OPEN	
19752 I-45 N	SPRING	TX	77373	OPEN	
28033 I-45	SPRING	TX	77380	OPEN	04/22/20
6615 N. GRAND PARKWAY W	SPRING	TX	77389	OPEN	04/04/20
351 S. LOOP 336 WEST	CONROE	TX	77304	OPEN	04/27/20
180 GULFGATE CENTER	HOUSTON	TX	77087	OPEN	04/16/20
4400 NORTH FREEWAY	HOUSTON	TX	77022	OPEN	
10650 NORTHWEST FWY	HOUSTON	TX	77092	OPEN	04/27/20
1919 TAYLOR STREET	HOUSTON	TX	77007	OPEN	
1660 FM 646 RD W	DICKINSON	TX	77539	OPEN	
6105 STEWART RD	GALVESTON	TX	77551	OPEN	
11410 GULF FRWY	HOUSTON	TX	77034	OPEN	
1333 WEST BAY AREA BLVD	WEBSTER	TX	77598	OPEN	
5514 WESLAYAN ST	HOUSTON	TX	77005	OPEN	04/27/20
4536 KINGWOOD DR	KINGWOOD	TX	77345	OPEN	04/27/20
5708 FAIRMONT PARKWAY	PASADENA	TX	77505	OPEN	
8445 MEMORIAL BOULEVARD	PORT ARTHUR	TX	77640	OPEN	
15419 - A WALLISVILLE RD	HOUSTON	TX	77049	OPEN	
19727 HIGHWAY 59 N	HUMBLE	TX	77338	OPEN	
4868-B GARTH RD	BAYTOWN	TX	77521	OPEN	
7025 FM 1960 RD E	HUMBLE	TX	77346	OPEN	
4460 DOWLEN ROAD	BEAUMONT	TX	77706	OPEN	
11971 N GRAND PKWY E	NEW CANEY	TX	77357	OPEN	04/20/20
109 HWY 290 WEST	BRENNHAM	TX	77833	OPEN	
1801 BRIARCREST DR	BRYAN	TX	77802	OPEN	
7911 FM 1960 RD W	HOUSTON	TX	77070	OPEN	
22521 TOMBALL PARKWAY	HOUSTON	TX	77070	OPEN	04/20/20
104 SHULT DRIVE	COLUMBUS	TX	78934	OPEN	04/22/20
1505 TEXAS AVE S	COLLEGE STATION	TX	77840	OPEN	
917 WILLIAM D. FITCH PARKWAY	COLLEGE STATION	TX	77845	OPEN	04/27/20
14002 FM 2920	TOMBALL	TX	77377	OPEN	
28920 HWY 290	CYPRESS	TX	77433	OPEN	04/20/20
11805 WESTHEIMER RD	HOUSTON	TX	77077	OPEN	
5661 WESTHEIMER RD	HOUSTON	TX	77056	OPEN	05/03/20
6595 HWY 6 NORTH	HOUSTON	TX	77084	OPEN	
19959 KATY FREEWAY	HOUSTON	TX	77094	OPEN	
8412 KATY FREEWAY, SUITE 400	HOUSTON	TX	77024	OPEN	04/27/20
790 W. SAM HOUSTON PKWY. N.	HOUSTON	TX	77024	OPEN	04/20/20
5530 W GRAND PARKWAY S.	RICHMOND	TX	77406	OPEN	
12020 FM 1960 RD. W	HOUSTON	TX	77065	OPEN	04/27/20
13341 WESTHEIMER RD.	HOUSTON	TX	77077	OPEN	
1505 S MASON ROAD	KATY	TX	77450	OPEN	05/03/20
14201 CYPRESS ROSEHILL RD	CYPRESS	TX	77429	OPEN	
19501 BISCAYNE BLVD	MIAMI	FL	33180	CLOSED	
250 SE 1ST ST	MIAMI	FL	33131	OPEN	05/18/20
663 W 49TH ST	HAIALEAH	FL	33012	OPEN	
1601 WASHINGTON AVE	MIAMI BEACH	FL	33139	CLOSED	
215 MIRACLE MILE	CORAL GABLES	FL	33134	OPEN	
5644 NW 167TH STREET	MIAMI LAKES	FL	33014	OPEN	05/04/20
3101 N MIAMI AVE	MIAMI	FL	33127	OPEN	05/04/20
12599 BISCAYNE BLVD	NORTH MIAMI	FL	33181	OPEN	
18101 BISCAYNE BOULEVARD	AVENTURA	FL	33160	OPEN	
701 SOUTH MIAMI AVENUE	MIAMI	FL	33131	CLOSED	
1920 S UNIVERSITY DR	DAVIE	FL	33324	OPEN	05/11/20
18275 PINES BLVD	PEMBROKE PINES	FL	33029	OPEN	05/18/20
2204 UNIVERSITY DR	CORAL SPRINGS	FL	33071	OPEN	
12231 W SUNRISE BLVD	PLANTATION	FL	33323	OPEN	
3353-B SHERIDAN ST	HOLLYWOOD	FL	33021	OPEN	
11380 PINES BOULEVARD	PEMBROKE PINES	FL	33026	OPEN	

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6596 NORTH UNIVERSITY DRIVE	TAMARAC	FL	33321	CLOSED	
5650 S FLAMINGO RD	COOPER CITY	FL	33330	CLOSED	
19672 NW 27TH AVE	MIAMI GARDENS	FL	33056	CLOSED	
2965 SOUTHWEST 160TH AVENUE	MIRAMAR	FL	33027	OPEN	05/18/20
6311 N ANDREWS AVE	FORT LAUDERDALE	FL	33309	OPEN	05/18/20
2400 W COMMERCIAL BLVD	FORT LAUDERDALE	FL	33309	OPEN	05/18/20
694 YAMATO RD BAY 1	BOCA RATON	FL	33431	OPEN	05/18/20
1165 NORTH FEDERAL HWY	FORT LAUDERDALE	FL	33304	OPEN	05/04/20
411 SOUTH FEDERAL HWY	DEERFIELD BEACH	FL	33441	OPEN	05/18/20
520 LINTON BLVD., SUITE 103	DELRAY BEACH	FL	33444	OPEN	04/24/20
4240 N STATE RD 7	CORAL SPRINGS	FL	33073	OPEN	05/04/20
9924 GLADES ROAD	BOCA RATON	FL	33434	OPEN	
6000 GLADES ROAD	BOCA RATON	FL	33431	OPEN	05/18/20
530 NORTH FEDERAL HIGHWAY	FORT LAUDERDALE	FL	33301	OPEN	
600 NORTHWEST 79TH AVENUE	MIAMI	FL	33126	CLOSED	
1113 KEY PLAZA	KEY WEST	FL	33040	OPEN	
8941 SW 107TH AVE	MIAMI	FL	33176	OPEN	05/18/20
10003 NW 41ST ST	MIAMI	FL	33178	OPEN	05/04/20
8821 S DIXIE HWY	MIAMI	FL	33156	OPEN	
12190 SW 88TH ST	MIAMI	FL	33186	OPEN	05/04/20
32951 S DIXIE HWY	FLORIDA CITY	FL	33034	OPEN	
13550 SW 120TH ST.	MIAMI	FL	33186	OPEN	
7703 WEST FLAGLER STREET SUITE C	MIAMI	FL	33144	OPEN	05/11/20
8888 SW 136 ST	MIAMI	FL	33176	CLOSED	05/25/20
7711 SW 40TH STREET	MIAMI	FL	33155	OPEN	
11000 SW 8TH ST	MIAMI	FL	33174	CLOSED	
3396 E VISTA BLVD	ORLANDO	FL	32830	OPEN	
4313 E COLONIAL DR	ORLANDO	FL	32803	OPEN	04/24/20
707 N ALAFAYA TRAIL STE 104	ORLANDO	FL	32828	OPEN	
8085 RED BUG LAKE RD STE 125	OVIEDO	FL	32765	OPEN	04/24/20
1657 WP BALL BLVD	SANFORD	FL	32771	OPEN	04/24/20
2620 ENTERPRISE RD	ORANGE CITY	FL	32763	OPEN	04/24/20
275 E ALTAMONTE DRIVE	ALTAMONTE SPRINGS	FL	32701	OPEN	
432 N ORLANDO AVE	WINTER PARK	FL	32789	OPEN	04/24/20
7051 NARCOOSSEE ROAD	ORLANDO	FL	32822	OPEN	04/24/20
1184 E. STATE ROAD 434	WINTER SPRINGS	FL	32708	OPEN	05/18/20
2305 EDGEWATER DR	ORLANDO	FL	32804	OPEN	05/18/20
6110 NW 4TH PLACE	GAINESVILLE	FL	32607	OPEN	05/04/20
3521 THOMASVILLE RD STE C	TALLAHASSEE	FL	32309	OPEN	04/24/20
2929 US-90	LAKE CITY	FL	32055	OPEN	
13751 N US HWY 441	LADY LAKE	FL	32159	OPEN	05/04/20
2694 HIGHWAY 77	PANAMA CITY	FL	32405	OPEN	
100 N MAGNOLIA DR	TALLAHASSEE	FL	32301	OPEN	
3626 SW ARCHER ROAD	GAINESVILLE	FL	32608	OPEN	
4405 SW COLLEGE ROAD	OCALA	FL	34474	OPEN	
1706 W. TENNESSEE ST	TALLAHASSEE	FL	32308	OPEN	05/18/20
850 S. MOODY RD.	PALATKA	FL	32177	OPEN	
7543 WEST SAND LAKE RD	ORLANDO	FL	32819	OPEN	05/04/20
4736 S KIRKMAN RD	ORLANDO	FL	32811	OPEN	04/24/20
17435 US HIGHWAY 441	MOUNT DORA	FL	32757	OPEN	05/04/20
10165 W COLONIAL DRIVE	OCOE	FL	34761	OPEN	05/04/20
3107 DANIELS RD. BLDG. EE, SPACES 108-110	WINTER GARDEN	FL	34787	OPEN	04/24/20
1500 OAKLEY SEAVER DRIVE	CLERMONT	FL	34711	OPEN	
3297 GREENWALD WAY NORTH	KISSIMMEE	FL	34741	OPEN	04/24/20
4006 CONROY ROAD	ORLANDO	FL	32839	OPEN	
7727 S. ORANGE BLOSSOM TRAIL	ORLANDO	FL	32809	OPEN	05/18/20
6310 A. 20TH ST	VERO BEACH	FL	32966	OPEN	
4450 W EAU GALLIE BLVD	MELBOURNE	FL	32934	OPEN	05/04/20
256 STATE ROAD 312	ST. AUGUSTINE	FL	32086	OPEN	
3065 COLUMBIA BLVD., SUITE C-107	TITUSVILLE	FL	32780	OPEN	05/04/20
800 E. MERRITT ISLAND CAUSEWAY	MERRITT ISLAND	FL	32952	OPEN	
4345 NORFOLK PARKWAY	WEST MELBOURNE	FL	32904	OPEN	
5527 WILLIAMSON BLVD	PORT ORANGE	FL	32128	OPEN	05/04/20
5180 SR 100 EAST	PALM COAST	FL	32164	OPEN	

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1804 W. INTERNATIONAL SPEEDWAY BLVD	DAYTONA BEACH	FL	32114	OPEN	
120 PALENCIA VILLAGE DRIVE	SAINT AUGUSTINE	FL	32095	CLOSED	
3174 NW FEDERAL HWY	JENSEN BEACH	FL	34957	CLOSED	
3101 PGA BLVD. SUITE N225	PALM BEACH GARDENS	FL	33410	OPEN	05/18/20
117 S STATE ROAD 7	WELLINGTON	FL	33414	OPEN	
4255 SE FEDERAL HWY	STUART	FL	34997	OPEN	04/24/20
1395 NW ST. LUCIE WEST BLVD	PORT ST. LUCIE	FL	34986	OPEN	
1880 N CONGRESS AVE	BOYNTON BEACH	FL	33426	OPEN	
1862 OKEECHOBEE BLVD	WEST PALM BEACH	FL	33409	OPEN	
2545 SR 7	WELLINGTON	FL	33414	OPEN	05/04/20
3005 NORTHLAKE BLVD.	PALM BEACH GARDENS	FL	33403	OPEN	05/04/20
6286 W INDIANTOWN ROAD	JUPITER	FL	33458	OPEN	04/24/20
566 EAST WOOLBRIGHT ROAD	BOYNTON BEACH	FL	33435	OPEN	05/18/20
4194 3RD ST S	JACKSONVILLE BEACH	FL	32250	OPEN	04/24/20
6001-31 ARGYLE FOREST BLVD	JACKSONVILLE	FL	32244	OPEN	
3267 HODGES BLVD, SUITE 11	JACKSONVILLE	FL	32224	OPEN	05/18/20
1786 BLANDING BLVD	MIDDLEBURG	FL	32068	OPEN	05/04/20
9508 CROSSHILL BLVD	JACKSONVILLE	FL	32222	OPEN	04/24/20
4663 RIVER CITY DRIVE	JACKSONVILLE	FL	32246	OPEN	04/24/20
725 NAUTICA DR SUITE 106	JACKSONVILLE	FL	32218	OPEN	
11113-102 SAN JOSE BLVD.	JACKSONVILLE	FL	32223	OPEN	
9039 SOUTHSIDE BLVD	JACKSONVILLE	FL	32256	OPEN	04/24/20
9498 ATLANTIC BLVD.	JACKSONVILLE	FL	32225	OPEN	
20 HOMEGROWN WAY	YULEE	FL	32097	CLOSED	
5012 4TH ST N	ST. PETERSBURG	FL	33703	OPEN	04/24/20
2300 BEE RIDGE ROAD	SARASOTA	FL	34239	OPEN	
10500 ULMERTON RD UNIT 610	LARGO	FL	33771	OPEN	05/04/20
2430 66TH STREET NORTH	ST. PETERSBURG	FL	33710	OPEN	05/04/20
1313 CORTEZ ROAD W	BRADENTON	FL	34207	OPEN	
2460 STATE ROAD 580	CLEARWATER	FL	33761	OPEN	
4100 SOUTH TAMIAMI TRAIL	VENICE	FL	34293	OPEN	05/04/20
215 N. CATTLEMEN RD	SARASOTA	FL	34243	OPEN	04/24/20
1300 4TH STREET NORTH	SAINT PETERSBURG	FL	33701	OPEN	05/18/20
4013 TAMPA ROAD	OLDSMAR	FL	34677	OPEN	05/18/20
11131 N DALE MABRY HIGHWAY	TAMPA	FL	33618	OPEN	05/04/20
8615 US HIGHWAY 19N	PORT RICHEY	FL	34668	OPEN	05/18/20
1000 SOUTH DALE MABRY HWY	TAMPA	FL	33629	OPEN	
1770 BRUCE B DOWNS BLVD UNIT 3	WESLEY CHAPEL	FL	33544	OPEN	04/24/20
1879 COMMERCIAL WAY	SPRING HILL	FL	34606	OPEN	05/04/20
1812 N. WESTSHORE BLVD.	TAMPA	FL	33607	OPEN	05/04/20
8021 CITRUS PARK TOWN CENTER MALL	TAMPA	FL	33625	CLOSED	
5427 LITTLE RD	NEW PORT RICHEY	FL	34655	OPEN	05/18/20
1107 3RD ST SW	WINTER HAVEN	FL	33880	OPEN	04/24/20
2020 W BRANDON BOULEVARD	BRANDON	FL	33511	OPEN	04/24/20
4310 US HIGHWAY 98 N	LAKELAND	FL	33809	OPEN	04/24/20
1332 N JOHN YOUNG PKWY	KISSIMMEE	FL	34741	OPEN	04/24/20
2351 E FOWLER AVE	TAMPA	FL	33612	OPEN	
1384 TOWN CENTER DRIVE	LAKELAND	FL	33803	OPEN	05/18/20
10945 CAUSEWAY BLVD	BRANDON	FL	33511	OPEN	
14446 N DALE MABRY HWY	TAMPA	FL	33618	CLOSED	
18455 NORTH US HIGHWAY 41	LUTZ	FL	33549	CLOSED	
2083 9TH ST N UNIT 14	NAPLES	FL	34102	OPEN	
2499 TAMIAMI TRL	PORT CHARLOTTE	FL	33952	OPEN	04/24/20
10089 GULF CENTER DRIVE	FORT MYERS	FL	33913	OPEN	05/18/20
15245 S. TAMIAMI TRAIL	FORT MYERS	FL	33908	OPEN	05/18/20
1860 PINE ISLAND RD NE, UNIT 235	CAPE CORAL	FL	33909	OPEN	
8076 MEDITERRANEAN DRIVE	ESTERO	FL	33928	OPEN	05/18/20
9985 BUSINESS CIRCLE	NAPLES	FL	34112	OPEN	05/18/20
13555 TAMIAMI TRAIL NORTH	NAPLES	FL	34110	OPEN	05/18/20
8041 DANI DRIVE	FORT MYERS	FL	33966	OPEN	
1025 LENOX PARK BLVD NE	ATLANTA	GA	30319	CLOSED	
1610 US HWY 27 SOUTH	CARROLLTON	GA	30117	OPEN	05/04/20
4016 WATSON BLVD	WARNER ROBINS	GA	31093	OPEN	
1315 DOGWOOD DR SE	CONYERS	GA	30013	OPEN	

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117 PAVILION PKWY	FAYETTEVILLE	GA	30214	OPEN	04/17/20
4795 RIVERSIDE DRIVE	MACON	GA	31210	OPEN	04/23/20
2510 N COLUMBIA ST	MILLEDGEVILLE	GA	31061	OPEN	05/04/20
1891 MOUNT ZION RD	MORROW	GA	30260	OPEN	
4634 PRESIDENTIAL PKWY	MACON	GA	31206	OPEN	05/13/20
5450 WHITTLESEY BLVD	COLUMBUS	GA	31909	OPEN	
7105 STONECREST PKWY	LITHONIA	GA	30038	OPEN	05/04/20
321 BULLSBORO DR	NEWMAN	GA	30263	OPEN	05/04/20
3201 MACON RD	COLUMBUS	GA	31906	OPEN	05/04/20
1420 HIGHWAY 20W	MCDONOUGH	GA	30253	OPEN	05/04/20
2131 PLEASANT HILL RD	DULUTH	GA	30096	OPEN	
3422 WRIGHTSBORO RD	AUGUSTA	GA	30909	OPEN	
1100 GLYNN ISLE	BRUNSWICK	GA	31520	OPEN	05/04/20
314 MALL BLVD	SAVANNAH	GA	31406	OPEN	
1833 NORMAN DR	VALDOSTA	GA	31601	OPEN	
4239 WASHINGTON ROAD	EVANS	GA	30809	OPEN	05/04/20
1401 BOWENS MILL ROAD SE	DOUGLAS	GA	31533	OPEN	05/13/20
552 WEST OGLETHORPE HIGHWAY	HINESVILLE	GA	31313	OPEN	
1093 NORTH MACON STREET	JESUP	GA	31545	OPEN	05/13/20
2421 HWY 80	DUBLIN	GA	31021	OPEN	05/13/20
2700 DAWSON ROAD	ALBANY	GA	31707	OPEN	05/15/20
34 SHELTER COVE LANE	HILTON HEAD ISLAND	SC	29928	OPEN	
416 NORTHSIDE DRIVE EAST	STATESBORO	GA	30458	OPEN	04/23/20
3380 BUFORD DR	BUFORD	GA	30519	OPEN	
906 MARKET PLACE BLVD SUITE 101	CUMMING	GA	30041	OPEN	
3630 PEACHTREE PKWY	SUWANEE	GA	30024	OPEN	05/04/20
916 LOGANVILLE HWY	BETHLEHEM	GA	30620	OPEN	04/23/20
325 JESSE JEWEL PKWY	GAINESVILLE	GA	30501	OPEN	
722 COLLINS HILL RD	LAWRENCEVILLE	GA	30046	OPEN	05/13/20
560 SKYVIEW LANE STE 101	TOCCOA	GA	30577	OPEN	05/04/20
1750 EPPS BRIDGE PKWY	ATHENS	GA	30606	OPEN	
175 FRONTAGE RD	HARTWELL	GA	30643	OPEN	05/13/20
3518 CLEMSON BLVD	ANDERSON	SC	29621	OPEN	
13065 HWY 9 NORTH	MILTON	GA	30004	OPEN	05/04/20
1919 SCENIC HWY	SNELLVILLE	GA	30078	OPEN	
5175 PEACHTREE PARKWAY NW, SUITE 1302	NORCROSS	GA	30092	OPEN	05/04/20
5740 STEEPLCHASE BLVD	CUMMING	GA	30040	OPEN	05/13/20
4805 BRIARCLIFF RD NE	ATLANTA	GA	30345	OPEN	
9559 HIGHWAY 5	DOUGLASVILLE	GA	30135	OPEN	05/04/20
4272 JIMMY LEE SMITH PKWY	HIRAM	GA	30141	OPEN	05/04/20
4250 ROSWELL RD	MARIETTA	GA	30062	OPEN	04/23/20
50 BARRETT PKWY	MARIETTA	GA	30066	OPEN	05/04/20
2980 COBB PKWY	ATLANTA	GA	30339	OPEN	
1830-1 EAST WEST CONNECTOR	AUSTELL	GA	30106	OPEN	05/04/20
8989 HIGHWAY 92	WOODSTOCK	GA	30189	OPEN	
405 TURNER MCCALL BLVD NE	ROME	GA	30165	OPEN	
2129 CUMMING HWY	CANTON	GA	30114	OPEN	04/23/20
3245 COBB PARKWAY NW	ACWORTH	GA	30101	OPEN	05/04/20
80 MAIN STREETMARKET PLACE SE	CARTERSVILLE	GA	30121	OPEN	
3523 NORTHSIDE PKWY NW	ATLANTA	GA	30327	CLOSED	
1318 WEST WALNUT AVE	DALTON	GA	30720	OPEN	04/23/20
2841-F GREENBRIAR PKWY SW	ATLANTA	GA	30331	OPEN	05/08/20
3431 LENOX ROAD NE	ATLANTA	GA	30326	OPEN	05/13/20
136 PERIMETER CENTER W	ATLANTA	GA	30346	OPEN	
1380 ATLANTIC DRIVE	ATLANTA	GA	30363	OPEN	05/04/20
1580 HOLCOMB BRIDGE RD	ROSWELL	GA	30076	OPEN	05/13/20
7900 N POINT PKWY	ALPHARETTA	GA	30022	OPEN	05/04/20
105 TOWN BOULEVARD	ATLANTA	GA	30319	OPEN	05/13/20
3393 PEACHTREE RD. NE	ATLANTA	GA	30326	OPEN	05/20/20
3330 CAMP CREEK PKWY	EAST POINT	GA	30344	OPEN	
2685 OLD MILTON PKWY. SUITE 100	ALPHARETTA	GA	30009	OPEN	05/20/20
190 MARIETTA ST NW	ATLANTA	GA	30303	CLOSED	
1050 TECHWOOD DRIVE NORTHEAST	ATLANTA	GA	30318	CLOSED	
945 MEMORIAL DR SE	ATLANTA	GA	30316	OPEN	05/08/20

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3209 N PLEASANTBURG DR	GREENVILLE	SC	29609	OPEN	05/04/20
2141 WHISKEY RD	AIKEN	SC	29803	OPEN	
127 E BLACKSTOCK RD.	SPARTANBURG	SC	29301	OPEN	04/23/20
487 BY-PASS 72 NORTHWEST	GREENWOOD	SC	29649	OPEN	04/23/20
1855 E MAIN ST, SR01	SPARTANBURG	SC	29307	OPEN	05/04/20
3007 WEST RADIO DRIVE	FLORENCE	SC	29501	OPEN	
1121 WOODRUFF RD	GREENVILLE	SC	29607	OPEN	
430 SECOND LOOP RD	FLORENCE	SC	29505	OPEN	05/04/20
125 ROLLING HILLS CIRCLE	EASLEY	SC	29640	OPEN	04/23/20
5540 SUNSET BLVD	LEXINGTON	SC	29072	OPEN	05/04/20
239 HARBISON BLVD	COLUMBIA	SC	29212	OPEN	
702 CROSS HILL RD.	COLUMBIA	SC	29205	OPEN	05/04/20
155 FORUM DRIVE	COLUMBIA	SC	29229	OPEN	
11347 DUNBARTON BOULEVARD	BARNWELL	SC	29812	OPEN	05/13/20
945 LAKE MURRAY BLVD	IRMO	SC	29063	OPEN	05/13/20
1691 J A COCHRAN BYPASS	CHESTER	SC	29706	OPEN	05/13/20
2434 DAVE LYLE BLVD	ROCK HILL	SC	29730	OPEN	
7460 RIVERS AVE	CHARLESTON	SC	29406	OPEN	
975 SAVANNAH HIGHWAY	CHARLESTON	SC	29407	OPEN	
1218 N. MAIN STREET	SUMMERVILLE	SC	29483	OPEN	
1140 N FRASER ST	GEORGETOWN	SC	29440	OPEN	04/23/20
2380 CHESTNUT STREET, N.E.	ORANGEBURG	SC	29115	OPEN	04/23/20
1835 PINE ISLAND RD	MYRTLE BEACH	SC	29577	OPEN	05/04/20
213 HWY 17 N	NORTH MYRTLE BEACH	SC	29582	OPEN	
1700 SHOREMEADE ROAD	MOUNT PLEASANT	SC	29464	OPEN	
709 LEWIS AND CLARK PARKWAY	CLARKSVILLE	IN	47129	OPEN	
4007 SUMMIT PLAZA DR	LOUISVILLE	KY	40241	OPEN	
4426 OUTER LOOP	LOUISVILLE	KY	40219	OPEN	
6529 BARDSTOWN RD	LOUISVILLE	KY	40291	OPEN	04/27/20
6661 DIXIE HWY	LOUISVILLE	KY	40258	OPEN	04/21/20
7801 SHELBYVILLE RD	LOUISVILLE	KY	40222	CLOSED	
1974 NORTH DIXIE AVE	ELIZABETHTOWN	KY	42701	OPEN	
399 CAMPBELLSVILLE BYPASS	CAMPBELLSVILLE	KY	42718	OPEN	04/21/20
1663 MIDLAND TRAIL	SHELBYVILLE	KY	40065	OPEN	04/29/20
3014 BARDSTOWN RD	LOUISVILLE	KY	40205	OPEN	
13315 SHELBYVILLE RD	LOUISVILLE	KY	40223	OPEN	04/27/20
403 SOUTH MAIN ST	SALEM	IN	47167	CLOSED	
4906 SHELBYVILLE RD	SAINT MATTHEWS	KY	40207	OPEN	04/23/20
274 BLACK GOLD BLVD	HAZARD	KY	41701	OPEN	04/29/20
4565 NORTH MAYO TRAIL	PIKEVILLE	KY	41501	OPEN	
2550 E MORRIS BLVD	MORRISTOWN	TN	37813	OPEN	05/01/20
1817 E STONE DRIVE	KINGSPORT	TN	37660	OPEN	
1040 HAMILTON PLACE	JOHNSON CITY	TN	37604	OPEN	04/21/20
693 COMMONWEALTH DRIVE	NORTON	VA	24273	OPEN	05/13/20
5429 WASHINGTON PIKE	KNOXVILLE	TN	37918	OPEN	04/29/20
3191 LEE HWY	BRISTOL	VA	24201	OPEN	04/29/20
424 PINNACLE PARKWAY, UNIT 258 BRISTOL, TN 37620	BRISTOL	TN	37620	CLOSED	
7614 CHAPMAN HIGHWAY	KNOXVILLE	TN	37920	OPEN	05/13/20
111 WEST REYNOLDS RD	LEXINGTON	KY	40503	OPEN	
14892 N US 25 EAST	CORBIN	KY	40701	OPEN	04/21/20
305 LEONARDWOOD DR	FRANKFORT	KY	40601	OPEN	04/21/20
470 EASTERN BYP	RICHMOND	KY	40475	OPEN	
2160 SIR BARTON WAY	LEXINGTON	KY	40509	OPEN	
411 MARKET SQUARE DR	MAYSVILLE	KY	41056	OPEN	04/21/20
121 CROSS BROOK LANE	WINCHESTER	KY	40391	OPEN	04/23/20
3098 RICHMOND ROAD	LEXINGTON	KY	40509	OPEN	04/23/20
116 SKYWATCH DR	DANVILLE	KY	40422	OPEN	
2766 S. HWY 27	SOMERSET	KY	42501	OPEN	
3021 MALLORY LANE STE 110	FRANKLIN	TN	37067	OPEN	
4106 HILLSBORO PIKE	NASHVILLE	TN	37215	OPEN	04/29/20
2560 WILMA RUDOLPH BLVD	CLARKSVILLE	TN	37040	OPEN	
4560 FT CAMPBELL BLVD	HOPKINSVILLE	KY	42240	OPEN	
5021 HINKLEVILLE ROAD	PADUCAH	KY	42001	OPEN	
1414 HWY 121	MURRAY	KY	42071	OPEN	04/29/20

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618 S JAMES CAMPBELL BLVD	COLUMBIA	TN	38401	OPEN	
6702 CHARLOTTE PIKE	NASHVILLE	TN	37209	OPEN	04/27/20
4501 HARDING PIKE	NASHVILLE	TN	37205	OPEN	05/13/20
15561 OLD HICKORY BLVD	NASHVILLE	TN	37211	OPEN	04/27/20
401 S MT JULIET RD	MT. JULIET	TN	37122	OPEN	04/21/20
577 NORTH THOMPSON LN	MURFREESBORO	TN	37129	OPEN	
1770 CAMPBELL LN	BOWLING GREEN	KY	42104	OPEN	
250 INDIAN LAKE BOULEVARD	HENDERSONVILLE	TN	37075	OPEN	04/23/20
598 SAM RIDLEY PKWY W	SMYRNA	TN	37167	OPEN	04/29/20
1900 WEST END AVE	NASHVILLE	TN	37203	OPEN	
2001 GALLATIN PIKE	MADISON	TN	37115	OPEN	
11324 LEBANON ROAD	MOUNT JULIET	TN	37122	OPEN	05/13/20
2943 S RUTHERFORD BLVD	MURFREESBORO	TN	37130	OPEN	05/13/20
7024 CITY CENTER WAY	FAIRVIEW	TN	37062	OPEN	05/13/20
3720 HACK CROSS ROAD	MEMPHIS	TN	38125	OPEN	04/23/20
8457 US HWY 51 N	MILLINGTON	TN	38053	OPEN	04/21/20
1603 HWY 51 S	COVINGTON	TN	38019	OPEN	04/29/20
5985 STAGE RD	BARTLETT	TN	38134	OPEN	
900 WEST POPLAR AVE.	COLLIERVILLE	TN	38017	OPEN	
4899 SUMMER AVENUE	MEMPHIS	TN	38122	OPEN	05/13/20
1853 GUNBARREL ROAD	CHATTANOOGA	TN	37421	OPEN	
4494 FRONTAGE RD	CLEVELAND	TN	37312	OPEN	04/23/20
11555 PARKSIDE DR	FARRAGUT	TN	37934	OPEN	04/21/20
234 HAMILTON CROSSING DR	ALCOA	TN	37701	OPEN	04/23/20
5691 HIGHWAY 153	HIXSON	TN	37343	OPEN	04/23/20
1291 OAK RIDGE TURNPIKE	OAK RIDGE	TN	37830	OPEN	04/21/20
7041 KINGSTON PIKE	KNOXVILLE	TN	37919	OPEN	
3676 PARKWAY	PIGEON FORGE	TN	37863	CLOSED	
801 BROAD ST.	CHATTANOOGA	TN	37402	OPEN	05/13/20
111 MOSS GROVE BLVD	KNOXVILLE	TN	37922	CLOSED	
4938 POPLAR AVE	MEMPHIS	TN	38117	OPEN	04/29/20
2282 UNION AVE	MEMPHIS	TN	38104	OPEN	
1012 VANN DRIVE, SUITE C	JACKSON	TN	38305	OPEN	
5070 GOODMAN RD	OLIVE BRANCH	MS	38654	OPEN	
1684 NORTH GERMANTOWN PKWY	CORDOVA	TN	38016	OPEN	04/23/20
6267 POPLAR AVENUE	MEMPHIS	TN	38119	OPEN	
115 GOODMAN ROAD WEST	SOUTHAVEN	MS	38671	OPEN	
650 WEST SERVICE ROAD	WEST MEMPHIS	AR	72301	OPEN	04/29/20
2825 N. GERMANTOWN PARKWAY	MEMPHIS	TN	38133	OPEN	04/23/20
1350 CONCOURSE AVE	MEMPHIS	TN	38104	OPEN	05/13/20
6501 N GRAPE ROAD	MISHAWAKA	IN	46545	OPEN	05/13/20
4170 GRAPE RD	MISHAWAKA	IN	46545	OPEN	
1102 N WAYNE ST	ANGOLA	IN	46703	OPEN	05/13/20
2707 CASSOPOLIS STREET	ELKHART	IN	46514	OPEN	04/27/20
818 N LIMA RD	KENDALLVILLE	IN	46755	OPEN	04/27/20
1440 PILGRIM LANE	PLYMOUTH	IN	46563	OPEN	04/21/20
2020 S MAIN ST	ROCHESTER	IN	46975	OPEN	05/13/20
1121 E IRELAND RD	SOUTH BEND	IN	46614	OPEN	04/29/20
3638 E COMMERCE DR	WARSAW	IN	46580	OPEN	05/13/20
2726 S 11TH ST	NILES	MI	49120	OPEN	04/27/20
3510 PORTAGE AVENUE	SOUTH BEND	IN	46628	CLOSED	
3231 N GREEN RIVER RD	EVANSVILLE	IN	47715	OPEN	04/27/20
260 N JACOB DR	BLOOMINGTON	IN	47404	OPEN	
105 EVERLY BROTHERS BLVD	CENTRAL CITY	KY	42330	OPEN	
5020 WEST LLOYD EXPRESSWAY	EVANSVILLE	IN	47712	OPEN	04/23/20
5115 FREDERICA ST.	OWENSBORO	KY	42301	OPEN	
330 N. BURKHARDT RD.	EVANSVILLE	IN	47715	OPEN	
2894 E. 3RD ST.	BLOOMINGTON	IN	47401	OPEN	05/13/20
1200 EAST CENTER STREET	MADISONVILLE	KY	42431	OPEN	
2201 US HWY 41	HENDERSON	KY	42420	OPEN	
2120 SAGAMORE PKWY S.	LAFAYETTE	IN	47905	OPEN	
404 SAGAMORE PKWY W.	WEST LAFAYETTE	IN	47906	OPEN	04/29/20
6723 W JEFFERSON BLVD	FORT WAYNE	IN	46804	OPEN	
4201 COLDWATER ROAD	FORT WAYNE	IN	46805	OPEN	05/13/20

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1124 WEST 7TH STREET	AUBURN	IN	46706	OPEN	
450 W PLAZA DR	COLUMBIA CITY	IN	46725	OPEN	05/13/20
9815 LIMA ROAD	FORT WAYNE	IN	46818	OPEN	04/29/20
5409 MEIJER DRIVE	FORT WAYNE	IN	46835	OPEN	04/29/20
3920 E MARKET ST	LOGANSPOUT	IN	46947	OPEN	05/10/20
3214 SOUTH WESTERN AVENUE	MARION	IN	46953	OPEN	05/13/20
712 E COLISEUM BLVD	FORT WAYNE	IN	46805	OPEN	05/13/20
1611 N CASS ST	WABASH	IN	46992	OPEN	05/13/20
9210 ROCKVILLE RD	INDIANAPOLIS	IN	46234	OPEN	
2001 E GREYHOUND PASS	CARMEL	IN	46033	OPEN	
1548 S WASHINGTON ST	CRAWFORDSVILLE	IN	47933	OPEN	
2902 W 86TH ST	INDIANAPOLIS	IN	46268	OPEN	04/29/20
4351 LAFAYETTE RD	INDIANAPOLIS	IN	46254	OPEN	
5657 S US HIGHWAY 41	TERRE HAUTE	IN	47802	OPEN	
2174 E 116TH ST	CARMEL	IN	46032	CLOSED	05/26/20
7724 E US HIGHWAY 36	AVON	IN	46123	OPEN	04/27/20
49 W. MARYLAND ST.	INDIANAPOLIS	IN	46204	CLOSED	
6155 NORTH KEYSTONE AVE.	INDIANAPOLIS	IN	46220	OPEN	04/27/20
1437 S REED RD	KOKOMO	IN	46902	OPEN	
1636 WEST STATE ROAD 28	FRANKFORT	IN	46041	OPEN	05/13/20
2615 CENTRAL AVE	COLUMBUS	IN	47201	OPEN	
7858 E 96TH ST	FISHERS	IN	46037	OPEN	04/27/20
10105 E WASHINGTON ST	INDIANAPOLIS	IN	46229	OPEN	
4850 E SOUTHPORT RD	INDIANAPOLIS	IN	46237	OPEN	04/29/20
5025 E 82ND ST	INDIANAPOLIS	IN	46250	OPEN	05/13/20
1414 W MCGALLIARD RD	MUNCIE	IN	47304	OPEN	04/23/20
4711 S SCATTERFIELD RD	ANDERSON	IN	46013	OPEN	
13901 TOWN CENTER BLVD.	NOBLESVILLE	IN	46060	OPEN	05/08/20
8812 US 31 SOUTH	INDIANAPOLIS	IN	46227	OPEN	
530 MASSACHUSETTS AVE	INDIANAPOLIS	IN	46204	OPEN	
120 A SIMONS RUN STE A	LYNCHBURG	VA	24502	OPEN	05/12/20
11649 MIDLOTHIAN TURNPIKE, STE 20	MIDLOTHIAN	VA	23112	OPEN	05/01/20
723 SOUTHPARK BOULEVARD STE A	COLONIAL HEIGHTS	VA	23834	OPEN	
4750 VALLEY VIEW BOULEVARD STE 10	ROANOKE	VA	24012	OPEN	
165 HOLT GARRISON PARKWAY	DANVILLE	VA	24540	OPEN	
4509 COMMONWEALTH CENTRE PARKWAY	MIDLOTHIAN	VA	23112	OPEN	04/24/20
15505 WESTCHESTER COMMONS WAY	MIDLOTHIAN	VA	23113	CLOSED	
973 EMMET STREET NORTH	CHARLOTTESVILLE	VA	22903	OPEN	
1412 GREENBRIER PARKWAY STE 137	CHESAPEAKE	VA	23320	OPEN	
4200 PORTSMOUTH BOULEVARD	CHESAPEAKE	VA	23321	OPEN	05/15/20
606 HILLTOP WEST SHOPPING CENTER	VIRGINIA BEACH	VA	23451	OPEN	05/08/20
2170 COLISEUM DRIVE STE A	HAMPTON	VA	23666	OPEN	05/01/20
3380 PRINCESS ANNE ROAD STE 103	VIRGINIA BEACH	VA	23456	OPEN	05/01/20
2201 UPTON DRIVE STE 900	VIRGINIA BEACH	VA	23454	CLOSED	
4725 VIRGINIA BEACH BOULEVARD STE 100	VIRGINIA BEACH	VA	23462	OPEN	
7394 HARBOUR TOWNE PARKWAY	SUFFOLK	VA	23435	OPEN	05/08/20
1119 N MILITARY HWY	NORFOLK	VA	23502	OPEN	04/24/20
12080 JEFFERSON AVE.	NEWPORT NEWS	VA	23606	OPEN	
1501 SENTINEL DR.	CHESAPEAKE	VA	23320	OPEN	05/08/20
2801 MOUNTAINEER BOULEVARD	SOUTH CHARLESTON	WV	25309	OPEN	
3509 US ROUTE 60 E	HUNTINGTON	WV	25705	OPEN	
3000 CHARLESTON TOWN CTR, SPACE 2067	CHARLESTON	WV	25389	CLOSED	05/22/20
817 WINCHESTER AVENUE	ASHLAND	KY	41101	OPEN	
500 MALL ROAD	BARBOURSVILLE	WV	25504	CLOSED	05/22/20
73 GREAT TEAYS BOULEVARD	SCOTT DEPOT	WV	25560	OPEN	
901 3RD AVENUE	HUNTINGTON	WV	25701	OPEN	05/01/20
5701 MACCORKLE AVE SE STE 21	CHARLESTON	WV	25304	OPEN	04/24/20
500 WINCHESTER AVE	ASHLAND	KY	41101	CLOSED	
7258 MECHANICSVILLE TURNPIKE	MECHANICSVILLE	VA	23111	OPEN	05/08/20
1601 CARL D SILVER PARKWAY	FREDERICKSBURG	VA	22401	OPEN	
2148 SOUTH PLEASANT VALLEY RD	WINCHESTER	VA	22602	OPEN	
5601 W BROAD STREET	RICHMOND	VA	23230	OPEN	05/01/20

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9909 SOUTHPOINT PKWY	FREDERICKSBURG	VA	22407	OPEN	05/01/20
11563 WEST BROAD STREET	RICHMOND	VA	23233	OPEN	
4501 S. LABURNUM AVENUE STE 530	RICHMOND	VA	23231	OPEN	04/24/20
1635 RESERVOIR STREET	HARRISONBURG	VA	22801	OPEN	
1117 JEFFERSON DAVIS HWY	FREDERICKSBURG	VA	22401	OPEN	
2399 MEADOWBROOK MALL RD	BRIDGEPORT	WV	26330	CLOSED	05/22/20
2 CROSSROADS MALL	MT. HOPE	WV	25880	CLOSED	
565 MALL ROAD	OAK HILL	WV	25901	CLOSED	
1524 COOK PARKWAY	OCEANA	WV	24870	OPEN	05/08/20
229 GREASY RIDGE ROAD	PRINCETON	WV	24740	OPEN	04/24/20
751 BEVERLY PIKE	ELKINS	WV	26241	OPEN	
542 EMILY DRIVE	CLARKSBURG	WV	26301	OPEN	
261 MERCER MALL ROAD	BLUEFIELD	WV	24701	CLOSED	05/22/20
1008 NORTH EISENHOWER DRIVE	BECKLEY	WV	25801	OPEN	
209 MERCHANT WALK #101	SUMMERSVILLE	WV	26651	OPEN	
1518 CONNECTICUT AVENUE NW	WASHINGTON	DC	20036	OPEN	05/08/20
1050 CONNECTICUT AVE NW	WASHINGTON	DC	20036	CLOSED	
3725-C RICHMOND HIGHWAY	ALEXANDRIA	VA	22305	OPEN	
1201 F ST NW, SUITE B1	WASHINGTON	DC	20004	CLOSED	
5301 WISCONSIN AVE NW	WASHINGTON	DC	20015	OPEN	05/01/20
3165 DUKE ST	ALEXANDRIA	VA	22314	OPEN	05/01/20
785 7TH STREET NW	WASHINGTON	DC	20001	OPEN	
1100 SOUTH HAYES STREET	ARLINGTON	VA	22202	CLOSED	05/29/20
3000 WILSON BLVD	ARLINGTON	VA	22201	OPEN	05/08/20
5831 CROSSROADS CENTER	FALLS CHURCH	VA	22041	OPEN	
1400 DEFENSE PENTAGON	WASHINGTON	DC	20301	OPEN	05/01/20
11794U FAIR OAKS MALL	FAIRFAX	VA	22033	CLOSED	05/29/20
11015 MAIN ST	FAIRFAX	VA	22030	OPEN	
14900 POTOMAC TOWN PLACE #100	WOODBIDGE	VA	22191	OPEN	04/24/20
6699 FRONTIER DR	SPRINGFIELD	VA	22150	OPEN	
8005-L TYSONS CORNER CENTER	MC LEAN	VA	22102	OPEN	05/01/20
7702-F RICHMOND HWY	ALEXANDRIA	VA	22306	OPEN	05/08/20
22000 DULLES RETAIL PLAZA	DULLES	VA	20166	OPEN	04/24/20
1604 VILLAGE MKT BLVD SE SUITE 100	LEESBURG	VA	20175	OPEN	05/01/20
2700 POTOMAC MILLS CIRCLE	WOODBIDGE	VA	22192	CLOSED	05/29/20
1810 LIBRARY STREET	RESTON	VA	20190	OPEN	05/08/20
20605 EASTHAMPTON PLACE	ASHBURN	VA	20147	OPEN	05/08/20
1061 ANNAPOLIS MALL	ANNAPOLIS	MD	21401	CLOSED	
3601 CONCORD PIKE	WILMINGTON	DE	19803	OPEN	05/01/20
220 HARKER PLACE, SUITE #150	ANNAPOLIS	MD	21401	OPEN	05/01/20
275 N DUPONT HWY	DOVER	DE	19901	OPEN	
19354 MILLER ROAD	REHOBOTH BEACH	DE	19971	OPEN	05/01/20
28614 MARLBORO AVENUE	EASTON	MD	21601	OPEN	05/12/20
105 W RUARK DR	SALISBURY	MD	21801	OPEN	
4603 KIRKWOOD HIGHWAY	WILMINGTON	DE	19808	OPEN	
735 CHRISTIANA MALL	NEWARK	DE	19702	CLOSED	
1701 MARKET STREET	POCOMOKE CITY	MD	21851	CLOSED	
7491 GREENBELT ROAD	GREENBELT	MD	20770	OPEN	05/01/20
3650 CRAIN HIGHWAY	WALDORF	MD	20603	OPEN	
3921 TOWN CENTER BOULEVARD	BOWIE	MD	20716	OPEN	
10729 COLUMBIA PIKE	SILVER SPRING	MD	20901	OPEN	05/08/20
10201 MARTIN LUTHER KING JR. HWY	BOWIE	MD	20720	OPEN	05/01/20
404 GEORGE CLAUSS BLVD	SEVERN	MD	21144	OPEN	05/01/20
8519 GEORGIA AVE	SILVER SPRING	MD	20910	CLOSED	
7101 DEMOCRACY BOULEVARD	BETHESDA	MD	20817	CLOSED	
14700 BALTIMORE AVE	LAUREL	MD	20707	OPEN	05/08/20
20934 FREDERICK RD	GERMANTOWN	MD	20876	OPEN	05/08/20
5509 URBANA PIKE	FREDERICK	MD	21704	OPEN	
14929-H SHADY GROVE ROAD	ROCKVILLE	MD	20850	OPEN	05/12/20
538 N FREDERICK AVE	GAITHERSBURG	MD	20877	OPEN	
200 CLIFTON BOULEVARD	WESTMINSTER	MD	21157	OPEN	05/01/20

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Address	City	State	Zip	Store Status	Reopen Date
17301 VALLEY MALL ROAD	HAGERSTOWN	MD	21740	CLOSED	
1262 VOCKE RD	LAVALE	MD	21502	CLOSED	
1170-C WEST PATRICK STREET	FREDERICK	MD	21703	OPEN	05/18/20
17622 GARLAND GROH BLVD.	HAGERSTOWN	MD	21740	OPEN	
12023 ROCKVILLE PIKE	ROCKVILLE	MD	20852	OPEN	05/08/20
825 DULANEY VALLEY ROAD	TOWSON	MD	21204	CLOSED	
1809 REISTERSTOWN ROAD	PIKESVILLE	MD	21208	OPEN	
1001 FLEET ST	BALTIMORE	MD	21202	OPEN	05/01/20
571 BALTIMORE PIKE	BEL AIR	MD	21014	OPEN	
7000 ARUNDEL MILLS CIR	HANOVER	MD	21076	CLOSED	
6490 DOBBIN CENTER WAY	COLUMBIA	MD	21045	OPEN	04/24/20
8200 PERRY HALL BOULEVARD	BALTIMORE	MD	21236	CLOSED	
7651 ARUNDEL MILLS BLVD	HANOVER	MD	21076	OPEN	05/08/20
10300 LITTLE PATUXENT PARKWAY	COLUMBIA	MD	21044	OPEN	05/08/20
1803 YORK ROAD	LUTHERVILLE	MD	21093	OPEN	04/24/20
7674 BELAIR ROAD	NOTTINGHAM	MD	21236	CLOSED	
1625 E DIXON BLVD	SHELBY	NC	28152	OPEN	04/24/20
205 S STRATFORD RD	WINSTON SALEM	NC	27103	OPEN	05/01/20
197 SUMMIT SQUARE BLVD	WINSTON SALEM	NC	27105	OPEN	05/01/20
3708 CREEKSHIRE CT	WINSTON-SALEM	NC	27103	OPEN	04/24/20
1691 EAST BROAD ST	STATESVILLE	NC	28625	OPEN	05/08/20
534 RIVER HWY	MOORESVILLE	NC	28117	OPEN	05/01/20
1528 US HIGHWAY 70 SE	HICKORY	NC	28602	OPEN	
4 S. TUNNEL ROAD	ASHEVILLE	NC	28805	OPEN	
2910 N. CENTER ST	HICKORY	NC	28601	CLOSED	
230 E WT HARRIS BLVD	CHARLOTTE	NC	28262	OPEN	
7211 E INDEPENDENCE BLVD	CHARLOTTE	NC	28227	OPEN	04/24/20
9433 PINEVILLE MATTHEWS RD	PINEVILLE	NC	28134	OPEN	
9330 CENTER LAKE DR	CHARLOTTE	NC	28216	OPEN	05/01/20
5940 FAIRVIEW RD., SUITE 100	CHARLOTTE	NC	28210	OPEN	04/24/20
9932 KNOCKANDO LANE	HUNTERSVILLE	NC	28078	OPEN	04/24/20
411 COX RD, STE 160	GASTONIA	NC	28054	OPEN	
2237 SPIDER DR	KANNAPOLIS	NC	28083	OPEN	04/24/20
8031 CONCORD MILLS BLVD.	CONCORD	NC	28027	OPEN	04/24/20
2943 MONROE WAY	MONROE	NC	28110	OPEN	
9840 REA ROAD	CHARLOTTE	NC	28277	OPEN	05/01/20
8016 PROVIDENCE RD	CHARLOTTE	NC	28277	OPEN	05/08/20
3124 WALTHAM BLVD, SUITE M-2	BURLINGTON	NC	27215	OPEN	
816 FRIENDLY CENTER ROAD	GREENSBORO	NC	27408	OPEN	
247 FAITH RD	SALISBURY	NC	28147	OPEN	05/01/20
4405 WENDOVER AVE	GREENSBORO	NC	27407	OPEN	05/01/20
5348 MCFARLAND ROAD	DURHAM	NC	27707	OPEN	
6709 FAYETTEVILLE RD	DURHAM	NC	27713	OPEN	05/01/20
2300-C NORTH MAIN STREET	HIGH POINT	NC	27262	OPEN	05/01/20
5431 PAGE ROAD	DURHAM	NC	27703	OPEN	05/08/20
1310 PARKWAY DR	GOLDSBORO	NC	27534	OPEN	
2001 CREEKSIDE LANDING DRIVE	APEX	NC	27502	OPEN	05/01/20
3401 RALEIGH RD 10-E	WILSON	NC	27896	OPEN	
4120 MAIN AT NORTH HILLS STREET	RALEIGH	NC	27609	OPEN	04/24/20
7055 WHITE OAK RD, SUITE A1	GARNER	NC	27529	OPEN	
621 SE GREENVILLE BLVD	GREENVILLE	NC	27858	OPEN	
1117 WALNUT STREET	CARY	NC	27511	OPEN	
1813 NORTH SAND HILLS BLVD	ABERDEEN	NC	28315	OPEN	05/01/20
8005 BRIER CREEK PKWY	RALEIGH	NC	27617	OPEN	04/24/20
5100 CAPITAL BLVD	RALEIGH	NC	27616	OPEN	
156 GRAND HILL PLACE	HOLLY SPRINGS	NC	27540	OPEN	05/08/20
5186 US HIGHWAY 70 WEST, SUITE C	MOREHEAD CITY	NC	28557	CLOSED	
3194 DR MARTIN LUTHER KING JR BLVD	NEW BERN	NC	28562	OPEN	05/08/20
4621 RAMSEY RD	FAYETTEVILLE	NC	28311	OPEN	05/01/20
314 SOUTH COLLEGE ROAD	WILMINGTON	NC	28403	OPEN	
1918 SKIBO RD	FAYETTEVILLE	NC	28314	OPEN	

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1325 WESTERN BLVD.	JACKSONVILLE	NC	28546	OPEN	
769 IYANNOUGH ROAD	HYANNIS	MA	2601	CLOSED	
601 DONALD LYNCH BLVD	MARLBOROUGH	MA	1752	CLOSED	
1214 IYANNOUGH RD RTE 132	HYANNIS	MA	2601	OPEN	
606 TARKILN HILL RD	NEW BEDFORD	MA	2745	OPEN	05/04/20
450 STATE RD.	NORTH DARTMOUTH	MA	2747	OPEN	04/24/20
33 HOME DEPOT RD	PLYMOUTH	MA	2360	OPEN	05/04/20
62 DAVIS STRAITS	FALMOUTH	MA	2540	OPEN	05/04/20
85 MARIANO BISHOP BLVD	FALL RIVER	MA	2721	OPEN	
211 HIGHLAND AVE.	SEEKONK	MA	2771	OPEN	
2421 CRANBERRY HWY	WAREHAM	MA	2571	OPEN	05/04/20
8112 SHOPS WAY	NORTHBOROUGH	MA	1532	OPEN	05/18/20
860 PROVIDENCE HIGHWAY	DEDHAM	MA	2026	OPEN	
25 FRANKLIN VILLAGE DR	FRANKLIN	MA	2038	OPEN	05/04/20
1395 NORTH MAIN ST	RANDOLPH	MA	2368	CLOSED	
1363 WASHINGTON ST.	HANOVER	MA	2339	OPEN	
10 WASHINGTON ST.	NORWELL	MA	2061	OPEN	05/18/20
718 AMERICAN LEGION HWY	ROSLINDALE	MA	2131	OPEN	05/18/20
250 GRANITE ST	BRAINTREE	MA	2184	CLOSED	
287 SCHOOL ST	MANSFIELD	MA	2048	OPEN	
699 BOYLSTON STREET	BOSTON	MA	2116	OPEN	
999 S WASHINGTON ST	NORTH ATTLEBORO	MA	2760	CLOSED	
1 PROVIDENCE PL	PROVIDENCE	RI	2903	CLOSED	
6670 POST RD.	NORTH KINGSTOWN	RI	2852	OPEN	05/18/20
540A RESERVOIR AVE	CRANSTON	RI	2910	OPEN	05/18/20
1239 DIVISION ST	EAST GREENWICH	RI	2818	OPEN	05/18/20
371 PUTNAM PIKE	SMITHFIELD	RI	2917	OPEN	05/04/20
1000 BALD HILL RD. SUITE 1	WARWICK	RI	2886	OPEN	
400 BALD HILL RD	WARWICK	RI	2886	CLOSED	
622 GEORGE WASHINGTON HWY	LINCOLN	RI	2865	OPEN	05/04/20
88 NEEDHAM ST	NEWTON	MA	2461	OPEN	05/04/20
1329 BEACON ST	BROOKLINE	MA	2446	OPEN	05/04/20
50-60 WORCESTER ROAD	FRAMINGHAM	MA	1701	OPEN	
1201 BROADWAY S121	SAUGUS	MA	1906	CLOSED	
475 WINTER STREET	WALTHAM	MA	2451	CLOSED	
329 MAIN ST	MALDEN	MA	2148	OPEN	
100 CAMBRIDGESIDE PLACE	CAMBRIDGE	MA	2141	CLOSED	
3B BOYLSTON ST	CHESTNUT HILL	MA	2467	CLOSED	
1245 WORCESTER ST	NATICK	MA	1760	CLOSED	
443 WASHINGTON ST	BOSTON	MA	2111	OPEN	05/04/20
32 JOHN F KENNEDY ST	CAMBRIDGE	MA	2138	OPEN	05/18/20
413 LYNNWAY	LYNN	MA	1901	OPEN	05/18/20
850 HARTFORD TPKE	WATERFORD	CT	6385	OPEN	05/20/20
470 LEWIS AVE	MERIDEN	CT	6451	OPEN	05/20/20
105 MAIN ST	MIDDLETOWN	CT	6457	OPEN	05/04/20
430 BROAD ST	NEW LONDON	CT	6320	OPEN	
496F SO. BROAD ST	MERIDEN	CT	6450	OPEN	
2020 NORWICH-NEW LONDON TNP	UNCASVILLE	CT	6382	OPEN	05/18/20
7 GLENWOOD RD	CLINTON	CT	6413	OPEN	05/18/20
405 QUEEN ST	SOUTHINGTON	CT	6489	OPEN	04/24/20
3243 BERLIN TURNPIKE	NEWINGTON	CT	6111	OPEN	
300 UNIVERSAL DRIVE NORTH	NORTH HAVEN	CT	6473	OPEN	
500 WESTFARMS MALL	FARMINGTON	CT	6032	OPEN	05/20/20
455 TROLLEY LINE BLVD	MASHANTUCKET	CT	6338	CLOSED	
50 HOLYOKE STREET	HOLYOKE	MA	1040	CLOSED	
140 MAIN ST	NORTHAMPTON	MA	1060	OPEN	05/04/20
453 PARK AVE	WORCESTER	MA	1610	OPEN	
1018 RIVERDALE ST	WEST SPRINGFIELD	MA	1089	OPEN	
70 WORCESTER-PROVIDENCE TNP	MILLBURY	MA	1527	OPEN	04/24/20
359 RUSSELL ST	HADLEY	MA	1035	OPEN	
826 BOSTON RD	SPRINGFIELD	MA	1119	OPEN	05/04/20

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500B LINCOLN STREET	WORCESTER	MA	1605	OPEN	05/04/20
827 WILLIAMS STREET	LONGMEADOW	MA	1106	OPEN	05/18/20
1919 E. MAIN ST	TORRINGTON	CT	6790	OPEN	
110 ALBANY TURNPIKE	CANTON	CT	6019	OPEN	05/04/20
123 FARMINGTON AVE	BRISTOL	CT	6010	OPEN	
172 DEMING ST	MANCHESTER	CT	6042	OPEN	
1244 STORRS RD	STORRS MANSFIELD	CT	6268	CLOSED	
194 BUCKLAND HILLS DRIVE	MANCHESTER	CT	6042	OPEN	05/20/20
140 GLASTONBURY BLVD	GLASTONBURY	CT	6033	OPEN	05/04/20
7 HAZZARD AVE	ENFIELD	CT	6082	OPEN	04/24/20
345 NORTH MAIN STREET	WEST HARTFORD	CT	6117	OPEN	05/18/20
87 WEST STAFFORD ROAD	STAFFORD SPRINGS	CT	6076	OPEN	05/18/20
935 WEST MAIN ST	BRANFORD	CT	6405	OPEN	
1319 BOSTON POST RD	MILFORD	CT	6460	OPEN	04/24/20
91 BOSTON POST RD	ORANGE	CT	6477	OPEN	
495 UNION ST	WATERBURY	CT	6706	OPEN	05/20/20
7 BACKUS AVE., SPACE #C209	DANBURY	CT	6810	OPEN	05/20/20
2100 DIXWELL AVE SUITE 200	HAMDEN	CT	6514	OPEN	05/04/20
132 FEDERAL RD	DANBURY	CT	6811	OPEN	
100 MAIN ST NORTH	SOUTHBURY	CT	6488	OPEN	
169 DANBURY RD	NEW MILFORD	CT	6776	OPEN	05/04/20
1201 BOSTON POST RD	MILFORD	CT	6460	OPEN	05/20/20
5065 MAIN ST	TRUMBULL	CT	6611	OPEN	05/20/20
584 MAIN AVE	NORWALK	CT	6851	OPEN	05/04/20
777 CONNECTICUT AVE	NORWALK	CT	6854	OPEN	
2273 BLACK ROCK TURNPIKE	FAIRFIELD	CT	6825	OPEN	04/24/20
2147 SUMMER ST., SPACE #28	STAMFORD	CT	6905	OPEN	
704 BRIDGEPORT AVE	SHELTON	CT	6484	OPEN	
100 GREYROCK PLACE	STAMFORD	CT	6901	OPEN	05/20/20
42 GREENWICH AVE	GREENWICH	CT	6830	OPEN	05/04/20
101B PEARL ST	ESSEX JUNCTION	VT	5452	OPEN	05/18/20
89 MAIN ST	MONTPELIER	VT	5602	OPEN	
344 DORSET ST	SOUTH BURLINGTON	VT	5403	OPEN	
213 SWANTON RD	ST. ALBANS	VT	5478	OPEN	04/24/20
121 CONNOR WAY	WILLISTON	VT	5495	OPEN	04/24/20
346 WINCHESTER ST	KEENE	NH	3431	OPEN	
474 HOLIDAY DRIVE	RUTLAND	VT	5701	OPEN	
1500 S WILLOW ST	MANCHESTER	NH	3103	OPEN	05/11/20
296 DANIEL WEBSTER HIGHWAY	NASHUA	NH	3060	OPEN	
1981 WOODBURY AVE	PORTSMOUTH	NH	3801	OPEN	
497A HIGH ST	SOMERSWORTH	NH	3878	OPEN	04/24/20
310 DANIEL WEBSTER HIGHWAY	NASHUA	NH	3060	OPEN	05/11/20
210 ANDOVER ST	PEABODY	MA	1960	CLOSED	
99 ROCKINGHAM PARK BLVD, SPACE W101	SALEM	NH	3079	OPEN	05/11/20
75 MIDDLESEX TURNPIKE	BURLINGTON	MA	1803	CLOSED	
225 MARKET STREET	LYNNFIELD	MA	1940	OPEN	
297 MISHAWUM RD	WOBURN	MA	1801	OPEN	05/18/20
90 PLEASANT VALLEY STREET	METHUEN	MA	1844	OPEN	04/24/20
364 MAINE MALL	SOUTH PORTLAND	ME	4106	CLOSED	
765 ROOSEVELT TRL	WINDHAM	ME	4062	OPEN	05/04/20
456 PAYNE ROAD	SCARBOROUGH	ME	4074	OPEN	
279 CENTER ST	AUBURN	ME	4210	OPEN	05/18/20
35 SCAMMAN ST	SACO	ME	4072	OPEN	
211 MARGINAL WAY	PORTLAND	ME	4101	OPEN	
878 STILLWATER AVE	BANGOR	ME	4401	OPEN	
177 BATH ROAD	BRUNSWICK	ME	4011	OPEN	05/04/20
841 FLATBUSH AVENUE	BROOKLYN	NY	11226	OPEN	05/11/20
453 86TH ST	BROOKLYN	NY	11209	OPEN	
160 MONTAGUE STREET	BROOKLYN	NY	11201	OPEN	05/11/20
476-478 FULTON STREET	BROOKLYN	NY	11201	OPEN	
21 GRAHAM AVENUE	BROOKLYN	NY	11206	OPEN	05/04/20

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1101 KINGS HIGHWAY	BROOKLYN	NY	11229	OPEN	05/11/20
618-620 BRIGHTON BEACH AVENUE	BROOKLYN	NY	11235	OPEN	05/04/20
5120 5TH AVENUE # 5122	BROOKLYN	NY	11220	OPEN	05/11/20
2121 86TH STREET	BROOKLYN	NY	11214	OPEN	05/04/20
1610 FLATBUSH AVENUE	BROOKLYN	NY	11210	OPEN	05/04/20
494 GATEWAY DRIVE	BROOKLYN	NY	11239	OPEN	
1157 LIBERTY AVE	BROOKLYN	NY	11208	OPEN	05/11/20
2201 31ST STREET	ASTORIA	NY	11105	OPEN	05/11/20
47 NORTHERN BOULEVARD	GREAT NECK	NY	11021	OPEN	05/11/20
107-24 CONTINENTAL AVENUE	FOREST HILLS	NY	11375	OPEN	
61-44 188TH STREET	FRESH MEADOWS	NY	11365	OPEN	
164-11 JAMAICA AVENUE	JAMAICA	NY	11432	OPEN	05/04/20
3067 STEINWAY STREET	ASTORIA	NY	11103	OPEN	
37-14 JUNCTION BOULEVARD	CORONA	NY	11368	OPEN	05/11/20
205-14 NORTHERN BOULEVARD	BAYSIDE	NY	11361	OPEN	05/11/20
37-36 82ND STREET	JACKSON HEIGHTS	NY	11372	OPEN	05/04/20
39-15 MAIN STREET	FLUSHING	NY	11354	OPEN	05/04/20
90-15 QUEENS BOULEVARD, SPACE 25	ELMHURST	NY	11373	CLOSED	
630 OLD COUNTRY ROAD - SPACE 1098	GARDEN CITY	NY	11530	CLOSED	
1096 GREEN ACRES MALL - STE 120	VALLEY STREAM	NY	11581	CLOSED	
594 WALT WHITMAN ROAD	MELVILLE	NY	11747	OPEN	
7975 JERICHO TURNPIKE	WOODBURY	NY	11797	OPEN	05/11/20
181 JERICHO TPKE	FLORAL PARK	NY	11001	OPEN	05/04/20
350 NORTH BROADWAY	JERICHO	NY	11753	OPEN	05/11/20
316 ROCKAWAY TURNPIKE	CEDARHURST	NY	11516	OPEN	05/11/20
239 OLD COUNTRY ROAD	CARLE PLACE	NY	11514	OPEN	
750 SUNRISE HIGHWAY	VALLEY STREAM	NY	11581	OPEN	
179 PINE HOLLOW ROAD	OYSTER BAY	NY	11771	OPEN	05/04/20
385 SOUTH OYSTER BAY ROAD	PLAINVIEW	NY	11803	OPEN	05/04/20
4037 HEMPSTEAD TURNPIKE	BETHPAGE	NY	11714	OPEN	05/11/20
1520 DEER PARK AVENUE	NORTH BABYLON	NY	11703	OPEN	
1000 SUNRISE HIGHWAY	MASSAPEQUA	NY	11758	OPEN	05/04/20
154 FULTON AVENUE	HEMPSTEAD	NY	11550	OPEN	05/04/20
2411C HEMPSTEAD TPKE	EAST MEADOW	NY	11554	OPEN	05/11/20
186 MERRICK ROAD	MERRICK	NY	11566	OPEN	05/04/20
855 MONTAUK HIGHWAY - BUILDING C	SHIRLEY	NY	11967	OPEN	
1758 VETERANS MEMORIAL HIGHWAY	ISLANDIA	NY	11749	OPEN	05/11/20
2093 SMITH HAVEN PLAZA	LAKE GROVE	NY	11755	OPEN	
1 WALDEN GALLERIA DR	CHEEKTOWAGA	NY	14225	CLOSED	
8292 NIAGARA FALLS BLVD	NIAGARA FALLS	NY	14304	OPEN	
5724 S. TRANSIT RD.	LOCKPORT	NY	14094	OPEN	05/11/20
8200 TRANSIT RD	AMHERST	NY	14221	OPEN	05/04/20
1741 SHERIDAN DRIVE	TONAWANDA	NY	14223	OPEN	05/04/20
4900 TRANSIT RD.	DEPEW	NY	14043	OPEN	05/04/20
707 FAIRMOUNT AVE	JAMESTOWN	NY	14701	OPEN	
3505 AMELIA DR	ORCHARD PARK	NY	14127	OPEN	
1730 NIAGARA FALLS BLVD	TONAWANDA	NY	14150	OPEN	
3122 MONROE AVE	ROCHESTER	NY	14618	OPEN	05/04/20
211 MIRACLE MILE	ROCHESTER	NY	14623	CLOSED	
21182 SALMON RUN MALL LOOP WEST SPACE 124	WATERTOWN	NY	13601	CLOSED	
437 STATE ROUTE 104	OSWEGO	NY	13126	OPEN	
973 RIDGE RD	WEBSTER	NY	14580	OPEN	04/24/20
2672 WEST RIDGE RD	GREECE	NY	14626	OPEN	
1290 ARSENAL ST	WATERTOWN	NY	13601	OPEN	
620 JEFFERSON RD	ROCHESTER	NY	14623	OPEN	
401 GREECE RIDGE CENTER DR	ROCHESTER	NY	14626	CLOSED	
7979 PITTSFORD-VICTOR RD	VICTOR	NY	14564	CLOSED	
200 CENTRAL AVENUE	WESTFIELD	NJ	7090	OPEN	05/04/20
320 ROUTE 10 WEST	EAST HANOVER	NJ	7936	CLOSED	
1592 ROUTE 22 EAST	WATCHUNG	NJ	7069	OPEN	05/04/20
3056 ROUTE 10 WEST	DENVILLE	NJ	7834	OPEN	05/11/20

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1200 MORRIS TURNPIKE	SHORT HILLS	NJ	7078	CLOSED	
40 W PARK PL, STE 4	MORRISTOWN	NJ	7960	OPEN	
2268 US HIGHWAY 22 CTR	UNION	NJ	7083	OPEN	
301 MOUNT HOPE AVENUE - STE 2031A	ROCKAWAY	NJ	7866	CLOSED	
682 MORRIS TURNPIKE	SHORT HILLS	NJ	7078	OPEN	05/04/20
395 MOUNT HOPE AVE	ROCKAWAY	NJ	7866	OPEN	
1330 PALISADES CENTER DRIVE - SPACE E102	WEST NYACK	NY	10994	CLOSED	
1400 WILLOWBROOK MALL - SPACE 1820	WAYNE	NJ	7470	CLOSED	
370 N STATE RT 17	PARAMUS	NJ	7652	OPEN	05/04/20
776 ROUTE 3 WEST	CLIFTON	NJ	7012	OPEN	
48 ROCKLAND PLAZA	NANUET	NY	10954	OPEN	
65 E STATE RT 4	PARAMUS	NJ	7652	OPEN	
605 US HIGHWAY 46 EAST	LITTLE FALLS	NJ	7424	OPEN	05/04/20
1 PREAKNESS SHOPPING CTR	WAYNE	NJ	7470	OPEN	05/04/20
301 MAIN STREET - SUITE 292	PATERSON	NJ	7505	CLOSED	
1 GARDEN STATE PLAZA	PARAMUS	NJ	7652	CLOSED	
5841 BRIDGE ST	EAST SYRACUSE	NY	13057	OPEN	
7915 BREWERTON RD	CICERO	NY	13039	OPEN	05/04/20
601 HARRY L DR	JOHNSON CITY	NY	13790	CLOSED	
1509 COUNTY ROUTE 64	HORSEHEADS	NY	14845	OPEN	05/04/20
3108 VESTAL PKWY E	VESTAL	NY	13850	OPEN	
5258 WEST GENESEE ST.	CAMILLUS	NY	13031	OPEN	05/04/20
748 SOUTH MEADOW ST	ITHACA	NY	14850	OPEN	
9627 DESTINY USA DRIVE - SPACE B106	SYRACUSE	NY	13290	CLOSED	
4777 COMMERCIAL DRIVE	NEW HARTFORD	NY	13413	OPEN	04/24/20
5006 STATE HIGHWAY 23	ONEONTA	NY	13820	OPEN	05/04/20
241 ROUTE 9W	GLENMONT	NY	12077	CLOSED	05/25/20
74 QUAKER RD 1	QUEENSBURY	NY	12804	OPEN	
404 BALLTOWN RD	SCHENECTADY	NY	12304	OPEN	
1762 CENTRAL AVE	ALBANY	NY	12205	CLOSED	05/25/20
1137 ULSTER AVE.	KINGSTON	NY	12401	OPEN	
160 FAIRVIEW AVENUE	HUDSON	NY	12534	OPEN	
43 SMITHFIELD BLVD	PLATTSBURGH	NY	12901	OPEN	
3057 ROUTE 50	SARATOGA SPRINGS	NY	12866	OPEN	05/04/20
307 TROY ROAD	RENSSELAER	NY	12144	OPEN	05/04/20
1 CROSSGATES MALL ROAD	ALBANY	NY	12203	CLOSED	
100 MAIN STREET - SPACE 375	WHITE PLAINS	NY	10601	CLOSED	
835 CENTRAL PARK AVENUE	SCARSDALE	NY	10583	OPEN	05/04/20
718 DUTCHESS TURNPIKE	POUGHKEEPSIE	NY	12603	OPEN	05/04/20
134 EAST MAIN STREET	MT. KISCO	NY	10549	OPEN	05/04/20
1431 ROUTE 300	NEWBURGH	NY	12550	OPEN	
1936 SOUTH ROAD	POUGHKEEPSIE	NY	12601	OPEN	05/04/20
3025 EAST MAIN STREET	CORTLANDT MANOR	NY	10567	OPEN	05/04/20
330 ROUTE 211 EAST	MIDDLETOWN	NY	10940	OPEN	04/24/20
78 BROOKSIDE AVE	CHESTER	NY	10918	CLOSED	06/01/20
18 LAWRENCE ST	DOBBS FERRY	NY	10522	OPEN	05/11/20
100 MENLO PARK - SPACE 2545	EDISON	NJ	8837	CLOSED	
755 STATE HIGHWAY 18 SOUTH	EAST BRUNSWICK	NJ	8816	CLOSED	
400 COMMONS WAY	BRIDGEWATER	NJ	8807	CLOSED	
277 STATE ROUTE 18 SOUTH	EAST BRUNSWICK	NJ	8816	OPEN	05/04/20
767 SHOPPES BLVD	NORTH BRUNSWICK	NJ	8902	OPEN	
689 WEST EDGAR ROAD	LINDEN	NJ	7036	OPEN	
100 REAVILLE AVE	FLEMINGTON	NJ	8822	OPEN	
1 ATT WAY	BEDMINSTER	NJ	7921	CLOSED	
531 US-22 EAST	WHITEHOUSE STATION	NJ	8889	OPEN	05/11/20
3710 ROUTE 9 NORTH - STE 100	FREEHOLD	NJ	7728	CLOSED	
180 ROUTE 35 SOUTH - SPACE 3022	EATONTOWN	NJ	7724	CLOSED	
1060 CEDARBRIDGE AVE, SUITE 56A	BRICK	NJ	8723	OPEN	
1645 ROUTE 35 NORTH	OAKHURST	NJ	7755	OPEN	
255 HWY 37 EAST	TOMS RIVER	NJ	8753	OPEN	
326 WOODBRIDGE CENTER DRIVE	WOODBIDGE	NJ	7095	CLOSED	

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Address	City	State	Zip	Store Status	Reopen Date
239 STAFFORD PARK BOULEVARD	MANAHAWKIN	NJ	8050	OPEN	05/04/20
8 OCEAN AVENUE	LONG BRANCH	NJ	7740	OPEN	05/04/20
1 PREMIUM OUTLET BLVD	TINTON FALLS	NJ	7753	CLOSED	
537 MONMOUTH RD	JACKSON	NJ	8527	CLOSED	
160 MARKET STREET	NEWARK	NJ	7102	OPEN	05/05/20
30 MALL DRIVE WEST - SPACE B29B	JERSEY CITY	NJ	7310	CLOSED	
92 LINWOOD PLAZA	FORT LEE	NJ	7024	OPEN	05/04/20
2865 RICHMOND AVENUE	STATEN ISLAND	NY	10314	OPEN	
2655 RICHMOND AVENUE - SPACE 1130	STATEN ISLAND	NY	10314	CLOSED	
106 WASHINGTON STREET	HOBOKEN	NJ	7030	CLOSED	06/01/20
75 RIVER ROAD	EDGEWATER	NJ	7020	OPEN	
2602 HYLAN BOULEVARD	STATEN ISLAND	NY	10306	CLOSED	06/01/20
651 KAPKOWSKI ROAD	ELIZABETH	NJ	7201	CLOSED	
1411 FOREST AVE	STATEN ISLAND	NY	10302	OPEN	05/04/20
1040 MORRIS AVENUE	UNION	NJ	7083	CLOSED	
2540 BROADWAY	NEW YORK	NY	10025	OPEN	05/04/20
1103 THIRD AVENUE	NEW YORK	NY	10065	OPEN	05/11/20
200 EAST 86TH STREET	NEW YORK	NY	10028	OPEN	
773 LEXINGTON AVENUE	NEW YORK	NY	10065	OPEN	05/11/20
81 WEST 125TH STREET	NEW YORK	NY	10027	OPEN	04/24/20
2195 BROADWAY	NEW YORK	NY	10024	OPEN	05/11/20
3545 BROADWAY	NEW YORK	NY	10031	OPEN	05/11/20
2066 BROADWAY	NEW YORK	NY	10023	OPEN	05/04/20
614 WEST 181ST STREET	NEW YORK	NY	10033	OPEN	05/04/20
250 WEST 57TH STREET	NEW YORK	NY	10107	OPEN	05/04/20
217 BROADWAY	NEW YORK	NY	10007	OPEN	05/04/20
200 5TH AVENUE	NEW YORK	NY	10010	OPEN	05/20/20
31 EAST 17TH STREET	NEW YORK	NY	10003	OPEN	
592 6TH AVENUE	NEW YORK	NY	10011	OPEN	05/04/20
745 BROADWAY	NEW YORK	NY	10003	OPEN	05/04/20
532 B BROADWAY	NEW YORK	NY	10012	OPEN	05/04/20
260 CANAL STREET	NEW YORK	NY	10013	OPEN	05/11/20
144 DELANCEY STREET	NEW YORK	NY	10002	OPEN	05/11/20
185 GREENWICH ST, LL5100	NEW YORK	NY	10007	CLOSED	
228 BLEECKER STREET	NEW YORK	NY	10014	CLOSED	
237 1ST AVENUE	NEW YORK	NY	10003	OPEN	05/11/20
45 WALL STREET	NEW YORK	NY	10005	OPEN	05/04/20
1443 METROPOLITAN AVENUE - STE C2	BRONX	NY	10462	OPEN	05/11/20
381 EAST FORDHAM ROAD	BRONX	NY	10458	OPEN	05/11/20
2882C 3RD AVENUE	BRONX	NY	10455	OPEN	05/04/20
2152 BARTOW AVENUE	BRONX	NY	10475	OPEN	05/04/20
1014 SOUTHERN BOULEVARD	BRONX	NY	10459	OPEN	05/11/20
16 EAST FORDHAM ROAD	BRONX	NY	10468	OPEN	05/04/20
651 RIVER AVENUE	BRONX	NY	10451	CLOSED	
1559 WESTCHESTER AVENUE	BRONX	NY	10472	OPEN	05/11/20
1949 TURNBULL AVENUE	BRONX	NY	10473	OPEN	
5560 XAVIER DRIVE	YONKERS	NY	10704	OPEN	
2168 WHITE PLAINS RD	BRONX	NY	10462	OPEN	05/11/20
381 MADISON AVENUE	NEW YORK	NY	10017	OPEN	05/04/20
1330 AVENUE OF THE AMERICAS	NEW YORK	NY	10019	OPEN	05/04/20
3 TIMES SQUARE	NEW YORK	NY	10036	OPEN	
350 PARK AVENUE	NEW YORK	NY	10022	OPEN	05/04/20
209 WEST 34TH STREET	NEW YORK	NY	10001	OPEN	05/04/20
30 ROCKEFELLER PLAZA	NEW YORK	NY	10112	CLOSED	
590 FIFTH AVENUE	NEW YORK	NY	10036	OPEN	05/04/20
425 LEXINGTON AVENUE	NEW YORK	NY	10017	OPEN	
180 8TH AVE	NEW YORK	NY	10011	CLOSED	06/01/20
350 FIFTH AVE	NEW YORK	NY	10118	OPEN	05/04/20
6901 ROCKSIDE ROAD	INDEPENDENCE	OH	44131	OPEN	05/18/20
794 HOWE AVE	CUYAHOGA FALLS	OH	44221	OPEN	05/04/20
3890 MEDINA RD	AKRON	OH	44333	OPEN	

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Address	City	State	Zip	Store Status	Reopen Date
4912 WHIPPLE AVE NW	CANTON	OH	44718	OPEN	05/04/20
17970 ROYALTON RD	STRONGSVILLE	OH	44136	OPEN	04/24/20
4326 KENT ROAD	STOW	OH	44224	OPEN	05/04/20
6710 STRIP AVENUE	NORTH CANTON	OH	44720	OPEN	
1088 NORTH COURT STREET	MEDINA	OH	44256	OPEN	05/11/20
28101 CHAGRIN BLVD	WOODMERE	OH	44122	OPEN	
6294 MAYFIELD ROAD	MAYFIELD HEIGHTS	OH	44124	OPEN	05/04/20
1547 W RIVER ROAD N	ELYRIA	OH	44035	OPEN	05/04/20
7701 MENTOR AVE	MENTOR	OH	44060	OPEN	
35925 DETROIT RD STE 121	AVON	OH	44011	OPEN	05/04/20
34808 EUCLID AVENUE	WILLOUGHBY	OH	44094	OPEN	05/04/20
26620 LORAIN ROAD	NORTH OLMSTED	OH	44070	OPEN	
25309 CEDAR ROAD	LYNDHURST	OH	44124	CLOSED	
20669 CENTER RIDGE ROAD	ROCKY RIVER	OH	44116	OPEN	04/24/20
167 MARKET STREET	WESTLAKE	OH	44145	OPEN	05/04/20
26300 CEDAR RD UNIT 1235	BEACHWOOD	OH	44122	OPEN	05/20/20
5412 YOUNGSTOWN WARREN RD	NILES	OH	44446	OPEN	
650 BOARDMAN-CANFIELD RD	BOARDMAN	OH	44512	OPEN	04/24/20
7197 N AURORA RD	AURORA	OH	44202	OPEN	05/04/20
6000 MAHONING AVE	YOUNGSTOWN	OH	44515	OPEN	05/11/20
7125 TIFFANY BLVD	YOUNGSTOWN	OH	44514	OPEN	05/11/20
2085 EAST STATE STREET	HERMITAGE	PA	16148	OPEN	05/04/20
19045 PARK AVENUE PLAZA	MEADVILLE	PA	16335	OPEN	05/04/20
6807 PEACH STREET	ERIE	PA	16509	OPEN	
2900 NORTH RIDGE ROAD EAST	ASHTABULA	OH	44004	OPEN	05/04/20
5580 GOODS LN.	ALTOONA	PA	16602	CLOSED	
3225 PLEASANT VALLEY BLVD	ALTOONA	PA	16602	OPEN	
9100 ROUTE 30	IRWIN	PA	15642	OPEN	05/04/20
949 FREEPORT RD	PITTSBURGH	PA	15238	OPEN	05/04/20
5256 RTE 30	GREENSBURG	PA	15601	CLOSED	
138 PITTSBURGH MILLS CIRCLE	TARENTUM	PA	15084	CLOSED	
2533 WEST STATE STREET	NEW CASTLE	PA	16101	OPEN	04/24/20
280 BUTLER COMMONS	BUTLER	PA	16001	OPEN	
21880 ROUTE 119	PUNXSUTAWNEY	PA	15767	CLOSED	
500 GALLERIA DRIVE	JOHNSTOWN	PA	15904	CLOSED	
2400 PENN AVE	PITTSBURGH	PA	15222	OPEN	05/04/20
1 ROUTE 18	MONACA	PA	15061	CLOSED	
240 WATERFRONT DRIVE E	HOMESTEAD	PA	15120	OPEN	04/24/20
500 GRANT ST	PITTSBURGH	PA	15219	CLOSED	
1000 ROSS PARK MALL DRIVE	PITTSBURGH	PA	15237	CLOSED	
4030 WILLIAM PENN HIGHWAY	MONROEVILLE	PA	15146	OPEN	
20125 ROUTE 19	CRANBERRY TWP	PA	16066	OPEN	
4900 MCKNIGHT RD	PITTSBURGH	PA	15237	OPEN	
200 MALL CIRCLE DRIVE	MONROEVILLE	PA	15146	CLOSED	
1738 GREENSBURG AVE	NORTH VERSAILLES	PA	15137	OPEN	05/20/20
67800 MALL RING RD	ST.CLAIRSVILLE	OH	43950	OPEN	05/12/20
325 WASHINGTON RD	WASHINGTON	PA	15301	OPEN	
117 A THREE SPRINGS RD	WEIRTON	WV	26062	OPEN	
100 ROBINSON CENTER DR	PITTSBURGH	PA	15205	CLOSED	
301 S HILLS VILLAGE	PITTSBURGH	PA	15241	CLOSED	
1111 VAN VOORHIS ROAD	MORGANTOWN	WV	26505	OPEN	
2317 WHITE HALL BLVD	WHITE HALL	WV	26554	OPEN	05/04/20
405 CABELA DRIVE	TRIADELPHIA	WV	26059	OPEN	04/24/20
1850 SETTLER'S RIDGE CENTER DRIVE	PITTSBURGH	PA	15205	OPEN	
9909 MALL ROAD	MORGANTOWN	WV	26501	CLOSED	
2545 BRINDLE DR	HARRISBURG	PA	17109	OPEN	05/20/20
3501 PAXTON ST	HARRISBURG	PA	17111	CLOSED	
3588 CAPITAL CITY MALL DR	CAMP HILL	PA	17011	CLOSED	
40 NOBLE BOULEVARD	CARLISLE	PA	17013	OPEN	04/24/20
2899 WHITEFORD ROAD	YORK	PA	17402	CLOSED	
100 SOUTH 32ND STREET	CAMP HILL	PA	17011	OPEN	

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2095 SPRINGWOOD ROAD	YORK	PA	17403	OPEN	05/04/20
101 WILSON AVE	HANOVER	PA	17331	OPEN	
300 TOWN CENTER DRIVE	YORK	PA	17404	OPEN	
864 NORTH US 15	DILLSBURG	PA	17019	CLOSED	
2733 PAPER MILL RD	READING	PA	19610	OPEN	
160 N GULPH RD	KING OF PRUSSIA	PA	19406	CLOSED	
241 EXTON SQUARE PARKWAY	EXTON	PA	19341	CLOSED	
466 W LINCOLN HWY	EXTON	PA	19341	OPEN	05/04/20
1665 STATE HILL ROAD	WYOMISSING	PA	19610	CLOSED	
1108 TOWN SQUARE RD	POTTSTOWN	PA	19465	OPEN	
1115 W CHESTER PK	WEST CHESTER	PA	19382	OPEN	05/04/20
620 WEST DEKALB PIKE	KING OF PRUSSIA	PA	19406	OPEN	
18 WEST LIGHTCAP ROAD	POTTSTOWN	PA	19464	CLOSED	
917 GAP NEWPORT PIKE	AVONDALE	PA	19311	OPEN	05/04/20
2901 E COLLEGE AVE	STATE COLLEGE	PA	16801	CLOSED	
117 PARK CITY CENTER	LANCASTER	PA	17601	CLOSED	
269 COLUMBIA MALL DR	BLOOMSBURG	PA	17815	OPEN	04/24/20
2233 LINCOLN HIGHWAY E	LANCASTER	PA	17602	OPEN	
1 SUSQUEHANNA VALLEY MALL DRIVE	SELINSGROVE	PA	17870	CLOSED	
1725 NORTH ATHERTON STREET	STATE COLLEGE	PA	16803	OPEN	
012 HUB-ROBESON CENTER	UNIVERSITY PARK	PA	16802	CLOSED	
26 LIBERTY LANE	WILLIAMSPORT	PA	17701	OPEN	
4920 JONESTOWN ROAD	HARRISBURG	PA	17109	OPEN	
2420 CUMBERLAND STREET	LEBANON	PA	17042	OPEN	04/24/20
616 MARKETPLACE BOULEVARD	HAMILTON	NJ	8691	OPEN	05/04/20
509 CROSS KEYS ROAD	SICKLERVILLE	NJ	8081	OPEN	04/24/20
2500 W MORELAND RD	WILLOW GROVE	PA	19090	CLOSED	
1939 EASTON RD	WILLOW GROVE	PA	19090	OPEN	04/24/20
1400 NIXON DR	MT. LAUREL	NJ	8054	OPEN	04/24/20
1661 EASTON RD	WARRINGTON	PA	18976	OPEN	05/11/20
2703 MT. HOLLY RD	BURLINGTON	NJ	8016	OPEN	
1000 EASTON ROAD	WYNCOTE	PA	19095	OPEN	
3373 US HIGHWAY 1	LAWRENCEVILLE	NJ	8648	OPEN	
1212 BLACKWOOD CLEMENTON RD	CLEMENTON	NJ	8021	OPEN	05/04/20
3849 DELSEA DRIVE	VINELAND	NJ	8360	CLOSED	
6727 BLACK HORSE PIKE	EGG HARBOR TOWNSHIP	NJ	8234	OPEN	
500 ROUTE 73 SOUTH	MARLTON	NJ	8053	OPEN	05/04/20
3301 ROUTE 9 S	RIO GRANDE	NJ	8242	OPEN	05/18/20
1750 DEPTFORD CENTER RD	WOODBURY	NJ	8096	CLOSED	
650 CONSUMER SQ	MAYS LANDING	NJ	8330	OPEN	04/24/20
712 HADDONFIELD ROAD	CHERRY HILL	NJ	8002	OPEN	
1215 HURFFVILLE ROAD	DEPTFORD	NJ	8096	OPEN	
100 PREMIUM OUTLETS DR	BLACKWOOD	NJ	8012	CLOSED	
400 WEST ROUTE 38	MOORESTOWN	NJ	8057	CLOSED	
2300 E LINCOLN HIGHWAY	LANGHORNE	PA	19047	CLOSED	
1100 BALTIMORE PIKE	SPRINGFIELD	PA	19064	OPEN	05/04/20
2737 STREET RD	BENSALEM	PA	19020	OPEN	
778 W SPROUL RD	SPRINGFIELD	PA	19064	OPEN	
761 W LANCASTER AVE	BRYN MAWR	PA	19010	CLOSED	06/01/20
3 DURHAM RD	NEWTOWN	PA	18940	OPEN	05/20/20
1580 CHESTER PIKE	EDDYSTONE	PA	19022	OPEN	05/04/20
173A LEVITTOWN PARKWAY	LEVITTOWN	PA	19055	OPEN	05/04/20
4467 WALNUT ST	DAYTON	OH	45440	OPEN	04/24/20
199 EAST ALEX BELL RD STE 418	CENTERVILLE	OH	45459	OPEN	05/11/20
1636 N BECHTLE AVE	SPRINGFIELD	OH	45504	OPEN	
7741 TYLERSVILLE RD	WEST CHESTER	OH	45069	OPEN	
2427 MIAMISBURG CENTERVILLE ROAD	DAYTON	OH	45459	OPEN	
2727 FAIRFIELD COMMONS BLVD , E161	BEAVERCREEK	OH	45431	OPEN	05/12/20
9940 WATERSTONE BOULEVARD	CINCINNATI	OH	45249	OPEN	04/24/20
2992 TOWNE BOULEVARD	MIDDLETOWN	OH	45044	OPEN	05/20/20
3397 PRINCETON ROAD SUITE 107	HAMILTON	OH	45011	OPEN	05/04/20

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400 PREMIUM OUTLETS DRIVE	MONROE	OH	45050	CLOSED	
6012 GLENWAY AVE	CINCINNATI	OH	45211	OPEN	04/24/20
500 OHIO PIKE	CINCINNATI	OH	45255	OPEN	05/20/20
3612 STONE CREEK BLVD.	CINCINNATI	OH	45251	OPEN	04/24/20
2692 MADISON RD	CINCINNATI	OH	45208	OPEN	
1064 STATE ROUTE 28	MILFORD	OH	45150	OPEN	05/20/20
2525 WILSON ROAD	HIGHLAND HEIGHTS	KY	41076	OPEN	05/04/20
7875 MONTGOMERY ROAD	CINCINNATI	OH	45236	OPEN	05/20/20
4465 EASTGATE BLVD	CINCINNATI	OH	45245	OPEN	
7841 MALL ROAD	FLORENCE	KY	41042	OPEN	
140 PAVILLION PARKWAY	NEWPORT	KY	41071	OPEN	05/11/20
7497 SAWMILL RD	DUBLIN	OH	43016	OPEN	05/20/20
1649 GEORGESVILLE SQUARE DRIVE	COLUMBUS	OH	43228	OPEN	05/20/20
1495 POLARIS PARKWAY	COLUMBUS	OH	43240	OPEN	04/24/20
4108 BUCKEYE PKWY	GROVE CITY	OH	43123	OPEN	
1801 HENDERSON ROAD	COLUMBUS	OH	43220	OPEN	05/11/20
1500 POLARIS PARKWAY	COLUMBUS	OH	43240	OPEN	05/12/20
1545 HILLIARD ROME RD	COLUMBUS	OH	43228	OPEN	04/24/20
1589 N HIGH ST	COLUMBUS	OH	43201	CLOSED	
2583 SOUTH HAMILTON ROAD	COLUMBUS	OH	43232	OPEN	05/11/20
1555 OLENTANGY RIVER ROAD	COLUMBUS	OH	43212	OPEN	
1020 N LEXINGTON -SPRINGMILL RD	ONTARIO	OH	44906	OPEN	05/04/20
2335 GALLIA ST	PORTSMOUTH	OH	45662	OPEN	04/24/20
3417 MURDOCH AVE	PARKERSBURG	WV	26101	OPEN	
2145 EASTERN AVE	GALLIPOLIS	OH	45631	OPEN	
3952 MORSE CROSSING	COLUMBUS	OH	43219	OPEN	05/11/20
743 E STATE ST	ATHENS	OH	45701	OPEN	05/04/20
81 CENTRAL PARKWAY	HEATH	OH	43056	OPEN	05/04/20
1351 RIVER VALLEY BLVD	LANCASTER	OH	43130	OPEN	
3575 N MAPLE AVE SPACE 502	ZANESVILLE	OH	43701	OPEN	05/20/20
2312 TAYLOR PARK DRIVE	REYNOLDSBURG	OH	43068	OPEN	
3955 TOWNSFAIR WAY	COLUMBUS	OH	43219	OPEN	05/04/20
950 N BRIDGE STREET	CHILLICOTHE	OH	45601	OPEN	
4906 MONROE ST	TOLEDO	OH	43623	OPEN	
1392 CONANT ST	MAUMEE	OH	43537	OPEN	05/04/20
4110 LEVIS COMMONS BOULEVARD	PERRYSBURG	OH	43551	OPEN	05/20/20
2023 TIFFIN AVENUE	FINDLAY	OH	45840	OPEN	
2100 HARDING HWY	LIMA	OH	45804	CLOSED	
3384 LEHIGH ST	ALLENTOWN	PA	18103	OPEN	05/04/20
1906 MACARTHUR ROAD	WHITEHALL	PA	18052	OPEN	
931 BETHLEHEM PIKE	MONTGOMERYVILLE	PA	18936	OPEN	04/24/20
214 LEHIGH VALLEY MALL	WHITEHALL	PA	18052	CLOSED	
4025 W TILGHMAN ST	ALLENTOWN	PA	18104	OPEN	05/04/20
1465 W BROAD ST	QUAKERTOWN	PA	18951	OPEN	04/24/20
8 EAST GERMANTOWN PIKE	NORRISTOWN	PA	19401	OPEN	05/20/20
1530 N. CEDAR CREST BOULEVARD	ALLENTOWN	PA	18104	CLOSED	
2107B COTTMAN AVE	PHILADELPHIA	PA	19149	OPEN	
1851 S COLUMBUS BLVD	PHILADELPHIA	PA	19148	OPEN	04/24/20
3741 WALNUT ST	PHILADELPHIA	PA	19104	OPEN	05/20/20
117 SOUTH 69TH STREET	UPPER DARBY	PA	19082	OPEN	05/04/20
3584 ARAMINGO AVE	PHILADELPHIA	PA	19134	OPEN	
161 E CITY AVE	BALA CYNWYD	PA	19004	OPEN	
1501 WALNUT ST	PHILADELPHIA	PA	19102	OPEN	
1100 MARKET ST #1142	PHILADELPHIA	PA	19107	OPEN	04/24/20
490 NORTH BROAD STREET	PHILADELPHIA	PA	19130	OPEN	05/20/20
301 W CHELTEN AVE	PHILADELPHIA	PA	19144	OPEN	05/20/20
101 EAST OLNEY AVE	PHILADELPHIA	PA	19120	OPEN	05/20/20
3578 ROUTE 611	BARTONSVILLE	PA	18321	OPEN	
1020 E BLAKESLEE BOULEVARD	LEHIGHTON	PA	18235	OPEN	
586 SUSQUEHANNA BLVD	HAZLETON	PA	18202	OPEN	
3308 ROUTE 940	MT. POCONO	PA	18344	OPEN	05/04/20

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277 MUNDY ST	WILKES BARRE	PA	18702	OPEN	
809 SCRANTON CARBONDALE HWY	SCRANTON	PA	18508	OPEN	
100 VIEWMONT MALL	SCRANTON	PA	18508	CLOSED	
68 WYOMING VALLEY MALL	WILKES BARRE	PA	18702	CLOSED	
3758 DRYLAND WAY	EASTON	PA	18045	OPEN	
7515 W ENCANTO BLVD	PHOENIX	AZ	85035	OPEN	
2805 W AGUA FRIA FWY	PHOENIX	AZ	85027	OPEN	04/23/20
17025 N SCOTTSDALE RD	SCOTTSDALE	AZ	85255	OPEN	04/20/20
7530 W BELL RD	GLENDALE	AZ	85308	OPEN	04/20/20
4545 N SCOTTSDALE RD	SCOTTSDALE	AZ	85251	OPEN	04/23/20
13757 W BELL RD	SURPRISE	AZ	85374	OPEN	
20235 N CAVE CREEK RD	PHOENIX	AZ	85024	OPEN	05/11/20
2002 E CAMELBACK RD	PHOENIX	AZ	85016	OPEN	
1330 N. DYSART ROAD	GOODYEAR	AZ	85395	OPEN	04/06/20
2020 E RIO SALADO PKWY	TEMPE	AZ	85281	OPEN	
12221 N. TATUM BOULEVARD	PHOENIX	AZ	85032	OPEN	04/23/20
10460 N. 28TH DRIVE	PHOENIX	AZ	85051	OPEN	
7611 W THOMAS RD	PHOENIX	AZ	85033	CLOSED	
20004 N 67TH AVE	GLENDALE	AZ	85308	CLOSED	
2730 W DOVE VALLEY RD	PHOENIX	AZ	85085	CLOSED	
4545 N ORACLE RD	TUCSON	AZ	85705	OPEN	04/06/20
9565 E 22ND ST	TUCSON	AZ	85748	OPEN	05/18/20
1217 W IRVINGTON RD	TUCSON	AZ	85714	OPEN	
3286 N CAMPBELL	TUCSON	AZ	85719	CLOSED	
7619 N ORACLE RD	TUCSON	AZ	85704	OPEN	05/11/20
6351 E BROADWAY BLVD.	TUCSON	AZ	85710	OPEN	
5870 E BROADWAY BLVD	TUCSON	AZ	85711	CLOSED	
4500 N ORACLE ROAD	TUCSON	AZ	85741	CLOSED	
18726 S NOGALES HWY	GREEN VALLEY	AZ	85614	OPEN	04/23/20
5000 S ARIZONA MILLS CIR	TEMPE	AZ	85282	OPEN	05/16/20
4722 E RAY ROAD	PHOENIX	AZ	85044	OPEN	
2780 W CHANDLER BLVD	CHANDLER	AZ	85224	OPEN	04/20/20
3871 S GILBERT RD	GILBERT	AZ	85296	OPEN	04/20/20
1728 S GREENFIELD RD	MESA	AZ	85206	OPEN	05/18/20
5020 W BASELINE RD	LAVEEN	AZ	85339	OPEN	05/11/20
2224 E WILLIAMS FIELD RD	GILBERT	AZ	85295	OPEN	
1202 E. FLORENCE BLVD,	CASA GRANDE	AZ	85122	OPEN	
1411 SOUTH POWER ROAD	MESA	AZ	85209	OPEN	
40930 N. IRONWOOD DRIVE	SAN TAN VALLEY	AZ	85140	OPEN	04/23/20
1226 S SIGNAL BUTTE RD	MESA	AZ	85209	OPEN	04/20/20
8738 S. EMERALD DRIVE	TEMPE	AZ	85284	CLOSED	
3494 ZAFARANO DR	SANTA FE	NM	87507	OPEN	
2200 LOUISIANA BLVD NE	ALBUQUERQUE	NM	87110	OPEN	04/06/20
215 S SLIGO ST	CORTEZ	CO	81321	OPEN	
1185 S. CAMINO DEL RIO, SUITE 180	DURANGO	CO	81303	OPEN	
3554 EAST MAIN ST	FARMINGTON	NM	87402	OPEN	
815 US HWY 491	GALLUP	NM	87301	OPEN	
4311 N MAIN ST	ROSWELL	NM	88201	OPEN	
10036 COORS BYPASS NW	ALBUQUERQUE	NM	87114	OPEN	
5512 MAIN STREET	FARMINGTON	NM	87402	CLOSED	
8001 WYOMING BLVD NE	ALBUQUERQUE	NM	87113	CLOSED	
7425 S DURANGO DRIVE	LAS VEGAS	NV	89113	OPEN	04/23/20
9310 S EASTERN AVE	LAS VEGAS	NV	89123	OPEN	04/20/20
4750 W SAHARA	LAS VEGAS	NV	89102	OPEN	
710 E FLAMINGO ROAD	LAS VEGAS	NV	89119	CLOSED	
3280 E FLAMINGO ROAD	LAS VEGAS	NV	89121	OPEN	05/11/20
609 N STEPHANIE STREET	HENDERSON	NV	89014	OPEN	
4380 BLUE DIAMOND ROAD	LAS VEGAS	NV	89139	OPEN	
126 N. STEPHANIE STREET	HENDERSON	NV	89074	OPEN	05/18/20
5697 S JONES BLVD	LAS VEGAS	NV	89118	CLOSED	
7531 WEST LAKE MEAD BOULEVARD	LAS VEGAS	NV	89128	OPEN	

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Address	City	State	Zip	Store Status	Reopen Date
920 S RAMPART BLVD	LAS VEGAS	NV	89145	OPEN	
2015 W CRAIG ROAD	NORTH LAS VEGAS	NV	89032	OPEN	
6436 N. DECATUR BLVD	LAS VEGAS	NV	89131	OPEN	04/20/20
325 N. NELLIS BLVD	LAS VEGAS	NV	89110	OPEN	
5705 CENTENNIAL CENTER BLVD	LAS VEGAS	NV	89149	OPEN	
2840 HIGHWAY 95	BULLHEAD CITY	AZ	86442	OPEN	
9901 W CHARLESTON BLVD	LAS VEGAS	NV	89117	CLOSED	
2010 E LAKE MEAD BLVD.	NORTH LAS VEGAS	NV	89030	OPEN	04/20/20
1820 E CRAIG ROAD	NORTH LAS VEGAS	NV	89030	OPEN	05/18/20
75 DAMONTE RANCH PKWY	RENO	NV	89521	OPEN	05/11/20
1274 E PLUMB LN	RENO	NV	89502	OPEN	
1894 E WILLIAM ST	CARSON CITY	NV	89701	OPEN	
4985 KIETZKE LN	RENO	NV	89509	OPEN	05/11/20
279 LOS ALTOS PKWY	SPARKS	NV	89436	OPEN	04/06/20
1565 E LINCOLN WAY	SPARKS	NV	89434	OPEN	05/11/20
2572 IDAHO STREET	ELKO	NV	89801	OPEN	
2494 WINGFIELD HILLS	SPARKS	NV	89436	CLOSED	
134 SUNSET DR #C-1A	SAN RAMON	CA	94583	OPEN	
2452 LAS POSITAS RD	LIVERMORE	CA	94551	OPEN	05/04/20
2180 SHATTUCK AVE	BERKELEY	CA	94704	OPEN	05/04/20
3333 LAKESHORE AVE	OAKLAND	CA	94610	OPEN	
976 ADMIRAL CALLAGHAN LANE	VALLEJO	CA	94591	OPEN	
5691 BAY ST	EMERYVILLE	CA	94608	CLOSED	
2390 MONUMENT BLVD STE B-2	PLEASANT HILL	CA	94523	OPEN	
4250 MACDONALD AVE	RICHMOND	CA	94805	OPEN	
1452 STONERIDGE MALL RD	PLEASANTON	CA	94588	CLOSED	
1521 OLYMPIC BLVD	WALNUT CREEK	CA	94596	OPEN	05/04/20
4010 EL CERRITO PLAZA	EL CERRITO	CA	94530	OPEN	05/04/20
1580 E. 14TH STREET	SAN LEANDRO	CA	94577	OPEN	
2015 DIAMOND BLVD.	CONCORD	CA	94520	CLOSED	
1080 MONROE ST	ALBANY	CA	94706	CLOSED	
1581 SYCAMORE AVE	HERCULES	CA	94547	CLOSED	
170 ALAMO PLAZA	ALAMO	CA	94507	CLOSED	
4750 TELEGRAPH AVE	OAKLAND	CA	94609	CLOSED	
14330 SAN PABLO AVENUE	SAN PABLO	CA	94806	CLOSED	
128 ROBLES WAY	VALLEJO	CA	94591	CLOSED	
1947 E 20TH ST	CHICO	CA	95928	OPEN	
835 BROWNING STREET	REDDING	CA	96003	OPEN	
1054 HARTER RD STE 9	YUBA CITY	CA	95993	OPEN	
140 F ST	DAVIS	CA	95616	OPEN	05/11/20
1350 TRAVIS BLVD	FAIRFIELD	CA	94533	CLOSED	
1810 E MAIN ST	WOODLAND	CA	95776	OPEN	05/11/20
2000 HARBISON DR STE A	VACAVILLE	CA	95687	OPEN	
1653 HWY 99	GRIDLEY	CA	95948	CLOSED	
7909 WALERGA RD	ANTELOPE	CA	95843	CLOSED	
346 ELM AVE	AUBURN	CA	95603	CLOSED	
835 4TH ST	SAN RAFAEL	CA	94901	OPEN	
2166 SANTA ROSA AVE STE A-7	SANTA ROSA	CA	95407	OPEN	
301 S MCDOWELL BLVD	PETALUMA	CA	94954	OPEN	04/22/20
1071 SANTA ROSA PLAZA	SANTA ROSA	CA	95401	CLOSED	
516 E PERKINS	UKIAH	CA	95482	OPEN	
305 CORTE MADERA TOWN CTR	CORTE MADERA	CA	94925	OPEN	05/04/20
1460 HULSEY RD	MANTECA	CA	95336	OPEN	05/11/20
5756 PACIFIC AVE	STOCKTON	CA	95207	OPEN	
1600 MCHENRY AVE STE A	MODESTO	CA	95350	OPEN	
2805 NAGLEE RD	TRACY	CA	95304	OPEN	
3900 SISK RD STE E1	MODESTO	CA	95356	OPEN	
2858 W MONTE VISTA AVE	TURLOCK	CA	95380	OPEN	
9170 W STOCKTON BLVD	ELK GROVE	CA	95758	OPEN	
2439 W KETTLEMAN LN	LODI	CA	95242	OPEN	04/14/20
1410 E HATCH RD	MODESTO	CA	95351	OPEN	04/27/20

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Address	City	State	Zip	Store Status	Reopen Date
133 OLD WARDS FERRY RD	SONORA	CA	95370	OPEN	
2465 SAND CREEK RD	BRENTWOOD	CA	94513	OPEN	
1291 COMMERCE AVE	ATWATER	CA	95301	OPEN	05/04/20
2030 DOUGLAS BLVD	ROSEVILLE	CA	95661	OPEN	05/04/20
5550 SUNRISE BLVD	CITRUS HEIGHTS	CA	95610	OPEN	
3970 MISSOURI FLAT RD	PLACERVILLE	CA	95667	OPEN	04/13/20
1136 GALLERIA BLVD STE 100	ROSEVILLE	CA	95678	OPEN	
1743 ARDEN WAY	SACRAMENTO	CA	95815	OPEN	04/07/20
290 PALLADIO PKWY	FOLSOM	CA	95630	OPEN	
3591 TRUXEL RD	SACRAMENTO	CA	95834	OPEN	
2244 FAIR OAKS BLVD.	SACRAMENTO	CA	95825	OPEN	
405 K STREET	SACRAMENTO	CA	95814	CLOSED	
1860 PRAIRIE CITY RD	FOLSOM	CA	95630	CLOSED	
415 ROSEVILLE SQUARE	ROSEVILLE	CA	95678	CLOSED	
3521 ARDEN WAY	SACRAMENTO	CA	95864	CLOSED	
4022 SUNRISE BLVD	RANCHO CORDOVA	CA	95742	CLOSED	
2295 MARKETPLACE DR	MADERA	CA	93637	OPEN	04/27/20
1340 W OLIVE AVE	MERCED	CA	95348	OPEN	
6685 N BLACKSTONE AVE	FRESNO	CA	93710	OPEN	
5180 N BLACKSTONE AVE	FRESNO	CA	93710	OPEN	
2250 S MOONEY BLVD	VISALIA	CA	93277	OPEN	
862 W HENDERSON AVE	PORTERVILLE	CA	93257	OPEN	
2075 E PROSPERITY AVE	TULARE	CA	93274	OPEN	05/04/20
3263 E TULARE AVE	FRESNO	CA	93702	OPEN	
6733 N. RIVERSIDE DRIVE SUITE 101	FRESNO	CA	93722	OPEN	05/04/20
1731 W. LACEY BLVD.	HANFORD	CA	93230	OPEN	
1180 SHAW AVENUE	CLOVIS	CA	93612	OPEN	05/11/20
1675 W LACEY BLVD	HANFORD	CA	93230	CLOSED	
785 W HERNDON AVE	CLOVIS	CA	93612	CLOSED	
2135 UNION ST	SAN FRANCISCO	CA	94123	OPEN	05/11/20
3555 GEARY BLVD	SAN FRANCISCO	CA	94118	OPEN	
425 MARKET ST	SAN FRANCISCO	CA	94105	OPEN	05/11/20
2410 MISSION ST	SAN FRANCISCO	CA	94110	OPEN	
3251 20TH AVE	SAN FRANCISCO	CA	94132	CLOSED	
305 GELLERT BLVD.	DALY CITY	CA	94015	OPEN	
223 WESTLAKE CENTER	DALY CITY	CA	94015	CLOSED	
845 MARKET ST	SAN FRANCISCO	CA	94103	CLOSED	
245 CALIFORNIA STREET	SAN FRANCISCO	CA	94111	CLOSED	
185 RANCH DR	MILPITAS	CA	95035	OPEN	
30870 DYER ST	UNION CITY	CA	94587	OPEN	
5180 STEVENS CREEK BLVD	SAN JOSE	CA	95129	CLOSED	
2805 EL CAMINO REAL	PALO ALTO	CA	94306	OPEN	
1040 GRANT RD	MOUNTAIN VIEW	CA	94040	OPEN	
1206 EL CAMINO REAL	SAN BRUNO	CA	94066	OPEN	04/27/20
39121 FREMONT BLVD	FREMONT	CA	94538	OPEN	
31 WEST HILLSDALE BOULEVARD	SAN MATEO	CA	94403	OPEN	
19479 STEVENS CREEK BLVD.	CUPERTINO	CA	95014	OPEN	04/27/20
1150 EL CAMINO REAL	SAN BRUNO	CA	94066	CLOSED	
80 CABRILLO HWY NORTH	HALF MOON BAY	CA	94019	CLOSED	
2086 NEWPARK MALL	NEWARK	CA	94560	CLOSED	
565 SAN ANTONIO RD	MOUNTAIN VIEW	CA	94040	CLOSED	
1 POWELL STREET	SAN FRANCISCO	CA	94102	OPEN	
1855 41ST AVE STE E08	CAPITOLA	CA	95010	CLOSED	
1546 SARATOGA AVE #P-50	SAN JOSE	CA	95129	OPEN	
1815 HILLSDALE AVE STE 10	SAN JOSE	CA	95124	OPEN	05/04/20
2980 E CAPITOL EXPY STE 60	SAN JOSE	CA	95148	OPEN	04/20/20
2794 EL CAMINO REAL	SANTA CLARA	CA	95051	OPEN	
904 BLOSSOM HILL RD	SAN JOSE	CA	95123	OPEN	
8647 SAN YSIDRO AVE	GILROY	CA	95020	OPEN	
1705 STORY RD	SAN JOSE	CA	95122	OPEN	
1439 MAIN STREET	WATSONVILLE	CA	95076	OPEN	

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1620 NORTH MAIN STREET	SALINAS	CA	93906	OPEN	
494 DEL MONTE CENTER	MONTEREY	CA	93940	OPEN	
2855 STEVENS CREEK BLVD.	SANTA CLARA	CA	95050	CLOSED	
2 N SANTA CRUZ AVE	LOS GATOS	CA	95030	CLOSED	
1875 SOUTH BASCOM AVENUE	CAMPBELL	CA	95008	CLOSED	
595 COLEMAN AVE	SAN JOSE	CA	95110	CLOSED	
3225 ALDERWOOD MALL BOULEVARD	LYNNWOOD	WA	98036	OPEN	
18021 GARDEN WAY NE	WOODINVILLE	WA	98072	OPEN	
4291 MERIDIAN ST STE E-105	BELLINGHAM	WA	98226	OPEN	
3000 184TH ST SW	LYNNWOOD	WA	98037	OPEN	05/20/20
1402 SE EVERETT MALL WAY	EVERETT	WA	98208	OPEN	05/04/20
2701 171ST PLACE NE	MARYSVILLE	WA	98271	OPEN	04/06/20
1820 SOUTH BURLINGTON BLVD.	BURLINGTON	WA	98233	OPEN	
8071 GUIDE MERIDIAN RD	LYNDEN	WA	98264	OPEN	05/11/20
1704 COMMERCIAL AVE	ANACORTES	WA	98221	OPEN	04/13/20
3617 172ND ST NE	ARLINGTON	WA	98223	CLOSED	
26902 92ND AVE NW	STANWOOD	WA	98292	CLOSED	
8830 36TH AVE NE	MARYSVILLE	WA	98270	CLOSED	
1103 COLUMBIA CENTER BOULEVARD	KENNEWICK	WA	99336	OPEN	
2401 SOUTH 1ST STREET	YAKIMA	WA	98903	OPEN	
2000 W PULLMAN RD	MOSCOW	ID	83843	OPEN	05/04/20
4750 N DIVISION	SPOKANE	WA	99207	OPEN	05/20/20
N 6117 DIVISION ST	SPOKANE	WA	99208	OPEN	
601 S PIONEER WAY	MOSES LAKE	WA	98837	OPEN	
15319 E INDIANA AVE	SPOKANE	WA	99216	OPEN	
269 W PRAIRIE SHOPPING CENTER	HAYDEN	ID	83835	OPEN	04/27/20
107 COLUMBIA POINT DR	RICHLAND	WA	99352	OPEN	05/11/20
1304 N MILLER ST	WENATCHEE	WA	98801	OPEN	
309 VALLEY MALL PKWY	EAST WENATCHEE	WA	98802	CLOSED	
2505 S 38TH ST	TACOMA	WA	98409	OPEN	
2420 S 320TH ST	FEDERAL WAY	WA	98003	OPEN	04/06/20
4701 POINT FOSDICK DRIVE	GIG HARBOR	WA	98335	OPEN	05/04/20
4502 S STEELE ST	TACOMA	WA	98409	CLOSED	
344 SOUTHCENTER MALL	TUKWILA	WA	98188	CLOSED	
10418 156TH STREET E	PUYALLUP	WA	98374	OPEN	05/04/20
16425 SOUTHCENTER PARKWAY	TUKWILA	WA	98188	OPEN	
625 BLACKLAKE BLVD	OLYMPIA	WA	98502	OPEN	05/04/20
4417 S. MERIDIAN STREET	PUYALLUP	WA	98373	OPEN	
1838 SOUTH COMMONS	FEDERAL WAY	WA	98003	CLOSED	
180 BELLEVUE SQ	BELLEVUE	WA	98004	OPEN	05/20/20
7525 166TH AVE NE	REDMOND	WA	98052	OPEN	
6150 E LK SAMMAMISH PARKWAY SE	ISSAQUAH	WA	98029	OPEN	04/06/20
720 NORTH 10TH STREET	RENTON	WA	98057	OPEN	
15251 NE 40TH STREET	REDMOND	WA	98052	CLOSED	
27112 167TH PLACE S.E.	COVINGTON	WA	98042	OPEN	
700 BELLEVUE WAY NE	BELLEVUE	WA	98004	CLOSED	
12502 NE TOTEM LAKE BLVD	KIRKLAND	WA	98034	OPEN	05/11/20
400 URBAN PLAZA	KIRKLAND	WA	98033	OPEN	04/27/20
3929 FACTORIA MALL SE	BELLEVUE	WA	98006	CLOSED	
17234 140TH AVE SE	RENTON	WA	98058	CLOSED	
26250 238TH LANE SE	MAPLE VALLEY	WA	98038	OPEN	04/27/20
600 PINE ST	SEATTLE	WA	98101	CLOSED	
819 EAST PIKE ST	SEATTLE	WA	98122	OPEN	04/06/20
401 NE NORTHGATE WAY	SEATTLE	WA	98125	OPEN	05/11/20
10315 SILVERDALE WAY NW	SILVERDALE	WA	98383	OPEN	05/20/20
4626 25TH AVE NE	SEATTLE	WA	98105	OPEN	
1501 4TH AVE	SEATTLE	WA	98101	OPEN	
800 E THOMAS STREET	SEATTLE	WA	98102	CLOSED	
400 PINE STREET	SEATTLE	WA	98101	CLOSED	
6715 NE 63RD ST	VANCOUVER	WA	98661	OPEN	04/20/20
533 NW DIVISION ST	GRESHAM	OR	97030	OPEN	

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16320 SE MILL PLAIN BOULEVARD	VANCOUVER	WA	98684	OPEN	04/06/20
1246 W 6TH ST	THE DALLES	OR	97058	OPEN	
19171 SE MILL PLAIN BLVD	VANCOUVER	WA	98683	CLOSED	
1705 NW 9TH ST	CORVALLIS	OR	97330	OPEN	
200 HAWTHORNE AVE SE	SALEM	OR	97301	OPEN	
675 SW KECK DRIVE	MCMINNVILLE	OR	97128	OPEN	05/04/20
8599 SW MAIN ST	WILSONVILLE	OR	97070	OPEN	05/09/20
1900 MCLOUGHLIN BOULEVARD	OREGON CITY	OR	97045	OPEN	04/06/20
2930 COMMERCIAL ST SE	SALEM	OR	97302	OPEN	04/20/20
1125B VALLEY RIVER DR	EUGENE	OR	97401	OPEN	
1314 CENTER DR	MEDFORD	OR	97501	OPEN	04/20/20
4385 COMMERCE ST	EUGENE	OR	97402	OPEN	05/04/20
250 GARDEN VALLEY BLVD	ROSEBURG	OR	97470	OPEN	04/06/20
1730 DELTA WATERS ROAD	MEDFORD	OR	97504	OPEN	
63455 N HIGHWAY 97	BEND	OR	97701	OPEN	
293 VALLEY RIVER CTR	EUGENE	OR	97401	CLOSED	
410 NE BROADWAY ST	PORTLAND	OR	97232	OPEN	04/20/20
734 SW 3RD AVE	PORTLAND	OR	97204	OPEN	
9728 SE WASHINGTON ST	PORTLAND	OR	97216	OPEN	
968 LLOYD CENTER	PORTLAND	OR	97232	CLOSED	
12000 SE 82ND AVE.	HAPPY VALLEY	OR	97086	CLOSED	
2711 NW TOWN CENTER DR	BEAVERTON	OR	97006	OPEN	
159 SOUTH HIGHWAY 101	WARRENTON	OR	97146	OPEN	05/09/20
2643 SE TUALATIN VALLEY HIGHWAY	HILLSBORO	OR	97123	OPEN	04/13/20
1015 OCEAN BEACH HWY	LONGVIEW	WA	98632	OPEN	
7357 SW BRIDGEPORT RD	TIGARD	OR	97224	CLOSED	
11490 SW CANYON ROAD	BEAVERTON	OR	97005	OPEN	
9534 SW WASHINGTON SQUARE RD	TIGARD	OR	97223	CLOSED	
1241 NE 48TH AVE	HILLSBORO	OR	97124	OPEN	04/27/20
2205 NE ALLIE AVE	HILLSBORO	OR	97124	CLOSED	
14280 SW ALLEN BLVD	BEAVERTON	OR	97005	CLOSED	
1999 PACIFIC AVE	WOODLAND	WA	98674	CLOSED	
95-1249 MEHEULA PKWY	MILILANI	HI	96789	OPEN	
3-3277 KUHIO HIGHWAY	LIHUE	HI	96766	OPEN	
45-480 KANEHOE BAY DRIVE	KANEHOE	HI	96744	OPEN	
94-050 FARRINGTON HIGHWAY	WAIPAHAU	HI	96797	OPEN	04/13/20
333 KILAUEA AVE	HILO	HI	96720	OPEN	
1160 KUALA STREET	PEARL CITY	HI	96782	OPEN	
74-5457 MAKALA BOULEVARD	KAILUA KONA	HI	96740	OPEN	
915431 KAPOLEI PARKWAY	KAPOLEI	HI	96707	OPEN	05/18/20
65-1158 MAMALAHOA HWY	KAMUELA	HI	96743	CLOSED	
4-831 KUHIO HWY	KAPAA	HI	96746	OPEN	05/09/20
1067 KAPIOLANI BLVD	HONOLULU	HI	96814	OPEN	
590 FARRINGTON HIGHWAY	KAPOLEI	HI	96707	OPEN	
275 WEST KAAHUMANU AVE	KAHULUI	HI	96732	OPEN	05/18/20
900 KAPAHULU AVE	HONOLULU	HI	96816	OPEN	04/06/20
1450 ALA MOANA BLVD	HONOLULU	HI	96814	OPEN	05/18/20
900 FRONT STREET	LAHAINA	HI	96761	CLOSED	05/25/20
120 KAIULANI AVENUE	HONOLULU	HI	96815	CLOSED	
225 PIIKEA AVE	KIHEI	HI	96753	CLOSED	
58 HO'OKELE ST	KAHULUI	HI	96732	OPEN	
98-1005 MOANALUA RD	AIEA	HI	96701	CLOSED	
377 KEAHOLE ST	HONOLULU	HI	96825	OPEN	04/13/20
9400 GLACIER HWY	JUNEAU	AK	99803	OPEN	04/06/20
3576 AIRPORT WAY	FAIRBANKS	AK	99709	OPEN	04/20/20
4711 BUSINESS PARK BLVD	ANCHORAGE	AK	99503	OPEN	04/27/20
11432 BUSINESS BLVD	EAGLE RIVER	AK	99577	OPEN	05/04/20
1865 E PARKS HWY	WASILLA	AK	99654	OPEN	
2417 TONGASS AVE	KETCHIKAN	AK	99901	OPEN	05/11/20
320 WEST 5TH AVE	ANCHORAGE	AK	99501	OPEN	05/11/20
1118 N MULDOON ROAD	ANCHORAGE	AK	99504	OPEN	

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407 MERHAR AVE	FAIRBANKS	AK	99701	OPEN	
2220 ABBOTT RD	ANCHORAGE	AK	99507	OPEN	
600 E NORTHERN LIGHTS BLVD.	ANCHORAGE	AK	99503	OPEN	05/04/20
800 EAST DIMOND BOULEVARD	ANCHORAGE	AK	99515	OPEN	05/04/20
35551 KENAI SPUR HWY	SOLDOTNA	AK	99669	OPEN	
2454 HIGHWAY 6 AND HIGHWAY 50	GRAND JUNCTION	CO	81505	OPEN	
8246 W BOWLES AVE	LITTLETON	CO	80123	OPEN	04/26/20
7365 W ALASKA DRIVE	LAKEWOOD	CO	80226	OPEN	
9078 E WESTVIEW RD	LONE TREE	CO	80124	OPEN	05/18/20
8425 PARK MEADOWS CENTER DR	LONE TREE	CO	80124	OPEN	05/18/20
1104 CPL MAX DONAHUE LN	HIGHLANDS RANCH	CO	80129	OPEN	
1675 29TH ST	BOULDER	CO	80301	OPEN	
5131 KIPLING STREET	WHEAT RIDGE	CO	80033	OPEN	
951 E 120TH AVE	THORNTON	CO	80233	OPEN	04/26/20
14532 ORCHARD PKWY	WESTMINSTER	CO	80023	OPEN	
1 WEST FLATIRON CROSSING DRIVE	BROOMFIELD	CO	80021	OPEN	05/18/20
14195 W. COLFAX AVENUE	LAKEWOOD	CO	80401	OPEN	
7507 E 36TH AVE	DENVER	CO	80238	OPEN	
14401 E BAYAUD AVE	AURORA	CO	80012	OPEN	
2250 S PARKER RD	AURORA	CO	80231	CLOSED	
810 HWY 50 WEST	PUEBLO	CO	81008	OPEN	
10005 COMMONS ST.	LONE TREE	CO	80124	OPEN	
7158 N. ACADEMY BLVD	COLORADO SPRINGS	CO	80920	OPEN	05/18/20
3532 NEW CENTER POINT	COLORADO SPRINGS	CO	80922	OPEN	
1610 CHEYENNE MOUNTAIN BLVD	COLORADO SPRINGS	CO	80906	OPEN	
13491 BASS PRO DR.,	COLORADO SPRINGS	CO	80921	OPEN	05/04/20
6375 PROMENADE PARKWAY	CASTLE ROCK	CO	80108	OPEN	
18400 COTTONWOOD DR	PARKER	CO	80138	OPEN	
1001 16TH ST	DENVER	CO	80265	OPEN	05/18/20
6755 CORNERSTAR WAY	AURORA	CO	80016	OPEN	
58 N STEELE STREET	DENVER	CO	80206	OPEN	
19741 E SMOKY HILL RD	CENTENNIAL	CO	80015	CLOSED	
589 S HOVER STREET	LONGMONT	CO	80501	OPEN	
4515 JOHN F KENNEDY PKWY	FORT COLLINS	CO	80525	OPEN	
4070 PLAZA DRIVE	CASPER	WY	82604	OPEN	
4524 CENTERPLACE DR.	GREELEY	CO	80634	OPEN	
1335 W ELIZABETH ST	FORT COLLINS	CO	80521	CLOSED	
180 KEN PRATT BLVD	LONGMONT	CO	80501	OPEN	05/04/20
1410 10TH ST SW	LOVELAND	CO	80537	CLOSED	
4025 RIVERDALE ROAD	OGDEN	UT	84405	OPEN	
1010 N. MAIN ST.	LOGAN	UT	84341	OPEN	
2572 NORTH WASHINGTON BLVD	NORTH OGDEN	UT	84414	OPEN	05/18/20
192 NORTH 200 EAST	ROOSEVELT	UT	84066	OPEN	
348 N BLUFF ST	ST. GEORGE	UT	84770	OPEN	
1152 W HWY 40	VERNAL	UT	84078	OPEN	
1475 BROADWAY AVE	BOISE	ID	83706	OPEN	
501 N MILWAUKEE ST	BOISE	ID	83704	OPEN	05/18/20
16597 NORTH MARKETPLACE BLVD	NAMPA	ID	83687	OPEN	
2386 N. EAGLE RD.	MERIDIAN	ID	83646	OPEN	
617 E STATE ST	EAGLE	ID	83616	CLOSED	
936 N MAIN ST	LAYTON	UT	84041	OPEN	
51 S MAIN STREET	SALT LAKE CITY	UT	84111	CLOSED	
11316 S STATE STREET	SANDY	UT	84070	OPEN	
6227 S. STATE STREET	MURRAY	UT	84107	OPEN	04/13/20
1299 EAST MAIN STREET	LEHI	UT	84043	OPEN	
275 W 200 N	KAYSVILLE	UT	84037	CLOSED	
1140 BRICKYARD RD	SALT LAKE CITY	UT	84106	OPEN	
576 E 400 S	SALT LAKE CITY	UT	84102	OPEN	
545 EAST UNIVERSITY PARKWAY	OREM	UT	84097	OPEN	
1774 N UNIVERSITY PKWY	PROVO	UT	84604	CLOSED	
1865 W. PLEASANT GROVE BOULEVARD	PLEASANT GROVE	UT	84062	OPEN	04/27/20

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Address	City	State	Zip	Store Status	Reopen Date
556 S 1750 W	SPRINGVILLE	UT	84663	OPEN	04/27/20
2890 SOUTH 25TH EAST	IDAHO FALLS	ID	83404	OPEN	
105 BUFFALO WAY	JACKSON	WY	83002	OPEN	
2564 KING AVENUE WEST	BILLINGS	MT	59102	OPEN	
644 BROADWATER AVENUE	BILLINGS	MT	59101	OPEN	05/11/20
1103 E BOXELDER RD	GILLETTE	WY	82051	OPEN	
2300 E 17TH ST	IDAHO FALLS	ID	83404	OPEN	05/18/20
3069 S COLT PLAZA DR	WEST VALLEY CITY	UT	84128	OPEN	04/26/20
3758 W 7800 S	WEST JORDAN	UT	84088	OPEN	
11426 SOUTH DISTRICT DR	SOUTH JORDAN	UT	84095	OPEN	04/26/20
1459 N 19TH AVENUE	BOZEMAN	MT	59718	OPEN	
1601 MARKETPLACE DRIVE	GREAT FALLS	MT	59405	OPEN	
135 HUTTON RANCH ROAD	KALISPELL	MT	59901	OPEN	
3100 PAXSON STREET	MISSOULA	MT	59801	OPEN	
799 CHENEY DRIVE	TWIN FALLS	ID	83301	OPEN	
7060 MARKETPLACE DR	GOLETA	CA	93117	OPEN	04/20/20
1955 DAILY DR	CAMARILLO	CA	93010	OPEN	04/20/20
2356 SOUTH BRADLEY RD	SANTA MARIA	CA	93455	OPEN	
1956 N. ROSE AVE	OXNARD	CA	93036	OPEN	
180 N MOORPARK	THOUSAND OAKS	CA	91360	OPEN	
1788 SOUTH VICTORIA AVENUE	VENTURA	CA	93003	OPEN	
3301 EAST MAIN ST SPACE 1505	VENTURA	CA	93003	CLOSED	
11998 LOS OSOS VALLEY BLVD	SAN LUIS OBISPO	CA	93405	OPEN	
101 S. LA CUMBRE ROAD	SANTA BARBARA	CA	93105	OPEN	
1076 LOS OSOS VALLEY RD	LOS OSOS	CA	93402	CLOSED	
4732 TELEPHONE RD	VENTURA	CA	93003	CLOSED	
333 FIVE CITIES DR	PISMO BEACH	CA	93449	CLOSED	
3401 COFFEE RD	BAKERSFIELD	CA	93308	OPEN	
1263 SIMI TOWN CENTER WAY	SIMI VALLEY	CA	93065	OPEN	05/04/20
1201 W RANCHO VISTA BLVD	PALMDALE	CA	93551	OPEN	05/04/20
4180 TRUXTUN AVE	BAKERSFIELD	CA	93309	OPEN	04/06/20
4300 MING AVE	BAKERSFIELD	CA	93309	OPEN	
2002 W AVE J	LANCASTER	CA	93536	OPEN	
26453 BOUQUET CANYON	SANTA CLARITA	CA	91350	OPEN	
24943 PICO CANYON RD	STEVENSON RANCH	CA	91381	CLOSED	
3501 MALLVIEW RD	BAKERSFIELD	CA	93306	OPEN	
24236 VALENCIA BLVD.	VALENCIA	CA	91355	OPEN	
350 N SAN FERNANDO BLVD	BURBANK	CA	91502	OPEN	
12511 VENTURA BL	STUDIO CITY	CA	91604	OPEN	04/20/20
6000 LANKERSHIM BLVD	NORTH HOLLYWOOD	CA	91606	OPEN	
14500 ROSCOE BOULEVARD	PANORAMA CITY	CA	91402	OPEN	
9050 TAMPA AVENUE	NORTHRIDGE	CA	91324	OPEN	
6203 TOPANGA CANYON BLVD	WOODLAND HILLS	CA	91367	OPEN	
9000 RESEDA BLVD	NORTHRIDGE	CA	91324	CLOSED	
6171 SEPULVEDA BOULEVARD	VAN NUYS	CA	91411	OPEN	05/18/20
20437 DEVONSHIRE ST	CHATSWORTH	CA	91311	CLOSED	
3510 W MAGNOLIA BLVD	BURBANK	CA	91505	CLOSED	
9301 TAMPA AVE	NORTHRIDGE	CA	91324	CLOSED	
133 S LAS POSAS RD	SAN MARCOS	CA	92078	OPEN	04/20/20
1268 AUTO PARK WAY	ESCONDIDO	CA	92029	OPEN	
878 EASTLAKE PARKWAY, SUITE 1510	CHULA VISTA	CA	91914	OPEN	
347 VISTA VILLAGE DRIVE	VISTA	CA	92083	OPEN	04/06/20
555 BROADWAY	CHULA VISTA	CA	91910	OPEN	04/13/20
3030 PLAZA BONITA RD	NATIONAL CITY	CA	91950	CLOSED	
500 E DANENBERG DR	EL CENTRO	CA	92243	OPEN	
3030 PLAZA BONITA RD	NATIONAL CITY	CA	91950	CLOSED	
1444 MISSION AVE	OCEANSIDE	CA	92058	CLOSED	
980 N WESTERN AVE STE H	SAN PEDRO	CA	90732	OPEN	04/20/20
5249 W ROSECRANS	HAWTHORNE	CA	90250	OPEN	04/06/20
3764 WILSHIRE BL	LOS ANGELES	CA	90010	OPEN	
5323 W CENTINELA BL	LOS ANGELES	CA	90045	OPEN	04/15/20

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Address	City	State	Zip	Store Status	Reopen Date
3851 OVERLAND AVE	CULVER CITY	CA	90232	OPEN	04/06/20
1633 S. ALAMEDA	COMPTON	CA	90220	OPEN	
3700 SOUTH LA BREA AVE	LOS ANGELES	CA	90016	OPEN	05/18/20
1950 W SLAUSON AVE	LOS ANGELES	CA	90047	CLOSED	
317 W PACIFIC COAST HWY	WILMINGTON	CA	90744	OPEN	05/04/20
4130 SEPULVEDA BLVD	CULVER CITY	CA	90230	CLOSED	
1831 S LA CIENEGA BLVD.	LOS ANGELES	CA	90035	CLOSED	
6833 PACIFIC BLVD	HUNTINGTON PARK	CA	90255	OPEN	
2200 S ATLANTIC BL	MONTEREY PARK	CA	91754	OPEN	04/06/20
720 WHITTIER BLVD	MONTEBELLO	CA	90640	OPEN	04/20/20
8420 FIRESTONE BLVD	DOWNEY	CA	90241	OPEN	04/15/20
5057 WHITTIER BLVD	EAST LOS ANGELES	CA	90022	OPEN	04/27/20
16279 PARAMOUNT BOULEVARD, UNIT C	PARAMOUNT	CA	90723	OPEN	04/06/20
12505 S NORWALK BLVD	NORWALK	CA	90650	CLOSED	
7254 ATLANTIC AVE	CUDAHY	CA	90201	CLOSED	
7368 CARSON BLVD	LONG BEACH	CA	90808	CLOSED	
9077 WHITTIER BLVD	PICO RIVERA	CA	90660	OPEN	05/18/20
7220 EASTERN AVE.	BELL GARDENS	CA	90201	CLOSED	
23842 EL TORO RD	LAKE FOREST	CA	92630	OPEN	04/06/20
15714 WHITTWOOD LANE	WHITTIER	CA	90603	OPEN	04/27/20
125 S MAIN ST	ORANGE	CA	92868	OPEN	04/20/20
3711 S BRISTOL	SANTA ANA	CA	92704	OPEN	04/06/20
3839 W 1ST STREET	SANTA ANA	CA	92703	OPEN	05/18/20
1345 S HARBOR BLVD	FULLERTON	CA	92832	OPEN	
2800 N. MAIN STREET	SANTA ANA	CA	92705	CLOSED	
13102 HARBOR BLVD	GARDEN GROVE	CA	92843	OPEN	05/18/20
1200 N HACIENDA BLVD	LA PUENTE	CA	91744	CLOSED	
13662 NEWPORT AVE	TUSTIN	CA	92780	CLOSED	
1560 LEUCADIA BLVD STE D	ENCINITAS	CA	92024	OPEN	04/27/20
2011 CAMINO DEL ESTE NORTH	SAN DIEGO	CA	92108	OPEN	
3998A CLAIREMONT MESA BLVD	SAN DIEGO	CA	92117	OPEN	05/04/20
11954 CARMEL MOUNTAIN ROAD	SAN DIEGO	CA	92128	OPEN	04/10/20
2530 VISTA WAY	OCEANSIDE	CA	92054	OPEN	
252 BROADWAY	SAN DIEGO	CA	92101	CLOSED	06/01/20
50 TOWN CENTER PKWY	SANTEE	CA	92071	OPEN	
3361 ROSECRANS, SUITE 9B	SAN DIEGO	CA	92110	OPEN	05/04/20
8225 MIRA MESA BLVD	SAN DIEGO	CA	92126	OPEN	04/13/20
2883 JAMACHA ROAD	EL CAJON	CA	92019	OPEN	05/04/20
8657 VILLA LA JOLLA DRIVE	LA JOLLA	CA	92037	CLOSED	06/01/20
3435 DEL MAR HEIGHTS RD.	SAN DIEGO	CA	92130	OPEN	05/18/20
4311 LA JOLLA VILLAGE DRIVE	SAN DIEGO	CA	92122	CLOSED	
2525 EL CAMINO REAL	CARLSBAD	CA	92008	CLOSED	
16232 FOOTHILL BLVD.	FONTANA	CA	92335	OPEN	
1375 CAMINO REAL	SAN BERNARDINO	CA	92408	OPEN	04/01/20
320 S MOUNTAIN AVE	UPLAND	CA	91786	OPEN	
11144 FOOTHILL BLVD	RANCHO CUCAMONGA	CA	91730	OPEN	04/13/20
1971 W REDLANDS BL	REDLANDS	CA	92373	OPEN	04/27/20
3935 GRAND AVE	CHINO HILLS	CA	91710	OPEN	04/27/20
2200 S. GROVE AVENUE	ONTARIO	CA	91761	OPEN	04/20/20
1900 N. CAMPUS AVENUE	UPLAND	CA	91784	OPEN	04/27/20
7875 MONTICELLO AVENUE	RANCHO CUCAMONGA	CA	91739	CLOSED	06/01/20
12600 ARMARGOSA ROAD	VICTORVILLE	CA	92392	OPEN	
2085 W. BASELINE ROAD	UPLAND	CA	91786	CLOSED	
763 RIO RANCHO RD.	POMONA	CA	91766	CLOSED	06/01/20
1060 E HARRIMAN PLACE	SAN BERNARDINO	CA	92408	CLOSED	06/01/20
3977 CHICAGO AVE.	RIVERSIDE	CA	92507	OPEN	05/18/20
72-286 HIGHWAY 111	PALM DESERT	CA	92260	OPEN	05/18/20
26580 YNEZ RD	TEMECULA	CA	92591	OPEN	
2350 W FLORIDA AVE	HEMET	CA	92545	OPEN	05/04/20
78982 HWY 111	LA QUINTA	CA	92253	OPEN	
25145 MADISON AVE	MURRIETA	CA	92562	OPEN	05/04/20

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Address	City	State	Zip	Store Status	Reopen Date
2690 TUSCANY ST., SUITE 102, BLDG. D-4	CORONA	CA	92881	OPEN	04/27/20
42425 JACKSON STREET	INDIO	CA	92203	OPEN	05/18/20
2465 E PALM CANYON DRIVE	PALM SPRINGS	CA	92264	OPEN	04/27/20
12625 FREDRICK STREET	MORENO VALLEY	CA	92553	OPEN	04/13/20
3502 TYLER STREET	RIVERSIDE	CA	92503	OPEN	
17342 COLIMA RD	ROWLAND HEIGHTS	CA	91748	OPEN	04/06/20
2775 EL CAMINO REAL	TUSTIN	CA	92782	OPEN	04/13/20
830 W ARROW HWY	SAN DIMAS	CA	91773	OPEN	04/13/20
5550 E SANTA ANA CANYON RD	ANAHEIM	CA	92807	OPEN	04/20/20
2000 W IMPERIAL HWY	LA HABRA	CA	90631	OPEN	04/03/20
810 EAST VALLEY BLVD.	ALHAMBRA	CA	91801	OPEN	
2219 PARK AVENUE	TUSTIN	CA	92782	CLOSED	
5827 ROSEMEAD BOULEVARD	TEMPLE CITY	CA	91780	OPEN	05/18/20
1643 E. IMPERIAL HWY	BREA	CA	92821	OPEN	
112 PLAZA DR STE 426	WEST COVINA	CA	91790	CLOSED	
1939 W MALVERN AVE	FULLERTON	CA	92833	OPEN	04/13/20
8132 EAST SANTA ANA CANYON RD	ANAHEIM	CA	92808	OPEN	05/18/20
403 W IMPERIAL HWY	BREA	CA	92821	CLOSED	
9020 HUNTINGTON DR.	SAN GABRIEL	CA	91775	CLOSED	
822 E ALOSTA AVE	AZUSA	CA	91702	OPEN	04/20/20
6328 IRVINE BLVD.	IRVINE	CA	92620	OPEN	05/18/20
27762 ANTONIO PARKWAY	LADERA RANCH	CA	92694	OPEN	04/13/20
26811 ALISO CREEK RD	ALISO VIEJO	CA	92656	OPEN	04/20/20
27451 LA PAZ RD	LAGUNA NIGUEL	CA	92677	OPEN	04/13/20
16496 BEACH BL	WESTMINSTER	CA	92683	OPEN	04/06/20
17675 HARVARD AVE STE B	IRVINE	CA	92614	OPEN	04/06/20
27741 CROWN VALLEY PKWY 207	MISSION VIEJO	CA	92691	CLOSED	
298 E 17TH ST	COSTA MESA	CA	92627	OPEN	
32585 GOLDEN LANTERN ST	DANA POINT	CA	92629	OPEN	05/18/20
10035 ADAMS AVE, SUITE 109	HUNTINGTON BEACH	CA	92646	OPEN	04/20/20
7501 EDINGER AVENUE	HUNTINGTON BEACH	CA	92647	OPEN	05/18/20
225 WEST AVENIDA VISTA HERMOSA	SAN CLEMENTE	CA	92672	OPEN	04/03/20
4225 MACARTHUR BOULEVARD	NEWPORT BEACH	CA	92660	CLOSED	
12979 BEACH BOULEVARD	STANTON	CA	90680	OPEN	04/13/20
131 E KATELLA AVE	ANAHEIM	CA	92802	CLOSED	
83 E COLORADO BLVD	PASADENA	CA	91105	OPEN	05/04/20
9659 SANTA MONICA BLVD	BEVERLY HILLS	CA	90210	CLOSED	
2333 S SEPULVEDA BLVD	LOS ANGELES	CA	90064	OPEN	04/01/20
14557 VENTURA BLVD	SHERMAN OAKS	CA	91403	CLOSED	
3699 E FOOTHILL BL	PASADENA	CA	91107	OPEN	
8471 BEVERLY BL	LOS ANGELES	CA	90048	OPEN	04/27/20
207 N BRAND	GLENDALE	CA	91203	OPEN	
808 WILSHIRE BLVD	SANTA MONICA	CA	90401	OPEN	05/04/20
2540 LINCOLN BLVD	VENICE	CA	90291	OPEN	05/04/20
895 FOOTHILL BLVD.	LA CANADA	CA	91011	OPEN	04/20/20
1112 LA BREA AVE.	WEST HOLLYWOOD	CA	90038	OPEN	
1100 WESTWOOD BLVD.	LOS ANGELES	CA	90024	CLOSED	
10250 SANTA MONICA BLVD	LOS ANGELES	CA	90067	CLOSED	
142 S BRAND BLVD	GLENDALE	CA	91204	CLOSED	
20810 AVALON BLVD STE B	CARSON	CA	90746	OPEN	05/04/20
3737 PACIFIC COAST HIGHWAY	TORRANCE	CA	90505	OPEN	05/18/20
24520 CRENSHAW BL	TORRANCE	CA	90505	OPEN	04/20/20
17500 BLOOMFIELD AVE	CERRITOS	CA	90703	OPEN	04/20/20
18201 HAWTHORNE BL	TORRANCE	CA	90504	OPEN	
2170 BELLFLOWER BL	LONG BEACH	CA	90815	OPEN	04/06/20
1130-C SEPULVEDA BLVD.	MANHATTAN BEACH	CA	90266	OPEN	
11440 SOUTH ST	CERRITOS	CA	90703	OPEN	05/04/20
12830 SEAL BEACH BL	SEAL BEACH	CA	90740	OPEN	04/20/20
4917 E 2ND ST	LONG BEACH	CA	90803	OPEN	05/18/20
5252 LAKEWOOD BLVD	LAKEWOOD	CA	90712	OPEN	
800 PARKVIEW DRIVE NORTH	EL SEGUNDO	CA	90245	CLOSED	

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Address	City	State	Zip	Store Status	Reopen Date
18011 NEWHOPE ST	FOUNTAIN VALLEY	CA	92708	CLOSED	
6480 E PACIFIC COAST HWY	LONG BEACH	CA	90803	CLOSED	

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CORRECTION

May 20, 2020

TO: AT&T Mobility Missouri Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: COVID-19 Updated Guidelines for Employees in St. Louis, MO

Attached below is a News Now notice containing COVID-19 updated guidelines for **employees at two main company locations in St. Louis.**

From: NEWS NOW <m31959@att.com>
Sent: Tuesday, May 19, 2020 8:40 PM
Subject: COVID-19: Updated guidelines for employees in St. Louis, MO



COVID-19: Updated guidelines for employees in St. Louis, MO

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees and their supervisors at 1010 Pine St. and 801 Chestnut

The city of St. Louis recently updated its order to help curb the spread of COVID-19 and began steps to resume operations across the city. While that's important, the company will make the final decision about when employees will return to our work locations. We'll also continue to communicate any changes to your job requirements.

Many of our services and networks are essential to people's lives. That means much of the work we do is not impacted by this order. Simply said: Keep doing what you're doing where you've been asked to do it.

Here's what you need to know and do.

Daily Screenings

Beginning in the next few days, employees will have their temperature screened and be asked the following questions at the start of each shift:

- Do you have any of a new or worsening cough, shortness of breath or trouble breathing, fever, chills, muscle aches, sore throat, or new loss of taste or smell?
- Have you had close contact with a person who has been diagnosed with COVID-19 in the previous 14 days?

Anyone who has a temperature reading of 100.4 degrees Fahrenheit or higher or answers "yes," to any of these questions will not be allowed to enter their work location. You should also contact your health provider immediately for additional guidance and also notify your supervisor. If your temperature does not measure 100.4 degrees Fahrenheit or higher and if you answer "no," to these questions, you will be allowed to proceed to work.

Face Coverings

Effective immediately, and until further notice, you must wear a face covering (e.g., bandana, scarf, cloth mask) to cover your nose and mouth when at your work location except when working alone in an enclosed space. You must already be wearing a face covering upon arrival at your work location.

We've ordered washable face coverings for our frontline employees in the U.S. with more on the way soon. Please use your own when company-provided face coverings are not available and discuss reimbursement with your supervisor.

It's important to remember that this order and the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.

Please contact your CWA Representative with any questions

SJR/sv

opeiu#13

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

CWA

DISTRICT 6

May 18, 2020

TO: AT&T Mobility Missouri Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: COVID-19 Updated Guidelines for Retail Employees in St. Louis, MO

Attached below is a News Now notice containing COVID-19 updated guidelines for retail employees in St. Louis.

From: NEWS NOW <m31959@att.com>
Sent: Saturday, May 16, 2020 5:00 PM
Subject: COVID-19: Updated guidelines for retail employees in St. Louis, MO



COVID-19: Updated guidelines for retail employees in St. Louis, MO

To: All AT&T Communications retail employees in St. Louis, MO and their supervisors

The city of St. Louis recently updated its order to help curb the spread of COVID-19 and began steps to resume operations across the state. While that's important, the company will make the final decision about when employees will return to our work locations. We'll also continue to communicate any changes to your job requirements.

Many of our services and networks are essential to people's lives. That means much of the work we do is not impacted by this order. Simply said: Keep doing what you're doing where you've been asked to do it.

Here's what you need to know and do.

Daily Screenings

All employees will have their temperature screened and be asked the following questions at the start of each shift:

- Do you have any of a new or worsening cough, shortness of breath or trouble breathing, fever, chills, muscle aches, sore throat, or new loss of taste or smell?
- Have you had close contact with a person who has been diagnosed with COVID-19 in the previous 14 days?

If your temperature measures more than 100.4 degrees Fahrenheit or if you answer "yes," to any of these questions, you will be asked to leave your work location. You should also contact your health provider immediately for additional guidance and also notify your supervisor. If your temperature does not measure more than 100.4 degrees Fahrenheit and if you answer "no," to these questions, you will be allowed to proceed to work.

Face Coverings

Effective immediately, and until further notice, you must wear a face covering (e.g., bandana, scarf, cloth mask) to cover your nose and mouth when at your work location except when working alone in an enclosed space. You must already be wearing a face covering upon arrival at your work location.

We've ordered washable face coverings for our frontline employees in the U.S. with more on the way soon. Please use your own when company-provided face coverings are not available and discuss reimbursement with your supervisor.

It's important to remember that this order and the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives



May 8, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: CARES Act SMM - Savings Plan Changes

The District received the email below regarding changes to the AT&T Savings Plan as a result of the CARES Act.

----- Forwarded message -----

From: **FROST, STEVEN (LABOR)**
Date: Fri, May 8, 2020 at 9:56 AM
Subject: CARES Act SMM - Savings Plan Changes

Below are details on the changes to the Savings Plan. Note the following:

- Intention is to give further details for the Savings Plan changes that are coming
- The SMM is still being finalized but should go out in the next couple weeks

The CARES Act was recently passed by Congress in response to the COVID-19 crisis. The CARES Act also provides for special rules for use of retirement funds. Instituting these rules will result in a need to amend plan documents and SPDs to reflect the changes.

Savings Plans

Increased Loan Limits: An SMM will address changes to the AT&T savings plans to allow flexibility for loans from certain retirement plans for coronavirus-related relief. For participants who qualify and self-certify (see below), loan limits are increased to the lesser of \$100,000 or 100% of the participant's vested account balance reduced by the participant's highest outstanding loan balance during the prior 12 months. The provision allows three years to repay income tax associated with a plan loan default. This applies to loans made on or after March 27, 2020 and on or before September 23, 2020 (during the 180-day period beginning on the date of the enactment of the CARES Act).

Eligible participants must self-certify for loan relief as an individual who:

- (1) who is diagnosed with the virus SARS-CoV-2 or with COVID-19 by a test approved by the Centers for Disease Control and Prevention,
- (2) whose spouse or dependent is diagnosed with such virus or disease by such a test, or
- (3) who experiences adverse financial consequences as a result of being quarantined, furloughed, laid off, having work hours reduced, being unable to work due to lack of child care due to such virus or disease, closing or reducing hours of a business owned or operated by the individual due to such virus or disease, or other factors as determined by the Treasury Secretary.

Loan Repayments: The same SMM will address changes to the AT&T savings plans to allow flexibility for loan repayments from certain retirement plans for participants who qualify and self-certify (see above). In the case of such individual with an outstanding loan on or after March 27, 2020, the due date for any repayment with respect to such loan occurring during the period beginning on the date of the enactment of the CARES Act and ending on December 31, 2020 can be deferred. The loan interest will continue to accrue during the deferment period. In January 2021, Fidelity will re-amortize the loan, plus accrued interest during the deferment period, over the remaining term of the loan plus the length of the deferment period.

Required Minimum Distributions: Required Minimum Distributions (RMDs), for participants who were age 70 ½ by Dec 31, 2019, to be issued in 2020 will be deferred until the following year.

- Deferment of RMDs do not require certification.
- Participants should visit [http:// netbenefits.com/att](http://netbenefits.com/att) or contact the Fidelity Service Center at 800-416-2363 for additional details.
- The AT&T Puerto Rico Retirement Savings Plan is not subject to the CARES Act as it is governed by Puerto Rico (PR) legislation.

Should you have any questions, please contact your assigned CWA Representative.

SJR/sv

opeiu#13

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives



May 7, 2020

TO: AT&T Mobility Oklahoma, Missouri and Texas Local Presidents

FROM: Sylvia J. Ramos, Assistant to the Vice President

SUBJECT: Guidelines for Employees in Select Cities and Counties

Attached below are News Now notices containing COVID-19 guidelines for cities and counties in Oklahoma, Missouri and Texas.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

[Ada, OK](#)

[St. Joseph, MO](#)

[Bexar County, TX](#)

[Cameron County, TX](#)

[Lubbock, TX](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

Sent: Sunday, May 3, 2020 8:10 PM

Subject: COVID-19: Guidelines for Employees in Ada, OK

[\[https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png\]](https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png)

COVID-19: Guidelines for Employees in Ada, OK

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Ada, OK and their supervisors

The City of Ada recently updated its order to help curb the spread of COVID-19.

Many of our services and networks are essential to people's lives. That means much of the work we do is not limited by this order.

Here's what you need to know and do.

Effective immediately, and until further notice, you must wear a face covering (e.g., bandana, scarf, cloth mask) to fully cover your nose and mouth while working in public or when unable to maintain social distancing (stay 6 feet away from others). We've ordered washable face coverings for our frontline employees in the U.S. with more on the way soon. Please use your own when company-provided face coverings are not available.

This order also requires visitors to our locations to also wear face coverings.

It's important to remember that this order and the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.

Sent: Tuesday, May 5, 2020 11:00 AM

Subject: COVID-19: Updated guidelines for Employees in St. Joseph, MO

[\[https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png\]](https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png)

COVID-19: Correction: Updated guidelines for Employees in St. Joseph, MO

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in St. Joseph, MO and their supervisors

The City of St. Joseph recently updated its order to help curb the spread of COVID-19 and began steps to resume operations. While that's important, the company will make the final decision about when employees will return to our work locations. We'll also continue to communicate any changes to your job requirements.

Many of our services and networks are essential to people's lives. That means much of the work we do is not impacted by this order. Simply said: Keep doing what you're doing where you've been asked to do it.

Here's what you need to know and do.

Effective immediately, and until further notice, you must wear a face covering (e.g., bandana, scarf, cloth mask) to fully cover your nose and mouth while at your work location whenever you cannot maintain social distancing (staying 6 feet away from others). We've ordered washable face coverings for our frontline employees in the U.S. with more on the way soon. Please use your own when company-provided face coverings are not available.

Additionally, before you come in to work each day, ask yourself if you are feeling sick or displaying any COVID-19 symptoms (such as a new or worsening cough, shortness of breath, sore throat, diarrhea, loss of taste or smell, feeling feverish, or a measured temperature greater than or equal to 100.4 degrees Fahrenheit). If you are, do not dispatch or report to your work location. Reach out to your health provider immediately and contact your supervisor.

If you don't have these symptoms, report to work as instructed. By reporting to work, you are confirming that you have completed this screening.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.

Sent: Sunday, May 3, 2020 4:15 PM

Subject: COVID-19: Updated guidelines for employees in Bexar County, TX

[\[https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png\]](https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png)

COVID-19: Updated guidelines for employees in Bexar County, TX

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Bexar County, TX, and their supervisors

Bexar County, TX recently updated its order to help curb the spread of COVID-19. The company will make the final decision about when employees will return to our work locations. We'll also continue to communicate any changes to your job requirements.

Many of our services and networks are essential to people's lives. That means much of the work we do is not impacted by this order.

Simply said: Keep doing what you're doing where you've been asked to do it.

Here's what you need to know and do.

Effective immediately, and until further notice, you must wear a face covering (e.g., bandana, scarf, cloth mask) to fully cover your nose and mouth while at your work location. We've ordered washable face coverings for our frontline employees in the U.S. with more on the way soon. Please use your own when company-provided face coverings are not available.

The face covering requirement also applies to visitors to our stores.

It's important to remember that this order and the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Also, if you are feeling sick, do not report to work and contact your healthcare provider immediately.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.

Sent: Sunday, May 3, 2020 8:00 PM

Subject: COVID-19: Guidelines for employees in Cameron County, TX

[\[https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png\]](https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png)

COVID-19: Guidelines for employees in Cameron County, TX

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Cameron County, TX and their supervisors

Cameron County recently issued an order to help curb the spread of COVID-19.

Many of our services and networks are essential to people's lives. That means much of the work we do is not limited by this order.

Here's what you need to know and do.

Effective immediately, and until further notice, you must wear a face covering (e.g., bandana, scarf, cloth mask) to cover your nose and mouth while in public and at all AT&T work locations. We've ordered washable face coverings for our frontline employees in the U.S. with more on the way soon. Please use your own when company-provided face coverings are not available.

This order also requires visitors to our locations to wear face coverings.

It's important to remember that this order and the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.

Sent: Monday, May 4, 2020 6:50 PM

Subject: COVID-19: Guidelines for Employees in Lubbock, TX

[\[https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png\]](https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png)

COVID-19: Guidelines for Employees in Lubbock, TX

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Lubbock, TX and their supervisors

The City of Lubbock recently updated its order to help curb the spread of COVID-19 and began steps to resume operations. While that's important, the company will make the final decision about when employees will return to our work locations. We'll also continue to communicate any changes to your job requirements.

Many of our services and networks are essential to people's lives. That means much of the work we do is not impacted by this order. Simply said: Keep doing what you're doing where you've been asked to do it.

Here's what you need to know and do.

Before you come in to work each day, ask yourself if you are feeling sick or displaying any COVID-19 symptoms (such as a new or worsening cough, shortness of breath, sore throat, diarrhea, loss of taste or smell, feeling feverish, or a measured temperature greater than or equal to 100.0 degrees Fahrenheit). If you are, do not dispatch or report to your work location. Reach out to your health provider immediately and contact your supervisor.

If you don't have these symptoms, report to work as instructed. By reporting to work, you are confirming that you have completed this screening.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.



May 7, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: COVID-19 Update on Incentive Pay

The District received the [attached](#) News Now notice sent to employees regarding moving back to regular pay on a going forward basis effective May 10.

Should you have any questions, please contact your assigned CWA Representative.

SJR/sv

opeiu#13

[Attachment](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

From: NEWS NOW <m31959@att.com>
Sent: Monday, May 4, 2020 12:32 PM
Subject: COVID-19: Update on incentive pay



COVID-19: Update on incentive pay

To: Corporate and AT&T Communications non-management employees and their supervisors

Simply said, the last few weeks have been intense due to COVID-19. You stepped up in amazing ways to support our customers and one another. We're thankful for you and have rewarded you the best way we could during these early days of the pandemic.

The economic impact of COVID-19 has been swift, and the situation continues to evolve with businesses and communities beginning to open back up with increased precautions and social distancing protocols.

All this is to say, we are now moving back to regular pay on a going forward basis, effective May 10 for non-management employees.

Your final incentive payment will be prorated for time worked up through May 9. Timely and accurate time coding is crucial to ensure accurate pay and calculation of the incentive.

If you have questions regarding your incentive payment calculation, please call the OneStop Payroll Customer Care center at 1-888-722-1787.

Thank you for your continued work and dedication.



May 7, 2020

TO: AT&T Mobility Oklahoma, Missouri and Texas Local Presidents

FROM: Sylvia J. Ramos, Assistant to the Vice President

SUBJECT: Guidelines for Employees in Select Cities and Counties

Attached below are News Now notices containing COVID-19 guidelines for cities and counties in Oklahoma, Missouri and Texas.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

[Ada, OK](#)

[St. Joseph, MO](#)

[Bexar County, TX](#)

[Cameron County, TX](#)

[Lubbock, TX](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

Sent: Sunday, May 3, 2020 8:10 PM

Subject: COVID-19: Guidelines for Employees in Ada, OK

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COVID-19: Guidelines for Employees in Ada, OK

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Ada, OK and their supervisors

The City of Ada recently updated its order to help curb the spread of COVID-19.

Many of our services and networks are essential to people's lives. That means much of the work we do is not limited by this order.

Here's what you need to know and do.

Effective immediately, and until further notice, you must wear a face covering (e.g., bandana, scarf, cloth mask) to fully cover your nose and mouth while working in public or when unable to maintain social distancing (stay 6 feet away from others). We've ordered washable face coverings for our frontline employees in the U.S. with more on the way soon. Please use your own when company-provided face coverings are not available.

This order also requires visitors to our locations to also wear face coverings.

It's important to remember that this order and the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.

Sent: Tuesday, May 5, 2020 11:00 AM

Subject: COVID-19: Updated guidelines for Employees in St. Joseph, MO

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COVID-19: Correction: Updated guidelines for Employees in St. Joseph, MO

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in St. Joseph, MO and their supervisors

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Additionally, before you come in to work each day, ask yourself if you are feeling sick or displaying any COVID-19 symptoms (such as a new or worsening cough, shortness of breath, sore throat, diarrhea, loss of taste or smell, feeling feverish, or a measured temperature greater than or equal to 100.4 degrees Fahrenheit). If you are, do not dispatch or report to your work location. Reach out to your health provider immediately and contact your supervisor.

If you don't have these symptoms, report to work as instructed. By reporting to work, you are confirming that you have completed this screening.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.

Sent: Sunday, May 3, 2020 4:15 PM

Subject: COVID-19: Updated guidelines for employees in Bexar County, TX

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COVID-19: Updated guidelines for employees in Bexar County, TX

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Bexar County, TX, and their supervisors

Bexar County, TX recently updated its order to help curb the spread of COVID-19. The company will make the final decision about when employees will return to our work locations. We'll also continue to communicate any changes to your job requirements.

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The face covering requirement also applies to visitors to our stores.

It's important to remember that this order and the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Also, if you are feeling sick, do not report to work and contact your healthcare provider immediately.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

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Sent: Sunday, May 3, 2020 8:00 PM

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COVID-19: Guidelines for employees in Cameron County, TX

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Cameron County, TX and their supervisors

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Here's what you need to know and do.

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And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.

Sent: Monday, May 4, 2020 6:50 PM

Subject: COVID-19: Guidelines for Employees in Lubbock, TX

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COVID-19: Guidelines for Employees in Lubbock, TX

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Lubbock, TX and their supervisors

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If you don't have these symptoms, report to work as instructed. By reporting to work, you are confirming that you have completed this screening.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.



May 7, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Updated List of AT&T Mobility Store Reopens as of May 5, 2020

Attached is an [updated list](#) of the AT&T Mobility store reopens received from the Company which provides the location address. Please keep in mind these are subject to change.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

[CWA National List of ATTM Store Reopens](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

REGION	MARKET	STORE NAME	ADDRESS	CITY	STATE	STATUS	REOPEN DATE
WEST	PACIFIC STATES	AK - ANCHORAGE - 5TH AVE MALL	320 WEST 5TH AVE	ANCHORAGE	AK	RE-OPEN / OVERRIDE HOURS	05/11/2020
WEST	DESERT SOUTHWEST	AZ SHOPPES AT ROGERS RANCH - SA04	5020 W BASELINE RD	LAVEEN	AZ	RE-OPEN / OVERRIDE HOURS	05/11/2020
WEST	DESERT SOUTHWEST	AZ CAVE CREEK MARKETPLACE - SA02	20235 N CAVE CREEK RD	PHOENIX	AZ	RE-OPEN / OVERRIDE HOURS	05/11/2020
WEST	DESERT SOUTHWEST	AZ ORO VALLEY - SM21	7619 N ORACLE RD	TUCSON	AZ	RE-OPEN / OVERRIDE HOURS	05/11/2020
WEST	NORTHERN CALIFORNIA	MANTECA STORE 1015	1460 HULSEY RD	MANTECA	CA	RE-OPEN / OVERRIDE HOURS	05/11/2020
WEST	NORTHERN CALIFORNIA	SAN FRANCISCO UNION STREET STORE 1157	2135 UNION ST	SAN FRANCISCO	CA	RE-OPEN / OVERRIDE HOURS	05/11/2020
WEST	NORTHERN CALIFORNIA	DAVIS COMMONS STORE 637	140 F ST	DAVIS	CA	RE-OPEN / OVERRIDE HOURS	05/11/2020
WEST	NORTHERN CALIFORNIA	STEVENS CREEK STORE 564	5180 STEVENS CREEK BLVD	SAN JOSE	CA	RE-OPEN / OVERRIDE HOURS	05/11/2020
WEST	NORTHERN CALIFORNIA	SAN FRANCISCO 425 MARKET STORE 5823	425 MARKET ST	SAN FRANCISCO	CA	RE-OPEN / OVERRIDE HOURS	05/11/2020
WEST	NORTHERN CALIFORNIA	WOODLAND HARVEST STORE 74835	1810 E MAIN ST	WOODLAND	CA	RE-OPEN / OVERRIDE HOURS	05/11/2020
WEST	NORTHERN CALIFORNIA	CLOVIS CA	1180 SHAW AVENUE	CLOVIS	CA	RE-OPEN / OVERRIDE HOURS	05/11/2020
WEST	SOUTHERN CALIFORNIA	LA BREA	3700 SOUTH LA BREA AVE	LOS ANGELES	CA	RE-OPEN / OVERRIDE HOURS	05/11/2020
WEST	SOUTHERN CALIFORNIA	SD DEL MAR HIGHLANDS - S524	3435 DEL MAR HEIGHTS RD.	SAN DIEGO	CA	RE-OPEN / OVERRIDE HOURS	05/18/2020
WEST	SOUTHERN CALIFORNIA	INDIO S934	42425 JACKSON STREET	INDIO	CA	RE-OPEN / OVERRIDE HOURS	05/18/2020
WEST	SOUTHERN CALIFORNIA	RANCHO CUCAMONGA-VICTORIA GARDENS	7875 MONTICELLO AVENUE	RANCHO CUCAMONGA	CA	RE-OPEN / OVERRIDE HOURS	05/18/2020
EAST	MID-ATLANTIC STATES	DUPONT CIRCLE STORE - WASHINGTON DC	1518 CONNECTICUT AVENUE NW	WASHINGTON	DC	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	FLORIDA	DAVIE STORE 3840	1920 S UNIVERSITY DR	DAVIE	FL	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	FLORIDA	MALL OF AMERICAS FLAGLER	7703 WEST FLAGLER STREET SUITE C	MIAMI	FL	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	GEORGIA; SOUTH CAROLINA	MADISON YARDS STORE	945 MEMORIAL DR SE	ATLANTA	GA	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	GEORGIA; SOUTH CAROLINA	GREENBRIAR PKWY	2841-F GREENBRIAR PKWY SW	ATLANTA	GA	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	GEORGIA; SOUTH CAROLINA	ALBANY DAWSON ROAD STORE PQOHK	2700 DAWSON ROAD	ALBANY	GA	RE-OPEN / OVERRIDE HOURS	05/15/2020
WEST	ROCKY MOUNTAINS	RMR BOISE WESTPARK TC 795 5Q287	501 N MILWAUKEE ST	BOISE	ID	RE-OPEN / BAU HOURS	05/18/2020
CENTRAL	GREATER LAKES	EVANSTON STORE 214	1620 CHICAGO AVE	EVANSTON	IL	RE-OPEN / OVERRIDE HOURS	05/11/2020
CENTRAL	GREATER LAKES	LINCOLN PARK	1503 N. HALSTED ST.	CHICAGO	IL	RE-OPEN / OVERRIDE HOURS	05/11/2020
CENTRAL	GREATER LAKES	NORTHBROOK	3750 WILLOW ROAD	NORTHBROOK	IL	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	HEARTLAND STATES	HAMILTON TOWN CTR MALL STORE	13901 TOWN CENTER BLVD.	NOBLESVILLE	IN	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	OHIO/PENNSYLVANIA	NEWPORT PAVILLION STORE	140 PAVILLION PARKWAY	NEWPORT	KY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	MID-ATLANTIC STATES	GERMANTOWN STORE - GERMANTOWN MD	20934 FREDERICK RD	GERMANTOWN	MD	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	MID-ATLANTIC STATES	BURNT MILLS STORE - SILVER SPRING MD	10729 COLUMBIA PIKE	SILVER SPRING	MD	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	MID-ATLANTIC STATES	ARUNDEL MILLS PLAZA STORE - HANOVER MD	7651 ARUNDEL MILLS BLVD	HANOVER	MD	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	MID-ATLANTIC STATES	COLUMBIA MALL STORE - COLUMBIA MD	10300 LITTLE PATUXENT PARKWAY	COLUMBIA	MD	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	MID-ATLANTIC STATES	LAUREL TOWN CENTER STORE - LAUREL MD	14700 BALTIMORE AVE	LAUREL	MD	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	MID-ATLANTIC STATES	MONTROSE CROSSING - ROCKVILLE MD	12023 ROCKVILLE PIKE	ROCKVILLE	MD	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	MID-ATLANTIC STATES	FALLSGROVE STORE - ROCKVILLE MD	14929-H SHADY GROVE ROAD	ROCKVILLE	MD	RE-OPEN / OVERRIDE HOURS	05/12/2020
EAST	MID-ATLANTIC STATES	EASTON STORE - EASTON MD	28614 MARLBORO AVENUE	EASTON	MD	RE-OPEN / OVERRIDE HOURS	05/12/2020
CENTRAL	NORTHERN PLAINS	HIBBING	4045 9TH AVENUE W	HIBBING	MN	RE-OPEN / OVERRIDE HOURS	05/11/2020
WEST	ROCKY MOUNTAINS	RMR BILLINGS BROADWATER XG6UV	644 BROADWATER AVENUE	BILLINGS	MT	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	MID-ATLANTIC STATES	NEW BERN STORE - NEW BERN NC	3194 DR MARTIN LUTHER KING JR BLVD	NEW BERN	NC	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	MID-ATLANTIC STATES	STATESVILLE STORE - STATESVILLE NC	1691 EAST BROAD ST	STATESVILLE	NC	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	MID-ATLANTIC STATES	ARBORETUM RETAIL STORE - CHARLOTTE NC	8016 PROVIDENCE RD	CHARLOTTE	NC	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	MID-ATLANTIC STATES	HOLLY SPRINGS TOWNE CENTER	156 GRAND HILL PLACE	HOLLY SPRINGS	NC	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	MID-ATLANTIC STATES	CHURCHILL COMMONS STORE	5431 PAGE ROAD	DURHAM	NC	RE-OPEN / OVERRIDE HOURS	05/08/2020
CENTRAL	NORTHERN PLAINS	FARGO MALL	3902 13TH AVE., SPACE 609	FARGO	ND	RE-OPEN / OVERRIDE HOURS	05/08/2020
CENTRAL	NORTHERN PLAINS	FARGO MALL	3902 13TH AVE., SPACE 609	FARGO	ND	RE-OPEN / OVERRIDE HOURS	05/11/2020
CENTRAL	NORTHERN PLAINS	SHADOW LAKE	7640 TOWNE CENTER PKWY	PAPILLION	NE	RE-OPEN / OVERRIDE HOURS	05/11/2020

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REGION	MARKET	STORE NAME	ADDRESS	CITY	STATE	STATUS	REOPEN DATE
CENTRAL	NORTHERN PLAINS	SHADOW LAKE	7640 TOWNE CENTER PKWY	PAPILLION	NE	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	DENVILLE STORE	3056 ROUTE 10 WEST	DENVILLE	NJ	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	WHITEHOUSE STATION STORE	531 US-22 EAST	WHITEHOUSE STATION	NJ	RE-OPEN / OVERRIDE HOURS	05/11/2020
WEST	DESERT SOUTHWEST	LV FLAMINGO - S351	3280 E FLAMINGO ROAD	LAS VEGAS	NV	RE-OPEN / OVERRIDE HOURS	05/11/2020
WEST	NORTHERN CALIFORNIA	SOUTH TOWNE CROSSING STORE 1188	75 DAMONTE RANCH PKWY	RENO	NV	RE-OPEN / OVERRIDE HOURS	05/11/2020
WEST	NORTHERN CALIFORNIA	KIETZKE STORE 87	4985 KIETZKE LN	RENO	NV	RE-OPEN / OVERRIDE HOURS	05/11/2020
WEST	NORTHERN CALIFORNIA	LEGENDS AT SPARKS MARINA	1565 E LINCOLN WAY	SPARKS	NV	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	PARKCHESTER STORE	1443 METROPOLITAN AVENUE - STE C2	BRONX	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	381 E FORDHAM ROAD STORE	381 EAST FORDHAM ROAD	BRONX	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	FLATBUSH STORE	841 FLATBUSH AVENUE	BROOKLYN	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	DITMARS & 31ST STREET STORE	2201 31ST STREET	ASTORIA	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	BETHPAGE STORE	4037 HEMPSTEAD TURNPIKE	BETHPAGE	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	LOCKPORT STORE	5724 S. TRANSIT RD.	LOCKPORT	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	1103 THIRD AVENUE STORE	1103 THIRD AVENUE	NEW YORK	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	MONTAGUE STORE	160 MONTAGUE STREET	BROOKLYN	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	GREAT NECK STORE	47 NORTHERN BOULEVARD	GREAT NECK	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	773 LEXINGTON AVENUE STORE	773 LEXINGTON AVENUE	NEW YORK	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	WOODBURY STORE	7975 JERICHO TURNPIKE	WOODBURY	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	2195 BROADWAY STORE	2195 BROADWAY	NEW YORK	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	EAST MEADOW CVS PLAZA STORE	2411C HEMPSTEAD TPKE	EAST MEADOW	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	3545 BROADWAY STORE	3545 BROADWAY	NEW YORK	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	JERICHO STORE	350 NORTH BROADWAY	JERICHO	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	KINGS HIGHWAY STORE	1101 KINGS HIGHWAY	BROOKLYN	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	1014 SOUTHERN BOULEVARD STORE	1014 SOUTHERN BOULEVARD	BRONX	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	SUNSET PARK STORE	5120 5TH AVENUE # 5122	BROOKLYN	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	JUNCTION BOULEVARD STORE	37-14 JUNCTION BOULEVARD	CORONA	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	BAYSIDE STORE	205-14 NORTHERN BOULEVARD	BAYSIDE	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	ISLANDIA STORE	1758 VETERANS MEMORIAL HIGHWAY	ISLANDIA	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	WESTCHESTER AVENUE STORE	1559 WESTCHESTER AVENUE	BRONX	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	CEDARHURST STORE	316 ROCKAWAY TURNPIKE	CEDARHURST	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	CANAL STREET STORE	260 CANAL STREET	NEW YORK	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	DELANCEY STREET STORE	144 DELANCEY STREET	NEW YORK	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	LIBERTY AVE STORE	1157 LIBERTY AVE	BROOKLYN	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	237 1ST AVENUE STORE	237 1ST AVENUE	NEW YORK	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	DOBBS FERRY STORE	18 LAWRENCE ST	DOBBS FERRY	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	NEW YORK; NEW JERSEY	WHITE PLAINS ROAD STORE	2168 WHITE PLAINS RD	BRONX	NY	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	OHIO/PENNSYLVANIA	CENTERVILLE STORE	199 EAST ALEX BELL RD STE 418	CENTERVILLE	OH	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	OHIO/PENNSYLVANIA	CONTINENTAL STORE	3952 MORSE CROSSING	COLUMBUS	OH	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	OHIO/PENNSYLVANIA	AUSTINTOWN PLAZA STORE	6000 MAHONING AVE	YOUNGSTOWN	OH	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	OHIO/PENNSYLVANIA	POLAND STORE	7125 TIFFANY BLVD	YOUNGSTOWN	OH	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	OHIO/PENNSYLVANIA	REED AND HENDERSON STORE	1801 HENDERSON ROAD	COLUMBUS	OH	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	OHIO/PENNSYLVANIA	MEDINA STORE	1088 NORTH COURT STREET	MEDINA	OH	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	OHIO/PENNSYLVANIA	HAMILTON ROAD STORE	2583 SOUTH HAMILTON ROAD	COLUMBUS	OH	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	OHIO/PENNSYLVANIA	OHIO VALLEY MALL STORE	67800 MALL RING RD	ST.CLAIRSVILLE	OH	RE-OPEN / OVERRIDE HOURS	05/12/2020
EAST	OHIO/PENNSYLVANIA	FAIRFIELD COMMONS MALL STORE	2727 FAIRFIELD COMMONS BLVD , E161	BEAVERCREEK	OH	RE-OPEN / OVERRIDE HOURS	05/12/2020

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REGION	MARKET	STORE NAME	ADDRESS	CITY	STATE	STATUS	REOPEN DATE
EAST	OHIO/PENNSYLVANIA	POLARIS FASHION PL MALL STORE	1500 POLARIS PARKWAY	COLUMBUS	OH	RE-OPEN / OVERRIDE HOURS	05/12/2020
EAST	OHIO/PENNSYLVANIA	DOYLESTOWN STORE	1661 EASTON RD	WARRINGTON	PA	RE-OPEN / OVERRIDE HOURS	05/11/2020
CENTRAL	SOUTH TEXAS	THE VILLAGE AT STONE OAK STORE	22502 US HWY 281 N	SAN ANTONIO	TX	RE-OPEN / OVERRIDE HOURS	05/10/2020
CENTRAL	SOUTH TEXAS	MISSION AT WARE RD	3701 EXPRESSWAY 83	MCALLEN	TX	RE-OPEN / OVERRIDE HOURS	05/10/2020
CENTRAL	SOUTH TEXAS	LAREDO PLANTATION CENTRE	7815 MCPHERSON RD	LAREDO	TX	RE-OPEN / OVERRIDE HOURS	05/10/2020
CENTRAL	SOUTH TEXAS	LAREDO PLANTATION CENTRE	7815 MCPHERSON RD	LAREDO	TX	RE-OPEN / OVERRIDE HOURS	05/10/2020
CENTRAL	SOUTH TEXAS	LAREDO MCPHERSON PLACE	10719 MCPHERSON RD	LAREDO	TX	RE-OPEN / OVERRIDE HOURS	05/10/2020
CENTRAL	SOUTH TEXAS	LAREDO MCPHERSON PLACE	10719 MCPHERSON RD	LAREDO	TX	RE-OPEN / OVERRIDE HOURS	05/10/2020
EAST	MID-ATLANTIC STATES	MECHANICSVILLE STORE - MECHANICSVILLE VA	7258 MECHANICSVILLE TURNPIKE	MECHANICSVILLE	VA	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	MID-ATLANTIC STATES	HILLTOP STORE - VA BEACH VA	606 HILLTOP WEST SHOPPING CENTER	VIRGINIA BEACH	VA	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	MID-ATLANTIC STATES	MT VERNON PLAZA STORE - ALEXANDRIA VA	7702-F RICHMOND HWY	ALEXANDRIA	VA	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	MID-ATLANTIC STATES	CLARENDON CENTER STORE - ARLINGTON VA	3000 WILSON BLVD	ARLINGTON	VA	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	MID-ATLANTIC STATES	SUFFOLK STORE - SUFFOLK VA	7394 HARBOUR TOWNE PARKWAY	SUFFOLK	VA	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	MID-ATLANTIC STATES	RESTON TOWN CENTER STORE - RESTON VA	1810 LIBRARY STREET	RESTON	VA	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	MID-ATLANTIC STATES	ONE LOUDOUN STORE	20605 EASTHAMPTON PLACE	ASHBURN	VA	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	MID-ATLANTIC STATES	GREENBRIER SQUARE STORE	1501 SENTINEL DR.	CHESAPEAKE	VA	RE-OPEN / OVERRIDE HOURS	05/08/2020
EAST	MID-ATLANTIC STATES	LYNCHBURG STORE - LYNCHBURG VA	120 A SIMONS RUN STE A	LYNCHBURG	VA	RE-OPEN / OVERRIDE HOURS	05/12/2020
WEST	PACIFIC STATES	WINCO PLAZA STORE 771	107 COLUMBIA POINT DR	RICHLAND	WA	RE-OPEN / OVERRIDE HOURS	05/11/2020
CENTRAL	GREATER LAKES	GREEN BAY STORE 921	677 BAY PARK SQ	GREEN BAY	WI	RE-OPEN / OVERRIDE HOURS	05/11/2020
EAST	MID-ATLANTIC STATES	OCEANA STORE - OCEANA WV	1524 COOK PARKWAY	OCEANA	WV	RE-OPEN / OVERRIDE HOURS	05/08/2020

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May 4, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: New National Sales Incentive for RSCs

Attached is a [New National Sales Incentive](#) for RSCs effective May 1 - 31, 2020.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

[Attachment](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

RESTART 2020

Reset Our Rhythm: National Sales Incentive

Incentive Period: May 1 – May 31, 2020

Eligible Regions/Markets : All Regions/Markets

Eligible Participants: RSCs

Incentive Summary

We're coming back stronger than ever!

Starting May 1st we have a new National Sales Incentive for our AT&T Retail stores! This incentive is a team effort based on attainment in the following metrics:

- ✓ Postpaid Voice Gross Adds
- ✓ AT&T Prepaid
- ✓ Broadband
- ✓ Premium Video
- ✓ CSAT

Let's **RESET OUR RHYTHM** in Mobility, Entertainment and Customer Experience and set our sights for that lead position!

How to Play:

Meet 100% Attainment in ALL of the Following Store Metrics

Postpaid Voice Gross Adds	KPI 1531	Earn \$7.00 per person for a TEAM Lunch!
AT&T Prepaid	KPI 190	
Broadband	KPI 1743	
Premium Video	KPI 1708	

Meet above store metric attainments AND CSAT Metric to also earn BONUS

CSAT BONUS – Meet/Exceed 82% Actual CSAT score

Meet/Exceed 82% CSAT score	KPI 1674	Earn \$50.00 Fill the Fridge for the store
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Incentive Integrity Check

- Sales/Incentive results will be monitored for integrity violations.
- Gaining the customer's agreement is required for all account changes.
- Make the customer aware of all changes to their account.
- Educate the customer about everything they have purchased.
- Set proper expectations for the customer's bill.
- Visit the Sale Integrity Hub (*678261) on myCSP for additional information.

Incentive Additional Details

- Winning stores will be determined based on metric attainments on myResults sales dashboard on June 10, 2020.
- The CSAT Bonus is only eligible to stores that also earn the Team Lunch. The CSAT bonus cannot be earned as a separate award.
- Winning stores have until June 30, 2020 to hold their Team Lunch, and if eligible, "fill their fridge".
- Final interpretation of these sales Incentive rules and how they apply to award winners and sales calculations in the Incentive are at the sole discretion of the HQ Incentive Team and HQ Incentive Sales Reporting Team.
- Any "gaming" or fraudulent activity associated with this incentive will result in a Code of Business Conduct violation and/or termination, as well as any earnings being forfeited.
- All decisions regarding disputes will be settled by the HQ Incentive Team, and all decisions are final.
- Participants must be employed in an eligible position by the Company on the last day of the Incentive.
- The job position held on the last day of the incentive will be used to determine eligibility for all winners.
- The Company reserves the right to cap any award determined to be excessive. Under no circumstance will one individual be awarded more than \$5,000 for any Incentive.
- Terms and Conditions apply and can be found on the FAME website at att.com/fame.

Incentive Payout Timeline

Incentive Activity Month:	The position held, location and store headcount on this date will be used to determine eligibility for the month:	Winning stores will be determined based on attainment metric on the myResults sales dashboard	Stores must complete their TEAM LUNCH and "Fill the Fridge" Award by:	CAPS Expense Reports must be completed and into the CAPS Expense website no later than:
May 2020	May 31, 2020	June 10, 2020	June 30, 2020	July 31, 2020

For questions, please call 1-800-214-1366 between the hours of 8:30 a.m. and 8:00 p.m. Eastern Time Monday through Friday. If located outside the U.S., please e-mail atrcognition@mcfn.com to avoid international dialing fees.

Disclaimer: Information contained in this document may not be used for any unauthorized purposes. This document does not constitute a contract of employment, or a guarantee that any particular amount is paid. Payout for performance is not a guarantee and is at the sole discretion of AT&T. The Company reserves the right, in its sole discretion, to reduce, modify, eliminate, or withhold financial awards due to changed market conditions, individual performance, or other business reasons (subject to applicable laws). This document may be amended from time to time, at the Company's sole discretion.



May 4, 2020

TO: AT&T Mobility Oklahoma and Texas Local Presidents

FROM: Sylvia J. Ramos, Assistant to the Vice President

SUBJECT: Guidelines for Employees in Select Cities and Counties

Attached below are News Now notices containing COVID-19 guidelines for cities and counties in Oklahoma and Texas.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

[Wichita County, TX](#)

[Sallisaw, OK](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

Date: May 1, 2020 at 4:04:50 PM CDT

Subject: ATTM Message to Employees in Wichita County, TX

Sent: Friday, May 1, 2020 12:30 PM

Subject: COVID-19: Guidelines for Employees in Wichita County, TX

[\[https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png\]](https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png)

COVID-19: Guidelines for Employees in Wichita County, TX

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Wichita County, TX and their supervisors

Wichita County recently issued an updated order to help curb the spread of COVID-19.

Many of our services and networks are essential to people's lives. That means much of the work we do is not limited by this order.

Here's what you need to know and do.

Effective immediately, and until further notice, you must wear a face covering (e.g., bandana, scarf, cloth mask) to fully cover your nose and mouth at your work location, unless in an area not accessible to the general public where you can be certain you will not be coming within 6 feet of anyone else. We've ordered washable face coverings for our frontline employees in the U.S. with more on the way soon. Please use your own when company-provided face coverings are not available.

This order also requires visitors over the age of 6 to our locations to wear face coverings.

It's important to remember that this order and the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Also, before you come in to work each day, ask yourself if you are feeling sick or displaying any COVID-19 symptoms (such as a new or worsening cough, shortness of breath, sore throat, diarrhea, loss of taste or smell, feeling feverish, or a measured temperature greater than or equal to 100.0 degrees Fahrenheit). If you are, do not dispatch or report to your work location. Reach out to your health provider immediately and contact your supervisor.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all

good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.

Date: Fri, May 1, 2020 at 9:47 AM

Subject: ATTM Message to Employees in Sallisaw, OK

Sent: Thursday, April 30, 2020 6:50 PM

Subject: COVID-19: Guidelines for Employees in Sallisaw, OK

[\[https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png\]](https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png)

COVID-19: Guidelines for Employees in Sallisaw, OK

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Sallisaw, OK and their supervisors

The City of Sallisaw recently updated its order to help curb the spread of COVID-19.

Many of our services and networks are essential to people's lives. That means much of the work we do is not limited by this order.

Here's what you need to know and do.

Effective immediately, and until further notice, you must wear a face covering (e.g., bandana, scarf, cloth mask) to fully cover your nose and mouth while in public. We've ordered washable face coverings for our frontline employees in the U.S. with more on the way soon. Please use your own when company-provided face coverings are not available.

This order also requires visitors to our locations to also wear face coverings.

It's important to remember that this order and the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.



April 30, 2020

TO: AT&T Mobility Oklahoma and Texas Local Presidents

FROM: Sylvia J. Ramos, Assistant to the Vice President

SUBJECT: Guidelines for Employees in Select Cities and Counties

Attached below are News Now notices containing COVID-19 guidelines for cities and counties in Oklahoma and Texas.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

[Alice, Tx](#)

[Maverick County, Tx](#)

[Red Oak, Tx](#)

[Chickasha, OK](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

Sent: Wednesday, April 29, 2020 6:30 PM

Subject: COVID-19: Guidelines for Employees in Alice, TX

[\[https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png\]](https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png)

COVID-19: Guidelines for Employees in Alice, TX

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Alice, TX and their supervisors

The City of Alice recently issued an updated order to help curb the spread of COVID-19.

Many of our services and networks are essential to people's lives. That means much of the work we do is not limited by this order.

Here's what you need to know and do.

This updated order requires that you must wear a face covering (e.g., bandana, scarf, cloth mask) to cover your nose and mouth while at your work location that is open to the public, or when you are likely to come in contact with other workers or the public. We've ordered washable face coverings for our frontline employees in the U.S. with more on the way soon. Please use your own when company-provided face coverings are not available.

This order also requires visitors to our locations to also wear face coverings.

It's important to remember that this order and the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.

Sent: Thursday, April 30, 2020 1:45 PM

Subject: COVID-19: Guidelines for Employees in Red Oak, TX

[\[https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png\]](https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png)

COVID-19: Guidelines for Employees in Red Oak, TX

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Red Oak, TX and their supervisors

The City of Red Oak recently updated its orders to help curb the spread of COVID-19.

Many of our services and networks are essential to people's lives. That means much of the work we do is not limited by this order.

Here's what you need to know and do.

Effective immediately, and until further notice, you must wear a face covering (e.g., bandana, scarf, cloth mask) to cover your nose and mouth while working. We've ordered washable face coverings for our frontline employees in the U.S. with more on the way soon. Please use your own when company-provided face coverings are not available.

This order also requires visitors to our locations to also wear face coverings.

It's important to remember that this order and the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.

Sent: Wednesday, April 29, 2020 6:55 PM

Subject: COVID-19: Guidelines for Employees in Maverick County, TX, and select municipalities

[\[https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png\]](https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png)

COVID-19: Guidelines for Employees in Maverick County, TX, and select municipalities

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Maverick County, TX, and select municipalities and their supervisors

Maverick County and the City of Eagle Pass recently issued updated orders to help curb the spread of COVID-19.

Many of our services and networks are essential to people's lives. That means much of the work we do is not limited by this order.

Here's what you need to know and do.

This updated order requires that you must wear a face covering (e.g., bandana, scarf, cloth mask) at all times, except when home, in your car alone, during a health emergency or while consuming food or beverage. We've ordered washable face coverings for our frontline employees in the U.S. with more on the way soon. Please use your own when company-provided face coverings are not available.

It's important to remember that these orders and the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Additionally, if you or anyone in your household tests positive for COVID-19, the ordinance requires you to quarantine until the person who tested positive is no longer required to isolate or until cleared by a health authority.

You'll need to begin counting your 14-day quarantine 48 hours from when the person first showed symptoms.

Or, if the person wasn't showing symptoms, but tested positive, you'll need to begin counting your 14-day quarantine beginning 48 hours before that positive test.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and

following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.

Sent: Thursday, April 30, 2020 1:55 PM

Subject: COVID-19: Guidelines for Employees in Chickasha, OK

[\[https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png\]](https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png)

COVID-19: Guidelines for Employees in Chickasha, OK

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Chickasha, OK and their supervisors

The City of Chickasha recently updated its order to help curb the spread of COVID-19.

Many of our services and networks are essential to people's lives. That means much of the work we do is not limited by this order.

Here's what you need to know and do.

Effective immediately, and until further notice, you must wear a face covering (e.g., bandana, scarf, cloth mask) to fully cover your nose and mouth while working at a location open to the public or while working in public. We've ordered washable face coverings for our frontline employees in the U.S. with more on the way soon. Please use your own when company-provided face coverings are not available.

This order also requires visitors to our locations to also wear face coverings.

It's important to remember that this order and the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.



April 30, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Updated List of AT&T Mobility Store Reopens

Attached is an [updated list](#) of the AT&T Mobility store reopens received from the Company. Please keep in mind these are subject to change.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

[CWA National List of ATTM Store Reopens](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

Region	Market Group	Location Name	Change Type	EFFECTIVE DATE OF CHANGE
CENTRAL	KAMO	MARKET PLAZA	RE-OPEN	04/26/2020
CENTRAL	KAMO	TERRACE PARK	RE-OPEN	04/26/2020
CENTRAL	KAMO	WESTPORT	RE-OPEN	04/26/2020
CENTRAL	KAMO	WICHITA WEST	RE-OPEN	04/26/2020
CENTRAL	KAMO	CHENAL	RE-OPEN	04/26/2020
CENTRAL	KAMO	ROGERS	RE-OPEN	04/26/2020
CENTRAL	KAMO	HIGHLAND	RE-OPEN	04/26/2020
CENTRAL	KAMO	CROSSING OAKS	RE-OPEN	04/26/2020
CENTRAL	KAMO	FENTON	RE-OPEN	04/26/2020
CENTRAL	KAMO	SHOPS AT LAURA HILL	RE-OPEN	04/26/2020
CENTRAL	KAMO	ST JOSEPH	RE-OPEN	04/26/2020
CENTRAL	KAMO	TOWN AND COUNTRY	RE-OPEN	04/26/2020
CENTRAL	KAMO	PINE BLUFF	RE-OPEN	04/26/2020
CENTRAL	KAMO	COLUMBIA WORLEY	RE-OPEN	04/26/2020
CENTRAL	KAMO	JEFFERSON CITY	RE-OPEN	04/26/2020
CENTRAL	KAMO	WICHITA EAST	RE-OPEN	04/26/2020
CENTRAL	KAMO	TEXARKANA RICHMOND RANCH	RE-OPEN	04/26/2020
CENTRAL	KAMO	SPRINGDALE	RE-OPEN	04/26/2020
CENTRAL	KAMO	UNIVERSITY TOWN CENTER	RE-OPEN	04/26/2020
CENTRAL	KAMO	SOUTH OKC	RE-OPEN	04/26/2020
CENTRAL	KAMO	MCALESTER	RE-OPEN	04/26/2020
CENTRAL	KAMO	ELK CITY	RE-OPEN	04/26/2020
CENTRAL	KAMO	WOODWARD	RE-OPEN	04/26/2020
CENTRAL	KAMO	BARTLESVILLE	RE-OPEN	04/26/2020
CENTRAL	KAMO	SEARCY	RE-OPEN	04/26/2020
CENTRAL	KAMO	JACKSONVILLE	RE-OPEN	04/26/2020
CENTRAL	KAMO	BELTON	RE-OPEN	04/26/2020
CENTRAL	KAMO	CHIPPEWA	RE-OPEN	04/26/2020
CENTRAL	KAMO	BELLEVILLE	RE-OPEN	04/26/2020
CENTRAL	KAMO	MANHATTAN	RE-OPEN	04/26/2020
CENTRAL	KAMO	CONWAY	RE-OPEN	04/26/2020
CENTRAL	KAMO	TAHLEQUAH	RE-OPEN	04/26/2020
CENTRAL	KAMO	CHICKASHA	RE-OPEN	04/26/2020
CENTRAL	KAMO	LIBERAL	RE-OPEN	04/26/2020
CENTRAL	KAMO	INDEPENDENCE	RE-OPEN	04/26/2020
CENTRAL	KAMO	LEAVENWORTH	RE-OPEN	04/26/2020
CENTRAL	KAMO	GARDEN CITY	RE-OPEN	04/26/2020
CENTRAL	KAMO	CREVE COEUR	RE-OPEN	04/26/2020
CENTRAL	KAMO	LAWRENCE	RE-OPEN	04/26/2020
CENTRAL	KAMO	BLUE SPRINGS	RE-OPEN	04/26/2020
CENTRAL	KAMO	SEDALIA	RE-OPEN	04/26/2020

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CWA must undertake all precautions to secure from inadvertent or improper disclosure.

CENTRAL	KAMO	ARDMORE	RE-OPEN	04/26/2020
CENTRAL	KAMO	SPEEDWAY	RE-OPEN	04/26/2020
CENTRAL	KAMO	ST ROBERT	RE-OPEN	04/26/2020
CENTRAL	KAMO	CREEKSIDE AT PINNACLE HILLS	RE-OPEN	04/26/2020
CENTRAL	KAMO	THE FOUNTAINS	RE-OPEN	04/26/2020
CENTRAL	KAMO	RUSSELLVILLE	RE-OPEN	04/26/2020
CENTRAL	SOUTH TEXAS	MOPAC/2222	RE-OPEN	04/26/2020
CENTRAL	SOUTH TEXAS	AUSTIN DOWNTOWN STORE	RE-OPEN	04/26/2020
CENTRAL	SOUTH TEXAS	PARKSIDE VILLAGE	RE-OPEN	04/26/2020
CENTRAL	SOUTH TEXAS	GEORGETOWN WILLIAMS DRIVE	RE-OPEN	04/26/2020
WEST	ROCKY MOUNTAINS	RMR COLT PLAZA 1198 6H002	RE-OPEN	04/26/2020
WEST	ROCKY MOUNTAINS	RMR CHANSON PLAZA 166 20195	RE-OPEN	04/26/2020
WEST	ROCKY MOUNTAINS	RMR THORNTON 779 5M279	RE-OPEN	04/26/2020
WEST	ROCKY MOUNTAINS	RMR THE DISTRICT YP2R8	RE-OPEN	04/26/2020
WEST	ROCKY MOUNTAINS	RMR CENTENNIAL SMOKY HILL	RE-OPEN	04/26/2020
WEST	ROCKY MOUNTAINS	RMR PLEASANT GROVE	RE-OPEN	04/26/2020
WEST	ROCKY MOUNTAINS	RMR SPRINGVILLE PLAZA	RE-OPEN	04/26/2020
CENTRAL	GREATER LAKES	TAYLOR STORE	RE-OPEN	04/27/2020
CENTRAL	GREATER LAKES	MADISON HEIGHTS STORE	RE-OPEN	04/27/2020
CENTRAL	GREATER LAKES	GENOA SQUARE STORE	RE-OPEN	04/27/2020
CENTRAL	GREATER LAKES	FOND DU LAC STORE 99961	RE-OPEN	04/27/2020
CENTRAL	GREATER LAKES	COMSTOCK STORE	RE-OPEN	04/27/2020
CENTRAL	GREATER LAKES	TEL TWELVE SQUARE STORE	RE-OPEN	04/27/2020
CENTRAL	GREATER LAKES	KALAMAZOO STORE	RE-OPEN	04/27/2020
CENTRAL	GREATER LAKES	NOVI TOWN CENTER STORE	RE-OPEN	04/27/2020
CENTRAL	GREATER LAKES	BELTLINE STORE	RE-OPEN	04/27/2020
CENTRAL	GREATER LAKES	PLEASANT PRAIRIE	RE-OPEN	04/27/2020
CENTRAL	GREATER LAKES	HOLLAND STORE	RE-OPEN	04/27/2020
CENTRAL	GREATER LAKES	SHOPS AT FOX RIVER	RE-OPEN	04/27/2020
CENTRAL	GREATER LAKES	HAMMOND	RE-OPEN	04/27/2020
CENTRAL	GREATER LAKES	MADISON UNIVERSITY	RE-OPEN	04/27/2020
CENTRAL	GREATER LAKES	NEENAH	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	SLIDELL STORE 1049	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	KENNER STORE 10802	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	HAMMOND STORE 4025	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	BROUSSARD STORE 4029	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	RUSSELLVILLE STORE 3747	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	S TUSCALOOSA STORE 3749	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	TILLMANS CORNER STORE 3756	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	PINEVILLE RETAIL STORE 71595	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	BERT KOUNS-SHREVEPORT STORE 534	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	MOSS BLUFF STORE	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	WEST MONROE	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	CULLMAN NORTH	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	NEW ORLEANS - GENTILLY	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	ROEBUCK	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	MADISON BOULEVARD	RE-OPEN	04/27/2020

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CENTRAL	GULF STATES	HUNTSVILLE - WINCHESTER RD	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	ARLINGTON CREEK CENTER	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	NEW ORLEANS-SOUTH CLAIBORNE AVE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	LAS PALMAS MARKETPLACE STORE 1022	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	FIREWHEEL STORE 1229	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	AMARILLO STORE 4264	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	CITYVIEW STORE 512	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	NORTH PRESTON STORE 4357	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	SUNLAND PARK STORE 618	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	THE SHOPS AT ABILENE STORE 74132	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	NORTH WACO STORE 744	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	K & B PLAZA IN AMARILLO STORE 75011	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	GRAND PRAIRIE STORE 801	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	MIDLAND STORE 8311	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	MONTWOOD CENTER STORE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	TELSHOR STORE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	EAST LONGVIEW STORE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	LUBBOCK UNIVERSITY	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	HARKER HEIGHTS STORE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	GARLAND STORE 306	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	KENWORTHY CROSSING	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	STADIUM PARK	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	ELDORADO MARKETPLACE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	ALAMOGORDO	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	CARLSBAD	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	LEMMONWOOD	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	THE COLONY	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	TYLER BROADWAY SQUARE MALL	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	WYLIE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	RAYZOR RANCH MARKETPLACE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	LUBBOCK CANYON WEST	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	SOUTHLAKE STORE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	SYLVAN TRINITY	RE-OPEN	04/27/2020
CENTRAL	NORTHERN PLAINS	MOLINE STORE	RE-OPEN	04/27/2020
CENTRAL	NORTHERN PLAINS	OMAHA WHISPERING RIDGE	RE-OPEN	04/27/2020
CENTRAL	NORTHERN PLAINS	SAINT PETER	RE-OPEN	04/27/2020
CENTRAL	NORTHERN PLAINS	SHAKOPEE CROSSROADS	RE-OPEN	04/27/2020
CENTRAL	SOUTH TEXAS	KINGWOOD STORE	RE-OPEN	04/27/2020
CENTRAL	SOUTH TEXAS	SPRING VALLEY STORE	RE-OPEN	04/27/2020
CENTRAL	SOUTH TEXAS	HWY 290 & MANGUM RD	RE-OPEN	04/27/2020
CENTRAL	SOUTH TEXAS	CY-FAIR	RE-OPEN	04/27/2020
CENTRAL	SOUTH TEXAS	MISSOURI CITY STORE	RE-OPEN	04/27/2020
CENTRAL	SOUTH TEXAS	SUGARLAND STORE	RE-OPEN	04/27/2020
CENTRAL	SOUTH TEXAS	TOWER POINT	RE-OPEN	04/27/2020
CENTRAL	SOUTH TEXAS	MARKETPLACE	RE-OPEN	04/27/2020
CENTRAL	SOUTH TEXAS	WESLAYAN PLAZA	RE-OPEN	04/27/2020
EAST	HEARTLAND STATES	GREEN RIVER STORE 12711	RE-OPEN	04/27/2020

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EAST	HEARTLAND STATES	FISHERS STORE	RE-OPEN	04/27/2020
EAST	HEARTLAND STATES	FERN CREEK STORE 3999	RE-OPEN	04/27/2020
EAST	HEARTLAND STATES	AVON STORE	RE-OPEN	04/27/2020
EAST	HEARTLAND STATES	GLENDALE TOWN CTR MALL STORE	RE-OPEN	04/27/2020
EAST	HEARTLAND STATES	CASSOPOLIS STORE	RE-OPEN	04/27/2020
EAST	HEARTLAND STATES	KENDALLVILLE STORE	RE-OPEN	04/27/2020
EAST	HEARTLAND STATES	NILES MICHIGAN STORE	RE-OPEN	04/27/2020
EAST	HEARTLAND STATES	CHARLOTTE PIKE - NASHVILLE	RE-OPEN	04/27/2020
EAST	HEARTLAND STATES	MIDDLETOWN-LOU	RE-OPEN	04/27/2020
EAST	HEARTLAND STATES	NIPPERS CORNER STORE	RE-OPEN	04/27/2020
WEST	NORTHERN CALIFORNIA	MADERA STORE 1030	RE-OPEN	04/27/2020
WEST	NORTHERN CALIFORNIA	CERES STORE 755	RE-OPEN	04/27/2020
WEST	NORTHERN CALIFORNIA	SAN BRUNO TOWNE CENTER STORE	RE-OPEN	04/27/2020
WEST	NORTHERN CALIFORNIA	CUPERTINO MAIN STREET	RE-OPEN	04/27/2020
WEST	PACIFIC STATES	HAYDEN	RE-OPEN	04/27/2020
WEST	PACIFIC STATES	AK - ANCHORAGE - BUSINESS PARK	RE-OPEN	04/27/2020
WEST	PACIFIC STATES	WA, KIRKLAND - 400 URBAN PLAZA	RE-OPEN	04/27/2020
WEST	PACIFIC STATES	WA, MAPLE VALLEY	RE-OPEN	04/27/2020
WEST	SOUTHERN CALIFORNIA	WHITTIER STORE 100655	RE-OPEN	04/27/2020
WEST	SOUTHERN CALIFORNIA	BEVERLY PLAZA STORE 250	RE-OPEN	04/27/2020
WEST	SOUTHERN CALIFORNIA	SD ENCINITAS PROMENADE - S517	RE-OPEN	04/27/2020
WEST	SOUTHERN CALIFORNIA	REDLANDS STORE 739	RE-OPEN	04/27/2020
WEST	SOUTHERN CALIFORNIA	CHINO SPECTRUM STORE 740	RE-OPEN	04/27/2020
WEST	SOUTHERN CALIFORNIA	EAST LA STORE 89094	RE-OPEN	04/27/2020
WEST	SOUTHERN CALIFORNIA	UPLAND COLONIES 75471	RE-OPEN	04/27/2020
WEST	SOUTHERN CALIFORNIA	CORONA CROSSINGS	RE-OPEN	04/27/2020
WEST	SOUTHERN CALIFORNIA	PALM SPRINGS	RE-OPEN	04/27/2020
CENTRAL	PUERTO RICO;VIRGIN ISLAND	MAYAGUEZ STORE 1909	RE-OPEN	04/29/2020
CENTRAL	PUERTO RICO;VIRGIN ISLAND	BAYAMON STORE 2247	RE-OPEN	04/29/2020
CENTRAL	PUERTO RICO;VIRGIN ISLAND	CAGUAS STORE 4205	RE-OPEN	04/29/2020
CENTRAL	PUERTO RICO;VIRGIN ISLAND	CAROLINA STORE	RE-OPEN	04/29/2020
CENTRAL	PUERTO RICO;VIRGIN ISLAND	COLOBOS STORE	RE-OPEN	04/29/2020
CENTRAL	PUERTO RICO;VIRGIN ISLAND	MANATI STORE	RE-OPEN	04/29/2020
CENTRAL	PUERTO RICO;VIRGIN ISLAND	PASEOS STORE	RE-OPEN	04/29/2020
CENTRAL	PUERTO RICO;VIRGIN ISLAND	SANTA ISABEL STORE	RE-OPEN	04/29/2020
CENTRAL	PUERTO RICO;VIRGIN ISLAND	MIRAMAR PLAZA CENTER	RE-OPEN	04/29/2020
CENTRAL	PUERTO RICO;VIRGIN ISLAND	PLAZA LOS PRADOS	RE-OPEN	04/29/2020
CENTRAL	PUERTO RICO;VIRGIN ISLAND	HATO REY CENTER STORE	RE-OPEN	04/29/2020
CENTRAL	PUERTO RICO;VIRGIN ISLAND	JUNCOS STORE	RE-OPEN	04/29/2020
EAST	HEARTLAND STATES	4938 POPLAR AVENUE STORE 1039	RE-OPEN	04/29/2020
EAST	HEARTLAND STATES	COVINGTON STORE 11322	RE-OPEN	04/29/2020
EAST	HEARTLAND STATES	WILLOW LAKE STORE	RE-OPEN	04/29/2020
EAST	HEARTLAND STATES	SOUTHPORT STORE	RE-OPEN	04/29/2020
EAST	HEARTLAND STATES	WEST LAFAYETTE STORE	RE-OPEN	04/29/2020
EAST	HEARTLAND STATES	HAZARD STORE 3979	RE-OPEN	04/29/2020
EAST	HEARTLAND STATES	GREEN HILLS STORE 849	RE-OPEN	04/29/2020
EAST	HEARTLAND STATES	SHELBYVILLE STORE 112657	RE-OPEN	04/29/2020

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EAST	HEARTLAND STATES	WEST MEMPHIS	RE-OPEN	04/29/2020
EAST	HEARTLAND STATES	LIMA ROAD STORE	RE-OPEN	04/29/2020
EAST	HEARTLAND STATES	MEIJER DRIVE STORE	RE-OPEN	04/29/2020
EAST	HEARTLAND STATES	BROADMOOR STORE	RE-OPEN	04/29/2020
EAST	HEARTLAND STATES	HARVEST PARK-KNOXVILLE	RE-OPEN	04/29/2020
EAST	HEARTLAND STATES	MURRAY	RE-OPEN	04/29/2020
EAST	HEARTLAND STATES	SMYRNA	RE-OPEN	04/29/2020
EAST	HEARTLAND STATES	BRISTOL, VA	RE-OPEN	04/29/2020
CENTRAL	KAMO	COLLINSVILLE	RE-OPEN	05/01/2020
CENTRAL	KAMO	PLEASANT RIDGE	RE-OPEN	05/01/2020
CENTRAL	KAMO	EL DORADO	RE-OPEN	05/01/2020
CENTRAL	KAMO	EUREKA	RE-OPEN	05/01/2020
CENTRAL	KAMO	GRANITE CITY	RE-OPEN	05/01/2020
CENTRAL	KAMO	COLUMBIA GRINDSTONE	RE-OPEN	05/01/2020
CENTRAL	KAMO	NORMAN WEST	RE-OPEN	05/01/2020
CENTRAL	KAMO	MACARTHUR	RE-OPEN	05/01/2020
CENTRAL	KAMO	MONTICELLO	RE-OPEN	05/01/2020
CENTRAL	KAMO	OAK PARK	RE-OPEN	05/01/2020
CENTRAL	KAMO	SOUTH TOWN	RE-OPEN	05/01/2020
CENTRAL	KAMO	CORBIN PARK	RE-OPEN	05/01/2020
CENTRAL	KAMO	MID RIVERS	RE-OPEN	05/01/2020
CENTRAL	KAMO	SIKESTON	RE-OPEN	05/01/2020
CENTRAL	KAMO	WEMBLEY	RE-OPEN	05/01/2020
CENTRAL	KAMO	MAY CROSSING	RE-OPEN	05/01/2020
CENTRAL	KAMO	OSAGE BEACH	RE-OPEN	05/01/2020
CENTRAL	KAMO	CHESTERFIELD VALLEY	RE-OPEN	05/01/2020
CENTRAL	KAMO	CARBONDALE	RE-OPEN	05/01/2020
CENTRAL	KAMO	ELLISVILLE	RE-OPEN	05/01/2020
CENTRAL	KAMO	BASS PRO	RE-OPEN	05/01/2020
CENTRAL	KAMO	BRANSON	RE-OPEN	05/01/2020
CENTRAL	SOUTH TEXAS	MOORE PLAZA STORE	RE-OPEN	05/01/2020
CENTRAL	SOUTH TEXAS	AUSTIN HIGHWAY	RE-OPEN	05/01/2020
EAST	FLORIDA	KENDALLGATE SHOPPING CTR STORE 766	RE-OPEN	05/01/2020
EAST	FLORIDA	LADY LAKE	RE-OPEN	05/01/2020
EAST	FLORIDA	MT DORA	RE-OPEN	05/01/2020
EAST	FLORIDA	SHOPPES OCOEE	RE-OPEN	05/01/2020
EAST	FLORIDA	MIAMI LAKES STORE	RE-OPEN	05/01/2020
EAST	FLORIDA	SPRINGHILL	RE-OPEN	05/01/2020
EAST	FLORIDA	CORAL SPRINGS TURTLE CROSSING	RE-OPEN	05/01/2020
EAST	FLORIDA	SPRUCE INTERNATIONAL	RE-OPEN	05/01/2020
WEST	ROCKY MOUNTAINS	RMR CITY CREEK 138JE	RE-OPEN	05/01/2020
CENTRAL	SOUTH TEXAS	CHIMNEY ROCK STORE	RE-OPEN	05/03/2020
CENTRAL	SOUTH TEXAS	BARTON CREEK MALL	RE-OPEN	05/03/2020
CENTRAL	SOUTH TEXAS	DOMAIN	RE-OPEN	05/03/2020
CENTRAL	SOUTH TEXAS	LAMAR UNION PLAZA	RE-OPEN	05/03/2020
CENTRAL	SOUTH TEXAS	AUSTIN GUADALUPE	RE-OPEN	05/03/2020
CENTRAL	SOUTH TEXAS	AUSTIN-CORAZON	RE-OPEN	05/03/2020

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CENTRAL	SOUTH TEXAS	SOUTHTOWN	RE-OPEN	05/03/2020
CENTRAL	SOUTH TEXAS	THE VINEYARD	RE-OPEN	05/03/2020
EAST	FLORIDA	OAKS	RE-OPEN	05/04/2020
EAST	FLORIDA	MELBOURNE	RE-OPEN	05/04/2020
EAST	FLORIDA	NORTHLAKE	RE-OPEN	05/04/2020
EAST	FLORIDA	MIDTOWN MIAMI	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	CARROLLTON STORE 3877 22CQP	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	DOUGLASVILLE STORE 3881 22C59	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	NORTH DULUTH STORE 3883 228WA	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	HIRAM STORE 3888 22FNQ	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	TOWN CENTER STORE 3895 22F43	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	MILLEDGEVILLE STORE 3896 22FRF	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	ATLANTIC STATION STORE 75215 22G38	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	CHERRYDALE POINT STORE 8497 227KG	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	BRUNSWICK STORE 8955 22C4D	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	LITHONIA STORE	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	TOCCOA STORE 8973 22DXF	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	WEST AUGUSTA STORE 89095 22EPA	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	EAST WEST CONNECTOR 651 RS100	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	MANSELL CROSSING STORE KSBLA	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	SPARTANBURG EAST RETAIL 22EJX	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	MILTON RETAIL 14208 0EY1B	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	PINEWOOD VILLAGE 2RFS 22D2X	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	NEWNAN STORE 14742 NERVV	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	LEXINGTON 2RLX 22ECZ	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	COLUMBUS - CROSS COUNTRY PLAZA 138	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	MCDONOUGH RETAIL 0780D	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	CROSS HILL 22EKK	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	NORCROSS - THE FORUM VJ26J	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	MYRTLE BEACH 9H2SQ	RE-OPEN	05/04/2020
EAST	GEORGIA; SOUTH CAROLINA	ACWORTH STORE 22CBW 123222	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	GREENBELT STORE - GREENBELT MD	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	CONCORD PIKE STORE - WILMINGTON DE	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	ANNAPOLIS STORE - ANNAPOLIS MD	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	STRATFORD RD STORE - WINSTON-SALEM NC	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	SUMMIT POINT STORE - WINSTON-SALEM NC	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	CHEVY CHASE STORE - WASHINGTON DC	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	HARBOR EAST STORE - BALTIMORE MD	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	REHOBOTH STORE - REHOBOTH BEACH DE	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	ALEXANDRIA STORE - ALEXANDRIA VA	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	MIDLOTHIAN STORE - MIDLOTHIAN VA	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	LIBBIE PLACE STORE - RICHMOND VA	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	TYSONS CORNER MALL STORE - MC LEAN VA	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	HUNTINGTON 3RD AVE STORE - HUNTINGTON WV	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	NORTHLAKE STORE - CHARLOTTE NC	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	SOUTHPOINT STORE - FREDERICKSBURG VA	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	WESTMINSTER STORE - WESTMINSTER MD	RE-OPEN	05/04/2020

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EAST	MID-ATLANTIC STATES	LANHAM STORE - BOWIE MD	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	BEAVER CREEK CROSSING STORE - APEX NC	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	COLISEUM DRIVE STORE - HAMPTON VA	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	LANDSTOWN COMMONS STORE - VA BEACH VA	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	NORTHWOOD STORE - FAYETTEVILLE NC	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	SALISBURY STORE - SALISBURY NC	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	QUARTERFIELD CROSSING STORE - SEVERN MD	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	LEESBURG STORE - LEESBURG VA	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	WENDOVER STORE - GREENSBORO NC	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	ABERDEEN STORE - ABERDEEN NC	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	BLAKENEY STORE - CHARLOTTE NC	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	MOORESVILLE STORE - MOORESVILLE NC	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	HERNDON CENTER STORE - DURHAM NC	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	HIGH POINT STORE - HIGH POINT NC	RE-OPEN	05/04/2020
EAST	MID-ATLANTIC STATES	THE PENTAGON STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	WINDHAM STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	NORWALK MAIN AVE STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	NEWTON STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	BROOKLINE STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	FRANKLIN STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	NORTHAMPTON STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	MIDDLETOWN CT STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	NEW BEDFORD STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	PLYMOUTH STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	FALMOUTH STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	SMITHFIELD STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	SPRINGFIELD STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	CANTON STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	HAMDEN STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	WAREHAM CROSSING STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	LITCHFIELD CROSSING STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	GREENWICH STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	LINCOLN MALL STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	GLASTONBURY STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	WORCESTER PLAZA STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	DOWNTOWN CROSSING STORE	RE-OPEN	05/04/2020
EAST	NEW ENGLAND	BRUNSWICK STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	PITTSFORD STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	217 BROADWAY STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	MADISON AVENUE STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	1330 AVE OF THE AMERICAS STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	NEWARK MARKET STREET STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	3RD AVENUE STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	2540 BROADWAY STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	PARAMUS RTE 17 NORTH STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	BAY PLAZA STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	CICERO STORE	RE-OPEN	05/04/2020

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EAST	NEW YORK; NEW JERSEY	WESTFIELD STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	SCARSDALE STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	EAST BRUNSWICK STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	350 PARK AVENUE STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	LITTLE FALLS STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	MASSAPEQUA STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	HEMPSTEAD STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	PREAKNESS STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	FLORAL PARK STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	209 WEST 34TH STREET STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	FORT LEE STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	WATCHUNG STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	GRAHAM AVENUE STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	HORSEHEADS STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	600 6TH AVENUE STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	MERRICK STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	745 BROADWAY STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	AMHERST STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	SHERIDAN DRIVE STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	JAMAICA AVENUE STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	CAMILLUS STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	LANCASTER STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	BRIGHTON BEACH AVENUE STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	ARLINGTON STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	16 EAST FORDHAM ROAD STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	532 BROADWAY STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	MOUNT KISCO STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	71ST & BROADWAY STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	BENSONHURST STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	WASHINGTON HEIGHTS STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	WILTON STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	590 FIFTH AVENUE STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	JACKSON HEIGHTS STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	TRIANGLE JUNCTION STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	MANAHAWKIN STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	GREENBUSH CENTER STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	FLUSHING STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	POUGHKEEPSIE STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	ONEONTA MALL STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	250 WEST 57TH STREET STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	CORTLANDT MANOR STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	LONG BRANCH - PIER VILLAGE STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	SI FOREST AVENUE STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	SHORT HILLS STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	OYSTER BAY STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	PLAINVIEW STORE	RE-OPEN	05/04/2020
EAST	NEW YORK; NEW JERSEY	45 WALL STREET STORE	RE-OPEN	05/04/2020

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EAST	NEW YORK; NEW JERSEY	EMPIRE STATE BUILDING STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	HAMILTON MARKETPLACE STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	LEHIGH STREET STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	MOUNT POCONO STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	PENN AVE STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	CHAPEL HILL STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	NORTH CANTON STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	IRWIN STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	BALTIMORE PIKE STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	MARLTON STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	WATERWORKS STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	EXTON STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	MAYFIELD HTS STORE 557	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	ELYRIA STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	AURORA STORE 8539	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	ATHENS STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	MAUMEE STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	HEATH STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	TILGHMAN ST STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	FAIRMONT STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	HERMITAGE STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	MEADVILLE STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	EDDYSTONE CROSSING STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	WEST CHESTER STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	STOW STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	LEVITTOWN TOWN CENTER STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	AVON CITY CENTRE STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	QUEENSGATE TOWNE CENTER STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	UPPER DARBY STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	NKU STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	WILLOUGHBY STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	EASTON TOWN MALL STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	BRIDGEWATER FALLS STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	MANSFIELD OHIO STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	ASHTABULA STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	CROCKER PARK STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	CLEMENTON STORE	RE-OPEN	05/04/2020
EAST	OHIO/PENNSYLVANIA	AVONDALE STORE-GAP NEWPORT PIKE	RE-OPEN	05/04/2020
WEST	NORTHERN CALIFORNIA	ROSEVILLE STORE 178	RE-OPEN	05/04/2020
WEST	NORTHERN CALIFORNIA	SAN JOSE HILLSDALE STORE 3808	RE-OPEN	05/04/2020
WEST	NORTHERN CALIFORNIA	LIVERMORE STORE 660	RE-OPEN	05/04/2020
WEST	NORTHERN CALIFORNIA	BERKELEY STORE 696	RE-OPEN	05/04/2020
WEST	NORTHERN CALIFORNIA	TULARE MARKETPLACE STORE 586	RE-OPEN	05/04/2020
WEST	NORTHERN CALIFORNIA	CORTE MADERA STORE 112584	RE-OPEN	05/04/2020
WEST	NORTHERN CALIFORNIA	ATWATER STORE 112625	RE-OPEN	05/04/2020
WEST	NORTHERN CALIFORNIA	WALNUT CREEK OLYMPIC STORE 113601	RE-OPEN	05/04/2020
WEST	NORTHERN CALIFORNIA	EL CERRITO PLAZA STORE	RE-OPEN	05/04/2020

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WEST	NORTHERN CALIFORNIA	FRESNO - EL PASEO	RE-OPEN	05/04/2020
WEST	SOUTHERN CALIFORNIA	SIMI VALLEY STORE 101106	RE-OPEN	05/04/2020
WEST	SOUTHERN CALIFORNIA	CARSON STORE 10823	RE-OPEN	05/04/2020
WEST	SOUTHERN CALIFORNIA	PASADENA OLD TOWN	RE-OPEN	05/04/2020
WEST	SOUTHERN CALIFORNIA	PALMDALE STORE 314	RE-OPEN	05/04/2020
WEST	SOUTHERN CALIFORNIA	CERRITOS SOUTH	RE-OPEN	05/04/2020
WEST	SOUTHERN CALIFORNIA	SD CLAIREMONT TOWN CENTER - S507	RE-OPEN	05/04/2020
WEST	SOUTHERN CALIFORNIA	SANTA MONICA STORE 3796	RE-OPEN	05/04/2020
WEST	SOUTHERN CALIFORNIA	MARINA DEL REY STORE 722	RE-OPEN	05/04/2020
WEST	SOUTHERN CALIFORNIA	HEMET VALLEY MALL STORE 738	RE-OPEN	05/04/2020
WEST	SOUTHERN CALIFORNIA	MURRIETA STORE 76299	RE-OPEN	05/04/2020
WEST	SOUTHERN CALIFORNIA	SD LOMA SQUARE - S592	RE-OPEN	05/04/2020
WEST	SOUTHERN CALIFORNIA	SD RANCHO SD TOWNE CENTER - S569	RE-OPEN	05/04/2020

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April 22, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Mobility Tentative Store Reopens

Please see the attached list of the Mobility tentative store reopens the District received from the Company today. The first one is the National list and the second one is the District 6 list.

The Company indicated they will provide another update the first part of next week.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

[CWA National List](#)

[CWA District 6 List](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

Region	Market Group	Location Name	Change Type	EFFECTIVE DATE OF CHANGE
CENTRAL	GREATER LAKES	COLDWATER STORE	RE-OPEN	04/20/2020
CENTRAL	GREATER LAKES	MOUNT VERNON IL	RE-OPEN	04/20/2020
CENTRAL	GREATER LAKES	ALGONQUIN	RE-OPEN	04/20/2020
CENTRAL	GULF STATES	CROWLEY STORE 4021	RE-OPEN	04/20/2020
CENTRAL	GULF STATES	TUNNEL STORE 4028	RE-OPEN	04/20/2020
CENTRAL	GULF STATES	CLEARVIEW STORE 4035	RE-OPEN	04/20/2020
CENTRAL	GULF STATES	MADISON CROSSINGS STORE 74073	RE-OPEN	04/20/2020
CENTRAL	GULF STATES	ALABASTER STORE	RE-OPEN	04/20/2020
CENTRAL	GULF STATES	SOUTH HUNTSVILLE	RE-OPEN	04/20/2020
CENTRAL	GULF STATES	AUBURN STORE	RE-OPEN	04/20/2020
CENTRAL	GULF STATES	DECATUR STORE	RE-OPEN	04/20/2020
CENTRAL	GULF STATES	ANDALUSIA	RE-OPEN	04/20/2020
CENTRAL	GULF STATES	COVINGTON-PINNACLE	RE-OPEN	04/20/2020
CENTRAL	GULF STATES	GARDENDALE	RE-OPEN	04/20/2020
CENTRAL	GULF STATES	NORTHLAKE CENTER	RE-OPEN	04/20/2020
CENTRAL	NORTHERN PLAINS	WEST UNIVERSITY	RE-OPEN	04/20/2020
CENTRAL	NORTHERN PLAINS	APPLE VALLEY STORE 183	RE-OPEN	04/20/2020
CENTRAL	NORTHERN PLAINS	HIGHLAND PARK STORE 79497	RE-OPEN	04/20/2020
CENTRAL	NORTHERN PLAINS	CLOQUET	RE-OPEN	04/20/2020
CENTRAL	NORTHERN PLAINS	BLAINE STORE	RE-OPEN	04/20/2020
CENTRAL	NORTHERN PLAINS	FOREST LAKE STORE	RE-OPEN	04/20/2020
CENTRAL	NORTHERN PLAINS	CORNHUSKER	RE-OPEN	04/20/2020
CENTRAL	NORTHERN PLAINS	MAPLE GROVE-VILLAGE AT ARBOR LAKES	RE-OPEN	04/20/2020
CENTRAL	NORTHERN PLAINS	CHASKA	RE-OPEN	04/20/2020
CENTRAL	SOUTH TEXAS	FIVE OAKS STORE	RE-OPEN	04/20/2020
CENTRAL	SOUTH TEXAS	TOMBALL CROSSING STORE	RE-OPEN	04/20/2020
CENTRAL	SOUTH TEXAS	TOWN & COUNTRY STORE	RE-OPEN	04/20/2020
CENTRAL	SOUTH TEXAS	SHARPSTOWN STORE	RE-OPEN	04/20/2020
CENTRAL	SOUTH TEXAS	VALLEY RANCH	RE-OPEN	04/20/2020
CENTRAL	SOUTH TEXAS	FAIRFIELD	RE-OPEN	04/20/2020
WEST	DESERT SOUTHWEST	LV BELTWAY S. EASTERN - S354	RE-OPEN	04/20/2020
WEST	DESERT SOUTHWEST	AZ SCOTTSDALE GATEWAY - SM15	RE-OPEN	04/20/2020
WEST	DESERT SOUTHWEST	AZ ARROWHEAD FESTIVAL - SM09	RE-OPEN	04/20/2020
WEST	DESERT SOUTHWEST	AZ CHANDLER FESTIVAL - SM03	RE-OPEN	04/20/2020
WEST	DESERT SOUTHWEST	AZ CROSSROADS TOWN CENTER - SM25	RE-OPEN	04/20/2020
WEST	DESERT SOUTHWEST	LV CTC N. DECATUR - S360	RE-OPEN	04/20/2020
WEST	DESERT SOUTHWEST	AZ SIGNAL BUTTE - FPPF SM3IP	RE-OPEN	04/20/2020
WEST	DESERT SOUTHWEST	LV - FIESTA PLAZA NXY2 2W3IT	RE-OPEN	04/20/2020
WEST	NORTHERN CALIFORNIA	EVERGREEN COMMONS STORE 675	RE-OPEN	04/20/2020
WEST	PACIFIC STATES	VANCOUVER STORE 181	RE-OPEN	04/20/2020
WEST	PACIFIC STATES	MEDFORD STORE 42	RE-OPEN	04/20/2020
WEST	PACIFIC STATES	LLOYD DISTRICT STORE 640	RE-OPEN	04/20/2020
WEST	PACIFIC STATES	SOUTH SALEM STORE 778	RE-OPEN	04/20/2020
WEST	PACIFIC STATES	AK - FAIRBANKS - TEDDY BEAR PLAZA	RE-OPEN	04/20/2020
WEST	SOUTHERN CALIFORNIA	SD SAN MARCOS GRAND PLAZA STORE - S565	RE-OPEN	04/20/2020
WEST	SOUTHERN CALIFORNIA	SAN PEDRO STORE 10804	RE-OPEN	04/20/2020
WEST	SOUTHERN CALIFORNIA	ALISO VIEJO STORE 10816	RE-OPEN	04/20/2020
WEST	SOUTHERN CALIFORNIA	TORRANCE STORE 197	RE-OPEN	04/20/2020
WEST	SOUTHERN CALIFORNIA	CERRITOS BLOOMFIELD	RE-OPEN	04/20/2020

WEST	SOUTHERN CALIFORNIA	ORANGE	RE-OPEN	04/20/2020
WEST	SOUTHERN CALIFORNIA	ANAHEIM HILLS STORE 3770	RE-OPEN	04/20/2020
WEST	SOUTHERN CALIFORNIA	MONTEBELLO STORE 3787	RE-OPEN	04/20/2020
WEST	SOUTHERN CALIFORNIA	SEAL BEACH STORE 694	RE-OPEN	04/20/2020
WEST	SOUTHERN CALIFORNIA	STUDIO CITY STORE 751	RE-OPEN	04/20/2020
WEST	SOUTHERN CALIFORNIA	ONTARIO GROVE	RE-OPEN	04/20/2020
WEST	SOUTHERN CALIFORNIA	HUNTINGTON BEACHMONT	RE-OPEN	04/20/2020
WEST	SOUTHERN CALIFORNIA	LA CANADA S610	RE-OPEN	04/20/2020
WEST	SOUTHERN CALIFORNIA	AZUSA	RE-OPEN	04/20/2020
CENTRAL	NORTHERN PLAINS	MILLER HILL MALL STORE	RE-OPEN	04/21/2020
CENTRAL	SOUTH TEXAS	AUSTIN CENTRAL STORE	RE-OPEN	04/21/2020
EAST	HEARTLAND STATES	PROVIDENCE STORE 102383	RE-OPEN	04/21/2020
EAST	HEARTLAND STATES	MILLINGTON STORE 11314	RE-OPEN	04/21/2020
EAST	HEARTLAND STATES	CORBIN STORE 3972	RE-OPEN	04/21/2020
EAST	HEARTLAND STATES	FRANKFORT STORE 3975	RE-OPEN	04/21/2020
EAST	HEARTLAND STATES	DIXIE HIGHWAY STORE 4000	RE-OPEN	04/21/2020
EAST	HEARTLAND STATES	MAYSVILLE MARKET SQUARE STORE	RE-OPEN	04/21/2020
EAST	HEARTLAND STATES	CAMPBELLSVILLE 77647	RE-OPEN	04/21/2020
EAST	HEARTLAND STATES	FARRAGUT STORE 80855	RE-OPEN	04/21/2020
EAST	HEARTLAND STATES	JOHNSON CITY STORE 113484	RE-OPEN	04/21/2020
EAST	HEARTLAND STATES	LOGANSPORT STORE	RE-OPEN	04/21/2020
EAST	HEARTLAND STATES	PLYMOUTH INDIANA STORE	RE-OPEN	04/21/2020
EAST	HEARTLAND STATES	OAK RIDGE TURNPIKE	RE-OPEN	04/21/2020
CENTRAL	GREATER LAKES	PEORIA	RE-OPEN	04/22/2020
CENTRAL	SOUTH TEXAS	HILL COUNTRY GALLERIA STORE	RE-OPEN	04/22/2020
CENTRAL	SOUTH TEXAS	VILLAGE AT WESTLAKE	RE-OPEN	04/22/2020
CENTRAL	SOUTH TEXAS	PINECROFT	RE-OPEN	04/22/2020
WEST	NORTHERN CALIFORNIA	PETALUMA STORE 676	RE-OPEN	04/22/2020
CENTRAL	GULF STATES	MUSCLE SHOALS	RE-OPEN	04/23/2020
CENTRAL	GULF STATES	PRATTVILLE STORE	RE-OPEN	04/23/2020
CENTRAL	GULF STATES	MALBIS	RE-OPEN	04/23/2020
CENTRAL	GULF STATES	PACE	RE-OPEN	04/23/2020
CENTRAL	GULF STATES	ENTERPRISE	RE-OPEN	04/23/2020
EAST	GEORGIA; SOUTH CAROLINA	MACON STORE 3892 22CMK	RE-OPEN	04/23/2020
EAST	GEORGIA; SOUTH CAROLINA	EAST COBB STORE 3893 22FAW	RE-OPEN	04/23/2020
EAST	GEORGIA; SOUTH CAROLINA	WINDER STORE 8950 22F6R	RE-OPEN	04/23/2020
EAST	GEORGIA; SOUTH CAROLINA	DORMAN VILLAGE STORE 22DN6	RE-OPEN	04/23/2020
EAST	GEORGIA; SOUTH CAROLINA	GREENWOOD PROMENADE 1495	RE-OPEN	04/23/2020
EAST	GEORGIA; SOUTH CAROLINA	EASLEY TOWN CENTER EPLT8	RE-OPEN	04/23/2020
EAST	GEORGIA; SOUTH CAROLINA	GEORGETOWN 2KGT	RE-OPEN	04/23/2020
EAST	GEORGIA; SOUTH CAROLINA	ORANGEBURG SC V5VAZ	RE-OPEN	04/23/2020
EAST	GEORGIA; SOUTH CAROLINA	CANTON STORE 3876 22DZJ 116684	RE-OPEN	04/23/2020
EAST	GEORGIA; SOUTH CAROLINA	STATESBORO GA H3BFV	RE-OPEN	04/23/2020
EAST	GEORGIA; SOUTH CAROLINA	DALTON STORE 8959 22CHA	RE-OPEN	04/23/2020
EAST	HEARTLAND STATES	SHOPPES OF HACKS CROSSING STORE 1128	RE-OPEN	04/23/2020
EAST	HEARTLAND STATES	MUNCIE STORE	RE-OPEN	04/23/2020
EAST	HEARTLAND STATES	WEST SIDE 3930	RE-OPEN	04/23/2020
EAST	HEARTLAND STATES	CLEVELAND STORE 112586	RE-OPEN	04/23/2020
EAST	HEARTLAND STATES	CORDOVA STORE 112720	RE-OPEN	04/23/2020
EAST	HEARTLAND STATES	ALCOA STORE 112789	RE-OPEN	04/23/2020

EAST	HEARTLAND STATES	HIXSON STORE 113076	RE-OPEN	04/23/2020
EAST	HEARTLAND STATES	INDIAN LAKE STORE 113495	RE-OPEN	04/23/2020
EAST	HEARTLAND STATES	WINCHESTER	RE-OPEN	04/23/2020
EAST	HEARTLAND STATES	LEXINGTON - RICHMOND ROAD	RE-OPEN	04/23/2020
EAST	HEARTLAND STATES	WOLFCREEK SHOPPING CENTER	RE-OPEN	04/23/2020
EAST	HEARTLAND STATES	SAINT MATTHEWS STORE	RE-OPEN	04/23/2020
WEST	DESERT SOUTHWEST	LV RHODES RANCH S. DURANGO - S358	RE-OPEN	04/23/2020
WEST	DESERT SOUTHWEST	AZ DEER VALLEY - SM11	RE-OPEN	04/23/2020
WEST	DESERT SOUTHWEST	AZ SCOTTSDALE RENAISSANCE - SM06	RE-OPEN	04/23/2020
WEST	DESERT SOUTHWEST	AZ CACTUS - SM14	RE-OPEN	04/23/2020
WEST	DESERT SOUTHWEST	AZ IRONWOOD - KEEV	RE-OPEN	04/23/2020
WEST	DESERT SOUTHWEST	AZ SAHUARITA - XJKY	RE-OPEN	04/23/2020
CENTRAL	GREATER LAKES	TAYLOR STORE	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	CHICAGO - SOUTHGATE MARKET STORE 101791	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	NILES STORE 208	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	HARLEM-IRVING STORE 3913	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	SPRINGFIELD STORE 3921	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	MADISON HEIGHTS STORE	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	GREENFIELD STORE 4398	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	GURNEE STORE 472	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	OCONOMOWOC STORE 79543	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	HOMEWOOD STORE 86186	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	ROCKFORD STATE STREET STORE 87718	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	GENOA SQUARE STORE	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	DEER PARK STORE	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	CHICAGO - RIVERPOINT CENTER STORE	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	COMSTOCK STORE	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	TEL TWELVE SQUARE STORE	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	CRYSTAL LAKE	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	VERNON HILLS	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	KALAMAZOO STORE	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	ROMEONVILLE	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	NOVI TOWN CENTER STORE	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	SCHAUMBURG	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	ELMHURST	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	APPLETON - CALUMET ST	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	ST. CHARLES	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	WHEATON - DANADA SQUARE WEST	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	DARIEN - MARKETPLACE AT DARIEN	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	BELTLINE STORE	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	HOLLAND STORE	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	LAGRANGE STORE	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	ROLLING MEADOWS	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	GLENVIEW	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	PLAINFIELD	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	ORLAND PARK STORE	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	LINCOLNWOOD	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	HAMMOND	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	PLOVER STORE	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	PARK RIDGE	RE-OPEN	04/24/2020

CENTRAL	GREATER LAKES	ENGLEWOOD SQUARE	RE-OPEN	04/24/2020
CENTRAL	GREATER LAKES	MEDICAL DISTRICT	RE-OPEN	04/24/2020
CENTRAL	GULF STATES	OCEAN SPRINGS STORE 4451	RE-OPEN	04/24/2020
EAST	FLORIDA	ROYAL PALM	RE-OPEN	04/24/2020
EAST	FLORIDA	WINTER HAVEN	RE-OPEN	04/24/2020
EAST	FLORIDA	BRANDON	RE-OPEN	04/24/2020
EAST	FLORIDA	JAX BEACH	RE-OPEN	04/24/2020
EAST	FLORIDA	LAKELAND	RE-OPEN	04/24/2020
EAST	FLORIDA	KISSIMMEE	RE-OPEN	04/24/2020
EAST	FLORIDA	COLONIAL ORLANDO	RE-OPEN	04/24/2020
EAST	FLORIDA	OVIEDO	RE-OPEN	04/24/2020
EAST	FLORIDA	STUART STORE 3868	RE-OPEN	04/24/2020
EAST	FLORIDA	SANFORD	RE-OPEN	04/24/2020
EAST	FLORIDA	PORT CHARLOTTE	RE-OPEN	04/24/2020
EAST	FLORIDA	TALLAHASSEE	RE-OPEN	04/24/2020
EAST	FLORIDA	TURKEY LAKE	RE-OPEN	04/24/2020
EAST	FLORIDA	ORANGE CITY	RE-OPEN	04/24/2020
EAST	FLORIDA	OAKLEAF	RE-OPEN	04/24/2020
EAST	FLORIDA	ST JOHN'S	RE-OPEN	04/24/2020
EAST	FLORIDA	WESLEY CHAPEL	RE-OPEN	04/24/2020
EAST	FLORIDA	WINTER GARDEN	RE-OPEN	04/24/2020
EAST	FLORIDA	DELRAY	RE-OPEN	04/24/2020
EAST	FLORIDA	OSCEOLA LOOP	RE-OPEN	04/24/2020
EAST	FLORIDA	WINTER PARK	RE-OPEN	04/24/2020
EAST	FLORIDA	SOUTHSIDE BLVD	RE-OPEN	04/24/2020
EAST	FLORIDA	LEE VISTA	RE-OPEN	04/24/2020
EAST	FLORIDA	JUPITER	RE-OPEN	04/24/2020
EAST	FLORIDA	CATTLEMEN ROAD	RE-OPEN	04/24/2020
EAST	MID-ATLANTIC STATES	INDEPENDENCE SQ STORE - CHARLOTTE NC	RE-OPEN	04/24/2020
EAST	MID-ATLANTIC STATES	SHELBY STORE - SHELBY NC	RE-OPEN	04/24/2020
EAST	MID-ATLANTIC STATES	WOODBRIIDGE STORE - WOODBRIDGE VA	RE-OPEN	04/24/2020
EAST	MID-ATLANTIC STATES	DOBBIN CENTER STORE - COLUMBIA MD	RE-OPEN	04/24/2020
EAST	MID-ATLANTIC STATES	SHOPPES AT FAIRVIEW STORE - CHARLOTTE NC	RE-OPEN	04/24/2020
EAST	MID-ATLANTIC STATES	NORTHCROSS STORE - HUNTERSVILLE NC	RE-OPEN	04/24/2020
EAST	MID-ATLANTIC STATES	DULLES PLAZA STORE - DULLES VA	RE-OPEN	04/24/2020
EAST	MID-ATLANTIC STATES	PRINCETON STORE - PRINCETON WV	RE-OPEN	04/24/2020
EAST	MID-ATLANTIC STATES	NORTH HILLS STORE - RALEIGH NC	RE-OPEN	04/24/2020
EAST	MID-ATLANTIC STATES	LITTLE CREEK STORE - WINSTON SALEM NC	RE-OPEN	04/24/2020
EAST	MID-ATLANTIC STATES	WHITE OAK STORE - RICHMOND VA	RE-OPEN	04/24/2020
EAST	MID-ATLANTIC STATES	NORHLITE STORE - KANNAPOLIS NC	RE-OPEN	04/24/2020
EAST	MID-ATLANTIC STATES	KANAWHA MALL STORE - CHARLESTON WV	RE-OPEN	04/24/2020
EAST	MID-ATLANTIC STATES	CONCORD MILLS STORE - CONCORD NC	RE-OPEN	04/24/2020
EAST	MID-ATLANTIC STATES	BRIER CREEK COMMONS STORE - RALEIGH NC	RE-OPEN	04/24/2020
EAST	MID-ATLANTIC STATES	BRANDERMILL STORE - MIDLOTHIAN VA	RE-OPEN	04/24/2020
EAST	MID-ATLANTIC STATES	NORFOLK 4SQ STORE - NORFOLK VA	RE-OPEN	04/24/2020
EAST	MID-ATLANTIC STATES	YORK MARKETPLACE STORE - LUTHERVILLE MD	RE-OPEN	04/24/2020
EAST	NEW ENGLAND	MILFORD STORE	RE-OPEN	04/24/2020
EAST	NEW ENGLAND	SOMERSWORTH STORE	RE-OPEN	04/24/2020
EAST	NEW ENGLAND	FAIRFIELD BLACK ROCK STORE	RE-OPEN	04/24/2020
EAST	NEW ENGLAND	NORTH DARTMOUTH STORE	RE-OPEN	04/24/2020

EAST	NEW ENGLAND	MILLBURY STORE	RE-OPEN	04/24/2020
EAST	NEW ENGLAND	SOUTHINGTON STORE	RE-OPEN	04/24/2020
EAST	NEW ENGLAND	ST ALBANS STORE	RE-OPEN	04/24/2020
EAST	NEW ENGLAND	WILLISTON STORE	RE-OPEN	04/24/2020
EAST	NEW ENGLAND	ENFIELD STORE	RE-OPEN	04/24/2020
EAST	NEW ENGLAND	METHUEN STORE THE LOOP	RE-OPEN	04/24/2020
EAST	NEW YORK; NEW JERSEY	WEBSTER STORE	RE-OPEN	04/24/2020
EAST	NEW YORK; NEW JERSEY	WEST 125TH STREET STORE	RE-OPEN	04/24/2020
EAST	NEW YORK; NEW JERSEY	NEW HARTFORD STORE	RE-OPEN	04/24/2020
EAST	NEW YORK; NEW JERSEY	MIDDLETOWN STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	THE GREENE MALL STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	PORTSMOUTH STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	GLOUCESTER TOWN CENTER STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	GLENWAY AVENUE STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	WILLOW GROVE STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	EASTGATE STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	COLUMBUS TOWNE CENTER STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	MONTGOMERYVILLE STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	BOARDMAN STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	COLUMBUS CROSSING STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	BLOOMSBURG STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	CARLISLE COMMONS STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	MAYS LANDING STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	STONE CREEK STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	NEW CASTLE STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	STRONGSVILLE STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	QUAKERTOWN PLAZA STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	HIGHLANDS STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	WATERFRONT STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	WATERSTONE STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	HILLIARD STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	WESTGATE SHOPPING CTR STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	LEBANON VALLEY STORE	RE-OPEN	04/24/2020
EAST	OHIO/PENNSYLVANIA	EAST MARKET STREET STORE	RE-OPEN	04/24/2020
WEST	SOUTHERN CALIFORNIA	ROSEDALE STORE 101005	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	LAKE FOREST STORE 1012	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	FONTANA STORE 102140	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	WEST LA	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	LADERA RANCH STORE 10814	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	HAWTHORNE	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	HUNTINGTON PARK STORE 100654	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	SAN BERNARDINO STORE 117	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	ROWLAND HEIGHTS STORE 210	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	PASADENA FOOTHILL	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	LAGUNA NIGUEL STORE 261	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	UPLAND STORE 277	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	WESTMINSTER STORE 297	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	MONTEREY PARK STORE 308	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	SOUTH BAY STORE 309	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	TUSTIN MARKETPLACE STORE 310	HOURS CHANGE ONLY	04/26/2020

WEST	SOUTHERN CALIFORNIA	WILTERN STORE 312	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	SAN DIMAS STORE 317	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	TRUXTUN STORE 32	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	LONG BEACH STORE 321	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	MANHATTAN BEACH STORE 322	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	LADERA HEIGHTS STORE 325	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	SOUTHCOAST STORE 389	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	GLENDALE STORE 375	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	BAKERSFIELD STORE 3771	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	BURBANK STORE 3773	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	IRVINE HARVARD STORE	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	LANCASTER STORE 3785	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	RANCHO CUCAMONGA STORE 3789	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	SD MISSION VALLEY CAMINO DEL ESTE - S503	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	SD CARMEL MOUNTAIN RANCH PLAZA - S552	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	SD OCEANSIDE FIRE MOUNTAIN - S553	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	SD ESCONDIDO PROMENADE - S559	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	SANTA CLARITA STORE 66853	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	COSTA MESA STORE 713	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	FULLERTON METRO CENTER STORE 683	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	SANTA MARIA STORE 690	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	TEMECULA PROMENADE STORE 540	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	EAST HILLS STORE 587	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	CULVER CITY	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	OXNARD STORE 785	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	LA HABRA STORE 839	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	THOUSAND OAKS STORE 90198	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	DOWNEY STORE STORE 87396	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	LA QUINTA STORE 76298	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	ALHAMBRA STORE 90487	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	SD SANTEE TOWN CENTER - S566	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	NORTH HOLLYWOOD 75138	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	SD EASTLAKE VILLAGE WALK - S568	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	SD VISTA VILLAGE - S567	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	SD CHULA VISTA BROADWAY - S560	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	PARAMOUNT TOWN CENTER WEST STORE	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	GATEWAY TOWNE CENTER	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	PANORAMA CITY S605	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	VALENCIA	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	NORTHRIDGE S995	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	VENTURA 2 S806	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	SD MEGA MESA - S593	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	SD EL CENTRO - S570	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	WOODLAND HILLS STORE 3800	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	BREA PLAZA STORE 230	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	SAN LUIS OBISPO STORE	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	WEST HOLLYWOOD STORE	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	LAKWOOD CENTER MALL	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	SAN CLEMENTE - PLAZA SAN CLEMENTE	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	MORENO VALLEY - TOWNGATE CENTER	HOURS CHANGE ONLY	04/26/2020

WEST	SOUTHERN CALIFORNIA	RIVERSIDE GATEWAY - TYLER STREET	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	SANTA BARBARA	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	VICTORVILLE - VILLAGE CENTER	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	AMERIGE HEIGHTS	HOURS CHANGE ONLY	04/26/2020
WEST	SOUTHERN CALIFORNIA	STANTON VILLAGE	HOURS CHANGE ONLY	04/26/2020
CENTRAL	GULF STATES	KENNER STORE 10802	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	HAMMOND STORE 4025	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	BROUSSARD STORE 4029	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	BERT KOUNS-SHREVEPORT STORE 534	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	MOSS BLUFF STORE	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	NEW ORLEANS - GENTILLY	RE-OPEN	04/27/2020
CENTRAL	GULF STATES	ARLINGTON CREEK CENTER	RE-OPEN	04/27/2020
CENTRAL	KAMO	MARKET PLAZA	RE-OPEN	04/27/2020
CENTRAL	KAMO	TERRACE PARK	RE-OPEN	04/27/2020
CENTRAL	KAMO	WESTPORT	RE-OPEN	04/27/2020
CENTRAL	KAMO	WICHITA WEST	RE-OPEN	04/27/2020
CENTRAL	KAMO	CHENAL	RE-OPEN	04/27/2020
CENTRAL	KAMO	ROGERS	RE-OPEN	04/27/2020
CENTRAL	KAMO	HIGHLAND	RE-OPEN	04/27/2020
CENTRAL	KAMO	CROSSING OAKS	RE-OPEN	04/27/2020
CENTRAL	KAMO	FENTON	RE-OPEN	04/27/2020
CENTRAL	KAMO	SHOPS AT LAURA HILL	RE-OPEN	04/27/2020
CENTRAL	KAMO	ST JOSEPH	RE-OPEN	04/27/2020
CENTRAL	KAMO	TOWN AND COUNTRY	RE-OPEN	04/27/2020
CENTRAL	KAMO	PINE BLUFF	RE-OPEN	04/27/2020
CENTRAL	KAMO	COLUMBIA WORLEY	RE-OPEN	04/27/2020
CENTRAL	KAMO	JEFFERSON CITY	RE-OPEN	04/27/2020
CENTRAL	KAMO	WICHITA EAST	RE-OPEN	04/27/2020
CENTRAL	KAMO	TEXARKANA RICHMOND RANCH	RE-OPEN	04/27/2020
CENTRAL	KAMO	SPRINGDALE	RE-OPEN	04/27/2020
CENTRAL	KAMO	UNIVERSITY TOWN CENTER	RE-OPEN	04/27/2020
CENTRAL	KAMO	SOUTH OKC	RE-OPEN	04/27/2020
CENTRAL	KAMO	MCALESTER	RE-OPEN	04/27/2020
CENTRAL	KAMO	ELK CITY	RE-OPEN	04/27/2020
CENTRAL	KAMO	WOODWARD	RE-OPEN	04/27/2020
CENTRAL	KAMO	BARTLESVILLE	RE-OPEN	04/27/2020
CENTRAL	KAMO	SEARCY	RE-OPEN	04/27/2020
CENTRAL	KAMO	JACKSONVILLE	RE-OPEN	04/27/2020
CENTRAL	KAMO	BELTON	RE-OPEN	04/27/2020
CENTRAL	KAMO	CHIPPEWA	RE-OPEN	04/27/2020
CENTRAL	KAMO	BELLEVILLE	RE-OPEN	04/27/2020
CENTRAL	KAMO	MANHATTAN	RE-OPEN	04/27/2020
CENTRAL	KAMO	CONWAY	RE-OPEN	04/27/2020
CENTRAL	KAMO	TAHLEQUAH	RE-OPEN	04/27/2020
CENTRAL	KAMO	CHICKASHA	RE-OPEN	04/27/2020
CENTRAL	KAMO	LIBERAL	RE-OPEN	04/27/2020
CENTRAL	KAMO	INDEPENDENCE	RE-OPEN	04/27/2020
CENTRAL	KAMO	LEAVENWORTH	RE-OPEN	04/27/2020
CENTRAL	KAMO	GARDEN CITY	RE-OPEN	04/27/2020
CENTRAL	KAMO	CREVE COEUR	RE-OPEN	04/27/2020

CENTRAL	KAMO	LAWRENCE	RE-OPEN	04/27/2020
CENTRAL	KAMO	BLUE SPRINGS	RE-OPEN	04/27/2020
CENTRAL	KAMO	SEDALIA	RE-OPEN	04/27/2020
CENTRAL	KAMO	ARDMORE	RE-OPEN	04/27/2020
CENTRAL	KAMO	SPEEDWAY	RE-OPEN	04/27/2020
CENTRAL	KAMO	ST ROBERT	RE-OPEN	04/27/2020
CENTRAL	KAMO	CREEKSIDE AT PINNACLE HILLS	RE-OPEN	04/27/2020
CENTRAL	KAMO	THE FOUNTAINS	RE-OPEN	04/27/2020
CENTRAL	KAMO	RUSSELLVILLE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	LAS PALMAS MARKETPLACE STORE 1022	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	FIREWHEEL STORE 1229	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	AMARILLO STORE 4264	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	CITYVIEW STORE 512	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	NORTH PRESTON STORE 4357	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	SUNLAND PARK STORE 618	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	THE SHOPS AT ABILENE STORE 74132	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	NORTH WACO STORE 744	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	K & B PLAZA IN AMARILLO STORE 75011	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	GRAND PRAIRIE STORE 801	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	MIDLAND STORE 8311	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	MONTWOOD CENTER STORE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	TELSHOR STORE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	EAST LONGVIEW STORE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	LUBBOCK UNIVERSITY	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	HARKER HEIGHTS STORE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	GARLAND STORE 306	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	KENWORTHY CROSSING	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	STADIUM PARK	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	ELDORADO MARKETPLACE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	ALAMOGORDO	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	CARLSBAD	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	LEMMONWOOD	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	THE COLONY	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	TYLER BROADWAY SQUARE MALL	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	WYLIE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	RAYZOR RANCH MARKETPLACE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	LUBBOCK CANYON WEST	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	SOUTHLAKE STORE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	SYLVAN TRINITY	RE-OPEN	04/27/2020
EAST	HEARTLAND STATES	GREEN RIVER STORE 12711	RE-OPEN	04/27/2020
EAST	HEARTLAND STATES	FISHERS STORE	RE-OPEN	04/27/2020
EAST	HEARTLAND STATES	FERN CREEK STORE 3999	RE-OPEN	04/27/2020
EAST	HEARTLAND STATES	AVON STORE	RE-OPEN	04/27/2020
EAST	HEARTLAND STATES	GLENDALE TOWN CTR MALL STORE	RE-OPEN	04/27/2020
EAST	HEARTLAND STATES	CASSOPOLIS STORE	RE-OPEN	04/27/2020
EAST	HEARTLAND STATES	KENDALLVILLE STORE	RE-OPEN	04/27/2020
EAST	HEARTLAND STATES	NILES MICHIGAN STORE	RE-OPEN	04/27/2020
EAST	HEARTLAND STATES	CHARLOTTE PIKE - NASHVILLE	RE-OPEN	04/27/2020
EAST	HEARTLAND STATES	MIDDLETOWN-LOU	RE-OPEN	04/27/2020
EAST	HEARTLAND STATES	NIPPERS CORNER STORE	RE-OPEN	04/27/2020

WEST	NORTHERN CALIFORNIA	MADERA STORE 1030	RE-OPEN	04/27/2020
WEST	NORTHERN CALIFORNIA	CERES STORE 755	RE-OPEN	04/27/2020
WEST	NORTHERN CALIFORNIA	SAN BRUNO TOWNE CENTER STORE	RE-OPEN	04/27/2020
WEST	NORTHERN CALIFORNIA	CUPERTINO MAIN STREET	RE-OPEN	04/27/2020
WEST	PACIFIC STATES	HAYDEN	RE-OPEN	04/27/2020
WEST	PACIFIC STATES	OR - HILLSBORO - CORNELL TC STORE	RE-OPEN	04/27/2020
WEST	PACIFIC STATES	HI,PI'ILANI	RE-OPEN	04/27/2020
WEST	PACIFIC STATES	WA, KIRKLAND - 400 URBAN PLAZA	RE-OPEN	04/27/2020
WEST	PACIFIC STATES	WA, MAPLE VALLEY	RE-OPEN	04/27/2020
WEST	ROCKY MOUNTAINS	RMR COLT PLAZA 1198 6H002	RE-OPEN	04/27/2020
WEST	ROCKY MOUNTAINS	RMR CHANSON PLAZA 166 20195	RE-OPEN	04/27/2020
WEST	ROCKY MOUNTAINS	RMR THORNTON 779 5M279	RE-OPEN	04/27/2020
WEST	ROCKY MOUNTAINS	RMR THE DISTRICT YP2R8	RE-OPEN	04/27/2020
WEST	ROCKY MOUNTAINS	RMR CENTENNIAL SMOKY HILL	RE-OPEN	04/27/2020
WEST	ROCKY MOUNTAINS	RMR PLEASANT GROVE	RE-OPEN	04/27/2020
WEST	ROCKY MOUNTAINS	RMR SPRINGVILLE PLAZA	RE-OPEN	04/27/2020
WEST	SOUTHERN CALIFORNIA	WHITTIER STORE 100655	RE-OPEN	04/27/2020
WEST	SOUTHERN CALIFORNIA	BEVERLY PLAZA STORE 250	RE-OPEN	04/27/2020
WEST	SOUTHERN CALIFORNIA	SD ENCINITAS PROMENADE - S517	RE-OPEN	04/27/2020
WEST	SOUTHERN CALIFORNIA	REDLANDS STORE 739	RE-OPEN	04/27/2020
WEST	SOUTHERN CALIFORNIA	CHINO SPECTRUM STORE 740	RE-OPEN	04/27/2020
WEST	SOUTHERN CALIFORNIA	EAST LA STORE 89094	RE-OPEN	04/27/2020
WEST	SOUTHERN CALIFORNIA	UPLAND COLONIES 75471	RE-OPEN	04/27/2020
WEST	SOUTHERN CALIFORNIA	CORONA CROSSINGS	RE-OPEN	04/27/2020
WEST	SOUTHERN CALIFORNIA	PALM SPRINGS	RE-OPEN	04/27/2020
CENTRAL	KAMO	COLLINSVILLE	RE-OPEN	05/01/2020
CENTRAL	KAMO	PLEASANT RIDGE	RE-OPEN	05/01/2020
CENTRAL	KAMO	EL DORADO	RE-OPEN	05/01/2020
CENTRAL	KAMO	EUREKA	RE-OPEN	05/01/2020
CENTRAL	KAMO	GRANITE CITY	RE-OPEN	05/01/2020
CENTRAL	KAMO	COLUMBIA GRINDSTONE	RE-OPEN	05/01/2020
CENTRAL	KAMO	NORMAN WEST	RE-OPEN	05/01/2020
CENTRAL	KAMO	MACARTHUR	RE-OPEN	05/01/2020
CENTRAL	KAMO	MONTICELLO	RE-OPEN	05/01/2020
CENTRAL	KAMO	OAK PARK	RE-OPEN	05/01/2020
CENTRAL	KAMO	SOUTH TOWN	RE-OPEN	05/01/2020
CENTRAL	KAMO	CORBIN PARK	RE-OPEN	05/01/2020
CENTRAL	KAMO	MID RIVERS	RE-OPEN	05/01/2020
CENTRAL	KAMO	SIKESTON	RE-OPEN	05/01/2020
CENTRAL	KAMO	WEMBLEY	RE-OPEN	05/01/2020
CENTRAL	KAMO	MAY CROSSING	RE-OPEN	05/01/2020
CENTRAL	KAMO	OSAGE BEACH	RE-OPEN	05/01/2020
CENTRAL	KAMO	CHESTERFIELD VALLEY	RE-OPEN	05/01/2020
CENTRAL	KAMO	CARBONDALE	RE-OPEN	05/01/2020
CENTRAL	KAMO	ELLISVILLE	RE-OPEN	05/01/2020
CENTRAL	KAMO	BASS PRO	RE-OPEN	05/01/2020
CENTRAL	KAMO	PROMENADE	RE-OPEN	05/01/2020
CENTRAL	KAMO	BRANSON	RE-OPEN	05/01/2020
EAST	Florida	KENDALLGATE SHOPPING CTR STORE 766	RE-OPEN	05/01/2020
EAST	Florida	LADY LAKE	RE-OPEN	05/01/2020

EAST	Florida	MT DORA	RE-OPEN	05/01/2020
EAST	Florida	SHOPPES OCOEE	RE-OPEN	05/01/2020
EAST	Florida	MIAMI LAKES STORE	RE-OPEN	05/01/2020
EAST	Florida	SPRINGHILL	RE-OPEN	05/01/2020
EAST	Florida	CORAL SPRINGS TURTLE CROSSING	RE-OPEN	05/01/2020
EAST	Florida	SPRUCE INTERNATIONAL	RE-OPEN	05/01/2020
WEST	PACIFIC STATES	AK - ANCHORAGE - BUSINESS PARK	RE-OPEN	05/01/2020
WEST	PACIFIC STATES	HI, WAIMEA	RE-OPEN	05/04/2020
WEST	SOUTHERN CALIFORNIA	HEMET VALLEY MALL STORE 738	RE-OPEN	05/04/2020
WEST	SOUTHERN CALIFORNIA	MURRIETA STORE 76299	RE-OPEN	05/04/2020
WEST	SOUTHERN CALIFORNIA	SD LOMA SQUARE - S592	RE-OPEN	05/04/2020
WEST	SOUTHERN CALIFORNIA	SD RANCHO SD TOWNE CENTER - S569	RE-OPEN	05/04/2020

Region	Market Group	Location Name	Change Type	EFFECTIVE DATE OF CHANGE
CENTRAL	SOUTH TEXAS	FIVE OAKS STORE	RE-OPEN	04/20/2020
CENTRAL	SOUTH TEXAS	TOMBALL CROSSING STORE	RE-OPEN	04/20/2020
CENTRAL	SOUTH TEXAS	TOWN & COUNTRY STORE	RE-OPEN	04/20/2020
CENTRAL	SOUTH TEXAS	SHARPSTOWN STORE	RE-OPEN	04/20/2020
CENTRAL	SOUTH TEXAS	VALLEY RANCH	RE-OPEN	04/20/2020
CENTRAL	SOUTH TEXAS	FAIRFIELD	RE-OPEN	04/20/2020
CENTRAL	SOUTH TEXAS	AUSTIN CENTRAL STORE	RE-OPEN	04/21/2020
CENTRAL	SOUTH TEXAS	HILL COUNTRY GALLERIA STORE	RE-OPEN	04/22/2020
CENTRAL	SOUTH TEXAS	VILLAGE AT WESTLAKE	RE-OPEN	04/22/2020
CENTRAL	SOUTH TEXAS	PINECROFT	RE-OPEN	04/22/2020
CENTRAL	KAMO	MARKET PLAZA	RE-OPEN	04/27/2020
CENTRAL	KAMO	TERRACE PARK	RE-OPEN	04/27/2020
CENTRAL	KAMO	WESTPORT	RE-OPEN	04/27/2020
CENTRAL	KAMO	WICHITA WEST	RE-OPEN	04/27/2020
CENTRAL	KAMO	CHENAL	RE-OPEN	04/27/2020
CENTRAL	KAMO	ROGERS	RE-OPEN	04/27/2020
CENTRAL	KAMO	HIGHLAND	RE-OPEN	04/27/2020
CENTRAL	KAMO	CROSSING OAKS	RE-OPEN	04/27/2020
CENTRAL	KAMO	FENTON	RE-OPEN	04/27/2020
CENTRAL	KAMO	SHOPS AT LAURA HILL	RE-OPEN	04/27/2020
CENTRAL	KAMO	ST JOSEPH	RE-OPEN	04/27/2020
CENTRAL	KAMO	TOWN AND COUNTRY	RE-OPEN	04/27/2020
CENTRAL	KAMO	PINE BLUFF	RE-OPEN	04/27/2020
CENTRAL	KAMO	COLUMBIA WORLEY	RE-OPEN	04/27/2020
CENTRAL	KAMO	JEFFERSON CITY	RE-OPEN	04/27/2020
CENTRAL	KAMO	WICHITA EAST	RE-OPEN	04/27/2020
CENTRAL	KAMO	TEXARKANA RICHMOND RANCH	RE-OPEN	04/27/2020
CENTRAL	KAMO	SPRINGDALE	RE-OPEN	04/27/2020
CENTRAL	KAMO	UNIVERSITY TOWN CENTER	RE-OPEN	04/27/2020
CENTRAL	KAMO	SOUTH OKC	RE-OPEN	04/27/2020
CENTRAL	KAMO	MCALESTER	RE-OPEN	04/27/2020
CENTRAL	KAMO	ELK CITY	RE-OPEN	04/27/2020
CENTRAL	KAMO	WOODWARD	RE-OPEN	04/27/2020
CENTRAL	KAMO	BARTLESVILLE	RE-OPEN	04/27/2020
CENTRAL	KAMO	SEARCY	RE-OPEN	04/27/2020
CENTRAL	KAMO	JACKSONVILLE	RE-OPEN	04/27/2020
CENTRAL	KAMO	BELTON	RE-OPEN	04/27/2020
CENTRAL	KAMO	CHIPPEWA	RE-OPEN	04/27/2020
CENTRAL	KAMO	BELLEVILLE	RE-OPEN	04/27/2020
CENTRAL	KAMO	MANHATTAN	RE-OPEN	04/27/2020
CENTRAL	KAMO	CONWAY	RE-OPEN	04/27/2020
CENTRAL	KAMO	TAHLEQUAH	RE-OPEN	04/27/2020
CENTRAL	KAMO	CHICKASHA	RE-OPEN	04/27/2020
CENTRAL	KAMO	LIBERAL	RE-OPEN	04/27/2020
CENTRAL	KAMO	INDEPENDENCE	RE-OPEN	04/27/2020
CENTRAL	KAMO	LEAVENWORTH	RE-OPEN	04/27/2020
CENTRAL	KAMO	GARDEN CITY	RE-OPEN	04/27/2020
CENTRAL	KAMO	CREVE COEUR	RE-OPEN	04/27/2020
CENTRAL	KAMO	LAWRENCE	RE-OPEN	04/27/2020

CENTRAL	KAMO	BLUE SPRINGS	RE-OPEN	04/27/2020
CENTRAL	KAMO	SEDALIA	RE-OPEN	04/27/2020
CENTRAL	KAMO	ARDMORE	RE-OPEN	04/27/2020
CENTRAL	KAMO	SPEEDWAY	RE-OPEN	04/27/2020
CENTRAL	KAMO	ST ROBERT	RE-OPEN	04/27/2020
CENTRAL	KAMO	CREEKSIDE AT PINNACLE HILLS	RE-OPEN	04/27/2020
CENTRAL	KAMO	THE FOUNTAINS	RE-OPEN	04/27/2020
CENTRAL	KAMO	RUSSELLVILLE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	LAS PALMAS MARKETPLACE STORE 1022	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	FIREWHEEL STORE 1229	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	AMARILLO STORE 4264	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	CITYVIEW STORE 512	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	NORTH PRESTON STORE 4357	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	SUNLAND PARK STORE 618	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	THE SHOPS AT ABILENE STORE 74132	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	NORTH WACO STORE 744	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	K & B PLAZA IN AMARILLO STORE 75011	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	GRAND PRAIRIE STORE 801	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	MIDLAND STORE 8311	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	MONTWOOD CENTER STORE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	TELSHOR STORE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	EAST LONGVIEW STORE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	LUBBOCK UNIVERSITY	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	HARKER HEIGHTS STORE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	GARLAND STORE 306	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	KENWORTHY CROSSING	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	STADIUM PARK	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	ELDORADO MARKETPLACE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	ALAMOGORDO	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	CARLSBAD	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	LEMMONWOOD	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	THE COLONY	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	TYLER BROADWAY SQUARE MALL	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	WYLIE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	RAYZOR RANCH MARKETPLACE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	LUBBOCK CANYON WEST	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	SOUTHLAKE STORE	RE-OPEN	04/27/2020
CENTRAL	NORTH TEXAS	SYLVAN TRINITY	RE-OPEN	04/27/2020
CENTRAL	KAMO	COLLINSVILLE	RE-OPEN	05/01/2020
CENTRAL	KAMO	PLEASANT RIDGE	RE-OPEN	05/01/2020
CENTRAL	KAMO	EL DORADO	RE-OPEN	05/01/2020
CENTRAL	KAMO	EUREKA	RE-OPEN	05/01/2020
CENTRAL	KAMO	GRANITE CITY	RE-OPEN	05/01/2020
CENTRAL	KAMO	COLUMBIA GRINDSTONE	RE-OPEN	05/01/2020
CENTRAL	KAMO	NORMAN WEST	RE-OPEN	05/01/2020
CENTRAL	KAMO	MACARTHUR	RE-OPEN	05/01/2020
CENTRAL	KAMO	MONTICELLO	RE-OPEN	05/01/2020
CENTRAL	KAMO	OAK PARK	RE-OPEN	05/01/2020
CENTRAL	KAMO	SOUTH TOWN	RE-OPEN	05/01/2020
CENTRAL	KAMO	CORBIN PARK	RE-OPEN	05/01/2020

CENTRAL	KAMO	MID RIVERS	RE-OPEN	05/01/2020
CENTRAL	KAMO	SIKESTON	RE-OPEN	05/01/2020
CENTRAL	KAMO	WEMBLEY	RE-OPEN	05/01/2020
CENTRAL	KAMO	MAY CROSSING	RE-OPEN	05/01/2020
CENTRAL	KAMO	OSAGE BEACH	RE-OPEN	05/01/2020
CENTRAL	KAMO	CHESTERFIELD VALLEY	RE-OPEN	05/01/2020
CENTRAL	KAMO	CARBONDALE	RE-OPEN	05/01/2020
CENTRAL	KAMO	ELLISVILLE	RE-OPEN	05/01/2020
CENTRAL	KAMO	BASS PRO	RE-OPEN	05/01/2020
CENTRAL	KAMO	PROMENADE	RE-OPEN	05/01/2020
CENTRAL	KAMO	BRANSON	RE-OPEN	05/01/2020



April 20, 2020

TO: AT&T Mobility Oklahoma and Texas Local Presidents

FROM: Sylvia J. Ramos, Assistant to the Vice President

SUBJECT: Guidelines for Employees in Select Cities and Counties

Attached below are News Now notices containing COVID-19 guidelines for cities and counties in Oklahoma and Texas.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

[Dallas County, Tx](#)

[Port Arthur, Tx](#)

[Nolan County, Tx](#)

[Lawton, Ok](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

Date: April 19, 2020 at 12:04:18 PM CDT

Subject: ATTM Message to Employees in Dallas County, TX

Subject: COVID-19: Guidelines for Employees in Dallas County

[\[https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png\]](https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png)

COVID-19: Guidelines for Employees in Dallas County

To: All AT&T employees in Dallas County, TX, and their supervisors

Dallas County recently updated its order to help curb the spread of COVID-19.

Many of our services and networks are essential to people's lives. That means much of the work we do is not limited by this order.

Here's what you need to know and do.

Effective immediately, and until further notice, you must wear a face covering (e.g., bandana, scarf, cloth mask) to cover your nose and mouth while at your work location. We've ordered washable face coverings for our frontline employees in the U.S. with more on the way soon. Please use your own when company-provided face coverings are not available.

This order also requires visitors to our locations to wear face coverings.

Before you come into work each day, ask yourself if you are feeling sick or displaying any COVID-19 symptoms (such as a fever, cough or shortness of breath).

And out of an abundance of caution, you are also now required to take your temperature daily at home before reporting to work. If your temperature is greater than 99.6 degrees Fahrenheit, or you have a cough or shortness of breath, don't report to work and contact your supervisor. Also reach out to your health provider immediately.

If you don't have these symptoms, report to work as instructed. By reporting to work, you are confirming that you have completed this temperature check.

For construction sites specifically:

- * Gatherings during meals and breaks are prohibited
 - * Maintain 6-foot distancing between each other at all times except when close distance is required for safety
 - * You must not use a common water cooler, only individual water bottles
 - * If running water is available, you must wash your hands for at least 20 seconds before work, when removing gloves, before and after the use of shared items such as tools, before and after any meal or restroom breaks, and when work ends
- Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.

Date: April 19, 2020 at 11:58:01 AM CDT

Subject: ATTM Message to Employees in Port Arthur, TX

Sent: Friday, April 17, 2020 8:45 PM

Subject: COVID-19: Guidelines for employees in Port Arthur

[\[https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png\]](https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png)

COVID-19: Guidelines for employees in Port Arthur

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Port Arthur, TX and their supervisors

The city of Port Arthur recently updated its order to help curb the spread of COVID-19.

Many of our services and networks are essential to people's lives. That means much of the work we do is not limited by this order.

Here's what you need to know and do.

Before you come into work each day, ask yourself if you are feeling sick or displaying any COVID-19 symptoms (such as a fever, cough or shortness of breath).

And out of an abundance of caution, you are also now required to take your temperature daily at home before reporting to work. If your temperature is greater than 99.6 degrees Fahrenheit, or you have a cough or shortness of breath, don't report to work and contact your supervisor. Also reach out to your health provider immediately.

If you don't have these symptoms, report to work as instructed. By reporting to work, you are confirming that you have completed this temperature check.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.

Date: April 19, 2020 at 11:56:25 AM CDT

Subject: ATTM Message to Employees in Nolan County, TX

Sent: Friday, April 17, 2020 8:50 PM

Subject: COVID-19: Guidelines for employees in Nolan County

[\[https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png\]](https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png)

COVID-19: Guidelines for employees in Nolan County, TX

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Nolan County, TX, and their supervisors

Nolan County recently issued an executive order to help curb the spread of COVID-19.

Many of our services and networks are essential to people's lives. That means much of the work we do is not limited by this order.

Here's what you need to know and do.

Effective immediately, and until further notice, employees at all AT&T work locations must use Personal Protective Equipment (or PPE) such as gloves, face shields and masks which cover your nose and mouth when you're not able to practice social distancing. We've ordered washable face coverings for our frontline employees in the U.S. with more on the way soon. Please use your own when company-provided face coverings are not available.

Visitors also may not enter an AT&T work location if they are experiencing symptoms consistent with respiratory illness, including cough and fever.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.

Date: April 19, 2020 at 11:54:07 AM CDT

Subject: ATTM Message to Employees in Lawton, OK

Sent: Friday, April 17, 2020 8:55 PM

Subject: COVID-19: Guidelines for employees in Lawton

[\[https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png\]](https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png)

COVID-19: Guidelines for employees in Lawton

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Lawton, OK and their supervisors

The city of Lawton recently updated its order to help curb the spread of COVID-19.

Many of our services and networks are essential to people's lives. That means much of the work we do is not limited by this order.

Here's what you need to know and do.

Effective April 23, and until further notice, you must wear a face covering (e.g., bandana, scarf, cloth mask) to cover your nose and mouth while at your work location. We've ordered washable face coverings for our frontline employees in the U.S. with more on the way soon. Please use your own when company-provided face coverings are not available.

It's important to remember that this order and the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.



April 15, 2020

TO: AT&T Mobility Oklahoma and Texas Local Presidents

FROM: Sylvia J. Ramos, Assistant to the Vice President

SUBJECT: Guidelines for Employees in Select Cities and Counties

Attached below are News Now notices containing COVID-19 guidelines for one city in Oklahoma and two counties in Texas.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

[Stillwater, Ok](#)

[Bee County, Tx](#)

[Navarro County, Tx](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

From: NEWS NOW <m31959@att.com>
Sent: Tuesday, April 14, 2020 8:20 PM
Subject: COVID-19: Guidelines for employees in Stillwater

[https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png]

COVID-19: Guidelines for employees in Stillwater

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Stillwater, Oklahoma, and their supervisors

The City of Stillwater recently issued an order to help curb the spread of COVID-19.

Many of our services and networks are essential to people's lives. That means much of the work we do is not limited by this order.

Here's what you need to know and do.

Until further notice, when you are working and in a public place, you must wear a face covering (e.g., bandana, scarf, cloth mask) to cover your nose and mouth. We've ordered washable face coverings for our frontline employees in the U.S. with more on the way soon. Please use your own when company-provided face coverings are not available.

It's important to remember that this order and the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together

From: NEWS NOW <m31959@att.com>

Sent: Tuesday, April 14, 2020 8:10 PM

Subject: COVID-19: Guidelines for employees in Bee County



COVID-19: Guidelines for employees in Bee County

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Bee County, Texas, and their supervisors

Bee County recently issued an order to help curb the spread of COVID-19.

Many of our services and networks are essential to people's lives. That means much of the work we do is not limited by this order.

Here's what you need to know and do.

Until further notice, when you are working and in a public place, you must wear a face covering (e.g., bandana, scarf, cloth mask) to cover your nose and mouth. We've ordered washable face coverings for our frontline employees in the U.S. with more on the way soon. Please use your own when company-provided face coverings are not available.

It's important to remember that this order and the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together

From: NEWS NOW <m31959@att.com>

Sent: Tuesday, April 14, 2020 8:15 PM

Subject: COVID-19: Guidelines for employees in Navarro County

[\[https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png\]](https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png)

COVID-19: Guidelines for employees in Navarro County

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Navarro County, Texas, and their supervisors

Navarro County recently issued an order to help curb the spread of COVID-19.

Many of our services and networks are essential to people's lives. That means much of the work we do is not limited by this order.

Here's what you need to know and do.

Until further notice, when you are working and in a public place, you must wear a face covering (e.g., bandana, scarf, cloth mask) to cover your nose and mouth. We've ordered washable face coverings for our frontline employees in the U.S. with more on the way soon. Please use your own when company-provided face coverings are not available.

It's important to remember that this order and the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together



April 14, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Barton Centers April Compensation Plan

The District received the notice below regarding pay treatment for the month of April for employees working in Barton centers (see also chart below) who have a Compensation Plan.

April 14, 2020

The following pay treatment is applicable for the month of April to employees working in Barton centers who have a Compensation Plan.

The Special Pay Treatment for April due to COVID-19 is similar to the March pay treatment except we will not use January/February Avg Pay in factoring a potential payout.

For the month of April, pay for all plan participants (standard and leveraged reps) will be based on the higher of:

* April actuals

* 100% Target Incentive

Thank you,

Traci Gates
Lead Labor Relations Manager
Mobility Labor Relations

Below are the Barton centers within the Purple contract:

Center Name	Type of Work
AUSTIN-TX	SALES & SERVICE
LITTLE ROCK-AR	SALES & SERVICE
LUBBOCK-TX	SALES & SERVICE
OKLAHOMA CITY-OK	SALES & SERVICE
RICHARDSON-TX	DMDR
TULSA-OK	SALES & SERVICE

Should you have any questions, please contact your assigned CWA Representative.

SJR/sv

opeiu#13



April 14, 2020

TO: AT&T Mobility Texas Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Guidelines for Employees in Select Counties in Texas

Attached below are News Now notices containing COVID-19 guidelines for two counties in Texas.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

[Bastrop County](#)

[El Paso County](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

From: NEWS NOW <m31959@att.com>
Sent: Friday, April 10, 2020 12:00 PM
Subject: COVID-19: Guidelines for employees in Bastrop County



COVID-19: Guidelines for employees in Bastrop County

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Bastrop County, TX, and their supervisors

Bastrop County recently issued an updated order to help curb the spread of COVID-19.

Here's what you need to know and do.

Effective immediately and until further notice, when you are working, you must wear a face covering (e.g., bandana, scarf, cloth mask) to cover your nose and mouth. We've ordered washable face coverings for our frontline employees in the U.S. with more on the way within the next 7-10 days. Please use your own when company-provided face coverings are not available.

It's important to remember that this order and the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.



ReplyReply allForward

From: NEWS NOW <m31959@att.com>

Sent: Saturday, April 11, 2020 7:20 PM

Subject: COVID-19: Guidelines for Construction Jobsites in El Paso County



COVID-19: Guidelines for Construction Jobsites in El Paso County

To: Select AT&T Field Operations and AT&T Construction & Engineering employees in El Paso County, Texas and their supervisors

Last weekend, we shared some [important guidance](#) from an El Paso County executive order to help curb the spread of COVID-19. We now have additional direction to share with you if you work at any construction jobsite in El Paso County.

Here's what you need to know and do:

Handwashing

It's particularly important that you wash your hands for at least 20 seconds during the following:

- Before you begin work
- After you remove gloves
- Before and after the use of shared items such as tools or multi-user devices
- Before and after any meal or restroom breaks
- After you end work

You should also ensure that you take relief periods of at least 15 minutes every four hours so you can keep your hands and work areas clean.

Social Distancing and Hygiene

Regardless of your role or responsibility, we must all continue to observe official guidelines including those concerning social distancing (stay 6 feet away from others) and following all good health hygiene practices.

Please take care of yourselves and each other. We'll get through this together.



April 9, 2020

TO: ATT Mobility Presidents

FROM: Derrick Osobase, Administrative Director

SUBJECT: AT&T Mobility Q&A - RSC Volunteers to Help Call Centers

As you all are aware, the Company made the decision to allow RSCs the opportunity to perform Call Center work. We are still collecting information on this process and how it will work. Because this process is happening quickly, we want to get out as much information out as possible to your local and our mobility members.

Pat Telsco and Jason Vellmer are leading the Q & A with the Company. Attached are some of the [answers the Company has provided](#) regarding this issue.

If you have questions you'd like us to submit, please email Jason Vellmer at jvellmer@cwa-union.org and Derrick Osobase at dosobase@cwa-union.org. Our goal is to get answers back to you as soon as possible.

DO/ss
opeiu#13

AT&T Mobility Q&A

RSC Volunteers to Help Call Centers

1. Are volunteers being pulled from a nationwide list?

Yes. Keep in mind that needs of the business apply.

Ex: If 3 RSCs in an ARSM area volunteer, but the retail team can only afford for 2 RSCs to support the centers, the 2 most tenured RSCs will volunteer while the least tenured RSC will stay and support the store.

2. When will training begin?

Current plans are for training to begin on 4/20. Those not included in the first round of training will be trained starting 4/27.

3. When will the RSCs at home begin taking calls?

RSCs volunteers that train the week of 4/20 could begin taking calls on 4/26. Those trained the week of 4/27 can begin taking calls 5/3.

4. What is the RSC compensation while working at home, including "be there" incentive?

- a. Guaranteed base pay and 100% commissions
- b. 20% bonus above regular hourly base rate of pay for all time worked in April
- c. #bethere Daily Incentive: \$10-\$15/day, based on number of days worked in April
- d. Eligibility for all incentives while they remain in place

5. RSCs do not normally get a bi-lingual differential. CSR1s do get a bi-lingual differential. Will Spanish speaking RSCs be working in the Spanish language queue and if so, will they be paid the differential?

RSCs performing call center WFH will receive pay as outlined above in #4.

6. Will there be discipline for the MSS metrics?

No. We confirmed with HR that no discipline for MSS metrics is being issued for RSC volunteers.

7. Will "me time" be available while working at home?

Yes.

AT&T Mobility Q&A

RSC Volunteers to Help Call Centers

8. Will RSCs who volunteer be able to take previously scheduled vacations while on work at home?

Yes. However, volunteers must be able to commit to at least 8 of the next 10 weeks (between 4/20 - 6/30).

9. While working at home, will the RSCs go to the same manager reports they normally go to for vacation/EWP time, and other things they need to speak with a supervisor about?

The RSC volunteers will continue to roll to their current manager from a hierarchy perspective. We understand that the WFH RSCs will have different needs and the business is working on a path to provide the RSCs supporting centers additional manager support for scheduling, questions etc.

10. How will the equipment needed to work at home be provided?

Equipment will be shipped to RSC volunteers' homes. Support will be available by phone to assist RSCs in setting up their new equipment.

11. What are the work at home hours for RSCs? Will the hours be the same hours an RSC was getting in the store?

- a. Volunteers will be needed to support the center based on their needs of business and call volume - which may differ from the available hours in the retail store.
- b. We are working to define a standard shift by area which all employees will work.
- c. There will not be scheduling bidding.
- d. The shifts will fall between 9am - 9pm CT, Monday - Sunday.

12. If an RSC volunteers but then wants out of the work at home for any reason, can they go back on the list to work at the store?

This is entirely voluntary. RSCs can request to be removed from center support and the Company can remove them at its discretion too. The opportunity to return to the store would be dependent on business needs and availability of open stores.



April 9, 2020

TO: AT&T Mobility Texas Local Presidents

FROM: Sylvia J. Ramos, Assistant to the Vice President

SUBJECT: Guidelines for Employees in Select Cities and Counties in Texas

Please see below the attached News Now notices containing COVID-19 guidelines for select cities and counties in Texas.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

[Mission](#)

[Guthrie](#)

[Port Isabel](#)

[Zapata County](#)

[Jim Hogg County](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

From: NEWS NOW <m31959@att.com>
Sent: Thursday, April 9, 2020 8:30 AM
Subject: COVID-19: Guidelines for employees in Mission



COVID-19: Guidelines for employees in Mission

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Mission, Texas, and their supervisors

The City of Mission recently issued an order to help curb the spread of COVID-19.

Here's what you need to know and do.

Effective immediately, you must wear a face covering (e.g., bandana, scarf, cloth mask) to cover your nose and mouth. We've ordered washable face coverings for our frontline employees in the U.S. with more on the way within the next 7-10 days. Please use your own when company-provided face coverings are not available.

It's important to remember that the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together

From: NEWS NOW <m31959@att.com>
Sent: Thursday, April 9, 2020 8:20 AM
Subject: COVID-19: Guidelines for employees in Guthrie



COVID-19: Guidelines for employees in Guthrie

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Guthrie, Oklahoma, and their supervisors

The City of Guthrie recently issued an order to help curb the spread of COVID-19.

Here's what you need to know and do.

Effective immediately, you must wear a face covering (e.g., bandana, scarf, cloth mask) to cover your nose and mouth. We've ordered washable face coverings for our frontline employees in the U.S. with more on the way within the next 7-10 days. Please use your own when company-provided face coverings are not available.

It's important to remember that the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together

From: NEWS NOW <m31959@att.com>

Sent: Thursday, April 9, 2020 8:40 AM

Subject: COVID-19: Guidelines for employees in Port Isabel



COVID-19: Guidelines for employees in Port Isabel

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Port Isabel, Texas, and their supervisors

The City of Port Isabel recently issued an order to help curb the spread of COVID-19.

Here's what you need to know and do.

Effective immediately, you must wear a face covering (e.g., bandana, scarf, cloth mask) to cover your nose and mouth. We've ordered washable face coverings for our frontline employees in the U.S. with more on the way within the next 7-10 days. Please use your own when company-provided face coverings are not available.

It's important to remember that the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together

From: NEWS NOW <m31959@att.com>
Sent: Thursday, April 9, 2020 8:50 AM
Subject: COVID-19: Guidelines for employees in Zapata County

[\[https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png\]](https://www.att.com/Common/insider/news_now/att_globe_w_text_123x60.png)

COVID-19: Guidelines for employees in Zapata County

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Zapata County, Texas, and their supervisors

Zapata County recently issued an order to help curb the spread of COVID-19.

Here's what you need to know and do.

Effective immediately, you must wear a face covering (e.g., bandana, scarf, cloth mask) to cover your nose and mouth. We've ordered washable face coverings for our frontline employees in the U.S. with more on the way within the next 7-10 days. Please use your own when company-provided face coverings are not available.

It's important to remember that the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.

From: NEWS NOW <m31959@att.com>

Sent: Thursday, April 9, 2020 9:00 AM

Subject: COVID-19: Guidelines for employees in Jim Hogg County



COVID-19: Guidelines for employees in Jim Hogg County

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Jim Hogg County, Texas, and their supervisors

Jim Hogg County recently issued an order to help curb the spread of COVID-19.

Here's what you need to know and do.

Effective immediately, you must wear a face covering (e.g., bandana, scarf, cloth mask) to cover your nose and mouth. We've ordered washable face coverings for our frontline employees in the U.S. with more on the way within the next 7-10 days. Please use your own when company-provided face coverings are not available.

It's important to remember that the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together



April 7, 2020

TO: AT&T Mobility Oklahoma Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Guidelines for Employees in Altus, Oklahoma

Please see the notice below containing COVID-19 guidelines for Altus, Oklahoma.

From: NEWS NOW <m31959@att.com>
Sent: Tuesday, April 7, 2020 1:55 PM
Subject: COVID-19: Guidelines for employees in Altus



COVID-19: Guidelines for employees in Altus

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in Altus, Oklahoma, and their supervisors

The City of Altus recently issued an order to help curb the spread of COVID-19.

Here's what you need to know and do.

Until further notice, please ask yourself the following questions before reporting to work.

1. Have you entered the City of Altus by any means of travel from any area with substantial community spread of COVID-19 (including, but not limited to, California, Colorado, Connecticut, Florida, Georgia, Illinois, Louisiana, Massachusetts, New Jersey, New York, Pennsylvania, Washington)?
2. Has someone in your household tested positive for COVID-19?
3. Have you come into direct contact (within 6 feet for 10 minutes or more) with a person known to have tested positive for COVID-19?

If your answer is yes to any of these questions, call your supervisor for further instruction on how you must self-quarantine for up to 14 days.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives



April 7, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: RSC Volunteer Opportunities

The District received a copy of the [attached notice](#) regarding volunteer opportunities being extended to RSCs. Please keep in mind, this is a work in progress and we are hoping to receive additional information soon.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

[Attachment](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

(Insert Market Banner here)

Hello (Market Name)!

AT&T employees have a long history of not only being there for our customers, but for each other too. COVID-19 has increased calls into our call centers creating a heavy strain on our center employees and assistance is needed. Since **nobody knows how to provide a great customer experience better than you**, we are asking for your help!

AT&T is offering RSCs the opportunity to volunteer to temporarily assist centers with customers calling in for support.

- Selected RSCs will answer inbound calls and provide customer support **from home**
- This opportunity to volunteer for work will present guaranteed work and pay through at least June 30, 2020
- If you volunteer and are selected for this temporary role you will continue to be paid via your current compensation program (base pay and commissions), including eligibility for all incentives while they remain in place.

Why Retail RSCs? RSCs are some of the best in the biz at supporting our customers. Most customers call with the same requests you help them with every day in store. Plus, selected volunteers will attend an exciting 4-day virtual instructor led training to learn about additional center systems and processes. **You got this!**

Volunteer Now!

All RSCs are invited to volunteer by completing the [online questionnaire and acknowledgement](#) by **end of day Thursday, April 9, 2020**.

- Participation is entirely voluntary. If you chose not to take the survey, it will be assumed you are not interested in volunteering.
- Volunteers will be selected in order of seniority and based on needs of the business.

Attention Store Managers: begin contacting RSCs on your team about this opportunity now! Access Manager Resources here ([myc_ope_sal_ret_dai_800991](#)) RSM & above only).

Feel free to check out more details on this volunteer opportunity here ([myc_ope_sal_ret_dai_800869](#)).

It is times like these that teamwork can make a difficult situation much easier for everyone involved. Let's pull together to make this situation as good as possible for our customer and coworkers.

We got this!

<Leadership Name/ Signature>



April 7, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: April 2020 Special Overtime Weekend Incentive Program

Please see the attached [Special Overtime Weekend incentive](#) for the month of April.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

[Attachment](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

April 2020 Special Incentive Program

Incentive Period April (Weekends)

Business Mobility (All Non-Management Sales and Service Titles)

I continue to be amazed at your hard work and diligence as we navigate through our changing business needs. Your ability to adapt to the constant change is impressive! Below you will find highlights for a **special incentive** program during COVID-19 pandemic for which you are eligible.

Earn Incentive Dollars for **Overtime Weekend Hours**

Incentive earnings are in addition to overtime wages

Metric:	Award:
For every 1 Full Hour of Overtime Worked Qualifier: Minimum 4 overtime hours worked in the call queue *Overtime hours will be offered on a per needed basis	Per Overtime Hour: \$12.50

All incentives are processed through the new my Rewards Mastercard® product. The advantage of moving to the new my Rewards platform is the flexibility to choose how to receive award payments – my Rewards Mastercard or cash deposited directly to your bank account through digital disbursement. The choice and the setup are simple. Click [here](#) to select how rewards will be disbursed and then choose my Rewards Recognition Participant Preferences (OPT-IN/OPT-OUT).

Additionally, you will no longer have to wait for a paycheck to get and use the funds as they will be deposited shortly after the award has been validated and do not rely on pay cycles!

Thank you for all you do every day in every way!



April 7, 2020

TO: AT&T Mobility Texas Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Guidelines for Employees in Select Cities and Counties in Texas

Please see the attached three News Now notices containing COVID-19 guidelines for select cities and counties in Texas.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

[Select Cities and Counties in Texas](#)

[Edinburg, Texas](#)

[Mesquite, Texas](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

From: NEWS NOW <m31959@att.com>

Sent: Tuesday, April 7, 2020 8:00 AM

Subject: COVID-19: Guidelines for employees in select cities and counties in Texas



COVID-19: Guidelines for employees in select cities and counties in Texas

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in select cities and counties in Texas and their supervisors

As we enter a new week, numerous cities and counties in Texas have recently issued new guidelines concerning the prevention of COVID-19.

Here's what you need to know and do.

COVID-19 Symptoms

Before you come into work each day, ask yourself if you are feeling sick or displaying any COVID-19 symptoms (such as a fever, cough or shortness of breath).

If you have any of these symptoms, don't report to work and contact your supervisor. Also reach out to your health provider immediately.

If you don't have these symptoms, report to work as instructed or if you're approved to work from home, please continue to do so.

Your Household and COVID-19

And if someone in your household has tested positive for COVID-19, you must stay home for 14 days, or until cleared by a public health authority or medical provider, whichever occurs first.

You'll need to begin counting your 14-day quarantine 48 hours from when the person first showed symptoms.

Or, if the person wasn't showing symptoms, but tested positive, you'll need to begin counting your 14-day quarantine beginning 48 hours before that positive test.

If no one in your household has tested positive, or you do not have any COVID-19 symptoms, report to work where you've been asked to do so.

Social Distancing

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.

This order applies to the following cities and counties: Abilene, Amarillo, Anna, Bastrop, Bell County, Bexar County, Brooks, Breckenridge, Brown, Brownwood, Canyon, Castro, Celina, Chambers, City of Corsicana, Cleburne, Deaf Smith, Denton County, City of Galveston, Gun Barrell, Harris County, City of Hereford, Hunt County, Jefferson, Johnson, Kauffman, City of Kingsville, Kleberg County, Lakeway, Laredo, Llano, Lubbock, Madison, Maverick, McKinney, City of Midland, Montague, City of Pampa, Potter, City of Richardson, Rockwall, City of Rosenberg, City of San Angelo, Stephens, Stephenville, Tarrant, Taylor, Trinity, Tyler, City and County of Victoria, Waller, and Webb

From: NEWS NOW <m31959@att.com>

Sent: Monday, April 6, 2020 7:55 PM

Subject: COVID-19: Guidelines for Employees in the City of Edinburg



COVID-19: Guidelines for Employees in the City of Edinburg

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in the City of Edinburg, Texas and their supervisors

The City of Edinburg recently issued an order to help curb the spread of COVID-19.

Here's what you need to know and do.

Until further notice, please ask yourself the following questions before starting your workday:

- Do you have symptoms of COVID-19 (such as fever, dry cough, or shortness of breath)?
- Have you been in close contact (within 6 feet for a prolonged period of time) in the last 14 days with someone diagnosed with COVID-19, under investigation for COVID-19, or was ill with a respiratory illness?
- Has anyone in your household tested positive for COVID-19?

If your answer is yes to any of these questions, don't report to your work location and contact your supervisor. Please also contact your health provider immediately.

Also, effective immediately, you must wear a face covering (e.g., bandana, scarf, cloth mask) to cover your nose and mouth whenever you are in a building open to the public. We've ordered washable face coverings for our frontline employees in the U.S. with more on the way within the next 7-10 days. Please use your own when company-provided face coverings are not available.

It's important to remember that the U.S. Centers for Disease Control currently recommend medical masks and N-95 respirators be reserved for healthcare workers and other first responders.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.

From: NEWS NOW <m31959@att.com>

Sent: Monday, April 6, 2020 7:50 PM

Subject: COVID-19: Guidelines for Employees in Mesquite



COVID-19: Guidelines for Employees in City of Mesquite

To: All AT&T Corporate, AT&T Communications and AT&T Latin America employees in the City of Mesquite, Texas and their supervisors

The City of Mesquite recently issued an order to help curb the spread of COVID-19.

Here's what you need to know and do.

Until further notice, please ask yourself the following questions before reporting to work.

1. Have you traveled to Texas through an airport within the past 14 days from the Tri-State Area of New York, New Jersey, or Connecticut; the State of California; the State of Louisiana; the State of Washington; the City of Atlanta, Georgia; the City of Chicago, Illinois; the City of Detroit, Michigan; or City of Miami, Florida?
2. Have you entered Texas through roadways from Louisiana within the past 14 days?

If your answer is yes to any of these questions before you leave for work, call your supervisor for further instruction on how you must self-quarantine for 14 days from your return date.

Regardless of your role or responsibility, we must all continue to observe official guidelines including social distancing (stay 6 feet away from others) and following all good health hygiene practices. We're also ensuring that you have the necessary supplies to keep your hands and work areas clean throughout the day.

And in your personal time, please follow applicable guidelines to limit your public interactions.

Please take care of yourselves and each other. We'll get through this together.



April 6, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Retail Scheduling for May 2020

The District was notified by the Company that with hundreds of stores closed across the nation, the Business Unit will not be using a monthly schedule for May. The Company indicated that the [attached bulletin](#) will be placed on MyCSP as the preliminary scheduling process would have started at this time if it were not for the COVID-19 situation.

Please contact your CWA Representative with any questions.

SJR/sv

opeiu#13

[Attachment](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

May Scheduling

Heads Up! <banner message>

With the rapidly changing environment in our retail stores during COVID-19, we are making changes to the scheduling process timeline for the month of May. No action is needed at this time, but stay tuned for additional details about a special process timeline applicable during the COVID-19 event.



April 2, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: 2020 Mobility Purple Implementation Dates

The District received the attached [2020 Mobility Purple Implementation dates](#) from the Company for your reference.

Should you have any questions, please contact your assigned CWA Representative.

[Attachment](#)

SJR/sv

opeiu#13

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

2020 Mobility Purple Implementation Dates

Ratification Bonus Paid

- ⇒ 5/01/2020 Paycheck for employees in Payroll Area A1 CRGV -Tulsa Call Center (DTV)
- ⇒ 5/08/2020 Paycheck for employees in Payroll Area B1 CRM1

2020 Retro General Wage Increase

- ⇒ 5/01/2020 Paycheck for employees in Payroll Area A1 CRGV -Tulsa Call Center (DTV)
- ⇒ 5/08/2020 Paycheck for employees in Payroll Area B1 CRM1

2020 Commission Adjustment for Retail Sales Consultants and COS Sales Advocates

- ⇒ 6/1/2020 Reduced Commission "At Risk" Amount
- ⇒ 6/1/2020 Adjusted Wage Table effective
- ⇒ 6/19/2020 Paycheck with increased wages

Job Reclassification to Premier Service Consultant title – Dates pending confirmation due to CV-19 issues.

Benefits effective 1/1/2021

Work Rule Items with Financial Impacts

- ⇒ Article 19, Section 4 – On Call Duty increase – Dates pending confirmation due to CV-19 issues
- ⇒ Article 21, Section 6 – 10 Day Illness Cap – Dates pending confirmation due to CV-19 issues
- ⇒ LOA Prescription Glasses – Dates pending confirmation due to CV-19 issues
- ⇒ LOA Climbing Boots – Dates pending confirmation due to CV-19 issues
- ⇒ Paid Parental Leave – Dates pending confirmation due to CV-19 issues



March 26, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Barton Centers March Compensation Plan

The District received the notice below regarding pay treatment for the month of March for employees working in Barton centers (see chart reflecting the centers within the Purple contract below) who have a Compensation Plan.

March 25, 2020

The following pay treatment is applicable for the month of March to employees working in Barton centers who have a Compensation Plan. This does not apply to regular monthly incentives.

Pay Treatment for March

- * Includes all standard and leveraged front-line agents across all lines of business
- * Will be based on the higher of:
 - Average of January/February target incentive payout
 - March actuals
 - 100% of Target Incentive

All plan participants will receive at least 100% of their target incentive for March. Top performers could earn more based on March actuals or historical (January/February) average compensation payout. We will continue to evaluate pay treatments to ensure fair and equitable pay treatment.

Below are the Barton centers within the Purple contract:

Center Name	Type of Work	Contract
AUSTIN-TX	SALES & SERVICE	Purple
LITTLE ROCK-AR	SALES & SERVICE	Purple
LUBBOCK-TX	SALES & SERVICE	Purple
OKLAHOMA CITY-OK	SALES & SERVICE	Purple
RICHARDSON-TX	DMDR	Purple

TULSA-OK

SALES & SERVICE Purple

Should you have any questions, please contact your assigned CWA Representative.

SJR/sv

opeiu#13

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives



March 25, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Cricket COVID-19 Incentive for Front-Line Employees

The District received the important notice below from Cricket regarding a COVID-19 incentive for Front-Line employees that went into effect today, March 25, 2020:

3/25/2020

Hello team,

I am committed to keeping you up to date on our COVID-19 response. We are announcing a 20% special bonus for our frontline employees who are working hard to serve customers during this challenging time.

Front-line Managers, we know you are out there too. We're working a bonus structure for you and will be communicating that plan soon. Stay tuned.

Let's walk through how the new COS Advocate bonus works.

Beginning March 25, all COS Advocates will get:

- **20% bonus above the regular hourly base rate of pay for all time worked.** This bonus will be included in your regular rate of pay for purposes of calculating overtime rates. But wait, there's more in Retail. On top of that, all COS Advocates will also get:

- **#connect&serve Daily Incentive: \$10 - \$15 per day, based on the # of days you work in a calendar month.**

- 1-10 days worked in a calendar month = an extra \$10 per day; or

- 11+ days worked in a calendar month = an extra \$15 per day (for all shifts in the month)

- **Note: Maximum is \$15 per day**

Simply put: You work the time, you get both the 20% bonus and the #connect&serve Daily Incentive. This is just one more thing we're doing in response to your feedback in our rapidly changing environment.

Since I'm also seeing questions about time off, attendance and compensation, here's a summary of what we already have in place:

Time off

- **Increased excused, paid time off up to 160 hours for employees who:**

- Tested positive for COVID-19 and remain quarantined.

- Are at higher risk due to an underlying health condition.

- Are parents/guardians of children whose schools or daycares have closed for COVID-19 & don't have another childcare option.

- A primary caregiver for someone diagnosed for COVID-19 and who can't provide self-care.

• **Excused, paid time off up to 80 hours for employees who aren't sick but are self-quarantining due to recent travel or exposure to the virus.**

• **Excused, paid time off offered when your store is closed or when work is not available. Most importantly – if you ever feel sick, please call your manager to take time off.**

Attendance and Points

We're not issuing attendance points for any reason. As of March 16, they're suspended until further notice.

Compensation

In addition to the new 20% bonus & #connect&serve Daily Incentive mentioned above, you'll be paid 100% of March target commissions or your actual payout, whichever is greater - regardless if you hit your March quota.

All of this is to recognize your willingness to go above and beyond to serve our customers and communities during this challenging

Should you have any questions on the above notice, please contact your CWA Representative.

SJR/sv

opeiu#13

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives



March 25, 2020

TO: AT&T Mobility Local Presidents

FROM: Sylvia J. Ramos, Assistant to the Vice President

SUBJECT: Retail Store Employee Communication - Additional RSC Incentives

The District received notice that the Company posted the attached Retail Store Communication today that includes additional [RSC incentives](#).

Should you have any questions, please contact your CWA Representative.

SJR/sv

opeiu#13

[Attachment](#)

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

AT&T Retail Store Communication - COVID-19 AT&T Retail Updates (RSC)

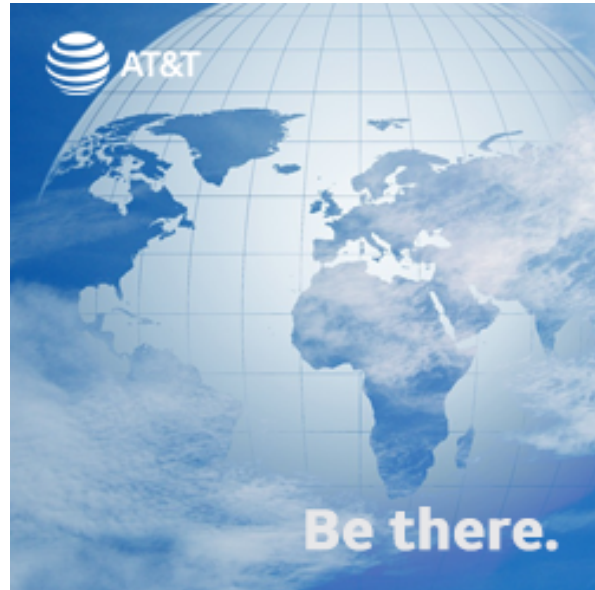
UPDATED 03/25/20

myc_ope_sal_ret_dai_794142

Show All

In Retail we interact with millions of customers each month. As our country deals with COVID-19, this is a good opportunity for us to talk about how to maintain a world-class customer experience while keeping our stores and employees safe.

We have an opportunity to support our customers though this COVID-19 situation and here are some steps we can take to make sure our customers feel safe and welcomed.



Latest Updates

Compensation & Attendance

#bethere
DAILY INCENTIVE

Get all the details in the **Compensation and Attendance** section below.

Overage Charges

See what AT&T is doing for customers with



COVID-19 related overages

[Learn more](#)

Gloves

are on the way to stores.



Arriving starting **Monday, March 23**

New AT&T Signature Moves



Compensation and Attendance New 3/25

Compensation

Beginning March 25, all RSCs will get:

- 20% bonus above the regular hourly base rate of pay for all time worked. This bonus will be included in your regular rate of pay for purposes of calculating overtime rates.
- On top of that, all RSCs will also get a #bethere Daily Incentive: \$10-\$15 per day, based on the number of days worked in a calendar month.
 - 1-10 days worked in a calendar month = an extra \$10 per day; or
 - 11+ days worked in a calendar month = an extra \$15 per day (for all shifts in the month)

Note: Maximum is \$15 per day

✓ **Simply put:** You work the time, you get both the 20% bonus and #bethere Daily Incentive.

In addition to the new 20% bonus and #bethere Daily Incentive, you'll be paid 100% of March target commissions or your actual payout, whichever is greater - regardless if you hit your March quota.

Attendance

✓ **Increased excused, paid time off up to 160 hours for employees who:**

- Tested positive for COVID-19 and remain quarantined.
- Are at higher risk due to an underlying health condition.
- Are parents/guardians of children whose schools or daycares have closed for COVID-19 and don't have another childcare option.
- Are a primary caregiver for someone diagnosed for COVID 19 and can't provide self-care.

✓ **Excused, paid time off up to 80 hours** for employees who aren't sick but are self-quarantining due to recent travel or exposure to the virus.

✓ **Excused, paid time off offered** when your store is closed or when work is not available.

✓ **Most importantly** – if you ever feel sick, please call your manager to take time off.

Attendance and Points

We're not issuing attendance points for **any reason**. As of March 16, attendance points are suspended until further notice.

New Store Procedures



- Minimize device handoffs as much as possible.
- If handling their device, offer customer a disinfecting wipe to clean it first.
- Maintain a 3-6 ft space between you and others as much as possible.
- Conduct business in separate learning tables and sit across from the customer to maximize personal space.
- Maintain possession of the OPUS mobile tablet during the entire interaction, hold the device while the customers signs.
- Remember to wash your hands or use a hand sanitizer once the work or demo of device is complete.

In-Store Demos

AT&T TV	Devices
RSC maintain possession of the remote at all times.	Customer maintains possession of the device.

Limiting the amount of customers coming into your store

Rep is assigned a table or landing area and can help **one** customer at a time.

- ✓ Maintain a 1:1 ratio of customers to employees in the store
- ✓ Table or landing area is sanitized completely after each interaction
- ✓ Table or landing area must be vacated and cleaned before rep can welcome next customer to table

Manager or MOD will handle the queueing of additional customers if the store is at capacity.

Example: Manager texts account holder when there is an available RSC/table and escorts them in while asking other family members remain outside. Exceptions may be needed (i.e. account holder is alone with young children).

Center collaboration: To help decrease traffic to Retail stores, centers has been instructed to direct customers to online services whenever possible.

Cleanliness is Key - Protect your store

Store cleaning

- Every 2 hours the entire store should be wiped down and cleaned.



- Frequently wipe down all hard surfaces and live bar equipment before and after every use.
 - Includes counters, doorknobs, computers and signature capture devices, live display devices and Bluetooth headsets.
- Spray N Go, approved by EH&S, **is** an effective solution for eradicating "enveloped" viruses like COVID-19. Follow the [instructions](#) and use this product for sanitizing work surfaces.

Maintaining supplies



- If running low (4 or fewer items) on sanitizer or wipes, place an order for new items to avoid running out.
- Contact your Employee Relations Manager, HRBP, or EH&S for additional information.
- [CRE Work Order Job Aid](#)

Gloves New 3/23



- Glove shipments begin March 23.
- Gloves don't prevent the virus from attaching to the gloved hand so its important to continue regularly washing your hands with soap and water.
- Change gloves after every customer and wash your hands before putting a new pair on.
- Avoid touching your face whether you have gloves on or not.

Tech Installs and IHX

Tech/IHX may not enter a home if anyone:

- Is sick or quarantined
- Has traveled to a high-risk country in the last 14 days
- Has been in close contact with someone confirmed to have COVID-19 or traveled to a high-risk country in last 14 days

Tech/IHX call prior to arrival to confirm appointment information



- Installations may be in jeopardy if:
- Technician/IHX is made aware of quarantined customer
- Overbooking due to technician in self-quarantine
- Local Municipality declares quarantine of a community

AT&T will communicate with customers when end date of waiver is determined.

Your health and well being are our top priorities. Please continue to practice preventative measures to help protect against viruses.

Stop Germs before they spread. It starts with you and good hygiene!



Wash your hands often and thoroughly. Be sure to use soap and count to 20.



Avoid touching your eyes, nose and mouth and cover your sneeze or cough with a tissue or your sleeve.



Disinfect your workspace daily. Don't forget your phone.



Take care of yourself by eating well, staying hydrated and resting.



If you start to feel sick, prepare to stay home to not pass it on.



[What is social distancing?](#)

[What is the Facemask/Glove policy?](#)

[What if I have a concern about coronavirus in a store.](#)

[How to respond to customers who ask about what AT&T is doing to protect from the spread of the Coronavirus.](#)

[What if my customer wants a device that we do not have in stock?](#)

[Questions about Customers BOPIS Orders?](#)

[CDC Automated SMS](#)

Additional Resources

- [CDC](#)
- [World Health Organization](#)
- [Travel Safety & Security website](#) - For the latest advisories
- [Communicable Infectious Disease plan \(Retail\)](#)
- EH&S Regional AT&T Retail Contacts:
 - Central - Eric McAllister - em1612
 - East - Bob Trela - rt1357
 - West - John Waters - jw822y

AT&T Proprietary (Internal Use Only)

Not for use or disclosure outside of AT&T companies except under written agreement.

CWA

DISTRICT 6

March 25, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: COVID-19 Bonus for Front-Line Employees

The District received the important notice below regarding a COVID-19 bonus for Front-Line employees going into effect today, March 25, 2020:

From: NEWS NOW <m31959@att.com>
Sent: Tuesday, March 24, 2020 7:32 PM
Subject: COVID-19 Update: Bonus for Our Front-Line Employees



COVID-19 Update: Bonus for Our Front-Line Employees

To: All AT&T Communications employees

We have a responsibility like few other companies during the coronavirus (COVID-19) pandemic. Doctors and healthcare providers, our FirstNet first responders and all our customers depend on us to stay connected.

Thank you to all our employees, but particularly our front-line employees who are working hard serving customers during this challenging time.

To show our appreciation for these employees, effective March 25 and until further notice:

- We'll pay a 20% bonus above the regular hourly base rate of pay to bargained-for employees for all time worked in the office or at home. That bonus will be included in your regular rate of pay for purposes of calculating overtime rates.

We appreciate everyone's commitment to being there for our customers and each other.

Should you have any questions, please contact your CWA Representative.

SJR/sv

opeiu#13

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives



March 25, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Important Information about COVID-19 Time Off

The District received the important notice below regarding COVID-19 time off:

From: COVID-19 Human Resources
Sent: Tuesday, March 24, 2020 9:13 PM
Subject: ATTENTION: Important information about COVID-19 Time Off

COVID-19: Revised CDC Guidelines for Individuals at Higher Risk Due to Age

To: AT&T Corporate, AT&T Communications and US-based AT&T Latin America employees on Temporary Leave related to higher risk conditions

Since the COVID-19 outbreak began, we've taken important preventative measures to help our colleagues around the world and we're closely following guidance from the U.S. Centers for Disease Control (CDC).

The CDC recently changed its criteria for which older adults should be considered higher risk. The CDC's new guidance is for increased caution for people age 65 years and older. It was previously aged 60 years and older.

Temporary excused, paid leave will end on Friday, March 27 – and will be paid through this date – if the following apply:

- If your higher risk leave was based solely on age 60-64, **AND**
- You do not have other higher risk conditions **OR**
- You do not qualify for other temporary leave types

You do not need to provide written clearance from a medical provider to return to work.

Please contact your supervisor to coordinate returning to work either at the workplace or from home beginning on Saturday, March 28, or Monday, March 30, based on your work schedule.

In returning to work, you'll be expected to observe CDC guidelines including social distancing (stay 6 feet away from others), washing hands frequently and following all good health hygiene practices.

If you have further concerns about your health and COVID-19 – and are not able to report to work at this time – you may elect to use your available PTO, sick time, or other leaves for which you may qualify, including higher risk status based on other CDC criteria.

You may also reach out to [Human Resources](#) for help if needed.

Should you have any questions, please contact your assigned CWA Representative.

SJR/sv

opeiu#13

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives



March 23, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Business Customer Sales and Service Special Incentive Program

The District received the special incentive below for the Business Care organization under Vice President Trish Renz.

MARCH 2020 SPECIAL INCENTIVE PROGRAM

PERIOD: MARCH 23 - APRIL 4, 2020

Business Mobility (All Non-Management Sales and Service Titles)

I would like to say again, **THANK YOU**, for your willingness to go above and beyond to serve our customers during such a challenging time. Your ability to adapt to our changing environment is amazing! I appreciate all your hard work and diligence so below you will find highlights for a **special incentive** program during COVID-19 pandemic for which you are eligible.

Earn Incentive Dollars for Hours Worked & Overtime

Incentive earnings are in addition to regular hourly and overtime wages

Metric:

Award:

For every Full Hour Worked

Per Hour: \$2

Qualifier: Minimum 4 hours worked per week to earn payout

For every 1 Full Hour of Overtime Worked

Qualifier: Minimum 4 overtime hours worked per week to earn payout Per Overtime Hour: \$12.50

*Overtime hours will be offered on a per needed basis

All incentives are processed through the new my Rewards Mastercard® product. The advantage of moving to the new my Rewards platform is the flexibility to choose how to receive award payments – my Rewards Mastercard or cash deposited directly to your bank account through digital disbursement. The choice and the setup are simple. Click [here](#) to select how rewards will be disbursed and then choose my Rewards Recognition Participant Preferences (OPT-IN/OPT-OUT).

Additionally, you will no longer have to wait for a paycheck to get and use the funds as they will be deposited shortly after the award has been validated and do not rely on pay cycles!

Thank you for all you do every day in every way!

Trish Ranz - Vice President, Business Customer Sales and Service AT&T National Business

Should you have any questions, please contact your assigned CWA Representative.

SJR/ev

opelu#13

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives



Earn My Rewards for Hours Worked & Overtime

Thank you for your willingness to go above and beyond to serve our customers during such a challenging time!

Contest For: Technical Care	Metric	Award
All customer-assisting U.S. Technical Care non-management employees in CinglePoint VP - Young	For every Full Hour Worked <i>Qualifier: Minimum 4 total hours worked per week to earn payout</i>	Per Hour \$2 My Rewards
	For every Full Hour of Overtime Worked <i>Qualifier: Minimum 4 overtime hours per week to earn payout</i>	Per Overtime Hour \$12.50 My Rewards

Contest Period: March 22-28, 2020

Incentive earnings are in addition to regular hourly and overtime wages. My Rewards earned will be loaded to AT&T My Rewards Debit Cards.

Contest Sponsor: AT&T Services, Inc. or AT&T Mobility Services based on employee alignment

Note: This incentive is non-precedent setting and due to the unique conditions and circumstances presented by the COVID-19 outbreak.

* **Eligibility:** All customer-assisting U.S. Technical Care non-management employees in CinglePoint reporting up to Diana Young excluding West Core Wireline contract (a) eligible to participate in the program, (b) at least 18 years old as March 22, 2020 and (c) employed by AT&T within Mobility & Entertainment business unit (1) at the time of entering/commencement of the contest and (2) at the time of payment of the award. Employees who are not able to work due to company Social Distancing as reported by the business unit will receive \$2 for every hour reported. Overtime Hours reporting provided by the business unit will be used to track and fulfill incentive rewards (grossed-up) into My Rewards. A Full Hour worked means working the entire 60-minute duration of each scheduled regular or overtime hour.

No particular payout amount is promised or guaranteed. This award is not earned until paid, unless prohibited by state law. This contest is designed, in part, to provide incentive for continued employment until the payout date of the award. Participation in the program is strictly voluntary. AT&T Services, Inc. reserves the right to modify, amend, suspend or discontinue this program at any time for any reason, with or without notice. All regional incentive requirements, applicable tax procedures and incentive guidelines apply to this program. Winner is responsible for taxable amount. This program is not a condition of employment for any employee, including employees whose normal job duties encompass sales. The language used in this program is not intended to create, nor is it to be construed to constitute a contract between AT&T Services, Inc. and any one or all of its employees. AT&T Code of Business Conduct applies. My Rewards AT&T Debit Card information is available via You Achieve: <http://youachieve.web.att.com/myrewards>. Fulfillment for this contest will be processed no later than April 15, 2020.

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March 23, 2020

TO: AT&T Mobility Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: IMPORTANT: U.S. Mail to Home Paycheck Information

The District received the attached notice outlining delivery changes for those members who receive printed paychecks or paystubs at their work location that maybe closed to the COVID-19 virus.

Should you have any questions, please contact your assigned CWA Representative.

SJR/sv

opelu#13

Attachment

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

Payroll Update: Change to your Paycheck Delivery

To: Non- Management Employees in AT&T Mobility who receive printed paychecks or paystubs at their work location, their Supervisor and their Paycheck Distributor (PCD)

What: With the closing of some Mobility locations due to COVID-19, and to ensure all Mobility employees receive their paycheck or paystub on a timely basis, beginning XX/XX your paycheck or printed paystub will be mailed to your home address that is listed in eLink. Please ensure that your home address is current in eLink.

As a reminder:

Direct Deposit of Payroll (DDP) is the recommended method for receiving your wages. DDP eliminates the potential for lost, stolen, or damaged checks and provides the convenience of having your pay automatically deposited in your account(s) when traveling or out of the office. Learn more about DDP by viewing these [Frequently Asked Questions \(FAQs\)](#).

Electronic Paystubs are available up to 3 years on HR OneStop under Payroll & Taxes > Paycheck Stubs or online at access.att.com

Action Item: Validate Home Address in **eLink**

Additional Information: Utilize the following steps to verify or update your home address:

- Visit HR One Stop > Money > Payroll & Tax Information
- Under eLink Payroll Info select [View/Update Home Address](#)
- Select "Update Permanent Residence"
- Verify accuracy and Update as needed

Global Payroll Services

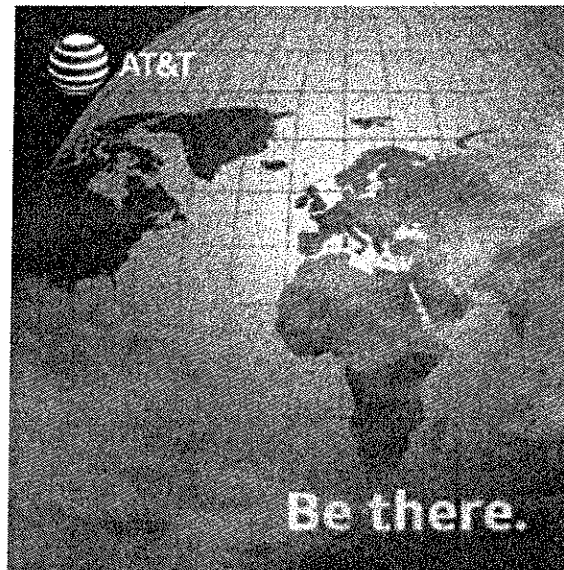
Please DO NOT reply. This email originates from an unattended mailbox.

Latest Update to COVID-19 Response

UPDATED 03/22/20

myc_sup_new_nat_798416

Show All



What's Happening

We heard you. Thanks to your feedback, non-latex gloves are now on their way. Keep in mind the best preventative measure continues to be **regularly washing your hands with soap and water.**

Gloves

Non-latex gloves are on their way to stores. Shipments of non-latex gloves should arrive in stores by **Monday, March 23.** Got your own gloves? Great! Employees are welcome to use their own gloves as well.

Things to remember:

- There is no specific CDC guidance that gloves should be used to prevent the spread of COVID-19, other than use by medical professionals.
- Gloves are not a substitute for good hand hygiene.
- Gloves don't prevent the virus from attaching to the gloved hand. Be sure to change gloves after every customer interaction and wash your hands before putting a new pair on.
- Avoid touching your face whether you have gloves on or not.

Anything else?

We're also implementing the use of **Spray N Go.** Spray N Go is available to order and is an effective solution for eradicating viruses like COVID-19. Follow the instructions

and use this product for sanitizing work surfaces every 2 hours and after every customer interaction to be effective.

Add'l Resources

Keep checking for all the latest updates here: [AT&T Retail Store Communication - Coronavirus AT&T Retail Updates \(RSC\)](#)

**Feedback on this page is not monitored. Please leave any comments or feedback on the article linked above.*

AT&T Proprietary (Internal Use Only)

Not for use or disclosure outside of AT&T companies except under written agreement.



March 19, 2020

TO: Local Presidents (ATT Mobility)

FROM: Claude Cummings Jr., Vice President - D6

SUBJECT: [ATT Mobility COVID-19 - Flexible Workplace Program \(March 19, 2020\)](#)

Please view the link above for additional details.

If you have questions or concerns, please email Assistant to the Vice President Sylvia J. Ramos at: sramos@cwa-union.org

This agreement between AT&T Mobility Services LLC and AT&T Customer Services, Inc. (hereinafter and collectively referred to as the "Company" or "Management") and all Districts of the Communications Workers of America (hereinafter the Union) outlines the understanding reached by the parties regarding temporary and limited participation in the AT&T U.S. Flexible Workplace Program for all employees covered by the Orange, Black, Purple and Green regional labor agreements during the special circumstances of the COVID-19 Pandemic. For purposes of this agreement we will refer to the program as the COVID-19 AT&T U.S. Flexible workplace program. This agreement will allow approved, bargained for employees to perform work functions from their homes.

In exchange for the Company's agreement herein, the Union hereby agrees that it will not seek to utilize this agreement as evidence with regard to any action to combine any of the regional labor agreements or accrete any bargaining unit members from one agreement to another. The Union further agrees that any action taken by the Company regarding this agreement shall not be viewed, argued or deemed as a waiver by the Company relating to any articles or provisions under the relevant regional labor agreements, including but not limited to the Company's management rights, basis of compensation or safety provisions contained therein.

COVID – 19 AT&T U.S. Flexible Workplace Program Temporary and Limited Participation

1. Participation will be at the discretion of Management and is entirely voluntary on behalf of the employee. The parties understand that the option may not be available to all employees in an organization or a center nor be available at the same time.
2. The COVID-19 AT&T U.S. Flexible Workplace Program will be effective immediately upon the signing of this agreement for an initial period of 90 days, except that, the Company reserves the unilateral right to cancel the agreement with a seven-day notice. The Company and the Union will enter into discussions regarding the extension of the program 14 days prior to any expiration of the agreement if it is the desire of either party for it to be extended.
3. The Company may revoke or suspend, or the individual may suspend, individual employee participation in the COVID-19 AT&T U.S. Flexible Workplace Program at any time.
4. Participation in the COVID-19 AT&T U.S. Flexible Workplace Program may be revoked if the employee engages in any violation of company policies, procedures or any COBC violation.
5. An employee volunteering to participate in the COVID-19 AT&T U.S. Flexible Workplace Program will be expected to have the specific services and / or equipment at the employee's home location. Some of this equipment may or may not be provided by the Company. Individual business units may provide more or less equipment based upon availability. In no case shall the Company or employee be required to purchase new equipment. All employees will be advised of what equipment their specific business unit will provide and what they will be expected to provide prior to volunteering to participate in the COVID-19 AT&T U.S. Flexible Workplace Program. Examples of typical services and equipment are:
 - a. High speed internet service sufficient to support business requirements
 - b. Voice solution suitable for business interaction
 - c. Computing device (i.e. laptop, desktop, Hosted Virtual Desktop, monitor, etc.)

d. VPN access and a SecurID

6. At its discretion the Company may provide the necessary computer equipment to the employee. All Company provided equipment is to be used solely for Company business and only properly authorized persons may use Company provided equipment. Personal use of the Company provided equipment is absolutely prohibited.
7. Employees are required to log off from all Company systems and tools at the end of their tour.
8. Employees are to ensure the Company equipment, systems and information is protected from theft and unauthorized access (children, spouse, etc.) at all times as it may contain confidential, proprietary and / or access to sensitive personal information.
9. Employees must safeguard all system access (passwords, tokens, etc.) in accordance with Company policies.
10. If damage to the Company's equipment is due to an unforeseen circumstance no disciplinary action will be taken. Removal from the program for this or any other reason will not be considered disciplinary action.
11. Productivity impacts due to slow home internet service or any other reason will not result in disciplinary action but may result in removal from the program.
12. Employees will be expected to work their scheduled tours unless otherwise directed by Management. All schedule changes will follow the provisions of the applicable regional labor agreements.
13. Nothing that violates Company policy, or the AT&T Code of Business Conduct may be done or stored on the Company provided equipment.
14. Participants in AT&T U.S. Flexible Workplace Program - COVID19 must acknowledge rules and requirements associated with this program and successfully complete all assigned training related to this program.
15. The parties understand and agree that this AT&T U.S. Flexible Workplace Program is a joint effort to address the exigent circumstances presented by the COVID-19 pandemic. They do not intend this cooperative effort to set any precedent concerning "work from home" or teleworking and agree not to use this Agreement for any purpose or in any proceeding other than as evidence to resolve disputes over the application of this Agreement.

CONCUR:



Michael Keith
Vice President
Mobility Labor Relations



Dennis Trainor
Vice-President
Communications Workers of America

Date: March 18, 2020

Date: March 18, 2020

CWA
DISTRICT 6

March 19, 2020

TO: ATT Mobility Presidents
FROM: Sylvia J. Ramos, Asst to the Vice President
SUBJECT: CWA D6, Store Closures- COVID-19 AT&T Mobility

Please view attached list of stores that will be temporarily closing.

SJR/ss
opeiu#13

Region	Market	Location Name	Address	City	State	Zip
CENTRAL	KAMO	PLEASANT RIDGE	11525 CANTRELL RD	LITTLE ROCK	AR	72212
CENTRAL	KAMO	JACKSONVILLE	2070 JOHN HARDEN DRIVE	JACKSONVILLE	AR	72076
CENTRAL	KAMO	ROGERS	4404 W WALNUT	ROGERS	AR	72756
CENTRAL	KAMO	CORBIN PARK	6615 W 135TH	OVERLAND PARK	KS	66223
CENTRAL	KAMO	THE FOUNTAINS	6595 WEST 119TH STREET	OVERLAND PARK	KS	66209
CENTRAL	KAMO	OAK PARK	9761 QUIVIRA RD	OVERLAND PARK	KS	66215
CENTRAL	KAMO	THE DELLS	10330 W CENTRAL AVE	WICHITA	KS	67212
CENTRAL	KAMO	WICHITA BROADWAY	2484 SOUTH BROADWAY AVE	WICHITA	KS	67216
CENTRAL	KAMO	WICHITA EAST	3800 NORTH ROCK ROAD	WICHITA	KS	67226
CENTRAL	KAMO	DES PERES	13351 MANCHESTER RD	ST. LOUIS	MO	63131
CENTRAL	KAMO	CENTRAL WEST END	4493 FOREST PARK AVE	SAINT LOUIS	MO	63108
CENTRAL	KAMO	MID RIVERS	6291 MID RIVERS MALL DRIVE	ST. PETERS	MO	63304
CENTRAL	KAMO	TESSON FERRY	12442 TESSON FERRY ROAD	SAINT LOUIS	MO	63128
CENTRAL	KAMO	COLUMBIA WORLEY	2109 W WORLEY ST	COLUMBIA	MO	65203
CENTRAL	KAMO	EUREKA	257 E 5TH ST	EUREKA	MO	63025
CENTRAL	KAMO	PENN SQUARE MALL	1901 NW EXPRESSWAY	OKLAHOMA CITY	OK	73118
CENTRAL	KAMO	SOUTH TOWN	10035 S MEMORIAL	TULSA	OK	74133
CENTRAL	KAMO	WEMBLEY	9616 E 71ST STREET	TULSA	OK	74133
CENTRAL	NORTH TEXAS	MIDLAND STORE 8311	4400 MIDLAND DR	MIDLAND	TX	79707
CENTRAL	NORTH TEXAS	STADIUM PARK	2017 KNICKERBOCKER RD.	SAN ANGELO	TX	76904
CENTRAL	NORTH TEXAS	LEMMONWOOD	5616 LEMMON AVE	DALLAS	TX	75209
CENTRAL	NORTH TEXAS	NORTH PRESTON STORE 4357	8700 PRESTON RD	PLANO	TX	75024
CENTRAL	NORTH TEXAS	SOUTH PRESTON STORE 4284	17489 PRESTON RD	DALLAS	TX	75252
CENTRAL	NORTH TEXAS	STONEBRIAR MALL	2601 PRESTON ROAD	FRISCO	TX	75034
CENTRAL	NORTH TEXAS	THE COLONY	4770 STATE HIGHWAY 121	LEWISVILLE	TX	75056
CENTRAL	NORTH TEXAS	EAST LONGVIEW STORE	3407 N 4TH STREET	LONGVIEW	TX	75605
CENTRAL	NORTH TEXAS	ALPHA PARKWAY PLAZA STORE	13710 DALLAS PARKWAY	DALLAS	TX	75240
CENTRAL	NORTH TEXAS	GARLAND STORE 306	901 NORTHWEST HWY	GARLAND	TX	75041
CENTRAL	NORTH TEXAS	NORTHPARK CENTER STORE	8687 N CENTRAL EXPRESSWAY	DALLAS	TX	75225
CENTRAL	NORTH TEXAS	WYLIE	3480 WEST FM 544	WYLIE	TX	75098
CENTRAL	NORTH TEXAS	HQ DISCOVERY STORE	208 S AKARD STREET	DALLAS	TX	75202
CENTRAL	NORTH TEXAS	SYLVAN TRINITY	1818 SYLVAN AVE	DALLAS	TX	75208
CENTRAL	NORTH TEXAS	NORTH WACO STORE 744	4265 INTERSTATE 35 N	WACO	TX	76705
CENTRAL	NORTH TEXAS	WATERSIDE	3701 VISION DR.	FORT WORTH	TX	76109
CENTRAL	SOUTH TEXAS	CORPUS CHRISTI ALAMEDA STORE	3765 S ALAMEDA	CORPUS CHRISTI	TX	78411
CENTRAL	SOUTH TEXAS	SOUTHTOWN	812 S ALAMO ST.	SAN ANTONIO	TX	78205
CENTRAL	SOUTH TEXAS	NORTH STAR MALL KIOSK	7400 SAN PEDRO AVE	SAN ANTONIO	TX	78216
CENTRAL	SOUTH TEXAS	THE VINEYARD	1301 NORTH LOOP 1604 W	SAN ANTONIO	TX	78258
CENTRAL	SOUTH TEXAS	AUSTIN CORAZON	1000 E 5TH STREET	AUSTIN	TX	78702
CENTRAL	SOUTH TEXAS	AUSTIN GUADALUPE	2828 GUADALUPE ST.	AUSTIN	TX	78705
CENTRAL	SOUTH TEXAS	GEORGETOWN WILLIAMS DRIVE	4405 WILLIAMS DRIVE	GEORGETOWN	TX	78628
CENTRAL	SOUTH TEXAS	MOPAC/2222	5770 N MO PAC EXPRESSWAY	AUSTIN	TX	78731
CENTRAL	SOUTH TEXAS	BARTON CREEK MALL	2901 CAPITAL OF TEXAS HIGHWAY	AUSTIN	TX	78746
CENTRAL	SOUTH TEXAS	LAMAR UNION PLAZA	1100 S. LAMAR BLVD	AUSTIN	TX	78704
CENTRAL	SOUTH TEXAS	PARKSIDE VILLAGE	5701 WEST SLAUGHTER LANE	AUSTIN	TX	78749
CENTRAL	SOUTH TEXAS	VILLAGE AT WESTLAKE	701 S. CAPITAL OF TEXAS HWY	WEST LAKE HILLS	TX	78746
CENTRAL	SOUTH TEXAS	NRG STADIUM STORE	7811 MAIN ST.	HOUSTON	TX	77030
CENTRAL	SOUTH TEXAS	MARKETPLACE	351 S. LOOP 336 WEST	CONROE	TX	77304

AT&T Confidential Proprietary

This material may only be used for the purpose provided - AT&T Mobility Retail Store Closure List.
CWA must undertake all precautions to secure from inadvertent or improper disclosure.

CENTRAL	SOUTH TEXAS	HWY 290 & MANGUM RD	10650 NORTHWEST FWY	HOUSTON	TX	77092
CENTRAL	SOUTH TEXAS	KINGWOOD STORE	4536 KINGWOOD DR	KINGWOOD	TX	77345
CENTRAL	SOUTH TEXAS	CHIMNEY ROCK STORE	5661 WESTHEIMER RD	HOUSTON	TX	77056
CENTRAL	SOUTH TEXAS	HIGHLAND KNOLLS	1505 S MASON ROAD	KATY	TX	77450
CENTRAL	SOUTH TEXAS	TOWN & COUNTRY STORE	790 W. SAM HOUSTON PKWY. N.	HOUSTON	TX	77024
CENTRAL	SOUTH TEXAS	FAIRFIELD	28920 HWY 290	CYPRESS	TX	77433
CENTRAL	SOUTH TEXAS	TOMBALL CROSSING STORE	22521 TOMBALL PARKWAY	HOUSTON	TX	77070
CENTRAL	SOUTH TEXAS	TOWER POINT	917 WILLIAM D. FITCH PARKWAY	COLLEGE STATION	TX	77845

3-18-2020

AT&T Mobility

- Effective 03/19/2020, we will close AT&T Retail stores in neighborhoods that can be served in another location within a 5-mile radius in urban and suburban neighborhoods and 10-mile radius in rural neighborhoods
- We will start the process of closing our retail stores in high traffic and high-density areas like indoor malls.
- AT&T Retail store hours will be adjusted for the remaining stores. Many of the open stores will be accessible between 11 am and 7 pm local time from Monday thru Saturday, with all stores closed on Sunday.
- Our frontline people that have commission components, for the month of March, will be paid 100% of target commissions or the actual payout, whichever is greater.
- Available RSCs will be consolidated to staff open locations.
- Management will identify these available employees as well as the required headcount to staff stores.
- If all employees cannot be assigned to staff open locations, remaining employees will be offered one week of paid, excused time in seniority order until reaching the headcount requirement each week

Remaining employees off on excused paid time should be available in the event the manager needs to call them in to work. Employees who are called in from the excused paid week but fail to return to work will be coded as excused unpaid.

See the attached spreadsheet for closing information. CWA must undertake all precautions to secure from inadvertent or improper disclosure.